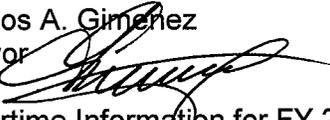


# Memorandum



**Date:** September 7, 2011  
**To:** Honorable Lynda Bell  
Commissioner, District 8  
**From:** Carlos A. Gimenez  
Mayor   
**Subject:** Overtime Information for FY 2008-09 and FY 2009-10

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In response to your July 27, 2011 memorandum relating to overtime information for the past two years, the Office of Management Budget (OMB) and the Human Resources Department prepared the attached information for your review which includes the employee name, bargaining unit, hire date, overtime costs, annual salary, and fringe information. Because of the amount to data associated with this request, the information is being provided in the attached CDs. In addition to assist you in your review of the data, OMB created a summary of the information which details by department and bargaining unit the overtime costs and fringes for the time periods requested.

Also attached is a listing of the employee status codes which you will need when reviewing the data on the CDs. It is important to mention that these files contain every single employee hired, retired, laid off, on leave-of absence, to name a few, that were issued a check for employment over the course of the two-year period.

Should you have any questions, please do not hesitate to contact Jennifer Moon, Budget Director, Office of Management and Budget at 305-375-5143, or me directly.

## Attachments

- c. Honorable Chairman Joe A. Martinez  
and Members, Board of County Commissioners  
Edward Marquez, Deputy Mayor  
Office of the Mayor Senior Staff  
Robert A. Cuevas, Jr., County Attorney  
Jennifer Moon, Budget Director, Office of Management and Budget  
Charles Anderson, Commission Auditor

