

Memorandum



Date: May 7, 2013

To: Honorable Chairwoman Rebeca Sosa
and Members, Board of County Commissioners

From: Carlos A. Gimenez
Mayor 

Subject: Military Reservists Pay - Semi-Annual Report

As required by Resolution R-873-12, the following table summarizes payments made to reservists for FY 2009-10 through the first six months of FY 2012-13 (October 1, 2012 – March 31, 2013).

Military Leave Payments for Reservists (FY 2009-10 through FY 2012-13 to date as of 3/31/2013)				
BENEFITS	FY 2009-10	FY 2010-11	FY 2011-12	FY 2012-13 (thru March 31, 2013)
Military Active Leave ⁽¹⁾	756,306	652,531	531,911	277,322
Military Reserve Leave ⁽²⁾	788,007	817,104	824,528	382,252
Military Supplements ⁽³⁾	\$772,901	\$664,587	\$631,375	\$116,843
TOTAL	\$2,317,214	\$2,134,221	\$1,987,815	\$776,417

Notes:

- (1) Military Active Leave: Employees are granted 30 days for each deployment per fiscal year.
- (2) Military Reserve Leave: Employees are granted 30 days per fiscal year for training. This was increased from 17 days to 30 days in January 2008.
- (3) Military Supplements: The difference between employees' military pay and County pay as authorized by Resolutions R-873-12, R-1117-10, R-1059-01, R-1063-02, R-157-03, R-1345-07 and R-1117-10 (Attachment 2).

A breakdown, by department, of the military leave benefits paid to employees for the first six months of FY 2012-13 is also attached (Attachment 1).

Should you have questions, please contact Arleene Cuellar, Acting Assistant Director, Internal Services Department at 305-375-1589, or me directly.

Attachment

- c: Honorable Harvey Ruvin, Clerk, Circuit and County Courts
Robert A. Cuevas, Jr., County Attorney
Office of the Mayor Senior Staff
Lester Sola, Director, Internal Services Department
Jennifer Moon, Director, Office of Management and Budget
Arleene Cuellar, Acting Assistant Director, Internal Services Department
Charles Anderson, Commission Auditor

FY 2012-13 (October 1, 2012 - March 31, 2013)
MILITARY LEAVE BENEFITS PAID TO EMPLOYEES

Attachment 1

DEPARTMENT	FY 2012-13 (Quarters 1 and 2)						
	NUMBER OF EMPLOYEES			PAYMENTS			
	Military Active Duty	Military Reserve Duty	Total	Military Active Duty Pay ⁽¹⁾	Military Reserve Pay ⁽²⁾	Supplemental Pay ⁽³⁾	TOTAL
Animal Services	-	3	3	\$0	\$4,732	\$0	\$4,732
Clerk of Courts	-	1	1	\$0	\$1,313	\$0	\$1,313
Corrections and Rehabilitation	9	23	32	\$55,735	\$69,909	\$12,652	\$138,297
Finance	1	-	1	\$5,195	\$0	\$5,357	\$10,552
Fire Rescue	8	36	44	\$54,207	\$176,253	\$39,995	\$270,455
Internal Services Department	1	2	3	\$11,502	\$392	\$6,291	\$18,185
Judicial Administration	-	2	2	\$0	\$2,169	\$0	\$2,169
Parks, Recreation and Open Spaces	3	-	3	\$9,073	\$747	\$0	\$9,820
Police	19	18	37	\$111,337	\$75,191	\$47,881	\$234,409
Property Appraisal	1	1	2	\$573	\$267	\$0	\$840
Public Housing and Community Development	1	-	1	\$865	\$2,162	\$0	\$3,027
Public Works and Waste Management	-	1	1	\$0	\$1,488	\$0	\$1,488
Regulatory and Economic Resources	3	1	4	\$14,491	\$13,945	\$4,666	\$33,102
Seaport	1	2	3	\$5,809	\$4,295	\$0	\$10,104
Transit	1	7	8	\$5,084	\$14,255	\$0	\$19,339
Vizcaya	-	1	1	\$0	\$230	\$0	\$230
Water and Sewer	1	8	9	\$3,451	\$14,904	\$0	\$18,355
TOTAL	49	106	155	\$277,322	\$382,252	\$116,843	\$776,417

KEY

⁽¹⁾ Military Active- Emps. granted 30 days for each deployment per fiscal yr

⁽²⁾ Military Reserve-Emps. granted 30 days per fiscal yr. for training

⁽³⁾ Supplemental Pay-Net diff. between military pay and County pay



MEMORANDUM

Agenda Item No. 11(A)(21)

TO: Honorable Chairman Joe A. Martinez
and Members, Board of County Commissioners

DATE: October 23, 2012

FROM: R. A. Cuevas, Jr.
County Attorney

SUBJECT: Resolution authorizing
continuation of certain
compensation to County
Employees on active
Military Service after
October 31, 2012
Resolution No. R-873-12

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Chairman Joe A. Martinez.

