

Memorandum



Date: February 7, 2013

To: Honorable Sally A. Heyman
Commissioner – District 4

From: Carlos A. Gimenez
Mayor 

Subject: Public Works and Waste Management Employee Concerns

Attached please find a response from Public Works and Waste Management Director Kathleen Woods-Richardson pertaining to your correspondence of January 14, 2013.

If you have any questions, please call Kathleen Woods-Richardson at 305-375-2960 or me at 305-375-1880.

Attachment

c: Alina T. Hudak, Deputy Mayor
Kathleen Woods-Richardson, Director, Public Works and Waste Management Department

Memorandum



Date: January 31, 2013

To: Honorable Carlos A. Gimenez
Mayor

From: Kathleen Woods-Richardson, Director
Public Works and Waste Management

Subject: Public Works and Waste Management Employee Concerns

A handwritten signature in cursive script, reading "Kathleen Woods-Richardson".

Thank you for bringing to my attention the letter sent to your office from Public Works and Waste Management (PWWM) employees regarding their work locations. The Department is weighing all options for positioning all employees at the most efficient locations as quickly, simply, and inexpensively as possible; however, in most cases, these decisions have not yet been made.

To ensure that all individuals working in the same functional areas are located together, we have already moved more than 100 employees between the Stephen P. Clark Center (SPCC) and the Martin Luther King Jr. Office Plaza (MLK). All of our accounting employees are now located at the MLK Building, as are our personnel services, budgeting, procurement, and public information employees. Likewise, all of our information technology employees are now located in the SPCC Building. These moves were made at no cost to the Department - no offices were reconfigured and minimal furniture was moved by Departmental employees.

Recently, some space has become available in the MLK Building. I have asked my administrative staff to work with staff from the Internal Services Department to determine whether or not it is in the PWWM Department's best interest to move some staff to this new space. The decision has not been made yet. Employees will be notified as soon as we are ready and care will be taken to explain each step, the reasons behind it, and the benefits that each will afford to the Department.

Should you require additional information, please contact me, at 305-375-2960.

c: Lester Sola, Director, Internal Services Department
Public Works and Waste Management Assistant Directors



MEMORANDUM
BOARD OF COUNTY COMMISSIONERS
COMMISSIONER SALLY A. HEYMAN
DISTRICT 4

TO: The Honorable Carlos A. Gimenez
Mayor
Miami Dade County

DATE: January 14, 2013

FROM: Sally A. Heyman
Commissioner
District 4

SUBJECT: Public Works Waste Management
Employee Concerns

Attached please find correspondence from Public Works Waste Management employees that was received by my office in regards to a possible location move of the entire department. I would appreciate it if you could have the appropriate staff look into this matter and advise my office of possible solutions.

Thank you for your prompt attention to this matter.

Attachment

SAH/mg



January 10, 2013

Dear Commissioner,

I am writing you this letter on behalf of the Public Work and Waste Management Department employees that work in the Stephen P. Clark Building. There are rumors that the administration is planning to move all the personnel to the Martin Luther King building (MLK).

We would like you to help the Public Works and Waste Management Department Director on finding a solution which accommodates the whole department in a safer location in the Downtown area or to bring all the personnel to the Government Center Building. In our opinion in times of austerity where the County is going through employee's salary cuts, layoffs, and bumping to other Departments, the cost of moving the whole department will be thousands of unnecessary spent money. We have to consider the time consumption of moving the department which represents more expenditure.

There are sections of the Department where services are directly provided to the Public.

Most of the personnel have been working in the Government Center Building for many years; some have made accommodations on their daily lives to get to their jobs. Some have children in schools and day care centers in the area to make their daily commute better for the children and their parents. Some have arranged to have their elderly close to the job in order to visit them and be in touch with their caregivers in case of emergency.

Another concern is the security of the Public that visit the Department for the reason previously stated as well as the security of employees. MLK building is located in a high criminal activity neighborhood.

We would like you to review all these issues and consider leaving us in the Downtown area before any final decision is made.

Thank you for your attention.

Public Work and Waste Management Department's employees.