Mayor03611

COUNTY OVERTIME SUMMARY REPORT FOR 27 PAY PERIODS FROM 12/15/2008 TO 12/27/2009

Department	Overtime Pay	Fringes	CW	UMSA	FIRE	LIBRARY	OTHER	TOTAL
AGENDA COORDINATION	3,524	556	3,080	1,020			-	4,080
AMERICANS WITH DISABILITIES ACT COORD	-	-	-	-			-	-
ANIMAL SERVICES	132,788	20,917	153,705				-	153,705
AUDIT AND MANAGEMENT SERVICES	8,195	1,292	7,115	2,372			-	9,487
AVIATION	5,663,078	872,950					6,536,028	6,536,028
BOARD OF COUNTY COMMISSIONERS	101,888	24,913	95,100	31,700			-	126,801
BUILDING	4,129	651					4,780	4,780
BUILDING & NEIGHBORHOOD COMPLIANCE DEPT	193,621	32,026		15,795			209,852	225,647
BUILDING CODE COMPLIANCE	2,732	344					3,076	3,076
CAPITAL IMPROVEMENTS	-	-	-	-			-	-
CITIZENS' INDEPENDENT TRANSPORTION TRUST	2,043	322					2,365	2,365
CLERK OF COURTS	1,206,623	187,333	292,731				1,101,225	1,393,956
COMMISSION ON ETHICS & PUBLIC TRUST	256	20	276				-	276
COMMUNITY ACTION AGENCY	55,617	8,548	7,058				57,107	64,165
COMMUNITY ADVOCACY	-	-	-	-			-	-
CONSUMER SERVICES	11,171	1,687	1,029				11,830	12,859
CORRECTIONS & REHABILITATION	18,923,893	4,439,120	23,363,014				-	23,363,014
COUNTY ATTORNEY	259	41	225	75			-	300
CULTURAL AFFAIRS	783	123					906	906
DHS SUMMER PROGRAM	-	-	-	-			-	-
ECONOMIC DEVELOPMENT & INTERNATIONAL TRA	522	82	605				-	605
ELECTIONS	419,866	52,592	472,458				-	472,458
EMERGENCY MANAGEMENT	-	-	-	-			-	-
EMPOWERMENT ZONE	-	-	-	-			-	-
ENTERPRISE TECHNOLOGY SERVICES	1,086,103	167,570	178,648	18,805			1,056,220	1,253,673
ENVIRONMENTAL RESOURCES MANAGEMENT	146,658	23,111					169,770	169,770
FILM AND ENTERTAINMENT	-	-	-	-			-	-
FINANCE	69,436	10,570	80,006				-	80,006
FIRE RESCUE	14,094,955	3,149,525	1,229,840		15,851,275		163,365	17,244,480
GENERAL SERVICES ADMINISTRATION	1,723,654	263,297	223,532	74,511			1,688,908	1,988,951
GOVERNMENT INFORMATION CENTER	61,465	9,612	53,308	17,769			-	71,077
GRANTS COORDINATION	1,049	158	101	19			1,086	1,207
HOMELESS TRUST	-	-	-	-			-	-
HOUSING AND COMMUNITY DEVELOPMENT	12,130	1,799					13,929	13,929
HOUSING FINANCE AUTHORITY	-	-	-	-			-	-
HUMAN RESOURCES	120,686	17,829	103,886	34,629			-	138,515
HUMAN RIGHTS & FAIR EMPLOYMENT PRACTICES	246	39	214	71			-	285
HUMAN SERVICES	365,770	56,060	189,824				232,007	421,831
INDEPENDENT REVIEW PANEL	-	-	-	-			-	-
INSPECTOR GENERAL	14,646	2,204	16,849				-	18,849
JUDICIAL ADMINISTRATION	26,060	4,108	18,704				11,464	30,168
JUVENILE SERVICES	18,981	2,986	17,354				4,613	21,968
LAW LIBRARY	-	-	-	-			-	-
LEGAL AID	-	-	-	-			-	-
LIBRARY	214,076	32,983				247,059	-	247,059
MANAGEMENT AND BUDGET	67	11	54	23			-	77
MEDICAL EXAMINER	171,523	41,633	213,156				-	213,156
METROPOLITAN PLANNING ORGANIZATION	-	-	-	-			-	-
MIAMI-DADE ECONOMIC ADVOCACY TRUST	3,599	567	875				3,291	4,166
MIAMI-DADE PUBLIC HOUSING AGENCY	340,274	52,706					392,980	392,980
NEIGHBORHOOD COMPLIANCE	-	-	-	-			-	-
OCED SUMMER PROGRAM	-	-	-	-			-	-
OFFICE OF THE MAYOR	8,047	1,269	6,987	2,329			-	9,315
OLDER WORKERS (AARP PROGRAM)	-	-	-	-			-	-
PARK & RECREATION	463,954	71,249	214,081	53,520			267,602	535,203
PIC SUMMER YOUTH PROGRAM	-	-	-	-			-	-
PLANNING & ZONING	14,771	2,329	2,052	2,052			12,996	17,100
POLICE	40,288,772	9,018,873	15,285,370	34,022,275			-	49,307,644
PROCUREMENT MANAGEMENT	8,498	1,340					9,838	9,838
PROPERTY APPRAISAL	143,487	21,559	165,046				-	165,046
PUBLIC HEALTH TRUST SUPPORT	-	-	-	-			-	-
PUBLIC WORKS	1,039,948	159,234	164,048	51,805			983,330	1,199,182
SEAPORT	1,428,975	223,045					1,652,021	1,652,021
SMALL BUSINESS DEVELOPMENT	3,507	511	80				3,938	4,018
SOLID WASTE MANAGEMENT	2,700,893	432,401					3,133,294	3,133,294
SOUTH FLORIDA WORKFORCE INVESTMENT BOARD	4,821	665					5,486	5,486
STATE ATTORNEY'S OFFICE	298	47	345				-	345
SUSTAINABILITY	-	-	-	-			-	-
TRANSIT	24,417,175	3,781,397					28,198,571	28,198,571
VIZCAYA MUSEUM & GARDENS	66,046	10,236					76,282	76,282
WATER AND SEWER	13,250,267	2,040,710					15,290,977	15,290,977
WELFARE TO WORK	-	-	-	-			-	-
YEAR ROUND YOUTH WORK EXPERIENCE PROGRAM	-	-	-	-			-	-
<b>Grand Total</b>	<b>129,041,824</b>	<b>25,245,149</b>	<b>42,560,735</b>	<b>34,328,770</b>	<b>15,851,275</b>	<b>247,059</b>	<b>61,299,135</b>	<b>154,286,973</b>

