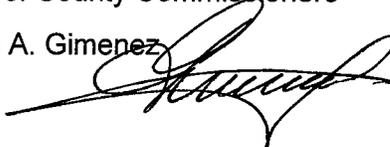


Memorandum



Date: August 16, 2011

To: Honorable Chairman Joe A. Martinez and Members
Board of County Commissioners

From: Carlos A. Gimenez
Mayor 

Subject: Mayoral Appointment – Fire Chief

Pursuant to the authority vested in me under the provisions of Section 2.02-D of the Miami-Dade County Home Rule Charter, William "Shorty" Bryson is hereby appointed to the position of Fire Chief, effective Thursday, August 18, 2011.

Chief Bryson is eminently qualified for this position, having served the City of Miami Fire Department for thirty-five years. Chief Bryson began his career there as a firefighter in 1975 and steadily rose through the ranks to the position of Fire Chief, which he held for nine years. Along the way, Chief Bryson held the positions of Lieutenant, Captain and Chief Fire Officer. In addition to his extensive on-the-job experience, Chief Bryson has completed numerous professional courses at the National Fire Academy, as well as courses in hazardous materials, management and contracts.

During his tenure as City of Miami Fire Chief, the City earned a Class 1 rating from the Insurance Services Organization, and in 2008 Chief Bryson was named Metropolitan Fire Chief of the Year by his national peers.

Raised in Miami Shores, Chief Bryson is a graduate of the University of Florida.

Chief Bryson's resume is attached for your review.

Attachment

c: Honorable Harvey Ruvin, Clerk of the Courts
Robert A. Cuevas, Jr., County Attorney
Office of the Mayor Senior Staff
Department Directors

William "Shorty" Bryson, Fire Chief

Job Experience

1975–1981

City of Miami Fire-Rescue

Firefighter – Driver/Engineer

- Station 5, C Shift

1981–1983

Fire Lieutenant

- Recruit Instructor - Miami Fire College '81-'82
- Driver Engineer Instructor – Miami Fire College '82-'83
- Fire Station #12 – B Shift Commander '83-'84

1984–1990

Fire Captain

- Shift Commander Hazardous Materials Team '84-'85
- Station Commander Hazardous Materials Team '85-'87
- Station Commander – Station #1 '87-'90

1990-1999

Chief Fire Officer

- Swing B Shift

1999 - Present

- Chief of Technical Services – 6/99 – 10/00
- Deputy Fire Chief – Chief of Operations 10/00 – 6/00
- Fire Chief – 6/00 – Present

2002 (July) – 2003 (July)

- Assigned as Acting Labor Relations Officer for the city (dual role)

Education

1969 Graduated North Miami Sr. High School

1969-71 Attended Eastern Illinois University

1971-74 Attended the University of Florida

- BS in Advertising
- Wrestling Scholarship

Professional Education

National Fire Academy Courses – Emmitsberg, Maryland

- Educational Methodology – '81
- Interpersonal Dynamics – '83
- Chemistry of Hazardous Materials – '84
- Hazardous Materials Tactical Considerations – '85
- Incident Command – '86
- Principles of Building Construction – '86
- Noncombustible Building Construction – '86
- Fire Resistive Construction – '86

Hazardous Materials Courses

- Advanced Hazardous Materials – St Augustine Academy – '84
- Safety Leak, Spill & Fire Control – St Augustine Academy – '84
- Systems Railroad Hazardous Materials – '85
- 3M Boots & Coots Foam Technology School – '85
- Hazardous Materials in the 80s – Deerfield Fire – '86

Management Courses

- Supervisory Methods – FIU – '84
- How to Handle Difficult People – Nat. Seminars Inc. – '87
- Progressive Labor/Management Relations – Deerfield – '90
- Americans With Disabilities Act – Labor Relations Systems – '91 & '92
- EMS and the Fire Service – IAFF, Miami – '91
- Implementing NFPA 1500 – Deerfield – '92
- Human Relations Seminar – Jacksonville – '93
- Workers' Comp Update – Council on Education in Management – '94
- Dispute Resolution & Strategic Planning – FIU – '94
- IAFF Educational Seminar – IAFF Orlando – '95
- Strategic Planning – FIU – '95
- Leadership & Change – Miami Fire Training Center – '99
- Incident Command Training (IS-100,200,300,400,700,800) FEMA – '04
- Senior Officials Workshop for WMD – NERRTC '04

Contractual Courses

- Collective Bargaining Seminar – FIU – '85
- Grievance & Arbitration – IAFF '89
- Negotiating & Writing Contract Language – G. Meany Institute – '90

Promotional Testing Courses

- Personnel Testing for Public Safety – Justex Systems – '88
- International Conference on Assessment Center Testing – IACP – '88

**Community
Involvement**

- Member City Affirmative Action Board – '88 – '90
- Trustee – United Way of Dade County - '90 to present
- Advisory Board of the Center for Labor Research & Studies – FIU
- Member – Governor's Southeast Domestic Security Task Force – '01 to present
- Member Role Model 5000 – '01
- Member Miami Dade College Fire Science Advisory Board '04 - present

**Department
Initiatives**

- Created Intranet interactive Web site
- Sick Time Tracking and Reduction
- Payroll System corrections and auditing system
- Department Complaint System
- Vehicular Accident Reduction Program
- AED Program – Partners for Life
- In Service Training Instructors
- ICS Training for all
- Wellness Program
- Radios for all on duty personnel
- Four Fire Act grants
- SAFER Act – 28 positions '06