

SCORECARD DETAIL-Cultural Affairs

Details - Base View

None Initiatives Processes

Default

1.0 Customer

Name **As of Date** **Actual** **Business Plan Goal** **FYTD Actual** **FYTD Goal**

Establish easily accessible, diverse and enjoyable Cultural programs, services, places and facilities to meet our community`s unique and growing needs (CUA)

Cultural Organizations and Artists Grants FY10 562 500 n/a n/a

Initiative Name	Type	As Of		%	Status	Owners
<u>Develop an Electronic Grants Software System</u>		09/30/2010		n/a	In Progress	<u>Spring, Michael</u> <u>Copeland, John</u>
<u>Develop a Grantee Report Card</u>		n/a		n/a	n/a	<u>Spring, Michael</u> <u>Margol, Deborah</u>
<u>Establish expanded and new grants programs with Children`s Trust funds (CA)</u>		12/31/2008		n/a	In Progress	<u>Spring, Michael</u> <u>Andersen, Franci</u> <u>Margol, Deborah</u>
<u>Pursue NEA ARRA Funding</u>		09/30/2009		100%	Complete	<u>Spring, Michael</u> <u>Margol, Deborah</u> <u>Copeland, John</u>
<u>Launch EASE Grants Program</u>		n/a		n/a	n/a	<u>Spring, Michael</u> <u>Copeland, John</u> <u>Allocco, Kelly</u> <u>Andersen, Franci</u> <u>Battle, Gilda</u> <u>Margol, Deborah</u> <u>Perez, Adriana</u>

Cultural Affairs Technical Outreach Efforts FY09 241 225 n/a n/a

Grants to Cultural Organizations & Artists FY11 Q1 19 20 19 20

More cultural programs and services available to address varied community interests (CUA)

Cultural Affairs Technical Assistance Sessions FY09 435 30 n/a n/a

Cultural facilities located where needed throughout the County (CUA)

Initiative Name	Type	As Of		%	Status	Owners
<u>SMDCC - Management of Contractor</u>		09/30/2008		n/a	In Progress	<u>Spring, Michael</u> <u>Arana, Lydia</u> <u>Carolina</u> <u>Dandrea, Lisa</u> <u>Denis, Marie</u> <u>Peraza, Alex</u>

Improve Community Cultural Centers FY08 14 12 n/a n/a

Initiate Building Better Communities Cultural Facilities Projects FY09 Q4 5 5 n/a n/a

Initiative Name	Type	As Of		%	Status	Owners
<u>Contracting Process for Non-Profit Cultural Organizations' GOB projects</u>		06/30/2006		100%	Complete	Margol, Deborah Spring, Michael
<u>Carver Theater</u>		06/30/2010		n/a	On Hold	Spring, Michael Arana, Lydia Carolina Dandrea, Lisa Peraza, Alex
<u>Coconut Grove Playhouse</u>		09/30/2010		n/a	In Progress	Spring, Michael Arana, Lydia Carolina Dandrea, Lisa Denis, Marie Peraza, Alex Margol, Deborah
<u>Cuban Museum</u>		12/31/2010		n/a	In Progress	Spring, Michael Arana, Lydia Carolina Dandrea, Lisa Denis, Marie Peraza, Alex
<u>Fairchild Tropical Botanic Garden</u>		12/31/2010		n/a	In Progress	Spring, Michael Arana, Lydia Carolina Dandrea, Lisa Denis, Marie Peraza, Alex
<u>Florida Grand Opera</u>		12/31/2009		n/a	Not Started	Spring, Michael Arana, Lydia Carolina Dandrea, Lisa Denis, Marie Peraza, Alex
<u>Lyric Theater</u>		09/30/2010		n/a	In Progress	Spring, Michael Arana, Lydia Carolina Dandrea, Lisa Denis, Marie Peraza, Alex
<u>The Wolfsonian - FIU</u>		12/31/2009		n/a	In Progress	Spring, Michael Arana, Lydia Carolina Dandrea, Lisa Denis, Marie Peraza, Alex
<u>Virginia Key Beach Park Trust</u>		12/31/2010		n/a	In Progress	Spring, Michael Arana, Lydia Carolina Dandrea, Lisa Denis, Marie Peraza, Alex
<u>Museum Park</u>		09/30/2008		n/a	In Progress	Margol, Deborah Spring, Michael Dandrea, Lisa Peraza, Alex
<u>Miami Art Museum</u>		12/31/2010		n/a	In Progress	Spring, Michael Dandrea, Lisa Peraza, Alex
<u>Miami Science Museum / Historical Museum of Southern Florida</u>		12/31/2010		n/a	In Progress	Spring, Michael Dandrea, Lisa Peraza, Alex
<u>Hialeah High School/Milander</u>		09/30/2010		n/a	In Progress	Spring, Michael Denis, Marie Dandrea, Lisa Arana, Lydia Carolina Peraza, Alex

Arts Center

Initiative Name	Type	As Of	\$	📈	📉	🚫	🔍	%	Status	Owners
<u>SMDCC - Construction of the South Miami-Dade Cultural Arts Center</u>		12/31/2010	📈	📉	🚫	🔍		n/a	In Progress	Margol, Deborah Spring, Michael Arana, Lydia Carolina Denis, Marie Dandrea, Lisa Peraza, Alex
<u>SMDCC - Management of Contractor</u>		09/30/2008	📈	📉	🚫	🔍		n/a	In Progress	Spring, Michael Arana, Lydia Carolina Dandrea, Lisa Denis, Marie Peraza, Alex
<u>SMDCC - Management of Owner-Controlled Construction Contingency</u>		09/30/2008	📈	📈	🚫	🔍		47%	In Progress	Spring, Michael Arana, Lydia Carolina Dandrea, Lisa Denis, Marie Peraza, Alex
<u>SMDCC - Acceptance of FY2006-2007 State Cultural Facilities Grant</u>		06/30/2007	📈	📈	🚫	🔍		100%	Complete	Margol, Deborah Spring, Michael Arana, Lydia Carolina Dandrea, Lisa Denis, Marie Peraza, Alex

Increase participation in and awareness of Cultural Affairs programs, services and facilities (CUA)

Initiative Name	Type	As Of	\$	📈	📉	🚫	🔍	%	Status	Owners
<u>Establish expanded and new grants programs with Children`s Trust funds (CA)</u>		12/31/2008	📈	📉	🚫	🔍		n/a	In Progress	Spring, Michael Andersen, Francin Margol, Deborah

Number of Children Provided a Cultural Experience through Grant Funded Projects

FY08 207,690 150,000 n/a n/a

Initiative Name	Type	As Of	\$	📈	📉	🚫	🔍	%	Status	Owners
<u>Establish expanded and new grants programs with Children`s Trust funds (CA)</u>		12/31/2008	📈	📉	🚫	🔍		n/a	In Progress	Spring, Michael Andersen, Franci Margol, Deborah

