

Memorandum



Date: March 24, 2014

To: Honorable Chairwoman Rebeca Sosa
and Members, Board of County Commissioners

From: Carlos A. Gimenez
Mayor 

Subject: Employees Living Outside Miami-Dade County

At its meeting of February 4, 2014, the Board of County Commissioners (Board) adopted Resolution R-142-14, which directed the Administration to provide the Board with the number and percentage of County employees living outside Miami-Dade County from 2007 to the present.

In accordance with the R-142-14, below is a table that summarizes the number of employees that were active throughout calendar years 2007 through 2013. The information comes from the year end W-2 address on file, and does not include employees who have P.O. boxes listed as their mailing address. In essence, the information is as of December 31 of each year. These numbers include all types of employees (full-time, part-time, and seasonal) who worked for the County at one point in that respective calendar year.

Calendar Year	Number of Employees					Percent of Employees			
	Miami-Dade County	Broward County	Palm Beach County	Other Counties	Total	Miami-Dade County	Broward County	Palm Beach County	Other Counties
2007	30,842	3,348	209	391	34,790	88.7%	9.6%	0.6%	1.1%
2008	31,175	3,630	199	220	35,224	88.5%	10.3%	0.6%	0.6%
2009	29,511	3,754	193	266	33,724	87.5%	11.1%	0.6%	0.8%
2010	28,257	3,833	179	248	32,517	86.9%	11.8%	0.6%	0.8%
2011	26,982	3,850	189	256	31,277	86.3%	12.3%	0.6%	0.8%
2012	26,689	3,873	191	269	31,022	86.0%	12.5%	0.6%	0.9%
2013	26,002	3,860	196	239	30,297	85.8%	12.7%	0.6%	0.8%

During the discussion, a question was raised by Commissioner Bruno A. Barreiro concerning the number of people who live in Miami-Dade County, but work for Broward or Monroe County. To address that request, staff from Human Resources contacted representatives at those two counties. Based on the survey, 34 of Monroe County's 520 employees (or 6.5 percent) live in Miami-Dade County. In the case of Broward County, 370 of Broward County's 5,890 employees (6.3 percent) live in Miami-Dade County.

Should you have any questions, please do not hesitate to contact Edward Marquez, Deputy Mayor at (305) 375-1451.

c: R.A. Cuevas, Jr., County Attorney
Office of the Mayor Senior Staff
Department Directors
Charles Anderson, Commission Auditor