

Memorandum



Date: December 21, 2011
To: Honorable Chairman Joe A. Martinez
and Members, Board of County Commissioners
From: Carlos A. Gimenez
Mayor 
Subject: Military Reservists Pay – Semi-Annual Report

As required by Resolution R-1117-10, the following table summarizes payments made to reservists for FY 2007-08 through FY 2010-11.

Military Leave Payments for Reservists (FY 2007-08 through FY 2010-11)				
BENEFITS	FY 2007-08	FY 2008-09	FY 2009-10	FY2010-11
Military Supplements ⁽¹⁾	674,459	551,478	772,901	664,587
Military Reserve Leave ⁽²⁾	648,892	724,363	788,007	817,104
Military Active Leave ⁽³⁾	517,547	575,473	756,306	652,531
TOTAL	1,840,898	1,851,314	2,317,214	2,134,221

Notes:

- (1) Military Supplements : The difference between employees' military pay and County pay as authorized by Resolutions R-1117-10, R-1059-01, R-1063-02, R-157-03, R-1345.07 and R-1117-10 (Attachment 2).
- (2) Military Reserve Leave: Employees are granted 30 days per fiscal year for training. This was increased from 17 days to 30 days in January 2008.
- (3) Military Active Leave: Employees are granted 30 days for each deployment per fiscal year.

A breakdown of military leave benefits paid to employees for FY 2010-11 is also attached.

Should you have questions, please contact Mary Lou Rizzo, Human Resources Division, Internal Services Department at 305-375-1589, or me directly.

Attachment

- c: Mayor's Office Senior Staff
Lester Sola, Director, Internal Services Department
Jennifer Moon, Director, Office of Management and Budget
Mary Lou Rizzo, Internal Services Department, Human Resources
Charles Anderson, Commission Auditor

FY 2010-11
MILITARY LEAVE BENEFITS PAID TO EMPLOYEES

DEPARTMENT	FY 2010-11 (Quarters 1 and 2)					FY 2010-11 (Quarters 3 and 4)					
	NUMBER OF EMPLOYEES		PAYMENTS			NUMBER OF EMPLOYEES		PAYMENTS			
	Military Active Duty	Military Reserve Duty	Military Active Duty Pay ⁽¹⁾	Military Reserve Pay ⁽²⁾	Supplemental Pay ⁽³⁾	Military Active Duty	Military Reserve Duty	Military Active Duty Pay ⁽¹⁾	Military Reserve Pay ⁽²⁾	Supplemental Pay ⁽³⁾	
Animal Services	2	1	\$5,337	\$799	\$7,823	1	2	\$0	\$6,370	\$0	\$6,370
Building and Neighborhood Compliance	-	1	\$0	\$877	\$0	1	-	\$6,136	\$877	\$0	\$7,013
Clerk of Courts	1	1	\$3,335	\$651	\$0	1	2	\$0	\$1,768	\$0	\$1,768
Consumer Services	1	-	\$7,266	\$0	\$0	1	-	\$0	\$0	\$0	\$0
Corrections and Rehabilitation	14	20	\$67,564	\$76,079	\$80,791	12	28	\$53,617	\$87,059	\$74,981	\$215,657
Enterprise Technology Services Department	-	1	\$0	\$331	\$0	-	-	\$0	\$0	\$0	\$0
Environmental Resources Management	3	-	\$10,264	\$0	\$0	2	2	\$0	\$0	\$0	\$0
Finance	2	-	\$5,605	\$0	\$4,661	1	1	\$0	\$821	\$6,933	\$7,753
Fire Rescue	14	32	\$97,203	\$162,988	\$101,005	22	34	\$87,397	\$186,579	\$106,349	\$380,325
General Services Administration	2	2	\$10,817	\$5,297	\$7,591	2	1	\$2,493	\$6,116	\$11,450	\$20,059
Housing Agency	1	1	\$4,453	\$1,746	\$0	2	-	\$3,731	\$873	\$0	\$4,604
Housing and Community Development	1	-	\$5,018	\$0	\$0	1	-	\$0	\$2,706	\$0	\$2,706
Housing Finance Authority	-	1	\$0	\$5,698	\$0	1	-	\$0	\$4,435	\$0	\$4,435
Human Resources	1	-	\$195	\$0	\$0	-	1	\$0	\$2,393	\$0	\$2,393
Judicial Administration	1	1	\$2,863	\$342	\$0	-	-	\$0	\$2,986	\$0	\$2,986
Park and Recreation	1	1	\$1,512	\$2,461	\$0	1	1	\$3,524	\$913	\$0	\$4,436
Planning and Zoning	1	-	\$6,633	\$0	\$4,429	-	-	\$0	\$0	\$0	\$0
Police	26	17	\$161,236	\$49,368	\$102,675	19	22	\$48,363	\$96,465	\$119,108	\$263,936
Property Appraisal	-	-	\$0	\$0	\$0	-	1	\$0	\$1,751	\$0	\$1,751
Public Works	1	1	\$565	\$4,025	\$0	1	1	\$8,400	\$4,183	\$0	\$12,583
Seaport	2	2	\$852	\$5,810	\$93	1	2	\$2,200	\$6,754	\$0	\$8,954
Small Business Development	-	1	\$0	\$3,081	\$0	-	-	\$0	\$0	\$0	\$0
Solid Waste Management	-	2	\$0	\$2,593	\$0	-	1	\$0	\$3,703	\$0	\$3,703
Transit	2	8	\$11,568	\$17,295	\$26,315	6	4	\$10,255	\$22,400	\$10,382	\$43,037
Vizcaya	-	1	\$0	\$238	\$0	-	1	\$0	\$2,439	\$0	\$2,439
Water and Sewer	3	2	\$8,679	\$3,942	\$0	1	7	\$7,950	\$31,891	\$0	\$39,841
TOTAL	79	96	\$410,985	\$343,622	\$335,384	76	109	\$241,545	\$473,482	\$329,202	\$1,044,229