Expanded awareness of and access to cultural programs and services (CUA)

Initiative Name	Type	As Of	\$	📈	📉	🚫	🔍	%	Status	Owners
<u>Golden Tickets Arts Guide</u>		09/30/2010	📈	📈	🚫	🔍		100%	Complete	Spring, Michael Hernandez, Liliand Margol, Deborah
<u>Online Calendar of Events</u>		n/a						n/a	n/a	Spring, Michael Margol, Deborah Landreth, Gerry

Student Tickets to Cultural Events Purchased through Culture Shock

FY11 Q1 📉 1,362 tickets 2,093 tickets 📉 1,362 tickets 2,093 tickets

Initiative Name	Type	As Of	\$	📈	📉	🚫	🔍	%	Status	Owners
<u>Culture Shock Miami - Student Advisory Council</u>		09/30/2010	📈	📈	🚫	🔍		n/a	In Progress	Tassy- Beauvoir, Christi
<u>CSM / Ground Up & Rising - Cultural Etiquette</u>		06/30/2010	📈	📈	🚫	🔍		n/a	In Progress	Tassy- Beauvoir, Christi

<u>DVD Production</u>						
<u>2009-10 University/College Orientation Sessions</u>	09/30/2009	▲▲	100%	Complete	Tassy-Beauvoir, Christi	
<u>MoCA Madness</u>	06/30/2009	▲▲	100%	Complete	Tassy-Beauvoir, Christi	
<u>Alternative-Media Branding Campaign</u>	01/31/2009	▲▲	100%	Complete	Tassy-Beauvoir, Christi	
<u>Miami Dade College's 25th Annual Miami Book Fair</u>	12/31/2008	▲▲	100%	Complete	Tassy-Beauvoir, Christi	
<u>Knight Foundation Grant - Phase 1</u>	09/30/2008	▲▲	100%	Complete	Spring, Michael Tassy-Beauvoir, Christi Landreth, Gerry Margol, Deborah	
<u>Culture Shock Miami joins Slava's Snowshow at the Arsht Center</u>	09/30/2008	▲▲	100%	Complete	Tassy-Beauvoir, Christi	
<u>iPhone / iTouch App</u>	04/01/2010	▲▲	n/a	In Progress	Tassy-Beauvoir, Christi	
<u>Culture Shock Miami / Vizcaya Museum and Gardens - 3rd Annual Museum Scavenger Hunt</u>	06/30/2010		n/a	Complete	Tassy-Beauvoir, Christi	
<u>Miami Tap Pups Competition</u>	06/30/2010	▲▲	100%	Complete	Tassy-Beauvoir, Christi	
<u>2010 Annual Miami Book Fair International</u>	12/31/2010	▲▲	▲ n/a	Complete	Tassy-Beauvoir, Christi	
<u>TicketWeb</u>	12/31/2010	▲▲	▲ n/a	Complete	Tassy-Beauvoir, Christi	

Number of Golden Ticket Arts Guides Requested FY10 ▲ 4,390 2,600 n/a n/a

Initiative Name	Type	As Of	\$    	%	Status	Owners
<u>Establish a Partnership with 311 in 2006-2007</u>		12/31/2008	▲▲	n/a	Complete	Spring, Michael Andersen, Francis Minervini, Lucia
<u>GT Postcard to Clean-up Database</u>		12/31/2009	▲▲	100%	Complete	Spring, Michael Hernandez, Liliar

Number of Golden Tickets Arts Guides Printed FY10 20,000 n/a n/a n/a

Initiative Name	Type	As Of	\$    	%	Status	Owners
<u>Launch an On-Line Input Form for Golden Ticket Offers</u>		12/31/2008	▲▲▲	100%	Complete	Spring, Michael
<u>Redesign GT Guide for 2009-2010</u>		03/31/2010	▲▲	100%	Complete	Spring, Michael Hernandez, Liliar Margol, Deborah

Countywide Resident Satisfaction Survey Results (RC1.2)

D. Availability of arts activities like dance, theater, music, art exhibitions and festivals FY08 54.30 % n/a n/a n/a

Public art located where required and where most visible throughout the County (CUA)

Initiative Name **Type** **As Of** **\$**     **%** **Status** **Owners**

<u>FY2007-2008 APP Workshops</u>	09/30/2008		100%	Complete	<u>Spring, Michael</u> <u>Reddick, Brandi</u> <u>Romeu, Patricia</u> <u>Andress, Matthew</u> <u>Tassy-Beauvoir, Christin</u>
<u>FY2008-2009 APP Workshops</u>	n/a		n/a	n/a	<u>Spring, Michael</u> <u>Reddick, Brandi</u> <u>Romeu, Patricia</u> <u>Andress, Matthew</u> <u>Tassy-Beauvoir, Christin</u>

Advance work on 18 commissioned public art projects n/a n/a n/a n/a n/a

Initiative Name	Type	As Of					%	Status	Owners
<u>Arcola Police Station</u>		12/31/2009					15%	In Progress	<u>Romeu, Patricia</u>
<u>South Miami-Dade Cultural Arts Center (Cultural Affairs) - 1 Artist</u>		09/30/2009					60%	In Progress	<u>Spring, Michael</u> <u>Romeu, Patricia</u>
<u>Miami-Dade Children's Courthouse (GSA) - 5 Artists - Phase I Design</u>		09/30/2009					50%	Not Started	<u>Spring, Michael</u> <u>Romeu, Patricia</u>
<u>Miami Intermodal Center (MIC)/MDT Station - 1 Artist - Phase I-Design</u>		09/30/2009					10%	In Progress	<u>Spring, Michael</u> <u>Romeu, Patricia</u>
<u>Miami Metrozoo (Park & Recreation) - 2 Artists</u>		09/30/2009					100%	Complete	<u>Spring, Michael</u> <u>Romeu, Patricia</u>
<u>North Corridor Metrorail Extension (Miami-Dade Transit) - 1 Artist</u>		09/30/2009					n/a	On Hold	<u>Spring, Michael</u> <u>Romeu, Patricia</u>
<u>Women's Park Fence (Park and Recreation Department) - 1 Artist</u>		09/30/2009					100%	Complete	<u>Spring, Michael</u> <u>Romeu, Patricia</u>
<u>Naranja Branch Library (Miami-Dade Library) - 1 Artist</u>		09/30/2009					100%	In Progress	<u>Spring, Michael</u> <u>Romeu, Patricia</u>
<u>Kendale Lakes Branch Library (Miami-Dade Public Library System) - 1 Artist</u>		09/30/2009					100%	Complete	<u>Spring, Michael</u> <u>Romeu, Patricia</u>
<u>North Terminal Extension (Miami International Airport) - 2 Artists</u>		09/30/2009					85%	In Progress	<u>Spring, Michael</u> <u>Romeu, Patricia</u>