COUNTY OVERTIME SUMMARY REPORT FOR 27 PAY PERIODS FROM 12/15/2008 TO 12/27/2009

Unit	Overtime Pay	Fringes	CW	UMSA	FIRE	LIBRARY	OTHER	TOTAL
AFSCME LOCAL 121 - WASD	10,064,358	1,566,472					11,620,829	11,620,829
AFSCME LOCAL 1542 - AVIATION	4,744,624	735,509	1		1		5,480,132	5,480,132
AFSCME LOCAL 199 GENERAL UNT	11,942,761	1,865,975	8,996	5,233	356	620	7,640,426	13,808,736
AFSCME LOCAL 3292 SOLID WAST	2,025,139	314,524					2,339,663	2,339,663
BI ENROLLEES	-	-	6				-	-
ELECTION SUPPORT PERSONNEL	-	-	4,406				-	-
GSAF/OPEIU LOCAL 100-PROFESS	268,584	42,158	993	355	20	143	269,961	310,741
GSAF/OPEIU LOCAL 100-SUPRVSR	9,152,770	1,401,190	1,914	1,097	99	119	9,206,800	10,553,961
IAFF LOCAL 1403 - FIRE	12,388,461	2,886,017	2,308		2,308		-	15,274,479
NON-BARGAINING	601,744	91,541	3,002	1,266	110	36	336,108	693,285
PBA - RANK AND FILE UNIT	54,839,900	12,647,991	5,747	3,480			234,785	67,487,891
PBA - SUPERVISORY UNIT	2,088,435	458,390	314	254			0	2,546,825
TWU LOCAL 291 - TRANSIT	20,925,049	3,245,382					24,170,431	24,170,431
<b>Grand Total</b>	<b>129,041,824</b>	<b>25,245,149</b>	<b>27,687</b>	<b>11,685</b>	<b>2,894</b>	<b>918</b>	<b>61,299,135</b>	<b>154,286,973</b>

