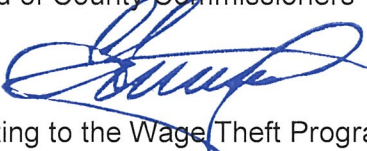


Memorandum



Date: July 26, 2018

To: Honorable Chairman Esteban Bovo, Jr.
and Members, Board of County Commissioners

From: Carlos A. Gimenez
Mayor 

Subject: Annual Report Relating to the Wage Theft Program

Pursuant to Ordinance No. 10-16, enacted by the Board of County Commissioners (Board) on February 18, 2010 to establish the Wage Theft Program, the following is the annual report which includes quarterly statistical data about the number of inquiries, number of petitions for hearings, number of hearings scheduled, the cost of the hearings, and the results of the hearings. This annual report covers the period from January 1, 2017 to December 31, 2017.

There were several enhancements to the program in 2017 as a result of the amendments to the Ordinance adopted by the Board. During this reporting period, the program began working with the World Languages Department at Miami Dade College to secure volunteer student translator services by request for wage theft hearings. Moving forward these enhancements will help victims recover wages they are owed.

Attached for the 2017 period are two separate exhibits:

- Exhibit A - provides information on Wage Theft complaints that went before a hearing examiner in each quarter.
- Exhibit B – provides broader information that tracks outcomes of all complaints received during the quarter.

If there are any questions or concerns, please contact Gregory Baker, Division Chief, Office of Consumer Protection in the Department of Regulatory and Economic Resources, at 786-469-2312.

Attachments

c: Abigail Price-Williams, County Attorney
Geri Bonzon-Keenan, First Assistant County Attorney
Office of the Mayor Senior Staff
Lourdes Gomez, Deputy Director, Department of Regulatory and Economic Resources
Gregory Baker, Division Chief, Office of Consumer Protection, Department of
Regulatory and Economic Resources
Cathy Jackson, Interim Commission Auditor
Christopher Agrippa, Clerk of the Board

EXHIBIT A

2017 WAGE THEFT QUARTERLY HEARING SUMMARY *
January 1 - December 31, 2017

	1ST QUARTER	2ND QUARTER	3RD QUARTER	4TH QUARTER	TOTALS
NUMBER OF CASES SCHEDULED FOR HEARING	45	36	56	64	201
Withdrawn prior to Hearing	8	2	3	8	21
Settled at the Hearing	1	1	5	6	13
Dismissed	6	3	10	6	25
Violation Found	10	3	7	11	31
No violation proven	4	5	5	6	20
Rescheduled	16	22	26	27	91
WAGES AWARDED	\$ 7,809	\$ 2,345	\$ 8,334	\$ 27,192	\$ 45,680
PENALTIES AWARDED	\$ 15,618	\$ 4,690	\$ 16,667	\$ 54,384	\$ 91,359
ADMIN COSTS AWARDED	\$ 3,150	\$ 1,050	\$ 2,100	\$ 3,850	\$ 10,150
Direct Costs Expended for Administrative Hearings	\$ 2,400	\$ 2,400	\$ 3,200	\$ 4,000	\$ 12,000

* These summary figures are based on the cases heard at each scheduled hearing during the 2017 calendar year period, regardless of when the complaint was received.

EXHIBIT B

**WAGE THEFT ANNUAL REPORT
FOR THE PERIOD OF JANUARY 1 thru DECEMBER 31, 2017**

	1ST QUARTER	2ND QUARTER	3RD QUARTER	4TH QUARTER	ANNUAL TOTAL
NUMBER OF COMPLAINTS FILED/OPENED OR REOPENED	106	125	116	175	522
NUMBER OF COMPLAINTS REFERRED OUT, INQUIRY ONLY OR ABANDONED	32	33	39	68	172
NUMBER OF COMPLAINTS QUALIFIED	74	92	77	107	350

BREAKDOWN OF COMPLAINTS THAT QUALIFIED

NUMBER OF COMPLAINTS UNABLE TO EFFECT SERVICE	12	9	9	23	53
NUMBER OF COMPLAINTS WITHDRAWN OR FORMAL BANKRUPTCY	8	22	8	12	50
NUMBER OF SUCCESSFUL CONCILIATIONS	28	37	31	38	134
NUMBER OF CASES WITH FINDING OF WAGE THEFT VIOLATION AT HEARING *	11	9	7	5	32
NUMBER OF CASES WITH NO FINDING OF WAGE THEFT VIOLATION AT HEARING *	14	14	14	3	45
CASES REMAINING OPEN FROM PERIOD	0	1	8	26	35

VALUE OF UNPAID WAGES ALLEGED	\$ 349,102	\$ 338,777	\$ 244,615	\$ 342,842	\$ 1,275,336
VALUE OF SUCCESSFUL CONCILIATIONS	\$ 121,148	\$ 104,855	\$ 50,182	\$ 85,557	\$ 361,742
AMOUNT OF UNPAID WAGES AWARDED AT HEARING *	\$ 11,533	\$ 46,735	\$ 34,237	\$ 21,975	\$ 114,480
AMOUNT OF PENALTIES AWARDED AT HEARING *	\$ 23,066	\$ 93,469	\$ 68,473	\$ 43,950	\$ 228,958

* The figures provided here do not match those found in Exhibit A, as the results in this chart reflect the outcome of a complaint received during the quarter, although it may have gone to hearing in a later quarter. Exhibit A reflects the outcome of cases that went to hearing during the quarter although the complaint may have been received in a previous quarter.