Issue Calls to Artists n/a n/a (n/a - n/a) n/a (n/a - n/a)

Initiate "Green" Art in Public Places Projects n/a n/a n/a n/a n/a

Initiative Name	Type	As Of					%	Status	Owners
<u>GSA Trade Shop Facility</u>		06/30/2009					n/a	In Progress	<u>Spring, Michael</u> <u>Margol, Deborah</u>

Training and Information to Capital Projects Staff n/a n/a n/a n/a n/a

Expanded awareness of and access to the art in public places collection (CUA)

Initiative Name	Type	As Of					%	Status	Owners
<u>Develop a RFP for the APP Software System</u>		12/31/2008					n/a	Complete	<u>Spring, Michael</u> <u>Andress, Matthew</u>

Secure a Web-based Public Art n/a n/a n/a n/a n/a

Collection Management System

Initiative Name	Type	As Of	\$	%	Status	Owners
Develop a RFP for the APP Software System		12/31/2008		n/a	Complete	Spring, Michael Address, Matthe

Implement Collection Signage n/a n/a (n/a - n/a) n/a (n/a - n/a)

2.0 Financial

Name **As of Date** **Actual** **Business Plan Goal** **FYTD Actual** **FYTD Goal**

Meet Budget Targets (Cultural Affairs) (RC2)

Revenue: Total (Cultural Affairs) FY11 Q2 \$1,785 K \$1,500 K \$10,959 K \$7,830 K

Initiative Name	Type	As Of	\$	%	Status	Owners
Revenue Growth Goals over 5 years		n/a		n/a	n/a	Margol, Deborah

Expen: Total (Cultural Affairs) FY11 Q2 \$6,806 K \$7,662 K \$16,053 K \$15,324 K

Initiative Name	Type	As Of	\$	%	Status	Owners
Actual Expenditures and revenues spreadsheet		n/a		n/a	n/a	Margol, Deborah

Positions: Full-Time Filled (DoCA) FY11 Q4 31 (33 - 34) n/a (n/a - n/a)

Reduction in unmet needs - Cultural Affairs - CUA (RC2.1)

Level of Cultural Support FY11 \$12.875 mil \$17.438 mil n/a n/a

Budget Implementation FY 09-10 (Cultural Affairs)

Initiative Name	Type	As Of	\$	%	Status	Owners
Eliminate 1 position in Cultural Affairs (CA-1)		02/28/2010		100%	Complete	Spring, Michael Margol, Deborah
Reduce cultural program funding by 15% in Cultural Affairs (CA-2) (originally 30% in adopted budget after second hearing)		12/31/2010		100%	Complete	Spring, Michael Margol, Deborah

Recovery Act: National Endowment for the Arts (Cultural Affairs)

ARRA Dollars Awarded (Cultural Affairs) Jun 2010 \$0 \$0 \$250,000 \$250,000

ARRA Dollars Spent to Date (Cultural Affairs) Jul 2010 \$25,000 \$0 \$250,000 \$250,000

Initiative Name	Type	As Of	\$	%	Status	Owners
Pursue NEA ARRA Funding		09/30/2009		100%	Complete	Spring, Michael Margol, Deborah Copeland, John

Jobs Created/Retained to Date (Cultural Affairs) FY10 Q4 0.0 FTE 0.0 FTE 0.0 FTE 0.0 FTE

3.0 Internal

Name	As of Date	Actual	Business Plan Goal	FYTD Actual	FYTD Goal
<u>Quality Customer Service (Cultural Affairs)</u>					
<u>Secret Shopper Results</u>	FY06	n/a	4	n/a	n/a

4.0 Learning and Growth

Name	As of Date	Actual	Business Plan Goal	FYTD Actual	FYTD Goal
<u>Professional Development and Skill-Building throughout the Department (CUA)</u>					
<u>Number of Professional Development workshops or skill-building opportunities accessed by staff</u>	FY07 Q4	21	10	110	40
<u>Percentage of Staff Accessing a Professional Development Opportunity</u>	FY07 Q4	48.00 %	10.00 %	69.25 %	12.50 %

Provide Art in Public Places Training and Information to County Capital Projects Staff

Initiative Name	Type	As Of		%	Status	Owners
<u>APP Workshops for FY 2009-2010</u>		n/a		n/a	n/a	<u>Reddick, Brandi</u>

[Scorecard Exception Report](#) [Business Plan Reports](#)

Scorecard Owners: [Spring, Michael](#) [Margol, Deborah](#) [Allocco, Kelly](#) [Andersen, Francine](#) [Arana, Lydia](#) [Carolina Battle, Gilda](#) [Benjamin, Nikenna](#) [Copeland, John](#) [Dandrea, Lisa](#) [Denis, Marie](#) [Hernandez, Liliana](#) [Minervini, Lucia](#) [Peraza, Alex](#) [Pezoldt, Dana](#) [Tassy-Beauvoir, Christina](#)

Linked Objects

[Hide All](#)

Child Scorecards

	Owners
Art in Public Places	<u>Margol, Deborah</u>

Parent Scorecards

	Owners
Recreation and Culture Strategic Area	<u>Admin, Admin</u>

Objectives

	Owners
<u>Establish easily accessible, diverse and enjoyable Cultural programs, services, places and facilities to meet our community`s unique and growing needs (CUA)</u>	<u>Spring, Michael</u>
<u>(RC1.3.2) More cultural programs and services available to address varied community interests (CUA)</u>	<u>Spring, Michael</u>
<u>(RC1.6.3) Cultural facilities located where needed throughout the County (CUA)</u>	<u>Margol, Deborah</u>

<u>Increase participation in and awareness of Cultural Affairs programs, services and facilities (CUA)</u>	<u>Spring, Michael</u> <u>Margol, Deborah</u> <u>Spring, Michael</u>
<u>(RC3.1.1) Expanded awareness of and access to cultural programs and services (CUA)</u>	<u>Hernandez, Liliana</u> <u>Margol, Deborah</u> <u>Spring, Michael</u>
<u>Countywide Resident Satisfaction Survey Results (RC1.2)</u>	<u>Margol, Deborah</u>
<u>Public art located where required and where most visible throughout the County (CUA)</u>	<u>Margol, Deborah</u> <u>Spring, Michael</u>
<u>Expanded awareness of and access to the art in public places collection (CUA)</u>	<u>Margol, Deborah</u> <u>Reddick, Brandi</u> <u>Spring, Michael</u>
<u>(ES8.2.1.13) Meet Budget Targets (Cultural Affairs) (RC2)</u>	<u>Spring, Michael</u>
<u>(RC2.1.1) Reduction in unmet needs - Cultural Affairs - CUA (RC2.1)</u>	<u>Margol, Deborah</u> <u>Spring, Michael</u>
<u>Budget Implementation FY 09-10 (Cultural Affairs)</u>	<u>Spring, Michael</u>
<u>Recovery Act: National Endowment for the Arts (Cultural Affairs)</u>	
<u>Quality Customer Service (Cultural Affairs)</u>	<u>Margol, Deborah</u> <u>Spring, Michael</u>
<u>Professional Development and Skill-Building throughout the Department (CUA)</u>	<u>Margol, Deborah</u>
<u>Provide Art in Public Places Training and Information to County Capital Projects Staff</u>	<u>Reddick, Brandi</u> <u>Spring, Michael</u>

Program Groups

There are no program groups linked at this time.