KEY
⁽¹⁾ Military Active - Emps. granted 30 days for each deployment per fiscal yr
⁽²⁾ Military Reserve-Emps. granted 30 days per fiscal yr. for training
⁽³⁾ Supplemental Pay-Net diff. between military pay and County pay

FY 2010-11
MILITARY LEAVE BENEFITS PAID TO EMPLOYEES

DEPARTMENT	FY 2010-11 SUMMARY						
	PAYMENTS						
	Military Active Duty Pay**	Military Reserve Pay**	Supplemental Pay (MA17)**	Quarters 1 and 2	Quarters 3 and 4	FY 2010-11 TOTAL	
Animal Services	\$5,337	\$7,170	\$7,823	\$13,960	\$6,370	\$20,330	
Building and Neighborhood Compliance	\$6,136	\$1,753	\$0	\$877	\$7,013	\$7,890	
Clerk of Courts	\$3,335	\$2,418	\$0	\$3,986	\$1,768	\$5,753	
Consumer Services	\$7,266	\$0	\$0	\$7,266	\$0	\$7,266	
Corrections and Rehabilitation	\$121,181	\$163,138	\$185,772	\$224,434	\$215,657	\$440,091	
Enterprise Technology Services Department	\$0	\$331	\$0	\$331	\$0	\$331	
Environmental Resources Management	\$10,264	\$0	\$0	\$10,264	\$0	\$10,264	
Finance	\$5,605	\$821	\$11,594	\$10,266	\$7,753	\$18,019	
Fire Rescue	\$184,600	\$349,567	\$207,354	\$361,195	\$380,325	\$741,520	
General Services Administration	\$13,310	\$11,413	\$19,041	\$23,705	\$20,059	\$43,764	
Housing Agency	\$8,184	\$2,619	\$0	\$6,199	\$4,604	\$10,803	
Housing and Community Development	\$5,018	\$2,706	\$0	\$5,018	\$2,706	\$7,724	
Housing Finance Authority	\$7,479	\$10,133	\$0	\$5,698	\$11,914	\$17,612	
Human Resources	\$195	\$2,393	\$0	\$195	\$2,393	\$2,588	
Judicial Administration	\$2,883	\$3,329	\$0	\$3,225	\$2,986	\$6,212	
Park and Recreation	\$5,036	\$3,374	\$0	\$3,973	\$4,436	\$8,409	
Planning and Zoning	\$6,633	\$0	\$4,429	\$11,062	\$0	\$11,062	
Police	\$209,599	\$145,833	\$221,783	\$313,279	\$263,336	\$577,216	
Property Appraisal	\$0	\$1,751	\$0	\$0	\$1,751	\$1,751	
Public Works	\$8,965	\$8,208	\$0	\$4,590	\$12,583	\$17,173	
Seaport	\$3,052	\$12,564	\$93	\$6,755	\$8,954	\$15,710	
Small Business Development	\$0	\$3,081	\$0	\$3,081	\$0	\$3,081	
Solid Waste Management	\$0	\$6,296	\$0	\$2,593	\$3,703	\$6,296	
Transit	\$21,823	\$39,695	\$36,697	\$55,178	\$43,037	\$98,215	
Vizcaya	\$0	\$2,677	\$0	\$238	\$2,439	\$2,677	
Water and Sewer	\$16,629	\$35,833	\$0	\$12,621	\$39,841	\$52,462	
TOTAL	\$652,531	\$817,104	\$664,587	\$1,089,992	\$1,044,229	\$2,134,221	

