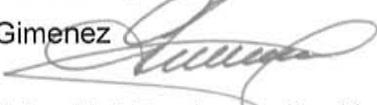


Memorandum



Date: October 3, 2012

To: Lester Sola, Director
Internal Services Department

From: Carlos A. Gimenez
Mayor 

Subject: Non-bargaining Unit Employees Healthcare Contribution

Currently, all non-bargaining unit employees under my purview contribute ten percent of base wages towards the County's cost of healthcare. In conjunction with the implementation of the FY 2012-13 budget, which was adopted on September 20, 2012, I have decided to reduce this contribution to five percent effective October 1, 2012, for all of these employees with the exception of the Deputy Mayors.

Please do not hesitate to contact Deputy Mayor Edward Marquez at 305-375-1451 or me with any questions.

c: Office of the Mayor Senior Staff
Department Directors