Initiatives

	Type	As Of	\$ 🏠 ✓ ! 🎯	%	Status	Owners
<u>Completed CSM Initiatives (Prior to 06/2008)</u>		n/a		n/a	n/a	<u>Tassy-Beauvoir, Christina</u>
<u>SMDCC - Construction of the South Miami-Dade Cultural Arts Center</u>		12/31/2010	📈 📉	n/a	In Progress	<u>Margol, Deborah</u> <u>Spring, Michael</u> <u>Arana, Lydia</u> <u>Carolina</u> <u>Denis, Marie</u> <u>Dandrea, Lisa</u> <u>Peraza, Alex</u>
<u>Contracting Process for Non-Profit Cultural Organizations' GOB projects</u>		06/30/2006	📈	100%	Complete	<u>Margol, Deborah</u> <u>Spring, Michael</u>
<u>Museum Park</u>		09/30/2008	📈 📈	n/a	In Progress	<u>Margol, Deborah</u> <u>Spring, Michael</u> <u>Dandrea, Lisa</u> <u>Peraza, Alex</u>

Processes

There are no processes linked at this time.

REFERENCE CENTER

Action Items

Show Details  

Due Date	Status	Action	Owners
No Action Items to Report			
	Open		Overdue

Comments

Author/Date	Comment	Show All
There are no comments at this time.		

External Links



-  [Department of Cultural Affairs Web Site](#)
-  [Culture Shock Miami Web Site](#)
-  [Performance Journalism Web Site](#)

Attached Documents



		Last Updated	Checked Out By
	 2008 Resident Satisfaction Survey - Culture	04/02/2009	[Check Out]
	 Art in Public Places Study - September 2008	09/29/2008	[Check Out]
	 Business Plan - FY2009-2010	10/28/2009	[Check Out]
	 Cultural Affairs Facebook Group	04/01/2009	[Check Out]
	 Cultural Affairs Facebook Group - Event	04/01/2009	[Check Out]
	 The Impact of the Arts in Miami-Dade County	09/27/2008	[Check Out]

Customer Perspective

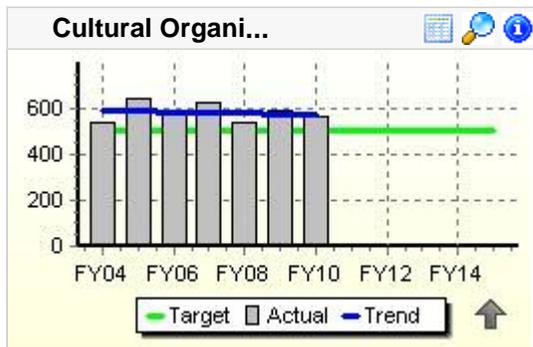
Objective Name	Owner(s)
Establish easily accessible, diverse and enjoyable Cultural programs, services, places and facilities to meet our community`s unique and growing needs (CUA)	Michael Spring

Initiatives Linked To Objective	Owner(s)	GrandParent Objectives
		RC3 Wide array of outstanding programs and services for residents and visitors RC1 Recreation and cultural locations and facilities that are sufficiently distributed throughout Miami-Dade County

Parent Objectives
RC3-1 Provide vibrant and diverse programming opportunities and services that reflect the community`s interests RC1-1 Ensure parks, libraries, and cultural facilities are accessible to residents and visitors

Measure	Owner(s)
Cultural Organizations and Artists Grants	Michael Spring Deborah Margol
Number of grants awarded	

Performance				
Ind	Actual	Target	Variance	Date
▲	562	500	62	FY10



Initiatives Linked To Measure	Owner(s)
Develop an Electronic Grants Software System	John Copeland Michael Spring
Develop a Grantee Report Card	Deborah Margol Michael Spring
Establish expanded and new grants programs with Children`s Trust funds (CA)	Francine Andersen Deborah Margol Michael Spring
Pursue NEA ARRA Funding	John Copeland Deborah Margol Michael Spring
Launch EASE Grants Program	Kelly Allocco Francine Andersen Gilda Battle John Copeland Deborah Margol Adriana Perez Michael Spring

Child Measures Linked To Measure				
Ind	Name	Actual	Target	Date
▲	TDC Grants Program	27	15	FY10 Q4
▼	Community Grants	19	20	FY11 Q1

Program				
Major Cultural Institutions	22	n/a		FY10 Q1
Developing Arts in Neighborhoods Grants Program	n/a	n/a		
Hannibal Cox Jr. Cultural Grants	n/a	n/a		
Cultural Advancement Grants	n/a	n/a		
Festivals & Special Events Grants Program	n/a	n/a		
International Cultural Exchange	n/a	n/a		
 Youth Arts Miami	0	0		FY10 Q4

Measure **Owner(s)**

Cultural Affairs Technical Outreach Efforts

Michael Spring Deborah Margol

Number of attendees in arts management workshops/seminars

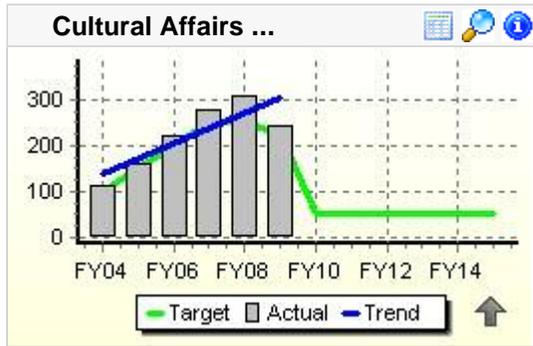
Performance

Ind	Actual	Target	Variance	Date
▲	241	225	16	FY09

Initiatives Linked To Measure **Owner(s)**

Child Measures Linked To Measure

Ind	Name	Actual	Target	Date
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Measure **Owner(s)**

Grants to Cultural Organizations & Artists

Deborah Margol Michael Spring

All programs grants (Est. July 2010)

