

Memorandum



Date: June 23, 2014

To: Honorable Chairwoman Rebeca Sosa
and Members, Board of County Commissioners

From: Carlos A. Gimenez
Mayor

A handwritten signature in black ink, appearing to read "Carlos A. Gimenez". The signature is fluid and cursive, written over the printed name.

Subject: Annual Report Relating to Section 11A-37.1(9) of the Miami-Dade County Code

The following report is being provided in accordance with Section 11A-37.1(9) of the Miami-Dade County Code, as amended ("Code").

On May 7, 2013, the Board of County Commissioners adopted Ordinance No. 13-39 which provides Miami-Dade County employees the right to appeal decisions made by the Human Resources Director or the County Mayor under Section 11A-37.1(9) of the Code. These appeals are intended to be heard by an independent and impartial hearing examiner.

To date, five appeals have been received by the Human Resources Department's Office of Human Rights and Fair Employment Practices. All of the appeals are currently pending a hearing before a hearing examiner.

Should you have any questions, please do not hesitate to contact Deputy Mayor Edward Marquez at 305-375-1451.

c: R.A. Cuevas, Jr., County Attorney
Office of the Mayor Senior Staff
Arleene Cuellar, Director, Human Resources Department
Tyrone W. Williams, Esq., Director, Labor Relations, Human Resources Department
Charles Anderson, Commission Auditor