**COUNTY SALARY REPORT FOR 26 PAY PERIODS FROM 12/28/2009 TO 12/26/2010**

Department	Gross Salary	Total Fringes	CW	UMSA	FIRE	LIBRARY	OTHER	TOTAL
AGENDA COORDINATION	-	-	-	-	-	-	-	-
AMERICANS WITH DISABILITIES ACT COORD	-	-	-	-	-	-	-	-
ANIMAL SERVICES	135,340	21,292	156,632	-	-	-	-	156,632
AUDIT AND MANAGEMENT SERVICES	2,731	431	2,371	790	-	-	-	3,162
AVIATION	4,709,171	731,498	-	-	-	-	5,440,669	5,440,669
BOARD OF COUNTY COMMISSIONERS	81,930	20,328	76,693	25,564	-	-	0	102,258
BUILDING	-	-	-	-	-	-	-	-
BUILDING & NEIGHBORHOOD COMPLIANCE DEPT	213,067	34,374	-	17,321	-	-	230,120	247,440
BUILDING CODE COMPLIANCE	-	-	-	-	-	-	-	-
CAPITAL IMPROVEMENTS	-	-	-	-	-	-	-	-
CITIZENS' INDEPENDENT TRANSPORTION TRUST	2,728	430	-	-	-	-	3,157	3,157
CLERK OF COURTS	178,716	27,837	43,376	-	-	-	163,177	206,553
COMMISSION ON ETHICS & PUBLIC TRUST	50	4	53	-	-	-	-	53
COMMUNITY ACTION AGENCY	47,843	7,464	6,084	-	-	-	49,223	55,306
CONSUMER SERVICES	33,443	5,064	3,080	-	-	-	35,426	38,506
CORRECTIONS & REHABILITATION	14,497,084	3,397,466	17,894,550	-	-	-	-	17,894,550
COUNTY ATTORNEY	341	54	296	99	-	-	0	394
CULTURAL AFFAIRS	1,016	160	-	-	-	-	1,176	1,176
DHS SUMMER PROGRAM	-	-	-	-	-	-	-	-
ECONOMIC DEVELOPMENT & INTERNATIONAL TRA	157	25	181	-	-	-	-	181
ELECTIONS	1,104,753	116,499	1,221,252	-	-	-	-	1,221,252
EMERGENCY MANAGEMENT	1,600	178	1,778	-	-	-	-	1,778
ENTERPRISE TECHNOLOGY SERVICES	800,012	123,636	131,620	13,855	-	-	778,173	923,648
ENVIRONMENTAL RESOURCES MANAGEMENT	192,082	30,263	-	-	-	-	222,345	222,345
FILM AND ENTERTAINMENT	-	-	-	-	-	-	-	-
FINANCE	47,265	7,214	54,479	-	-	-	-	54,479
FIRE RESCUE	15,518,908	3,538,321	1,372,121	-	17,685,109	-	-	19,057,229
GENERAL SERVICES ADMINISTRATION	1,082,061	166,604	140,475	46,825	-	-	1,061,366	1,248,666
GOVERNMENT INFORMATION CENTER	32,958	5,135	28,570	9,523	-	-	(0)	38,093
GRANTS COORDINATION	415	65	40	8	-	-	431	479
HOMELESS TRUST	-	-	-	-	-	-	-	-
HOUSING AND COMMUNITY DEVELOPMENT	23,159	3,547	-	-	-	-	26,706	26,706
HOUSING FINANCE AUTHORITY	-	-	-	-	-	-	-	-
HUMAN RESOURCES	41,164	6,304	35,601	11,867	-	-	(0)	47,468
HUMAN RIGHTS & FAIR EMPLOYMENT PRACTICES	-	-	-	-	-	-	-	-
HUMAN SERVICES	279,434	42,133	144,705	-	-	-	176,862	321,567
INSPECTOR GENERAL	-	-	-	-	-	-	-	-
JUDICIAL ADMINISTRATION	20,508	3,233	14,720	-	-	-	9,022	23,741
JUVENILE SERVICES	9,163	1,444	8,380	-	-	-	2,228	10,607
LAW LIBRARY	-	-	-	-	-	-	-	-
LEGAL AID	-	-	-	-	-	-	-	-
LIBRARY	172,398	26,595	-	-	-	198,993	-	198,993
MANAGEMENT AND BUDGET	-	-	-	-	-	-	-	-
MEDICAL EXAMINER	75,971	17,906	93,878	-	-	-	-	93,878
METROPOLITAN PLANNING ORGANIZATION	-	-	-	-	-	-	-	-
MIAMI-DADE ECONOMIC ADVOCACY TRUST	8,889	1,401	2,161	-	-	-	8,129	10,290
MIAMI-DADE PUBLIC HOUSING AGENCY	197,062	30,765	-	-	-	-	227,827	227,827
NEIGHBORHOOD COMPLIANCE	-	-	-	-	-	-	-	-
OCED SUMMER PROGRAM	-	-	-	-	-	-	-	-
OFFICE OF THE MAYOR	5,406	852	4,694	1,565	-	-	0	6,259
OLDER WORKERS (AARP PROGRAM)	-	-	-	-	-	-	-	-
PARK & RECREATION	487,648	75,380	225,211	56,303	-	-	281,514	563,027
PIC SUMMER YOUTH PROGRAM	-	-	-	-	-	-	-	-
PLANNING & ZONING	17,162	2,705	2,384	2,384	-	-	15,099	19,868
POLICE	35,298,533	8,003,813	13,423,727	29,878,619	-	-	0	43,302,346
PROCUREMENT MANAGEMENT	5,432	856	-	-	-	-	6,289	6,289
PROPERTY APPRAISAL	145,567	21,549	167,115	-	-	-	-	167,115
PUBLIC HEALTH TRUST SUPPORT	-	-	-	-	-	-	-	-
PUBLIC WORKS	596,759	91,994	94,222	29,754	-	-	564,778	688,754
SEAPORT	1,591,395	248,912	-	-	-	-	1,840,307	1,840,307
SMALL BUSINESS DEVELOPMENT	7,037	1,012	161	-	-	-	7,888	8,049
SOLID WASTE MANAGEMENT	2,185,388	345,437	-	-	-	-	2,530,825	2,530,825
SOUTH FLORIDA WORKFORCE INVESTMENT BOARD	6,246	906	-	-	-	-	7,152	7,152
STATE ATTORNEY'S OFFICE	3,008	474	3,466	-	-	-	16	3,482
SUSTAINABILITY	-	-	-	-	-	-	-	-
TRANSIT	23,678,864	3,674,459	-	-	-	-	27,353,323	27,353,323
VIZCAYA MUSEUM & GARDENS	70,243	10,801	-	-	-	-	81,044	81,044
WATER AND SEWER	17,786,806	2,750,702	-	-	-	-	20,537,508	20,537,508
WELFARE TO WORK	-	-	-	-	-	-	-	-
YEAR ROUND YOUTH WORK EXPERIENCE PROGRAM	-	-	-	-	-	-	-	-
<b>Grand Total</b>	<b>121,396,910</b>	<b>23,597,523</b>	<b>35,354,076</b>	<b>30,094,476</b>	<b>17,685,109</b>	<b>198,993</b>	<b>61,661,779</b>	<b>144,994,433</b>