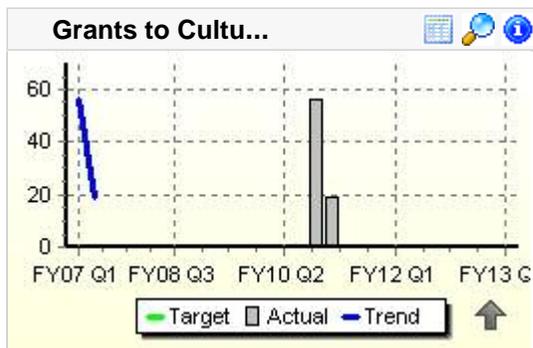
Performance

Ind	Actual	Target	Variance	Date
▼	19	20	(1)	FY11 Q1

Initiatives Linked To Measure **Owner(s)**

Child Measures Linked To Measure

Ind	Name	Actual	Target	Date
▼	Community Grants Program	19	20	FY11 Q1
▲	TDC Grants Program	27	15	FY10 Q4
▲	Youth Arts Miami	0	0	FY10 Q4
▲	Cultural Advancement Grants Program	0	0	FY10 Q4
▲	Major Cultural Institutions Grants Program	0	0	FY10 Q4
	Hannibal Cox, Jr. Grants Program	n/a	0	FY10 Q4
▲	Developing Arts in Neighborhoods Grants Program	0	0	FY10 Q4
▲	Festivals & Special Events Grants Program	22	20	FY10 Q1
▲	Capital Development Grants Program	0	0	FY10 Q4



Objective Name**Owner(s)**

More cultural programs and services available to address varied community interests (CUA)

Michael Spring

Initiatives Linked To Objective**Owner(s)****GrandParent Objectives**

RC3 Wide array of outstanding programs and services for residents and visitors

Parent Objectives

RC3-1 Provide vibrant and diverse programming opportunities and services that reflect the community's interests

Measure**Owner(s)**

Cultural Affairs Technical Assistance Sessions

Michael Spring Deborah Margol

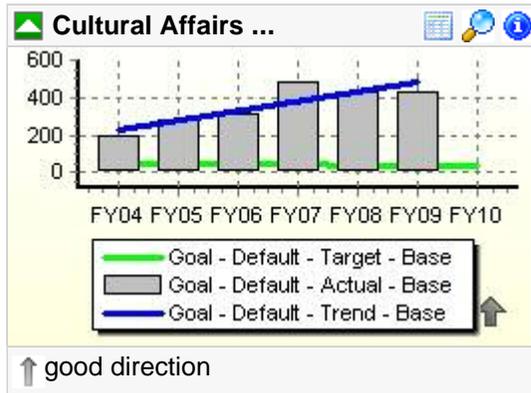
Number of grantwriting sessions (one-on-one, workshops, or other) for county and state grants attainment

Performance

Ind	Actual	Target	Variance	Date
▲	435	30	405	FY09

Initiatives Linked To Measure**Owner(s)****Child Measures Linked To Measure**

Ind	Name	Actual	Target	Date
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Objective Name

Owner(s)

Cultural facilities located where needed throughout the County (CUA)

Deborah Margol Michael Spring Cultural Affairs

Initiatives Linked To Objective

Owner(s)

SMDCC - Management of Contractor

Lydia
Carolina Arana
Lisa Dandrea
Marie Denis
Alex Peraza
Michael Spring

GrandParent Objectives

RC1 Recreation and cultural locations and facilities that are sufficiently distributed throughout Miami-Dade County

Parent Objectives

RC1-1 Ensure parks, libraries, and cultural facilities are accessible to residents and visitors

Measure

Owner(s)

Improve Community Cultural Centers

Michael Spring Kelly Allocco Deborah Margol

Number of Capital Development Grants to neighborhood cultural centers

Performance

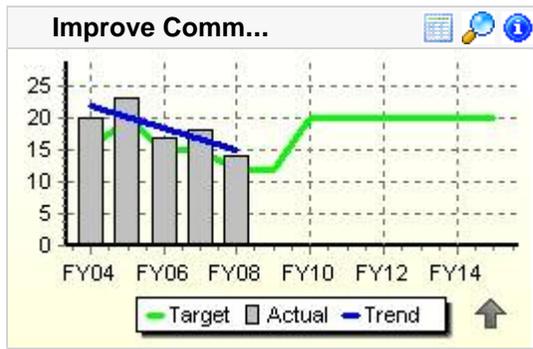
Ind	Actual	Target	Variance	Date
	14	12	2	FY08

Initiatives Linked To Measure

Owner(s)

Child Measures Linked To Measure

Ind	Name	Actual	Target	Date
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Measure	Owner(s)
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Initiate Building Better Communities Cultural Facilities Projects	Michael Spring
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Eleven (11) cultural facilities projects were included in the Building Better Communities Bond Program. One project, the Virginia Key Beach Park Trust's Civil Rights Museum is a municipal project (i.e., City of Miami). In addition, the Department is coordinating work on another municipal project, Milander Park, with the City of Hialeah. Department staff is working with the nine non-profit organizations that will manage these projects to ensure their readiness to enter into grant agreements for BBC bond funds.

Performance				
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Ind	Actual	Target	Variance	Date
▲	5	5	0	FY09 Q4



Initiatives Linked To Measure	Owner(s)
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Contracting Process for Non-Profit Cultural Organizations' GOB projects	Deborah Margol Michael Spring
Carver Theater	Lydia Carolina Arana Lisa Dandrea Alex Peraza Michael Spring
Coconut Grove Playhouse	Lydia Carolina Arana Lisa Dandrea Marie Denis Deborah Margol Alex Peraza Michael Spring
Cuban Museum	Lydia Carolina Arana Lisa Dandrea Marie Denis Alex Peraza Michael Spring
Fairchild Tropical Botanic Garden	Lydia Carolina Arana Lisa Dandrea Marie Denis Alex Peraza Michael Spring
Florida Grand Opera	Lydia Carolina Arana Lisa Dandrea Marie Denis Alex Peraza Michael Spring
Lyric Theater	Lydia Carolina Arana Lisa Dandrea Marie Denis Alex Peraza Michael Spring
The Wolfsonian - FIU	Lydia Carolina Arana Lisa Dandrea Marie Denis Alex Peraza Michael Spring
Virginia Key Beach Park Trust	Lydia Carolina Arana Lisa Dandrea Marie Denis Alex Peraza Michael Spring
Museum Park	Lisa Dandrea Deborah Margol Alex Peraza

	Michael Spring
Miami Art Museum	Lisa Dandrea Alex Peraza Michael Spring
Miami Science Museum / Historical Museum of Southern Florida	Lisa Dandrea Alex Peraza Michael Spring
Hialeah High School/Milander	Lydia Carolina Arana Lisa Dandrea Marie Denis Alex Peraza Michael Spring

