

# Memorandum



**Date:** June 12, 2012  
**To:** Honorable Chairman Joe A. Martinez  
and Members, Board of County Commissioners  
**From:** Carlos A. Gimenez  
Mayor   
**Subject:** Military Reservists Pay - Semi-annual Report

As required by Resolution R-1117-10, the following table summarizes payments made to reservists for FY 2008-09 through the second quarter of FY 2011-12.

Military Leave Payments for Reservists (FY 2008-09 through 2 <sup>nd</sup> Quarter of FY 2011-12)				
BENEFITS	FY 2008-09	FY 2009-10	FY2010-11	FY2011-12 (First and Second Quarter)
Military Supplements <sup>(1)</sup>	551,478	772,901	664,587	302,826
Military Reserve Leave <sup>(2)</sup>	724,363	788,007	817,104	377,564
Military Active Leave <sup>(3)</sup>	575,473	756,306	652,531	303,201
<b>TOTAL</b>	<b>1,851,314</b>	<b>2,317,214</b>	<b>2,134,221</b>	<b>983,590</b>

Notes:

- (1) Military Supplements: The difference between employees' military pay and County pay as authorized by Resolutions R-1117-10, R-1059-01, R-1063-02, R-157-03, R-1345-07 and R-1117-10 (Attachment 2).
- (2) Military Reserve Leave: Employees are granted 30 days per fiscal year for training. This was increased from 17 days to 30 days in January 2008.
- (3) Military Active Leave: Employees are granted 30 days for each deployment per fiscal year.

A breakout by department of the military leave benefits paid to employees for the first and second quarters of FY 2011-12 is also attached (Attachment 1). Additionally, R-1117-10 provides that the benefits described above remain in effect until October 31, 2012. At that time, the Board will need to take action to continue these benefits.

Should you have questions, please contact Mary Lou Rizzo, Assistant Director, Internal Services Department at 305-375-1589, or me directly.

Attachment

- c: Honorable Harvey Ruvin, Clerk of Courts  
R.A. Cuevas, Jr., County Attorney  
Office of the Mayor's Senior Staff  
Lester Sola, Director, Internal Services Department  
Jennifer Moon, Director, Office of Management and Budget  
Mary Lou Rizzo, Assistant Director, Internal Services Department  
Charles Anderson, Commission Auditor

**FY 2011-12  
MILITARY LEAVE BENEFITS PAID TO EMPLOYEES**

Attachment 1

DEPARTMENT	FY 2011-12 (Quarters 1 and 2)						
	NUMBER OF EMPLOYEES			PAYMENTS			
	Military Active Duty	Military Reserve Duty	Total	Military Active Duty Pay <sup>(1)</sup>	Military Reserve Pay <sup>(2)</sup>	Supplemental Pay <sup>(3)</sup>	TOTAL
Animal Services	1	2	3	\$2,859	\$2,096	\$0	\$4,955
Clerk of Courts	-	2	2	\$0	\$603	\$0	\$603
Corrections and Rehabilitation	18	13	31	\$97,592	\$66,613	\$99,030	\$263,235
Finance	1	-	1	\$2,416	\$0	\$5,083	\$7,500
Fire Rescue	12	37	49	\$69,786	\$179,852	\$71,818	\$321,456
Internal Services Department	1	2	3	\$15,538	\$1,018	\$9,920	\$26,476
Judicial Administration	1	1	2	\$663	\$181	\$0	\$844
Parks, Recreation and Open Spaces	1	2	3	\$3,362	\$2,838	\$0	\$6,199
Permitting and Environment Regulatory Affairs	2	1	3	\$7,473	\$1,315	\$8,332	\$17,120
Police	16	29	45	\$70,151	\$77,634	\$106,119	\$253,905
Property Appraisal	1	-	1	\$483	\$573	\$0	\$1,056
Public Housing and Community Development	2	1	3	\$8,583	\$1,719	\$2,524	\$12,826
Public Works and Waste Management	-	1	1	\$0	\$3,553	\$0	\$3,553
Seaport	1	2	3	\$4,333	\$9,542	\$0	\$13,875
Sustainability, Planning and Economic Enhancement	-	1	1		\$3,400	\$0	\$3,400
Transit	4	6	10	\$16,187	\$18,957	\$0	\$35,144
Vizcaya	-	1	1	\$0	\$663	\$0	\$663
Water and Sewer	2	5	7	\$3,774	\$7,006	\$0	\$10,780
<b>TOTAL</b>	<b>63</b>	<b>106</b>	<b>169</b>	<b>\$303,201</b>	<b>\$377,564</b>	<b>\$302,826</b>	<b>\$983,590</b>

