

PRIDE Facts

What is PRIDE? **Park and Recreation Improving the Delivery of Excellence**

PRIDE is an exciting leadership opportunity designed to identify and develop employees who are interested in participating in future leadership of the Department by being mentored to become ambassadors to participate and contribute to critical Department-wide initiatives listed below.

Employees who are selected to participate in PRIDE will do so over a one (1) year period and will be paired with someone from Management, who will act as their mentor. This mentor will provide them with coaching and advice to assist them in developing their administrative, management and leadership skills while providing them a better understanding of department-wide goals. PRIDE participants will be expected to dedicate up to 16 hours per month to work side by side with their mentor.

Employees who are selected to participate in PRIDE will contribute to the department's success in various areas.

PRIDE opportunities include but are not limited to:

- General Obligation Bond (GOB)
- Open Space Master Plan (OSMP)
- Parks Foundation/Dedicated Funding
- Sterling Award/National Gold Medal
- Recreation Plan
- Department Accreditation

Miami-Dade Park & Recreation

Mission Statement

We create outstanding recreational, natural, and cultural experiences to enrich you and to enhance our community for this and future generations.

For more information on applying to participate in the PRIDE program, please contact Juan Armas at 305 755 7866 or email at jayc@miamidade.gov

PRIDE

**Park and Recreation
Improving the Delivery of
Excellence**



Sterling Leadership Program



Delivering Excellence Every Day