**COUNTY SALARY REPORT FOR 26 PAY PERIODS FROM 12/28/2009 TO 12/26/2010**

Department	Gross Salary	Total Fringes	CW	UMSA	FIRE	LIBRARY	OTHER	TOTAL
AFSCME LOCAL 121 - WASD	13,604,917	2,110,846					15,715,763	15,715,763
AFSCME LOCAL 1542 - AVIATION	4,187,626	651,766	-		-		4,839,392	4,839,392
AFSCME LOCAL 199 GENERAL UNT	9,572,194	1,441,443	3,100,089	978,521	1,315,929	161,294	5,457,803	11,013,637
AFSCME LOCAL 3292 SOLID WAST	1,503,344	234,280					1,737,623	1,737,623
BI ENROLLEES	-	-	-				-	-
ELECTION SUPPORT PERSONNEL	588	46	634				-	634
GSAF/OPEIU LOCAL 100-PROFESS	119,826	18,251	29,340	283	-	1,166	107,289	138,077
GSAF/OPEIU LOCAL 100-SUPRVSR	9,795,175	1,501,998	884,584	94,905	311,395	36,533	9,969,756	11,297,173
IAFF LOCAL 1403 - FIRE	13,931,894	3,295,378	1,240,364		15,986,908		-	17,227,272
NON-BARGAINING	509,499	79,621	170,553	65,252	70,876	-	282,439	589,120
PBA - RANK AND FILE UNIT	46,195,519	10,740,438	29,245,992	27,613,014			76,953	56,935,958
PBA - SUPERVISORY UNIT	1,659,885	365,137	682,521	1,342,502			0	2,025,023
TWU LOCAL 291 - TRANSIT	20,316,441	3,158,321					23,474,762	23,474,762
<b>Grand Total</b>	<b>121,396,910</b>	<b>23,597,523</b>	<b>35,354,076</b>	<b>30,094,476</b>	<b>17,685,109</b>	<b>198,993</b>	<b>61,661,779</b>	<b>144,994,433</b>

## EMPLOYEE STATUS CODES

### FULL-TIME

<b>AA</b>	Permanent	After a probationary period is successfully served, an employee is placed in this status code. Only <b>full-time</b> classified service employees occupy this status code.
<b>AB</b>	Probationary	This status is used when an employee is hired into a <b>full-time</b> classified service position. Probationary period is 26 pay periods.
<b>AC</b>	Exempt	This status is used for <b>full-time</b> employees exempted from the classified service by Section 2-41 of the Miami-Dade County Code. No probationary period is served.
<b>AF</b>	Trainee	A <b>full-time</b> employee who has not met all the qualifications of the specified job.
<b>AH</b>	Emergency	A <b>full-time</b> position where unusual conditions exist which require immediate employment. Appointments to this status code should not exceed thirty (30) days unless approved by Human Resources.
<b>AJ</b>	Substitute	A <b>full-time</b> appointment. Employees assigned this status are replacing a full-time employee who is unable to be on the job.
<b>AT</b>	Acting Appointment in the Classified Service	A <b>full-time</b> temporary appointment of an employee to a vacant position that is in recruitment status. Appointments should not exceed six (6) months unless approved by Human Resources.
<b>AX</b>	Acting Appointment Exempt Employee	A <b>full-time</b> provisional appointment of a full-time employee to a position in the exempt service, pending recruitment. Appointments should not exceed six (6) months unless approved by Human Resources.

### PART-TIME

<b>AE</b>	Part-time	A position in which an employee works fewer than 40 hours per week. Employees usually work various schedules throughout the year.
<b>AM</b>	Part-Time Temporary/ Seasonal	This status is used to identify temporary or seasonal positions that are part-time.
<b>AW</b>	Farmworker Trainees	Non-full-time and non-career service.

### TEMPORARY/SEASONAL (Not eligible for Sick or Annual leave)

<b>AD</b>	Temporary	A provisional or short-term position (non-career service). Appointments are not to exceed six (6) months in any one year unless approved by Human Resources.
<b>AG</b>	Seasonal	A non-career service position for only certain periods of the year (e.g., summer, elections).
<b>AO</b>	Florida Back to Work	This status is used to identify participants in the South Florida Workforce Investment Board (SFWIB), Florida Back to Work Program.
<b>AR</b>	Work Experience Wages	SFWIB trainees, summer enrollees, non-full-time and non-career service employees.
<b>AU</b>	Pollworkers	Employees hired to work during an election. Non-full-time and non-career service.

### NON-COUNTY EMPLOYEE

<b>AY</b>	Non-County Employee	This status is used to identify an individual who is being paid through the payroll system for a specific administrative reason, but is not a County employee.
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