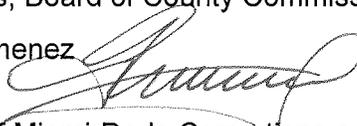


Memorandum



Date: October 25, 2013

To: Honorable Chairwoman Rebeca Sosa
and Members, Board of County Commissioners

From: Carlos A. Gimenez
Mayor 

Subject: Retirement of Miami-Dade Corrections and Rehabilitation Department Director

After 43 years of public service in the corrections profession, Miami-Dade Corrections and Rehabilitation Department Director, Timothy P. Ryan, has decided to retire from County service effective January 17, 2014.

Since December 4, 2006, Director Ryan has been committed to addressing difficult challenges. Through his leadership and commitment to the organization, he has achieved numerous successes:

- Reducing jail overcrowding by decreasing the inmate population from 7,400 in 2006 to 5,000;
- Improving the living conditions of inmates by establishing an assisted living housing unit, a geriatric housing unit and a detoxification unit;
- Streamlining operations through the establishment of corrections technician positions and the reassignment of inmates from the Women's Detention Center;
- Initiating open booking, which is a best practice nationwide, at the Centralized Intake Center at the Turner-Guilford Knight Correctional Center;
- Focusing on re-entry efforts as a venue of reducing recidivism and providing opportunities for inmates when released into the community;
- Increasing surveillance capabilities throughout our facilities with over 1,055 surveillance cameras and a state-of-the-art Florida monitoring system in the Pre-Trial Detention Center. These efforts received a 2012 Achievement Award from the National Association of Counties;
- Launching various technological projects to improve efficiencies including the Staff Scheduling Software which will provide management tools for the oversight of staff, vendors and volunteers, and will include integration with important County systems; and
- Collaborating with our criminal justice partners including training activities with the Miami-Dade Police Department and the Automated Arrest Form Project with the Miami-Dade Association of Chiefs of Police.

During the next several months, Director Ryan will continue to lead the department forward in addressing issues related to the Department of Justice, Mental Health and the day-to-day operations of the Department.

In the interim, my staff and I will begin discussions to prepare for the selection of a new Department Director. We will keep you informed of our progress.

Please join me in wishing Director Ryan much success and best wishes in his new endeavors.

c: Honorable Harvey Ruvin, Clerk, Circuit and County Courts
Robert A. Cuevas, Jr., County Attorney
Office of the Mayor Senior Staff
Department Directors
Charles Anderson, Commission Auditor