A handwritten signature in black ink, appearing to read "RAC", written over a horizontal line.

R. A. Cuevas, Jr.
County Attorney

RAC/cp

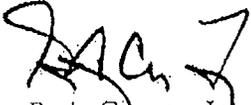


MEMORANDUM

(Revised)

TO: Honorable Chairman Joe A. Martinez
and Members, Board of County Commissioners

DATE: October 23, 2012


FROM: R. A. Cuevas, Jr.
County Attorney

SUBJECT: Agenda Item No. 11(A)(21)

Please note any items checked.

- "3-Day Rule" for committees applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Ordinance creating a new board requires detailed County Manager's report for public hearing
- No committee review
- Applicable legislation requires more than a majority vote (i.e., 2/3's ____, 3/5's ____, unanimous ____) to approve
- Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(21)
10-23-12

RESOLUTION NO. R-873-12

RESOLUTION AUTHORIZING CONTINUATION OF
CERTAIN COMPENSATION TO COUNTY EMPLOYEES ON
ACTIVE MILITARY SERVICE AFTER OCTOBER 31, 2012

WHEREAS, Florida Statutes § 115.14 authorizes counties and municipalities to “supplement the military pay of its officials and employees who are reservists called to active military service after the first 30 days in an amount necessary to bring their total salary, inclusive of their base military pay, to the level earned at the time they were called to active military duty;” and

WHEREAS, this Board implemented this statutory authorization, through Resolution R-1059-01, in response to the terrorist attacks against the United States of September 11, 2001, and extended such authorization in Resolutions R-1063-02, R-157-03, R-1345-07 and R-1117-10; and

WHEREAS, Resolution R-1117-10 last extended such authorization through October 31, 2012; and

WHEREAS, the United States military has continued to engage in hazardous activities overseas as a continuing response to terrorist attacks against the United States and as a result of hostilities in the Middle East, requiring the call to active duty of County employees not previously engaged; and

WHEREAS, this Board wishes to provide the supplemental compensation authorized by Resolutions R-1059-01, R-1063-02, R-157-03, R-1345-07 and R-1117-10 to those employees

called to active military service after October 31, 2012, and to monitor the continuation of such compensation,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:

Section 1. The compensation authorized by Resolutions R-1059-01, R-1063-02, R-157-03, R-1345-07 and R-1117-10 is hereby extended to cover the period from November 1, 2012 through October 31, 2014. Accordingly, employees entering into active military leave on or after November 1, 2012, shall be entitled to receive County supplemental pay in an amount equal to the net difference between their military pay and their County compensation for a total of up to 24 months or the duration of their military service, whichever is less.

Section 2. The County Mayor shall report to the Board the cost of providing supplemental pay under this resolution on a semi-annual basis.

Section 3. The Board shall review this resolution in October 2014 for a determination as to whether the benefits should be continued.

The Prime Sponsor of the foregoing resolution is Chairman Joe A. Martinez. It was offered by Commissioner **Rebeca Sosa**, who moved its adoption. The motion was seconded by Commissioner **Sally A. Heyman** and upon being put to a vote, the vote was as follows:

	Joe A. Martinez, Chairman	aye
	Audrey M. Edmonson, Vice Chairwoman	aye
Bruno A. Barreiro	aye	Lynda Bell absent
Esteban L. Bovo, Jr.	aye	Jose "Pepe" Diaz aye
Sally A. Heyman	aye	Barbara J. Jordan aye
Jean Monestime	absent	Dennis C. Moss aye
Rebeca Sosa	aye	Sen. Javier D. Souto aye
Xavier L. Suarez	absent	

The Chairperson thereupon declared the resolution duly passed and adopted this 23rd day of October, 2012. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK



By: **Christopher Agrippa**
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

A handwritten signature in black ink, appearing to read "Lee Kraftchick", is written over a horizontal line.

Lee Kraftchick