

Memorandum



Date: October 29, 2015

To: Honorable Chairman Jean Monestime
and Members, Board of County Commissioners

From: Carlos A. Gimenez
Mayor 

Subject: Military Reservists Pay – Annual Report for FY 2014-15

As required by Resolution R-945-14, the following table summarizes payments made to reservists for FY 2011-12 through FY 2014-15.

BENEFITS	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15
Military Active Duty Pay ⁽¹⁾	\$531,911	\$509,077	\$537,872	\$408,123
Military Reserve Pay ⁽²⁾	\$824,528	\$786,588	\$666,005	\$787,295
Military Supplemental Pay ⁽³⁾	\$631,375	\$304,687	\$264,524	\$250,635
TOTAL	\$1,987,814	\$1,600,352	\$1,468,401	\$1,446,053

Notes:

- (1) Military Active Duty Pay: Employees are granted 30 days for each deployment per fiscal year.
- (2) Military Reserve Pay: Employees are granted 30 days per fiscal year for training. This was increased from 17 days to 30 days in January 2008.
- (3) Military Supplemental Pay: The difference between employees' military pay and County pay as authorized by Resolutions R-73-12, R-1117-10, R-1345.07, R-157-03, R-1063-02, R-1059-0, and R-945-14.

A breakdown, by department, of the military leave benefits paid to employees for FY 2014-15 is also attached (Attachment 1). Additionally, R-945-14 provides that the benefits described above remain in effect until October 31, 2016. At that time, the Board will need to take action to continue these benefits.

Should you have questions, please contact Arleene Cuellar, Director of Human Resources at 305-375-1589, or me directly.

Attachment

- c: Honorable Harvey Ruvin, Clerk of Courts
Abigail Price-Williams, County Attorney
Office of the Mayor Senior Staff
Department Directors
Charles Anderson, Commission Auditor

MILITARY LEAVE BENEFITS PAID TO EMPLOYEES

DEPARTMENT	FY 2014-15						
	NUMBER OF EMPLOYEES			PAYMENTS			
	Military Active Duty	Military Reserve Duty	Military Supplemental Pay	Military Active Duty Pay ⁽¹⁾	Military Reserve Pay ⁽²⁾	Supplemental Pay ⁽³⁾	TOTAL
Animal Services	2	4		\$1,933	\$16,681	\$0	\$18,614
Aviation	1	2		\$929	7,458	\$0	\$8,387
Clerk of Courts	1	3	1	\$2,927	\$9,817	\$3,730	\$16,474
Corrections and Rehabilitation	12	28	2	\$52,822	\$144,528	\$15,081	\$212,432
Finance	1		1	\$2,927	\$0	\$267	\$3,193
Fire Rescue	12	33	5	\$114,539	\$306,660	\$114,752	\$535,951
Homeless Trust		1		\$0	\$2,654	\$0	\$2,654
Human Resouces		1		\$0	\$4,029	\$0	\$4,029
Internal Services Department	1	1	1	\$12,667	\$334	\$1,374	\$14,375
Judicial Administration		3		\$0	\$2,902	\$0	\$2,902
Office of the Mayor		1		\$0	\$1,346	\$0	\$1,346
Parks, Recreation and Open Spaces	3	4		\$3,900	\$12,979	\$0	\$16,879
Police	21	41	10	\$155,321	\$179,096	\$101,844	\$436,261
Public Housing and Community Development	2	2		\$11,488	\$12,945	\$0	\$24,433
Public Works and Waste Management		2		\$0	\$7,263	\$0	\$7,263
Regulatory and Economic Resources	2	3		\$6,109	\$13,023	\$0	\$19,132
Seaport	2	4		\$4,412	\$18,728	\$0	\$23,140
Transit	4	8	1	\$31,067	\$17,277	\$13,587	\$61,931
Vizcaya		1		\$0	\$130	\$0	\$130
Water and Sewer	4	8		\$7,082	\$29,446	\$0	\$36,527
TOTAL	68	150	21	\$408,123	\$787,295	\$250,635	\$1,446,053

KEY

⁽¹⁾ Military Active- Emps. granted 30 days for each deployment per fiscal yr

⁽²⁾ Military Reserve-Emps. granted 30 days per fiscal yr. for training

⁽³⁾ Supplemental Pay-Net diff. between military pay and County pay