KEY
 (1) Military Active- Emps. granted 30 days for each deployment per fiscal yr
 (2) Military Reserve-Emps. granted 30 days per fiscal yr. for training
 (3) Supplemental Pay-Net diff. between military pay and County pay

ATTACHMENT 2

Approved _____ Mayor
Veto _____
Override _____

Not On
Agenda Item No. 7(K)(2)(A)
9-25-01

RESOLUTION NO. R-1059-01

**RESOLUTION AUTHORIZING CERTAIN
COMPENSATION TO COUNTY EMPLOYEES ON ACTIVE
MILITARY DUTY AS A RESULT OF THE UNITED
STATES' RESPONSE TO THE TERRORIST ATTACKS OF
SEPTEMBER 11, 2001**

WHEREAS, Florida Statute § 115.14 authorizes counties and municipalities to supplement the military pay of their "officials and employees who are reservists called to active military service for the first 30 days with full pay and, thereafter, in an amount necessary to bring their total salary. . . . to the level earned at the time they were called to active military duty;" and

WHEREAS, this Board is desirous of implementing this statutory authorization, in response to the terrorist attacks of September 11, 2001,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF DADE COUNTY, FLORIDA:

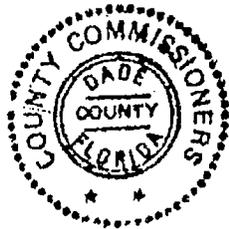
Section 1. That County officials and employees who are on active military duty as a result of the United States' response to the terrorist attacks of September 11, 2001, are to receive a sum equal to the net difference between their military pay and their County compensation. This additional compensation shall be retroactive to the date when active military service commenced and shall continue for the duration of their active military service or one year, whichever is less.

Section 2. The County Manager, Employee Relations Department and Office of Labor Management and Employee Benefits shall develop the appropriate administrative procedures to implement this policy.

The foregoing resolution was sponsored by Commissioner Jimmy L. Morales and offered by Commissioner **Dennis C. Moss**, who moved its adoption. The motion was seconded by Commissioner **Jimmy L. Morales** and upon being put to a vote, the vote was as follows:

Dr. Miriam Alonso	absent	Bruno A. Barreiro	aye
Dr. Barbara M. Carey-Shuler	absent	Betty T. Ferguson	absent
Gwen Margolis	absent	Joe A. Martinez	aye
Jimmy L. Morales	aye	Dennis C. Moss	aye
Dorin D. Rolle	aye	Natacha Seijas	absent
Katy Sorenson	aye	Rebeca Sosa	aye
Javier D. Souto	absent		

The Chairperson thereupon declared the resolution duly passed and adopted this 25th day of September, 2001. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.



MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: **KAY SULLIVAN**
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency. *[Signature]*

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 7(K)(2)(A)
9-24-02

**OFFICIAL FILE COPY
CLERK OF THE BOARD
OF COUNTY COMMISSIONERS
DADE COUNTY, FLORIDA**

RESOLUTION NO. R-1063-02

**RESOLUTION AUTHORIZING THE CONTINUATION OF
CERTAIN COMPENSATION TO COUNTY EMPLOYEES ON
ACTIVE MILITARY DUTY AS A RESULT OF THE UNITED
STATES' RESPONSE TO THE TERRORIST ATTACKS OF
SEPTEMBER 11, 2001**

WHEREAS, Florida Statute § 115.14 authorizes counties and municipalities to supplement the military pay of their "officials and employees who are reservists called to active military service for the first 30 days with full pay and, thereafter, in an amount necessary to bring their total salary . . . to the level earned at the time they were called to active military duty;" and

WHEREAS, this Board implemented this statutory authorization, through Resolution R-1059-01, (copy attached) in response to the terrorist attacks against the United States of September 11, 2001; and

WHEREAS, this Board wishes to continue the supplemental compensation provided by Resolution R-1059-01 and to monitor the continuation of such compensation,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:

Section 1. The compensation authorized by Resolution R-1059-01 is hereby extended for an additional six months. Accordingly, employees on active military leave as a result of the United States' response to the terrorist attacks of September 11, 2001, shall be entitled to receive

County pay in an amount equal to the net difference between their military pay and their County compensation for up to eighteen months or the duration of their military service, whichever is less.

