Memorandum

MIAMI-DADE COUNTY

Date: December 11, 2014

To: Honorable Chairwoman Rebeca Sosa and Members
Board of County Commissioners

From: Carlos A. Gimenez
Mayor

Subject: Mayoral Appointment – Director of Public Works and Waste Management

CLERK OF THE BOARD
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CLERK, CIRCUIT & COUNTY CTS.
MIAMI-DADE COUNTY, FLA.
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Pursuant to the authority vested in me under the provisions of Section 2.02-D of the Miami-Dade County Home Rule Charter, effective immediately, I hereby appoint Alina T. Hudak as the Director of the Public Works and Waste Management Department.

Ms. Hudak has extensive experience with the department as she has been the Deputy Mayor responsible for the department for the past three years and has first-hand knowledge of the operation. Under her leadership as Interim Director of the Department, infrastructure and solid waste services have been provided to County residents in a manner consistent with the department's mission to promote the mobility, health, safety, comfort, sustainability and prosperity of our community. Some major highlights during Ms. Hudak's time as Interim Director include:

- the departmental reorganization, which continues to improve operations and reduce inefficiencies;
- completion of the Rickenbacker West Bridge/Bear Cut Rehabilitation, a $34.57M project that extended the life of the bridges and improved vehicular, pedestrian and bicycle safety;
- conversion of the Rickenbacker and Venetian Causeways toll collection plaza to the SunPass System, resulting in increased efficiencies and improved mobility;
- completion of Phase II of the Solid Waste Master Plan, a blue-print for sustainable and fiscally responsible waste management activities for the next 50 years;
- aggressively pursuing renewal of disposal agreements and the sale of renewable energy; and
- receipt of numerous awards and commendations, including Standard and Poor's (S&P) Ratings Services, upgrading the ratings on three series of the Department's solid waste system revenue bonds from 'A' to 'A+' with a stable outlook and the Fitch Ratings 'BBB' rating to the Rickenbacker Causeway Revenue Bonds series 2014, with a Stable rating outlook.

Additionally, Ms. Hudak has a long and distinguished 30 year career with Miami-Dade County and has served in numerous capacities, including Director of the General Services Department, Assistant County Manager and ultimately, County Manager. Throughout her tenure, she has excelled at every challenge and successfully completed multiple difficult assignments.

Ms. Hudak will continue to serve in her capacity as Deputy Mayor overseeing the Animal Services Department, Elections Department, and Transit Department. In addition to these tasks, Ms. Hudak's additional assignments are Public Health Trust, Citizens Independent Transportation Trust, and Miami-Dade Zoo Oversight Board.

I have full confidence that Ms. Hudak will continue to lead the department successfully and smoothly. We are fortunate to have dedicated professionals, like Ms. Hudak, that can provide outstanding leadership.

c: Honorable Harvey Ruvin, County Clerk
R. A. Cuevas, Jr., County Attorney
Office of the Mayor Senior Staff
Christopher Agrippa, Clerk of the Board

Alina Tejeda Hudak

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Profile

Alina Tejeda Hudak has spent a career making Miami-Dade a stronger government for a better community. For 29 years, she has brought professional administration to the County's leadership team, winning accolades and respect from national organizations, local community organizations and our 2.5 million residents.

Employment History

MIAMI-DADE COUNTY – MIAMI, FL

Deputy Mayor/Interim Director of Public Works and Waste Management, July 2011 to present

Responsible for direct oversight of the Animal Services Department, Elections Department, Public Works and Waste Management Department, Transit Department, and the Water and Sewer Department, the Office of Countywide Healthcare; and manages the County's oversight of the Jackson Health System. Provided transitional support as County Manager through the abolishment of the position in November 2012. Recently appointed as the Interim Director of the Public Works and Waste Management Department overseeing over 1700 employees within 24 divisions.

County Manager - March 2011 to July 2011

Chief administrative officer (and interim chief executive) of country's seventh-largest County government, overseeing a $7.6 billion budget and more than 27,000 full-time employees serving in 50 administrative departments. Responsible for operations and policy development across broad range of public services, including public safety, transit, housing, international airport and seaport, parks, museums, water and sewer utility, and economic development. Accountable for budget development and labor negotiations with 10 unions during unprecedented economic crisis. Collaborating with 13 elected members of Board of County Commissioners, as well as leaders in federal, state and local governments. Coordinating with civic and corporate leadership in one of the world's most diverse communities.