**KEY**

<sup>(1)</sup> Military Active- Emps. granted 30 days for each deployment per fiscal yr

<sup>(2)</sup> Military Reserve-Emps. granted 30 days per fiscal yr. for training

<sup>(3)</sup> Supplemental Pay-Net diff. between military pay and County pay

# ATTACHMENT 2

**OFFICIAL FILE COPY  
CLERK OF THE BOARD  
OF COUNTY COMMISSIONERS  
MIAMI-DADE COUNTY, FLORIDA**

**MEMORANDUM**

Agenda Item No. 11(A)(18)

**TO:** Honorable Chairman Dennis C. Moss  
and Members, Board of County Commissioners

**DATE:** November 4, 2010

**FROM:** R. A. Cuevas, Jr.  
County Attorney

**SUBJECT:** Resolution authorizing further  
continuation of certain compensation  
to County employees on active  
military service  
Resolution No. R-1117-10

The accompanying resolution was prepared and placed on the agenda at the request of Prime  
Sponsor Commissioner Joe A. Martinez.



R. A. Cuevas, Jr.  
County Attorney

RAC/cp

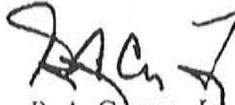


# MEMORANDUM

(Revised)

**TO:** Honorable Chairman Dennis C. Moss  
and Members, Board of County Commissioners

**DATE:** November 4, 2010

**FROM:**   
R. A. Cuevas, Jr.  
County Attorney

**SUBJECT:** Agenda Item No. 11(A)(18)

Please note any items checked.

- "3-Day Rule" for committees applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Ordinance creating a new board requires detailed County Manager's report for public hearing
- No committee review
- Applicable legislation requires more than a majority vote (i.e., 2/3's \_\_\_\_, 3/5's \_\_\_\_, unanimous \_\_\_\_) to approve
- Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11 (A) (18)  
11-4-10

RESOLUTION NO. R-1117-10

RESOLUTION AUTHORIZING FURTHER CONTINUATION  
OF CERTAIN COMPENSATION TO COUNTY EMPLOYEES  
ON ACTIVE MILITARY SERVICE

**WHEREAS**, Florida Statutes § 115.14 authorizes counties and municipalities to “supplement the military pay of its officials and employees who are reservists called to active military service after the first 30 days in an amount necessary to bring their total salary, inclusive of their base military pay, to the level earned at the time they were called to active military duty;” and

**WHEREAS**, this Board implemented this statutory authorization, through Resolution R-1059-01, in response to the terrorist attacks against the United States of September 11, 2001, and extended such authorization in Resolutions R-1063-02, R-157-03 and R-1345-07; and

**WHEREAS**, Resolution R-1345-07 last extended such authorization through October 30, 2010; and

**WHEREAS**, Since 2010, the United States military has continued to engage in hazardous activities overseas as a continuing response to terrorist attacks against the United States and as a result of hostilities in the Middle East, requiring the call to active duty of County employees not previously engaged; and

**WHEREAS**, this Board wishes to provide the supplemental compensation authorized by Resolutions R-1059-01, R-1063-02, R-157-03 and R-1345-07 to those employees called to active military service after October 31, 2010, and to monitor the continuation of such compensation,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:**

**Section 1.** The compensation authorized by Resolutions R-1059-01, R-1063-02, R-157-03 and R-1345-07 is hereby extended to cover the period from November 1, 2010 through October 31, 2012. Accordingly, employees entering into active military leave after November 1, 2010, shall be entitled to receive County supplemental pay in an amount equal to the net difference between their military pay and their County compensation for a total of up to 24 months or the duration of their military service, whichever is less.

**Section 2.** The County Manager shall report to the Board the cost of providing supplemental pay under this resolution on a semi-annual basis.

**Section 3.** The Board shall review this resolution in October 2012 and periodically thereafter for a determination as to whether the benefits should be continued.

