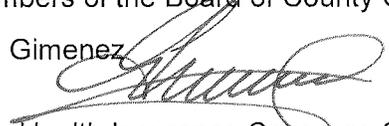


# Memorandum



**Date:** September 4, 2014

**To:** Honorable Chairwoman Rebeca Sosa  
and members of the Board of County Commissioners

**From:** Carlos A. Gimenez  
Mayor 

**Subject:** Employee Health Insurance Coverage Options

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This memorandum is in response to your July 9, 2014 inquiry regarding the County's health insurance coverage options and the possibility of engaging in an expedited procurement process for the selection of the County's healthcare plan administrator.

At my direction, staff is now in the initial stages of preparing a request for proposals for a Third Party Administrator with the goal of selecting the best qualified vendor in 2015 to administer the County's health plans for calendar year 2016. I have asked that this process be expedited to ensure the County can implement and reap any potential benefits for calendar year 2016.

I am committed to continuing the efforts we started earlier this year through the Labor Healthcare Committee. Additionally, I have recently discussed with some of our labor partners the need to establish a committee with the purpose of jointly analyzing healthcare issues in an ongoing basis and with a focus on containing healthcare costs.

Should you have any questions, please do not hesitate to contact Deputy Mayor Edward Marquez at 305-375-1451.

c: R.A. Cuevas, Jr., County Attorney  
Office of the Mayor Senior Staff  
Arleene Cuellar, Director, Human Resources  
Helena Denham-Carter, Director, Benefits and Compensation Division, Human Resources  
Christopher Agrippa, Director, Clerk of Board  
Charles Anderson, Commission Auditor