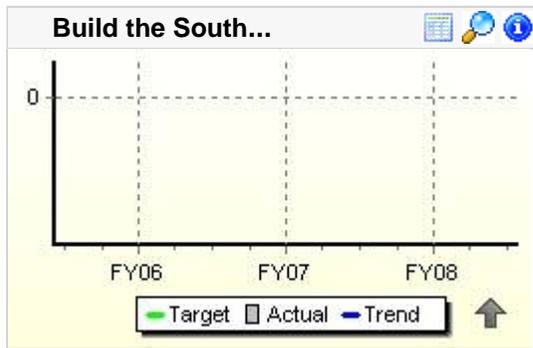
Child Measures Linked To Measure

Measure	Ind	Name	Actual	Target	Date	Owner(s)
Build the South Miami-Dade Cultural Arts Center		Lydia Carolina Arana	Lisa Dandrea	Marie Denis	Alex Peraza Michael Spring	

Designed by world-renowned Arquitectonica International, Inc., the South Miami-Dade Cultural Arts Center is conceived as a multidisciplinary arts center, and will showcase the performing arts. The design team includes theater consultants Fisher Dachs Associates, Inc., performance venue design firm Artec Consultants, Inc., and arts management consultants AMS Planning & Research Corp., recognized for their work on performing arts facilities. The Center's 966 seat state-of-the-art Theater Building (71,500 sq. ft.) will include a fly tower, orchestra pit, front of house spaces (box office, lobby, restrooms, concessions, etc.), back of house support spaces (dressing rooms, storage and work areas, administrative offices, etc.) and a multi-purpose rehearsal space. The separate Activities Building of the Center (7,500 sq. ft.) will house an informal performance space, and smaller multi-purpose spaces for lectures, classes, or community gatherings.

Performance

Ind	Actual	Target	Variance	Date
	n/a	n/a	n/a	



Initiatives Linked To Measure

Initiatives Linked To Measure	Owner(s)
SMDCC - Construction of the South Miami-Dade Cultural Arts Center	Lydia Carolina Arana Lisa Dandrea Marie Denis Deborah Margol Alex Peraza Michael Spring
SMDCC - Management of Contractor	Lydia Carolina Arana Lisa Dandrea Marie Denis Alex Peraza Michael Spring
SMDCC - Management of Owner-Controlled Construction Contingency	Lydia Carolina Arana Lisa Dandrea Marie Denis Deborah Margol Alex Peraza Michael Spring
SMDCC - Acceptance of FY2006-2007 State Cultural Facilities Grant	Lydia Carolina Arana Lisa Dandrea Marie Denis Alex Peraza Michael Spring

Child Measures Linked To Measure

Ind	Name	Actual	Target	Date
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Objective Name	Owner(s)
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Increase participation in and awareness of Cultural Affairs programs, services and facilities (CUA) Deborah Margol Michael Spring

Initiatives Linked To Objective	Owner(s)
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Establish expanded and new grants programs with Children`s Trust funds (CA)	Francine Andersen Deborah Margol Michael Spring
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GrandParent Objectives

RC2 Attractive and inviting venues that provide world-class recreational and cultural enrichment opportunities

Parent Objectives

RC2-1 Increase attendance at recreational and cultural venues

Measure	Owner(s)
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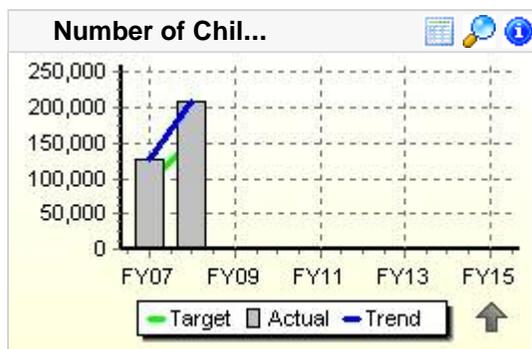
Number of Children Provided a Cultural Experience through Grant Funded Projects	Francine Andersen Deborah Margol
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Performance

Ind	Actual	Target	Variance	Date
	207,690	150,000	n/a	FY08

Initiatives Linked To Measure	Owner(s)
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Establish expanded and new grants programs with Children`s Trust funds (CA)	Francine Andersen Deborah Margol Michael Spring
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Child Measures Linked To Measure

Ind	Name	Actual	Target	Date
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Objective Name	Owner(s)
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Expanded awareness of and access to cultural programs and services (CUA) Liliana Hernandez Deborah Margol Michael Spring

Initiatives Linked To Objective	Owner(s)
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Golden Tickets Arts Guide	Liliana Hernandez Deborah Margol Michael Spring
Online Calendar of Events	Gerry Landreth Deborah Margol Michael Spring

GrandParent Objectives

RC2 Attractive and inviting venues that provide world-class recreational and cultural enrichment opportunities

Parent Objectives

RC2-1 Increase attendance at recreational and cultural venues

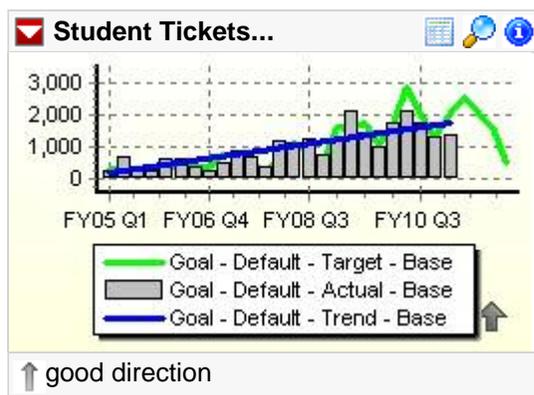
Measure	Owner(s)
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Student Tickets to Cultural Events Purchased through Culture Shock	Gerry Landreth Michael Spring Christina Tassy-Beauvoir Deborah Margol
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Number of tickets sold through Culture Shock Miami for high school and college students ages 13-22

Performance

Ind	Actual	Target	Variance	Date
☑	1,362 tickets	2,093 tickets	(731) tickets	FY11 Q1



Initiatives Linked To Measure	Owner(s)
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Culture Shock Miami - Student Advisory Council	Christina Tassy-Beauvoir
CSM / Ground Up & Rising - Cultural Etiquette DVD Production	Christina Tassy-Beauvoir
2009-10 University/College Orientation Sessions	Christina Tassy-Beauvoir
MoCA Madness	Christina Tassy-Beauvoir
Alternative-Media Branding Campaign	Christina Tassy-Beauvoir
Miami Dade College's 25th Annual Miami Book Fair	Christina Tassy-Beauvoir
Knight Foundation Grant - Phase 1	Gerry Landreth Deborah Margol Michael Spring Christina Tassy-Beauvoir
Culture Shock Miami joins Slava's Snowshow at the Arsht Center	Christina Tassy-Beauvoir
iPhone / iTouch App	Christina Tassy-Beauvoir
Culture Shock Miami / Vizcaya Museum and Gardens - 3rd Annual Museum Scavenger Hunt	Christina Tassy-Beauvoir
Miami Tap Pups Competition	Christina Tassy-Beauvoir
2010 Annual Miami Book Fair International	Christina Tassy-Beauvoir
TicketWeb	Christina Tassy-Beauvoir