The Prime Sponsor of the foregoing resolution is Commissioner Joe A. Martinez. It was offered by Commissioner **Joe A. Martinez**, who moved its adoption. The motion was seconded by Commissioner **Dennis C. Moss** and upon being put to a vote, the vote was as follows:

	Dennis C. Moss, Chairman	aye	
	Jose "Pepe" Diaz, Vice-Chairman	aye	
Bruno A. Barreiro	aye	Audrey M. Edmonson	aye
Carlos A. Gimenez	aye	Sally A. Heyman	aye
Barbara J. Jordan	aye	Joe A. Martinez	aye
Dorrian D. Rolle	absent	Natacha Seijas	aye
Katy Sorenson	aye	Rebeca Sosa	aye
Sen. Javier D. Souto	aye		

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The Chairperson thereupon declared the resolution duly passed and adopted this 4<sup>th</sup> day of November, 2010. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.



MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: DIANE COLLINS  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

LK.

Lee Kraftchick

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**OFFICIAL FILE COPY  
CLERK OF THE BOARD  
OF COUNTY COMMISSIONERS  
MIAMI-DADE COUNTY, FLORIDA**

**MEMORANDUM**

Agenda Item No. 11(A)(12)

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**TO:** Honorable Chairman Bruno A. Barreiro  
and Members, Board of County Commissioners

**DATE:** December 4, 2007

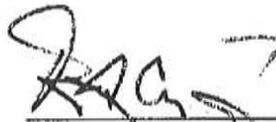
**FROM:** R. A. Cuevas, Jr.  
County Attorney

**SUBJECT:** Resolution retroactively  
authorizing compensation to  
county employees on active  
military service

R-1345-07

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The accompanying resolution was prepared and placed on the agenda at the request of Commissioner Joe A. Martinez, Commissioner Jose "Pepe" Diaz, Commissioner Carlos A. Gimenez, Commissioner Katy Sorenson, Commissioner Rebeca Sosa and Senator Javier D. Souto.



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R. A. Cuevas, Jr.  
County Attorney

RAC/bw

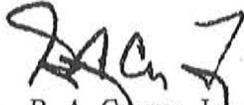


# MEMORANDUM

(Revised)

TO: Honorable Chairman Bruno A. Barreiro  
and Members, Board of County Commissioners

DATE: December 4, 2007

FROM:   
R. A. Cuevas, Jr.  
County Attorney

SUBJECT: Agenda Item No. 1(A)(12)

Please note any items checked.

- "4-Day Rule" ("3-Day Rule" for committees) applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Bid waiver requiring County Manager's written recommendation
- Ordinance creating a new board requires detailed County Manager's report for public hearing
- Housekeeping item (no policy decision required)
- No committee review

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11(A)(12)  
12-4-07

**RESOLUTION NO. R-1345-07**

**RESOLUTION RETROACTIVELY AUTHORIZING THE  
CONTINUATION OF CERTAIN COMPENSATION TO  
COUNTY EMPLOYEES ON ACTIVE MILITARY SERVICE**

**WHEREAS**, Florida Statutes § 115.14 authorizes counties and municipalities to “supplement the military pay of its officials and employees who are reservists called to active military service after the first 30 days in an amount necessary to bring their total salary, inclusive of their base military pay, to the level earned at the time they were called to active military duty;” and

**WHEREAS**, this Board implemented this statutory authorization, through Resolution R-1059-01, in response to the terrorist attacks against the United States of September 11, 2001, and extended such authorization in Resolutions R-1063-02 and R-157-03; and

**WHEREAS**, Resolution R-157-03 last extended such authorization through August 20, 2003; and

**WHEREAS**, Since 2003, the United States military has continued to engage in hazardous activities overseas as a continuing response to terrorist attacks against the United States and as a result of hostilities in the Middle East, requiring the call to active duty of County employees not previously engaged; and

**WHEREAS**, this Board wishes to continue the supplemental compensation provided by Resolutions R-1059-01, R-1063-02 and R-157-03 to those employees called to active military service since August 2003, and to monitor the continuation of such compensation,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY  
COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:**

Section 1. The compensation authorized by Resolutions R-1059-01, R-1063-02 and R-157-03 is hereby extended to cover the period from August 20, 2003 through October 30, 2010. Accordingly, employees entering into active military leave since August 20, 2003, shall be entitled to continue to receive County supplemental pay in an amount equal to the net difference between their military pay and their County compensation for a total of up to 24 months or the duration of their military service, whichever is less.

Section 2. The County Manager shall report to the Board the cost of providing supplemental pay under this resolution on a semi-annual basis.

Section 3. The Board shall review this resolution in October 2010 and periodically thereafter for a determination as to whether the benefits should be continued.