Section 2. The County Manager shall report to the Board the cost of providing supplemental pay under this resolution and Resolution R-1059-01 on a quarterly basis.

Section 3. The Board shall review this resolution in six months and every six months thereafter for a determination as to whether the benefits should be continued.

The foregoing resolution was sponsored by Commissioner Jose "Pepe" Cancio, Sr. and offered by Commissioner **Katy Sorenson**, who moved its adoption. The motion was seconded by Commissioner **Gwen Margolis** and upon being put to a vote, the vote was as follows:

Bruno A. Barreiro	absent	Jose "Pepe" Cancio, Sr.	aye
Dr. Barbara Carey-Shuler	aye	Betty T. Ferguson	aye
Gwen Margolis	aye	Joe A. Martinez	aye
Jimmy L. Morales	absent	Dennis C. Moss	aye
Dorrin D. Rolle	aye	Natacha Seijas	aye
Katy Sorenson	aye	Rebeca Sosa	absent
		Sen. Javier D. Souto	absent

The Chairperson thereupon declared the resolution duly passed and adopted this ~~24th~~ day of September, 2002. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.



MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: **KAY SULLIVAN**
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

Lee Kraftchick

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 10(A)(7)
2-20-03

OFFICIAL FILE COPY
CLERK OF THE BOARD
OF COUNTY COMMISSIONERS
MIAMI-DADE COUNTY, FLORIDA

RESOLUTION NO. R-157-03

**RESOLUTION AUTHORIZING THE CONTINUATION OF
CERTAIN COMPENSATION TO COUNTY EMPLOYEES
ON ACTIVE MILITARY DUTY AS A RESULT OF THE
UNITED STATES' RESPONSE TO THE TERRORIST
ATTACKS OF SEPTEMBER 11, 2001**

WHEREAS, Florida Statute 115.14 authorizes counties and municipalities to supplement the military pay of their "officials and employees who are reservists called to active military service for the first 30 days with full pay and, thereafter, in an amount necessary to bring their total salary...to the level earned at the time they were called to active military duty;" and

WHEREAS, this Board implemented this statutory authorization, through Resolution R-1059-01, (copy attached) in response to the terrorist attacks against the United States of September 11, 2001; and

WHEREAS, this Board wishes to continue the supplemental compensation provided by Resolution R-1059-01, and R-1063-02 monitor the continuation of such compensation,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:

Section 1. The compensation authorized by Resolution R-1059-01 and R-1063-02 is hereby extended for an additional six months. Accordingly, employees on active military leave as a result of the United States' response to the terrorist attacks of September 11, 2001, shall be entitled to receive

County pay in an amount equal to the net difference between their military pay and their County compensation for up to 24 months or the duration of their military service, whichever is less.

Section 2. The County Manager shall report to the Board the cost of providing supplemental pay under this resolution R-1059-01 and R-1063-02 on a quarterly basis.

Section 3. The Board shall review this resolution in six months and every six months thereafter for a determination as to whether the benefits should be continued.

The foregoing resolution was sponsored by Commissioner Joe A. Martinez and offered by Commissioner Joe A. Martinez, who moved its adoption. The motion was seconded by Commissioner Rebeca Sosa and upon being put to a vote, the vote was as follows:

Bruno A. Barreiro	aye	Dr. Barbara Carey-Shuler	aye
Jose "Pepe" Diaz	absent	Betty T. Ferguson	aye
Sally A. Heyman	aye	Joe A. Martinez	aye
Jimmy L. Morales	aye	Dennis C. Moss	aye
Dorrian D. Rolle	aye	Natacha Seijas	absent
Katy Sorenson	aye	Rebeca Sosa	aye
		Sen. Javier D. Souto	absent

The Chairperson thereupon declared the resolution duly passed and adopted this 20th day of February, 2003. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.



MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

Approved by County Attorney as
to form and legal sufficiency.

Lfk.

