

# Memorandum



**Date:** May 8, 2015

**To:** Honorable Chairman Jean Monestime  
and Members, Board of County Commissioners

**From:** Carlos A. Gimenez  
Mayor

**Subject:** Military Reservists Pay – Semi-Annual Report for FY 2014-15

As required by Resolution R-945-14, the following table summarizes payments made to reservists for FY 2011-12 through the first six (6) months of FY 2014-15 (October 1, 2014 – March 31, 2015).

BENEFITS	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15 (through March 31, 2015)
Military Active Duty Pay <sup>(1)</sup>	\$531,911	\$509,077	\$537,872	\$242,369
Military Reserve Pay <sup>(2)</sup>	\$824,528	\$786,588	\$666,005	\$339,510
Military Supplemental Pay <sup>(3)</sup>	\$631,375	\$304,687	\$264,524	\$127,277
<b>TOTAL</b>	<b>\$1,987,814</b>	<b>\$1,600,352</b>	<b>\$1,468,401</b>	<b>\$709,156</b>

**Notes:**

- (1) Military Active Duty Pay: Employees are granted 30 days for each deployment per fiscal year.
- (2) Military Reserve Pay: Employees are granted 30 days per fiscal year for training. This was increased from 17 days to 30 days in January 2008.
- (3) Military Supplemental Pay: The difference between employees' military pay and County pay as authorized by Resolutions R-945-14, R-873-12, R-1117-10, R-1345-07, R-157-03, R-1063-02 and R-1059-01.

A breakdown, by department, of the military leave benefits paid to employees for FY 2014-15 is also attached (Attachment 1). Additionally, R-945-14 provides that the benefits described above remain in effect until October 31, 2016. At that time, the Board will need to take action to continue these benefits.

Should you have questions, please contact Arleene Cuellar, Director of the Human Resources Department at 305-375-1589, or me directly.

**Attachment**

- c: Honorable Harvey Ruvin, Clerk of Courts
- Robert A. Cuevas, Jr., County Attorney
- Office of the Mayor Senior Staff
- Department Directors
- Charles Anderson, Commission Auditor

**FY 2014-15  
MILITARY LEAVE BENEFITS PAID TO EMPLOYEES**

Attachment 1

DEPARTMENT	FY 2014-15 (THRU MARCH 31, 2015)						
	NUMBER OF EMPLOYEES			PAYMENTS			
	Military Active Duty	Military Reserve Duty	Military Supplemental Pay	Military Active Duty Pay <sup>(1)</sup>	Military Reserve Pay <sup>(2)</sup>	Supplemental Pay <sup>(3)</sup>	TOTAL
Animal Services		7		\$0	\$6,497	\$0	\$6,497
Aviation		1		\$0	2,292	\$0	\$2,292
Clerk of Courts		2	1	\$2,927	\$3,340	\$3,730	\$9,996
Corrections and Rehabilitation	7	32	2	\$29,926	\$74,780	\$8,844	\$113,549
Finance	1		1	\$2,927	\$0	\$267	\$3,193
Fire Rescue	9	35	5	\$60,198	\$134,657	\$60,173	\$255,028
Homeless Trust		1		\$0	\$612	\$0	\$612
Human Resources		1		\$0	\$1,343	\$0	\$1,343
Internal Services Department	1	1	1	\$12,667	\$334	\$1,374	\$14,375
Judicial Administration		1		\$0	\$121	\$0	\$121
Parks, Recreation and Open Spaces	1	3		\$747	\$2,046	\$0	\$2,793
Police	18	34	6	\$95,556	\$72,637	\$44,159	\$212,352
Public Housing and Community Development	2	2		\$8,653	\$3,785	\$0	\$12,438
Public Works and Waste Management		1		\$0	\$926	\$0	\$926
Regulatory and Economic Resources	1	3		\$877	\$3,586	\$0	\$4,463
Seaport	2	3		\$4,412	\$6,469	\$0	\$10,881
Transit	3	7	1	\$16,594	\$8,763	\$8,731	\$34,088
Vizcaya		1		\$0	\$130	\$0	\$130
Water and Sewer	3	8		\$6,887	\$17,192	\$0	\$24,079
<b>TOTAL</b>	<b>48</b>	<b>143</b>	<b>17</b>	<b>\$242,369</b>	<b>\$339,510</b>	<b>\$127,277</b>	<b>\$709,156</b>

**KEY**

<sup>(1)</sup> Military Active- Emps. granted 30 days for each deployment per fiscal yr

<sup>(2)</sup> Military Reserve-Emps. granted 30 days per fiscal yr. for training

<sup>(3)</sup> Supplemental Pay-Net diff. between military pay and County pay