

Memorandum



Date: October 21, 2014

To: Honorable Chairwoman Rebeca Sosa
and Members, Board of County Commissioners

From: Carlos A. Gimenez 
Mayor

Subject: Military Reservists Pay - Annual Report for FY 2013-14

As required by Resolution R-873-12, the following table summarizes payments made to reservists for FY 2010-11 through the FY 2013-14.

BENEFITS	FY 2010-11	FY2011-12	FY 2012-13	FY 2013-14
Military Active Duty Pay ⁽¹⁾	\$652,531	\$531,911	\$509,077	\$537,872
Military Reserve Pay ⁽²⁾	817,104	824,528	786,588	666,005
Military Supplemental Pay ⁽³⁾	664,587	631,375	304,687	264,524
TOTAL	\$2,134,222	\$1,987,814	\$1,600,352	\$1,468,401

Notes:

- (1) Military Active Duty Pay: Employees are granted 30 days for each deployment per fiscal year.
- (2) Military Reserve Pay: Employees are granted 30 days per fiscal year for training. This was increased from 17 days to 30 days in January 2008.
- (3) Military Supplemental Pay: The difference between employees' military pay and County pay as authorized by Resolutions R-873-12, R-1117-10, R-1345.07, R-157-03, R-1063-02, and R-1059-01.

A breakdown, by department, of the military leave benefits paid to employees for FY2013-14 is also attached (Attachment 1). Additionally, R-873-12 provides that the benefits described above remain in effect until October 31, 2014. The Board will need to take action to continue these benefits.

Should you have questions, please contact Arleene Cuellar, Director of Human Resources at 305-375-1589, or me directly.

Attachment

c: Honorable Harvey Ruvin, Clerk of Courts
Robert A. Cuevas, Jr., County Attorney
Office of the Mayor Senior Staff
Department Directors
Charles Anderson, Commission Auditor

**FY 2013-14
MILITARY LEAVE BENEFITS PAID TO EMPLOYEES**

Attachment 1

DEPARTMENT	FY 2013-14						
	NUMBER OF EMPLOYEES			PAYMENTS			
	Military Active Duty	Military Reserve Duty	Military Supplemental Pay	Military Active Duty Pay ⁽¹⁾	Military Reserve Pay ⁽²⁾	Supplemental Pay ⁽³⁾	TOTAL
Animal Services	1	5	-	\$173	\$10,052	\$0	\$10,224
Aviation	-	2	-	\$0	6,076	\$0	\$6,076
Clerk of Courts	3	2	-	\$8,237	\$4,827	\$0	\$13,064
Community Information and Outreach	1	-	-	\$3,493	\$0	\$0	\$3,493
Corrections and Rehabilitation	14	36	3	\$75,918	\$130,582	\$32,669	\$239,170
Finance	1	-	1	\$2,817	\$0	\$4,235	\$7,052
Fire Rescue	25	45	7	\$171,452	\$279,062	\$146,133	\$596,647
Homeless Trust		1	-	\$0	\$568	\$0	\$568
Internal Services Department	3	-	1	\$30,673	\$0	\$687	\$31,361
Judicial Administration	-	2	-	\$0	\$2,499	\$0	\$2,499
Parks, Recreation and Open Spaces	1	5	-	\$1,868	\$11,644	\$0	\$13,512
Police	26	34	4	\$172,565	\$115,458	\$60,871	\$348,894
Property Appraisal	1	-	-	\$4,163	\$0	\$0	\$4,163
Public Housing and Community Development	1	2	-	\$5,190	\$8,267	\$0	\$13,457
Public Works and Waste Management	1	3	-	\$4,110	\$4,421	\$0	\$8,531
Regulatory and Economic Resources	2	2	-	\$8,558	\$10,613	\$0	\$19,171
Seaport	-	5	-	\$0	\$17,212	\$0	\$17,212
Transit	3	8	2	\$24,223	\$27,891	\$19,928	\$72,041
Vizcaya	1	1	-	\$149	\$685	\$0	\$834
Water and Sewer	7	12	-	\$24,284	\$36,148	\$0	\$60,431
TOTAL	91	165	18	\$537,872	\$666,005	\$264,524	\$1,468,401

KEY

- ⁽¹⁾ Military Active- Emps. granted 30 days for each deployment per fiscal yr
- ⁽²⁾ Military Reserve-Emps. granted 30 days per fiscal yr. for training
- ⁽³⁾ Supplemental Pay-Net diff. between military pay and County pay