By: **KAY SULLIVAN**
Deputy Clerk

Lee Krattchick

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**OFFICIAL FILE COPY
CLERK OF THE BOARD
OF COUNTY COMMISSIONERS
MIAMI-DADE COUNTY, FLORIDA**

MEMORANDUM

Agenda Item No. 11(A)(12)

TO: Honorable Chairman Bruno A. Barreiro
and Members, Board of County Commissioners

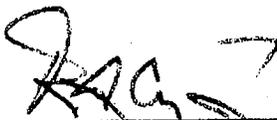
DATE: December 4, 2007

FROM: R. A. Cuevas, Jr.
County Attorney

SUBJECT: Resolution retroactively
authorizing compensation to
county employees on active
military service

R-1345-07

The accompanying resolution was prepared and placed on the agenda at the request of Commissioner Joe A. Martinez, Commissioner Jose "Pepe" Diaz, Commissioner Carlos A. Gimenez, Commissioner Katy Sorenson, Commissioner Rebeca Sosa and Senator Javier D. Souto.



R. A. Cuevas, Jr.
County Attorney

RAC/bw

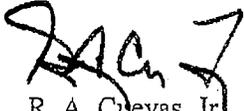


MEMORANDUM

(Revised)

TO: Honorable Chairman Bruno A. Barreiro
and Members, Board of County Commissioners

DATE: December 4, 2007

FROM: 
R. A. Cuevas, Jr.
County Attorney

SUBJECT: Agenda Item No. 11(A)(12)

Please note any items checked.

- "4-Day Rule" ("3-Day Rule" for committees) applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Bid waiver requiring County Manager's written recommendation
- Ordinance creating a new board requires detailed County Manager's report for public hearing
- Housekeeping item (no policy decision required)
- No committee review

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A) (12)
12-4-07

RESOLUTION NO. R-1345-07

**RESOLUTION RETROACTIVELY AUTHORIZING THE
CONTINUATION OF CERTAIN COMPENSATION TO
COUNTY EMPLOYEES ON ACTIVE MILITARY SERVICE**

WHEREAS, Florida Statutes § 115.14 authorizes counties and municipalities to “supplement the military pay of its officials and employees who are reservists called to active military service after the first 30 days in an amount necessary to bring their total salary, inclusive of their base military pay, to the level earned at the time they were called to active military duty;” and

WHEREAS, this Board implemented this statutory authorization, through Resolution R-1059-01, in response to the terrorist attacks against the United States of September 11, 2001, and extended such authorization in Resolutions R-1063-02 and R-157-03; and

WHEREAS, Resolution R-157-03 last extended such authorization through August 20, 2003; and

WHEREAS, Since 2003, the United States military has continued to engage in hazardous activities overseas as a continuing response to terrorist attacks against the United States and as a result of hostilities in the Middle East, requiring the call to active duty of County employees not previously engaged; and

WHEREAS, this Board wishes to continue the supplemental compensation provided by Resolutions R-1059-01, R-1063-02 and R-157-03 to those employees called to active military service since August 2003, and to monitor the continuation of such compensation,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY

COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:

Section 1. The compensation authorized by Resolutions R-1059-01, R-1063-02 and R-157-03 is hereby extended to cover the period from August 20, 2003 through October 30, 2010. Accordingly, employees entering into active military leave since August 20, 2003, shall be entitled to continue to receive County supplemental pay in an amount equal to the net difference between their military pay and their County compensation for a total of up to 24 months or the duration of their military service, whichever is less.

Section 2. The County Manager shall report to the Board the cost of providing supplemental pay under this resolution on a semi-annual basis.

Section 3. The Board shall review this resolution in October 2010 and periodically thereafter for a determination as to whether the benefits should be continued.

The foregoing resolution was sponsored by Commissioner Joe A. Martinez, Commissioner Jose "Pepe" Diaz, Commissioner Carlos A. Gimenez, Commissioner Katy Sorenson, Commissioner Rebeca Sosa and Senator Javier D. Souto and offered by Commissioner

Jose "Pepe" Diaz, who moved its adoption. The motion was seconded by Commissioner Joe A. Martinez and upon being put to a vote, the vote was as follows:

Bruno A. Barreiro, Chairman	aye	Audrey M. Edmonson	aye
Barbara J. Jordan, Vice-Chairwoman	aye	Sally A. Heyman	absent
Jose "Pepe" Diaz	aye	Dennis C. Moss	aye
Carlos A. Gimenez	aye	Natacha Seijas	aye
Joe A. Martinez	aye	Rebeca Sosa	aye
Dorrrin D. Rolle	aye		
Katy Sorenson	absent		
Sen. Javier D. Souto	absent		

The Chairperson thereupon declared the resolution duly passed and adopted this 4th day of December , 2007. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK



