

# Memorandum



Date: April 25, 2008

To: All Parks Employees

From: Jack Kardys, Director

Subject: PRIDE poster

A handwritten signature in black ink, appearing to read "Jack", written over the printed name "Jack Kardys, Director".

It gives me joy to distribute this P.R.I.D.E. (Park and Recreation Improving the Delivery of Excellence) poster to all of you so that you can post it proudly at your worksite. Every quarter a different poster will be distributed as a reminder of the importance of your contributions as a Parks' employee to the overall mission of our Department. Having pride is not about what you do but instead about how well you do it.

By the way, Trina Nelson, Park Attendant at Beach Maintenance is featured in this quarter's poster. Who knows, you might be next!

Remember, I am proud of each one of your contributions and know that it is through your efforts that we uphold our Core Values that allows us to Deliver Excellence Every Day.