Assistant County Manager - 1998 to March 2011

Responsible for the development, implementation, and subsequent management of a wide range of policy directives for a variety of County departments and programs. Notable accomplishments include: procurement reform and the creation of the Department of Procurement Management Department; oversight of successful elections, including presidential contests in 2004 and 2008; leaderhsip of the management team assigned to the Public Health Trust. Directly responsible for Police, Fire Rescue, Corrections and Rehabilitation, Juvenile Services, Medical Examiner, Emergency Management, Procurement, Small Business Development, Elections, Employee Relations, Fair Employment Practices, Finance, Planning and Zoning, the Office of Countywide Healthcare Planning, and the Agricultural Manager.

Director, General Services Administration - 1996 to 1998

Responsible for the management and administration of nearly 800 employees and a $115 million budget, providing internal support to county operations including centralized procurement, facilities management and maintenance, security, fleet management, centralized business services, facility design, space planning, construction, renovation, and real estate acquisition, disposal, and lease negotiation.

Assistant County Manager - 1993 to 1996

Directly responsible for the effective management and the development of programmatic, budgetary, administrative and operational policy directives for a variety of County departments including Consumer Services, Department of Development and Facilities Management, Elections, General Services Administration, Information Technology Department, Medical Examiner's Office, and South Florida Employment and Training Consortium. Provide staff support for the Government Operations subcommittee of the Board of County Commissioners. Manager's representative on the Public Health Trust, the United Way Campaign Cabinet and other community boards. Coordinator for the dedication of the Tennis Center at Crandon Park in February 1994 and the County's logistical role in the 1995 Super Bowl.

Executive Assistant, County Manager's Office - 1985 to 1993

Assisted in the effective management of a variety of County departments and programs, including Park and Recreation, Personnel, Libraries, Labor Management, Affirmative Action, Center for the Fine Arts, Historical Museum, Elections, and the South Florida Employment and Training Consortium. Specific duties included day-to-day coordination of commission agenda items, contracts, and the mediation of citizen concerns. Other duties included representing the County Manager before citizen and civic groups, liaison with employment and training programs and the coordination and implementation of special assignments as determined by the County Manager. Responsible for the administration of the County Management Trainee Program.

Management Trainee, Office of Management and Budget - 1984 to 1985

Education

UNIVERSITY OF MIAMI – MIAMI, FL
Masters of Public Administration, 1984

Bachelor's of Business Administration, 1982
Finance and Politics & Public Affiars

Professional Training

Harvard School of Government, Executive Leadership Training
Management Productivity Analyst Training, Metro Dade County
Certificate of Budgeting and Financial Management, University of Miami
Financing for Public Administrators' Survival, Florida International University

Civic and Professional Associations

Chair of Community Campaign, Making Strides Against Breast Cancer, American Cancer Society - 2012

Chair of County Campaign, Making Strides Against Breast Cancer, American Cancer Society - 2007 to 2008

United Way of Dade County, Board of Directors - 1994 to 2002

American Society for Public Administration
National Council Member - 1994 to 1998
President, South Florida Chapter - 1994 to 1995
President-elect and Board Member, South Florida Chapter - 1984 to 1995
National Campaign for Public Service, Sub-Committee Chair for National Essay Contest -1991 to 1993
National Conference Steering Committee, Host Committee Chair - 1989 to 1990

National Young Professionals' Forum - Chair - 1992 to 1993

Junior League
Community Advisory Board - 1995 to 1996
Member - 1991 to 1994

National Association of Counties, National Conference Steering Committee, Host Committee Chair - 1990

Hispanic Leadership Program Participant - 1987

Leadership Miami Program Participant - 1989

Honors

Miami-Dade County Public School Achievement Award - 2012

American Society for Public Administrator, National Public Service Award - 2012

Greater Miami Chamber of Commerce Salute to Miami's Leaders Award - 2011

American Society for Public Administation, Public Administrator of the Year - 2010

Community Partner Award, American Cancer Society - 2007-2008

In the Company of Woman, Pioneer Award - 2005

National Association of Hispanic Public Administrators, Outstanding Member of the Year - 1994

Metro-Dade Women's Association, Hurricane Heroine - 1993

Coalition of Hispanic American Women, Women's History Month Honoree - 1992

Outstanding Young Women of America - 1991

Certificate of Appreciation, Southern Governor's Association - 1985

Certificate of Appreciation, American Cancer Society, Public Education Program - 1985

International City Management Association (ICMA), Conference Scholarship Recipient - 1985