By: **Kay Sullivan**
Deputy Clerk

Approved by County Attorney, as
to form and legal sufficiency. *lh*

Lee Kraftchick

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**OFFICIAL FILE COPY
CLERK OF THE BOARD
OF COUNTY COMMISSIONERS
MIAMI-DADE COUNTY, FLORIDA**

MEMORANDUM

Agenda Item No. 11(A)(18)

TO: Honorable Chairman Dennis C. Moss
and Members, Board of County Commissioners

DATE: November 4, 2010

FROM: R. A. Cuevas, Jr.
County Attorney

SUBJECT: Resolution authorizing further
continuation of certain compensation
to County employees on active
military service
Resolution No. R-1117-10

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Commissioner Joe A. Martinez.



R. A. Cuevas, Jr.
County Attorney

RAC/cp



MEMORANDUM

(Revised)

TO: Honorable Chairman Dennis C. Moss
and Members, Board of County Commissioners

DATE: November 4, 2010

FROM: R. A. Cuevas, Jr.
County Attorney

SUBJECT: Agenda Item No. 11(A)(18)

Please note any items checked.

- "3-Day Rule" for committees applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Ordinance creating a new board requires detailed County Manager's report for public hearing
- No committee review
- Applicable legislation requires more than a majority vote (i.e., 2/3's ____, 3/5's ____, unanimous ____) to approve
- Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(18)
11-4-10

RESOLUTION NO. R-1117-10

RESOLUTION AUTHORIZING FURTHER CONTINUATION
OF CERTAIN COMPENSATION TO COUNTY EMPLOYEES
ON ACTIVE MILITARY SERVICE

WHEREAS, Florida Statutes § 115.14 authorizes counties and municipalities to “supplement the military pay of its officials and employees who are reservists called to active military service after the first 30 days in an amount necessary to bring their total salary, inclusive of their base military pay, to the level earned at the time they were called to active military duty;” and

WHEREAS, this Board implemented this statutory authorization, through Resolution R-1059-01, in response to the terrorist attacks against the United States of September 11, 2001, and extended such authorization in Resolutions R-1063-02, R-157-03 and R-1345-07; and

WHEREAS, Resolution R-1345-07 last extended such authorization through October 30, 2010; and

WHEREAS, Since 2010, the United States military has continued to engage in hazardous activities overseas as a continuing response to terrorist attacks against the United States and as a result of hostilities in the Middle East, requiring the call to active duty of County employees not previously engaged; and

WHEREAS, this Board wishes to provide the supplemental compensation authorized by Resolutions R-1059-01, R-1063-02, R-157-03 and R-1345-07 to those employees called to active military service after October 31, 2010, and to monitor the continuation of such compensation,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:

Section 1. The compensation authorized by Resolutions R-1059-01, R-1063-02, R-157-03 and R-1345-07 is hereby extended to cover the period from November 1, 2010 through October 31, 2012. Accordingly, employees entering into active military leave after November 1, 2010, shall be entitled to receive County supplemental pay in an amount equal to the net difference between their military pay and their County compensation for a total of up to 24 months or the duration of their military service, whichever is less.

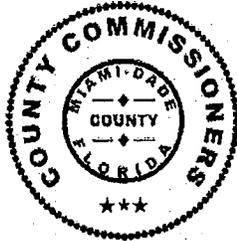
Section 2. The County Manager shall report to the Board the cost of providing supplemental pay under this resolution on a semi-annual basis.

Section 3. The Board shall review this resolution in October 2012 and periodically thereafter for a determination as to whether the benefits should be continued.

The Prime Sponsor of the foregoing resolution is Commissioner Joe A. Martinez. It was offered by Commissioner **Joe A. Martinez**, who moved its adoption. The motion was seconded by Commissioner **Dennis C. Moss** and upon being put to a vote, the vote was as follows:

	Dennis C. Moss, Chairman	aye	
	Jose "Pepe" Diaz, Vice-Chairman	aye	
Bruno A. Barreiro	aye	Audrey M. Edmonson	aye
Carlos A. Gimenez	aye	Sally A. Heyman	aye
Barbara J. Jordan	aye	Joe A. Martinez	aye
Dorrian D. Rolle	absent	Natacha Seijas	aye
Katy Sorenson	aye	Rebeca Sosa	aye
Sen. Javier D. Souto	aye		

The Chairperson thereupon declared the resolution duly passed and adopted this 4th day of November, 2010. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.



MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: **DIANE COLLINS**
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

LK.

Lee Kraftchick

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