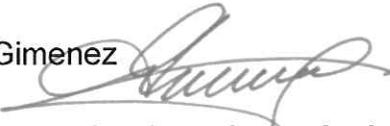


Memorandum



Date: April 18, 2012
To: Department Directors
From: Carlos A. Gimenez
Mayor 
Subject: National "Take Our Daughters And Sons to Work Day"

This year, due to FCAT testing in Miami-Dade Public Schools, "Take Our Daughters and Sons to Work Day" is taking place on Thursday, May 3, 2012.

This is a nationwide public education program started in 1993 by the *Ms. Foundation for Women*, designed to familiarize young girls with the workplace. The program was later expanded to include boys to create an opportunity for both girls and boys to share and communicate their expectations for the future.

Departments are encouraged to support the program and employees who wish to participate may bring their child to work that day. Employees who plan to bring their children to work should notify their supervisors in advance.

Children who participate should be between 8 and 18 years of age, since that is the age policy approved by Miami-Dade Public Schools for excused absences that day. In addition, each Department Director has the discretion to determine whether a particular work area is too hazardous for the presence of children. In that case, a Department Director may want to establish an alternative program for the children in a different area.

Thank you for your cooperation and participation. Please direct any specific questions to Laura Morilla of the Commission for Women at (305) 375-4967, or morilla@miamidade.gov. The *Ms. Foundation for Women* also has an informative website at www.daughtersandsonstowork.org.

c: Honorable Joe A. Martinez, Chairman
and Members, Board of County Commissioners
Office of the Mayor Senior Staff