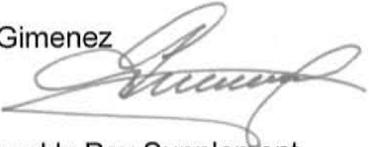


Memorandum



Date: August 7, 2012

To: Honorable Sally A. Heyman
Commissioner, District 4

From: Carlos Gimenez
Mayor 

Subject: \$80 Biweekly Pay Supplement

This is in response to your inquiry from July 13, 2012 regarding the \$80 biweekly pay supplement which was previously paid to non-sworn support Police Benevolent Association (PBA) classifications. As a result of contract negotiations with the PBA for contract years 2011-2014, one of the items identified as a cost savings measure was the \$80 biweekly pay supplement.

As per Article 36 Premium Pay, Section O. (see attached), "...Upon ratification of this agreement, and only through September 30, 2014, the non-sworn law enforcement support specialty pay supplement of \$80.00 shall be suspended."

If you have any questions or concerns, please feel free to contact Deputy Mayor Edward Marquez at 305-375-1451, or me directly.

Attachment

c: Honorable Chairman Joe A. Martinez
and Members, Board of County Commissioners
R.A. Cuevas, Jr., County Attorney
Genaro "Chip" Iglesias, Chief of Staff/Deputy Mayor
Edward Marquez, Deputy Mayor
Lester Sola, Director, Internal Services Department
James Loftus, Director, Miami-Dade Police Department
William "Shorty" Bryson, Fire Chief, Miami-Dade Fire Rescue
Timothy Ryan, Director, Corrections and Rehabilitation Department
Alex Munoz, Director, Animal Services Department
Mary Lou Rizzo, Assistant Director, Internal Services Department
Charles Anderson, Commission Auditor

I. Police personnel assigned to the Miami-Dade Police Department Special Response Teams will receive one (1) pay step.

J. All Police Officers certified as Field Training Officers who are assigned to the field training program will receive a one (1) step salary supplement. All Police Sergeants, Police Complaint Supervisors and Police Dispatch Supervisors who are designated by the Miami-Dade Police Department to function as Field Training Supervisors or Communications Training Supervisors will receive a one (1) step pay supplement.

K. All Police Dispatchers and Police Complaint Officers designated by the Department to train other employees will receive a one (1) pay step salary supplement for each complete shift in which active training is performed.

L. Fingerprint Analysts who must be certified to testify in court shall be reimbursed the \$75 certification fee.

M. Correctional Officers designated as Assistant Training Officers will receive a one (1) step differential.

N. Sworn bargaining unit employees, as defined by Chapter 943 Florida Statutes, shall receive hazardous duty pay in the amount of \$125.00 biweekly.

O. Bargaining unit employees who are not eligible for the hazardous duty pay specified in Section N shall receive a non-sworn law enforcement support specialty pay supplement of \$80.00 biweekly. Upon ratification of this agreement, and only through September 30, 2014, the non-sworn law enforcement support specialty pay supplement of \$80.00 shall be suspended.

P. Miami-Dade Police Department employees in the Fingerprint Analyst 2 classification who possess latent print certification from the International Association for Identification (IAI) will receive a one (1) pay step salary supplement.

Q. Sworn bargaining unit employees in the classifications of Police Officer, Police Sergeant, Correctional Officer, Correctional Corporal and Correctional Sergeant who possess and maintain certification by the State of Florida Department of Law Enforcement's (FDLE) Criminal Justice Training Commission will be eligible for a 4% pay supplement. Other sworn bargaining unit employees