Child Measures Linked To Measure

Ind Name

Actual Target Date

Measure **Owner(s)**

Number of Golden Ticket Arts Guides Requested

Francine Andersen Liliana Hernandez Deborah Margol
Michael Spring

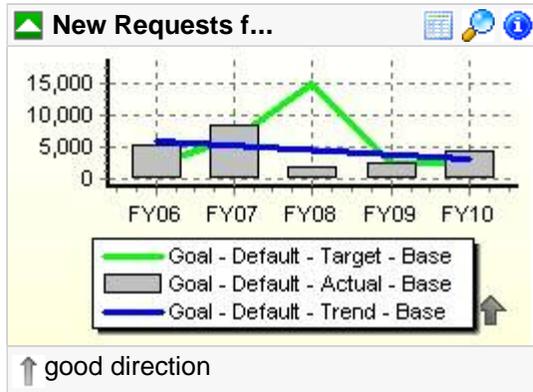
The Golden Ticket Arts Guide is available as a bilingual arts guide, combining event listings in English and Spanish. The guide may be requested through the Department of Cultural Affairs or via a specially-established phone number established through 311 (786-331-5375).

Performance

Ind	Actual	Target	Variance	Date
▲	4,390	2,600	1,790	FY10

Initiatives Linked To Measure **Owner(s)**

Establish a Partnership with 311 in 2006-2007	Francine Andersen Lucia Minervini Michael Spring
GT Postcard to Clean-up Database	Liliana Hernandez Michael Spring



Child Measures Linked To Measure

Ind	Name	Actual	Target	Date
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Measure **Owner(s)**

Number of Golden Tickets Arts Guides Printed

Francine Andersen Liliana Hernandez Deborah Margol
Michael Spring

The Golden Ticket Arts Guide features performances and event listings promoting cultural organizations and hundreds of free cultural events. This bilingual guide is published annually in large print format. Seniors may request a copy of the Golden Ticket Arts guide in either English or Spanish language by calling a dedicated phone number operated by the 311 Answer Center. In addition, copies of the Golden Ticket Arts Guide are mailed directly to seniors already in our Golden Ticket patrons' database (more than 18,000 total requested to date); and they are also available through the Miami-Dade County Public Library System, Miami-Dade Mayor and County Commissioners' offices and a network of Senior Centers. The Golden Ticket Arts Guide is also featured on the Department website and includes a downloadable order form.

Performance

Ind	Actual	Target	Variance	Date
	20,000	n/a	n/a	FY10

Initiatives Linked To Measure **Owner(s)**

Launch an On-Line Input Form for Golden Ticket Offers	Michael Spring
Redesign GT Guide for 2009-2010	Liliana Hernandez Deborah Margol Michael Spring



Child Measures Linked To Measure

Ind	Name	Actual	Target	Date
▲	Number of Golden Ticket Arts Guides Requested	4,390	2,600	FY10

Objective Name**Owner(s)**

Countywide Resident Satisfaction Survey Results (RC1.2)

Deborah Margol

[Link to centrally administered survey results scorecard](#)**Initiatives Linked To Objective****Owner(s)****GrandParent Objectives****Parent Objectives****Measure****Owner(s)**

D. Availability of arts activities like dance, theater, music, art exhibitions and festivals

Admin Admin

Performance**Initiatives Linked To Measure****Owner(s)**

Ind	Actual	Target	Variance	Date
▼	54.30 %	70.00 %	(15.70) %	FY08

Child Measures Linked To Measure

Ind	Name	Actual	Target	Date
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Objective Name	Owner(s)
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Public art located where required and where most visible throughout the County (CUA)	Deborah Margol Michael Spring
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Work collaboratively with County Departments to plan, develop and implement public art components to new government buildings that improve the quality of the facilities and enhance the experience of the users.

Initiatives Linked To Objective	Owner(s)	GrandParent Objectives
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FY2007-2008 APP Workshops	Matthew Andress Brandi Reddick Patricia Romeu Michael Spring Christina Tassy-Beauvoir
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FY2008-2009 APP Workshops	Matthew Andress Brandi Reddick Patricia Romeu Michael Spring Christina Tassy-Beauvoir
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Public art located where required and where most visible throughout the County (CUA)
RC3 Wide array of outstanding programs and services for residents and visitors

Parent Objectives

Provide Art in Public Places Training and Information to County Capital Projects Staff
RC3-2 Strengthen and conserve local historic and cultural resources and collections that increase our sense of pride and ownership

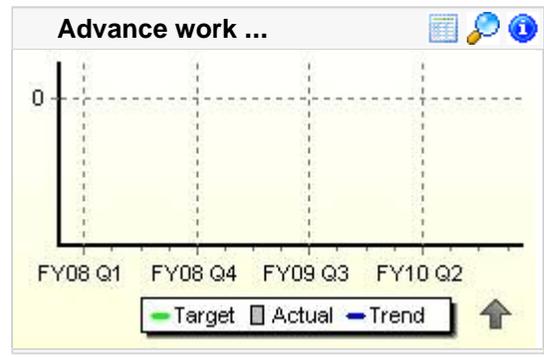
Measure	Owner(s)
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Advance work on 18 commissioned public art projects	Brandi Reddick Patricia Romeu Michael Spring
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Manage artists' work on the planning, design, fabrication and installation of 18 public art projects that currently have been commissioned.

Performance

Ind	Actual	Target	Variance	Date
	n/a	n/a	n/a	



Initiatives Linked To Measure	Owner(s)
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Arcola Police Station	Patricia Romeu
South Miami-Dade Cultural Arts Center (Cultural Affairs) - 1 Artist	Patricia Romeu Michael Spring
Miami-Dade Children's Courthouse (GSA) - 5 Artists - Phase I Design	Patricia Romeu Michael Spring
Miami Intermodal Center (MIC)/MDT Station - 1 Artist - Phase I-Design	Patricia Romeu Michael Spring
Miami Metrozoo (Park & Recreation) - 2 Artists	Patricia Romeu Michael Spring
North Corridor Metrorail Extension (Miami-Dade Transit) - 1 Artist	Patricia Romeu Michael Spring
Women's Park Fence (Park and Recreation Department) - 1 Artist	Patricia Romeu Michael Spring
Naranja Branch Library (Miami-Dade Library) - 1 Artist	Patricia Romeu Michael Spring
Kendale Lakes Branch Library (Miami-Dade Public Library System) - 1 Artist	Patricia Romeu Michael Spring
North Terminal Extension (Miami International Airport) - 2 Artists	Patricia Romeu Michael Spring

Child Measures Linked To Measure

Ind	Name	Actual	Target	Date
				1/23/2012

Measure **Owner(s)**

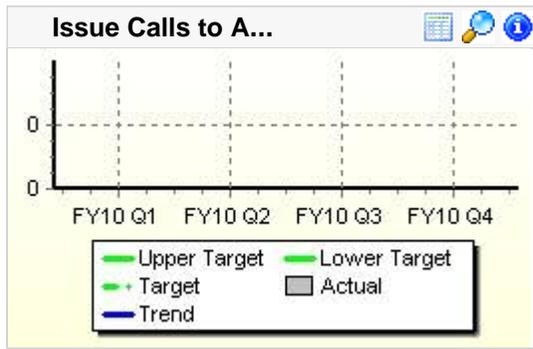
Issue Calls to Artists

Brandi Reddick Michael Spring

The Department of Cultural Affairs collaborates with other County departments and municipalities to implement site specific public art projects that rely on identifying opportunities for artworks early in the design phase of their projects. Art projects are developed so that they are meaningful and relevant to the particular department's or municipality's services and needs. Once these parameters are identified, a Call to Artists is issued with project descriptions and requirements.

