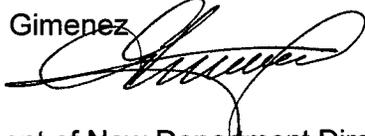


# Memorandum



**Date:** October 11, 2011

**To:** Honorable Joe A. Martinez, Chairman  
And Members, Board of County Commissioners

**From:** Carlos A. Gimenez  
Mayor 

**Subject:** Appointment of New Department Directors

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As you know, on September 22<sup>nd</sup> in addition to the Board's adoption of the FY 2011-12 budget, my plan to reorganize County government and reduce the number of departments under the purview of the Mayor from 42 to 25 was approved. The process to begin implementation of this reorganization plan will begin to take effect this week as we recently started our new fiscal year.

Accordingly, and given the significant reduction in the number of County departments that the plan entails, I have been working diligently with my senior staff to select the 25 individuals who will lead the new departments and the lengthy reorganization process going forward. The decision-making process was a difficult one: Miami-Dade County is fortunate to have talented and dedicated public administrators leading its departments.

Candidates for the 25 department director positions were assessed on their qualifications, past performance, and skill sets. Assembling a leadership team that is fully committed to the process of reorganizing County government was also an important consideration in the selection process. As you will see, and in keeping with my pledge, the individuals selected to lead these departments reflect the diversity of our community.

Therefore, pursuant to the authority vested in me under the provisions of Section 2.02-D of the Miami-Dade County Home Rule Charter, the following individuals are hereby appointed to the positions specified below, effective Tuesday, October 11, 2011:

Community Action and Human Services: Lucia Davis-Raiford  
Elections: Penelope "Penny" Townsley  
Internal Services: Lester Sola  
Permitting, Environment and Regulatory Affairs: Charles Danger – Interim  
Public Housing and Community Development: Gregg Fortner  
Public Works and Waste Management: Kathleen Woods-Richardson  
Sustainability, Planning and Economic Enhancement: Jack Osterholt – Interim

Their respective resumes are attached for your review.

Lucia Davis-Raiford shall remain in her position as Director of Human Rights & Fair Employment Practices (HRFEP) while it temporarily reports to the Office of the Mayor. Her dual role will continue until the Board takes action regarding HRFEP and a new director is appointed.

Newly appointed, and current department directors, have been tasked with finding within their respective departments operational and organizational efficiencies. Additionally, directors of newly merged departments will be expected to provide recommendations for how to best organize their respective areas.

Department directors who were not selected to lead a department in the restructured organization will be given due consideration for other positions of responsibility within County government. I must reiterate that these decisions were very difficult, given the number of dedicated, talented leaders that this organization has.

The full roster of department directors is attached for your information. I look forward to working with this team in the weeks and months ahead and to achieving our shared goal of a County government that delivers more effective, more efficient service to its customers.

#### Attachments

- c: Honorable Harvey Ruviv, Clerk of the Courts
- Honorable Joel Brown, Chief Judge, Eleventh Judicial Circuit
- Honorable Katherine Fernandez-Rundle, State Attorney
- Honorable Carlos Martinez, Public Defender
- Honorable Pedro J. Garcia, Property Appraiser
- Carlos Migoya, President and CEO, Jackson Health Systems
- Christopher Mazzella, Inspector General
- Joseph Centorino, Executive Director, Commission on Ethics and Public Trust
- R. A. Cuevas, Jr., County Attorney
- Office of the Mayor Senior Staff
- Department Directors
- Charles Anderson, Commission Auditor

### Miami-Dade County Departmental Directors

- Animal Services: Alex Munoz
- Audit Management Services: Cathy Jackson
- Aviation: Jose Abreu
- Community Action and Human Services (includes Community Action Agency and Department of Human Services): Lucia Davis-Raiford
- Community Information and Outreach (formerly GIC): Henry Sori
- Corrections and Rehabilitation: Tim Ryan
- Cultural Affairs: Michael Spring
- Elections: Penelope "Penny" Townsley
- Finance: Edward Marquez – Interim
- Fire Rescue (includes Office of Emergency Management): William Bryson
- Information Technology Department (formerly ETSD): Angel Petisco
- Internal Services (includes GSA, Procurement Management, Human Resources and the Office of Capital Improvements' construction and special project functions): Lester Sola
- Juvenile Services: Morris Copeland
- Library: Raymond Santiago
- Management and Budget (includes Grants Coordination and Office of Capital Improvements' bond proceeds monitoring functions): Jennifer Moon
- Medical Examiner: Dr. Bruce Hyma
- Parks, Recreation and Open Spaces (includes Public Works' RAAM division and Community Image Advisory Board): Jack Kardys
- Permitting, Environment and Regulatory Affairs (includes Building & Neighborhood Compliance, DERM, and Planning & Zoning Department's zoning and land regulatory functions): Charles Danger – Interim
- Police: James Loftus
- Public Housing and Community Development (includes Miami-Dade Public Housing Agency, Housing and Community Development and GSA's infill function): Gregg Fortner
- Public Works and Waste Management (includes Public Works and Solid Waste Department): Kathleen Woods-Richardson
- Seaport: Bill Johnson
- Sustainability, Planning and Economic Enhancement (includes OEDIT, Consumer Services, Small Business Development and Planning & Zoning Department's planning function): Jack Osterholt – Interim
- Transit: Ysela Llort – Interim
- Water and Sewer: John Renfrow