The foregoing resolution was sponsored by Commissioner Joe A. Martinez, Commissioner Jose "Pepe" Diaz, Commissioner Carlos A. Gimenez, Commissioner Katy Sorenson, Commissioner Rebeca Sosa and Senator Javier D. Souto and offered by Commissioner

Jose "Pepe" Diaz, who moved its adoption. The motion was seconded by Commissioner Joe A. Martinez and upon being put to a vote, the vote was as follows:

Bruno A. Barreiro, Chairman	aye		
Barbara J. Jordan, Vice-Chairwoman	aye		
Jose "Pepe" Diaz	aye	Audrey M. Edmonson	aye
Carlos A. Gimenez	aye	Sally A. Heyman	absent
Joe A. Martinez	aye	Dennis C. Moss	aye
Dorrian D. Rolle	aye	Natacha Seijas	aye
Katy Sorenson	absent	Rebeca Sosa	aye
Sen. Javier D. Souto	absent		

The Chairperson thereupon declared the resolution duly passed and adopted this 4<sup>th</sup> day of December, 2007. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK



By: **Kay Sullivan**  
Deputy Clerk

Approved by County Attorney, as  
to form and legal sufficiency. *lk*

Lee Kraftchick

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Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

NOV  
Agenda Item No. 10(A)(7)  
2-20-03

OFFICIAL FILE COPY  
CLERK OF THE BOARD  
OF COUNTY COMMISSIONERS  
MIAMI-DADE COUNTY, FLORIDA

RESOLUTION NO. R-157-03

**RESOLUTION AUTHORIZING THE CONTINUATION OF  
CERTAIN COMPENSATION TO COUNTY EMPLOYEES  
ON ACTIVE MILITARY DUTY AS A RESULT OF THE  
UNITED STATES' RESPONSE TO THE TERRORIST  
ATTACKS OF SEPTEMBER 11, 2001**

**WHEREAS**, Florida Statute 115.14 authorizes counties and municipalities to supplement the military pay of their "officials and employees who are reservists called to active military service for the first 30 days with full pay and, thereafter, in an amount necessary to bring their total salary...to the level earned at the time they were called to active military duty;" and

**WHEREAS**, this Board implemented this statutory authorization, through Resolution R-1059-01, (copy attached) in response to the terrorist attacks against the United States of September 11, 2001; and

**WHEREAS**, this Board wishes to continue the supplemental compensation provided by Resolution R-1059-01, and R-1063-02 monitor the continuation of such compensation,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:**

Section 1. The compensation authorized by Resolution R-1059-01 and R-1063-02 is hereby extended for an additional six months. Accordingly, employees on active military leave as a result of the United States' response to the terrorist attacks of September 11, 2001, shall be entitled to receive

County pay in an amount equal to the net difference between their military pay and their County compensation for up to 24 months or the duration of their military service, whichever is less.

Section 2. The County Manager shall report to the Board the cost of providing supplemental pay under this resolution R-1059-01 and R-1063-02 on a quarterly basis.

Section 3. The Board shall review this resolution in six months and every six months thereafter for a determination as to whether the benefits should be continued.

The foregoing resolution was sponsored by Commissioner Joe A. Martinez and offered by Commissioner Joe A. Martinez, who moved its adoption. The motion was seconded by Commissioner Rebeca Sosa and upon being put to a vote, the vote was as follows:

Bruno A. Barreiro	aye	Dr. Barbara Carey-Shuler	aye
Jose "Pepe" Diaz	absent	Betty T. Ferguson	aye
Sally A. Heyman	aye	Joe A. Martinez	aye
Jimmy L. Morales	aye	Dennis C. Moss	aye
Dorrian D. Rolle	aye	Natacha Seijas	absent
Katy Sorenson	aye	Rebeca Sosa	aye
		Sen. Javier D. Souto	absent

The Chairperson thereupon declared the resolution duly passed and adopted this 20<sup>th</sup> day of February, 2003. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.



MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

Approved by County Attorney as  
to form and legal sufficiency.  
Lee Krattchuck

*LK*

By: **KAY SULLIVAN**  
Deputy Clerk

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Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 7(K)(2)(A)  
9-24-02

OFFICIAL FILE COPY  
CLERK OF THE BOARD  
OF COUNTY COMMISSIONERS  
DADE COUNTY, FLORIDA

RESOLUTION NO. R-1063-02

RESOLUTION AUTHORIZING THE CONTINUATION OF  
CERTAIN COMPENSATION TO COUNTY EMPLOYEES ON  
ACTIVE MILITARY DUTY AS A RESULT OF THE UNITED  
STATES' RESPONSE TO THE TERRORIST ATTACKS OF  
SEPTEMBER 11, 2001

WHEREAS, Florida Statute § 115.14 authorizes counties and municipalities to supplement the military pay of their "officials and employees who are reservists called to active military service for the first 30 days with full pay and, thereafter, in an amount necessary to bring their total salary . . . to the level earned at the time they were called to active military duty;" and

WHEREAS, this Board implemented this statutory authorization, through Resolution R-1059-01, (copy attached) in response to the terrorist attacks against the United States of September 11, 2001; and

WHEREAS, this Board wishes to continue the supplemental compensation provided by Resolution R-1059-01 and to monitor the continuation of such compensation,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:

Section 1. The compensation authorized by Resolution R-1059-01 is hereby extended for an additional six months. Accordingly, employees on active military leave as a result of the United States' response to the terrorist attacks of September 11, 2001, shall be entitled to receive

County pay in an amount equal to the net difference between their military pay and their County compensation for up to eighteen months or the duration of their military service, whichever is less.

Section 2. The County Manager shall report to the Board the cost of providing supplemental pay under this resolution and Resolution R-1059-01 on a quarterly basis.

Section 3. The Board shall review this resolution in six months and every six months thereafter for a determination as to whether the benefits should be continued.

The foregoing resolution was sponsored by Commissioner Jose "Pepe" Cancio, Sr. and offered by Commissioner **Katy Sorenson**, who moved its adoption. The motion was seconded by Commissioner **Gwen Margolis** and upon being put to a vote, the vote was as follows:

Bruno A. Barreiro	absent	Jose "Pepe" Cancio, Sr.	aye
Dr. Barbara Carey-Shuler	aye	Betty T. Ferguson	aye
Gwen Margolis	aye	Joe A. Martinez	aye
Jimmy L. Morales	absent	Dennis C. Moss	aye
Dorrian D. Rolle	aye	Natacha Seijas	aye
Katy Sorenson	aye	Rebeca Sosa	absent
		Sen. Javier D. Souto	absent

The Chairperson thereupon declared the resolution duly passed and adopted this 24th day of September, 2002. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.



MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: **KAY SULLIVAN**  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency. DK

Lee Kraftchick

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Not On  
Agenda Item No. 7(K)(2)(A)  
9-25-01

RESOLUTION NO. \_\_\_\_\_ R-1059-01

**RESOLUTION AUTHORIZING CERTAIN  
COMPENSATION TO COUNTY EMPLOYEES ON ACTIVE  
MILITARY DUTY AS A RESULT OF THE UNITED  
STATES' RESPONSE TO THE TERRORIST ATTACKS OF  
SEPTEMBER 11, 2001**

WHEREAS, Florida Statute § 115.14 authorizes counties and municipalities to supplement the military pay of their "officials and employees who are reservists called to active military service for the first 30 days with full pay and, thereafter, in an amount necessary to bring their total salary. . . . to the level earned at the time they were called to active military duty;" and

WHEREAS, this Board is desirous of implementing this statutory authorization, in response to the terrorist attacks of September 11, 2001,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF DADE COUNTY, FLORIDA:

Section 1. That County officials and employees who are on active military duty as a result of the United States' response to the terrorist attacks of September 11, 2001, are to receive a sum equal to the net difference between their military pay and their County compensation. This additional compensation shall be retroactive to the date when active military service commenced and shall continue for the duration of their active military service or one year, whichever is less.

Section 2. The County Manager, Employee Relations Department and Office of Labor Management and Employee Benefits shall develop the appropriate administrative procedures to implement this policy.

The foregoing resolution was sponsored by Commissioner Jimmy L. Morales and offered by Commissioner **Dennis C. Moss**, who moved its adoption. The motion was seconded by Commissioner **Jimmy L. Morales** and upon being put to a vote, the vote was as follows:

Dr. Miriam Alonso	absent	Bruno A. Barreiro	aye
Dr. Barbara M. Carey-Shuler	absent	Betty T. Ferguson	absent
Gwen Margolis	absent	Joe A. Martinez	aye
Jimmy L. Morales	aye	Dennis C. Moss	aye
Dorin D. Rolle	aye	Natacha Seijas	absent
Katy Sorenson	aye	Rebeca Sosa	aye
Javier D. Souto	absent		

The Chairperson thereupon declared the resolution duly passed and adopted this 25th day of September, 2001. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.



MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: **KAY SULLIVAN**  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency. *[Signature]*