Performance

Ind	Actual	Target	Variance	Date
	n/a	n/a	n/a	



Initiatives Linked To Measure **Owner(s)**

Child Measures Linked To Measure

Ind	Name	Actual	Target	Date
	Fire Rescue HQ	n/a	n/a	

Measure **Owner(s)**

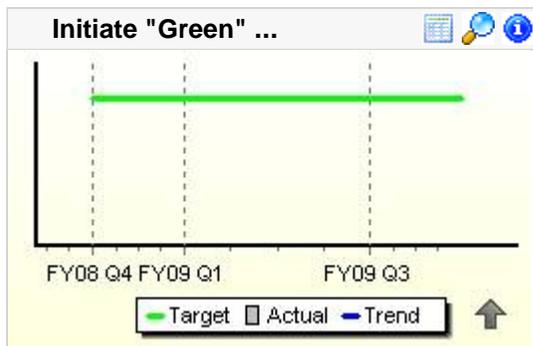
Initiate "Green" Art in Public Places Projects

Michael Spring

APP will issue Calls to Artists who work in the area of "green" art projects (e.g., utilizing recycled materials; incorporating renewable energy sources; etc.), especially in conjunction with capital projects that are designed to be LEED certified buildings

Performance

Ind	Actual	Target	Variance	Date
	n/a	n/a	n/a	



Initiatives Linked To Measure **Owner(s)**

GSA Trade Shop Facility	Deborah Margol Michael Spring
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Child Measures Linked To Measure

Ind	Name	Actual	Target	Date
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Measure **Owner(s)**

Training and Information to Capital Projects Staff

Brandi Reddick Michael Spring

Performance

Ind	Actual	Target	Variance	Date
	n/a	n/a	n/a	

Initiatives Linked To Measure **Owner(s)**

Child Measures Linked To Measure

Ind	Name	Actual	Target	Date
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Objective Name **Owner(s)**

Expanded awareness of and access to the art in public places collection (CUA) Deborah Margol Brandi Reddick Michael Spring

Initiatives Linked To Objective **Owner(s)**

Develop a RFP for the APP Software System Matthew Address Michael Spring

GrandParent Objectives

RC3 Wide array of outstanding programs and services for residents and visitors

Parent Objectives

RC3-2 Strengthen and conserve local historic and cultural resources and collections that increase our sense of pride and ownership

Measure **Owner(s)**

Secure a Web-based Public Art Collection Management System Matthew Address Deborah Margol Brandi Reddick Patricia Romeu Michael Spring

Secure a customized, web-based software system to digitally unify all inventory records relating to the public art collection, including tracking of the works in progress, conservation logs, provenance, appraisals, creation of the work and information about the artists. In addition to managing this "county-wide museum of art" and expediting annual inventory reports, this software also would allow residents and visitors online access to images and documentation of the entire public art collection, creating a virtual tour and history of the more than 600 works in the collection.

Performance

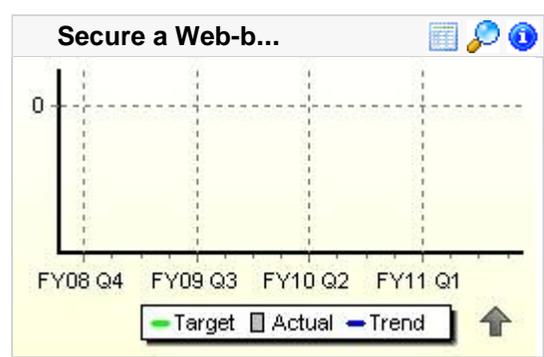
Ind	Actual	Target	Variance	Date
	n/a	n/a	n/a	

Initiatives Linked To Measure **Owner(s)**

Develop a RFP for the APP Software System Matthew Address Michael Spring

Child Measures Linked To Measure

Ind	Name	Actual	Target	Date
	Conduct Software Planning Consultation	n/a	n/a	



Measure	Owner(s)
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Implement Collection Signage	Deborah Margol Brandi Reddick Michael Spring
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The Department of Cultural Affairs has implemented a signage project that will provide the public with descriptive text labels for the entire public art collection. The first phase of the project, which will identify all works of art in the Stephen P. Clark Center, is currently being implemented.

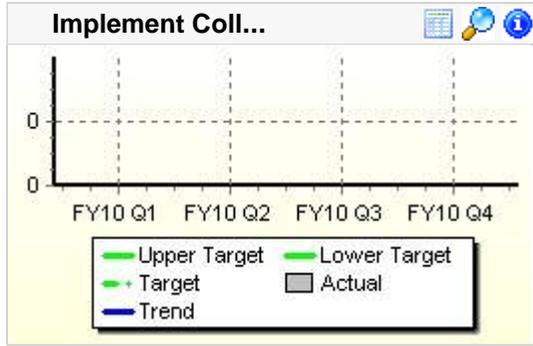
Performance

Ind	Actual	Target	Variance	Date
	n/a	n/a	n/a	

Initiatives Linked To Measure	Owner(s)
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Child Measures Linked To Measure

Ind	Name	Actual	Target	Date



Financial Perspective

Objective Name	Owner(s)
Meet Budget Targets (Cultural Affairs) (RC2)	Michael Spring

Initiatives Linked To Objective

Owner(s)

GrandParent Objectives

GG4-2 Effectively allocate resources to meet current and future operating and capital needs

zz_2003_Planned necessary resources to meet current and future operating and capital needs (priority outcome)

Parent Objectives

Meet Budget Targets (All Miami-Dade County)

(ES8.2.1) Meet Budget Targets

Measure

Owner(s)

Revenue: Total (Cultural Affairs)

Deborah Margol Michael Spring

Total revenue in \$1,000s (from FAMIS)

Performance

Ind	Actual	Target	Variance	Date
▲	\$1,785 K	\$1,500 K	\$285 K	FY11 Q2

Initiatives Linked To Measure

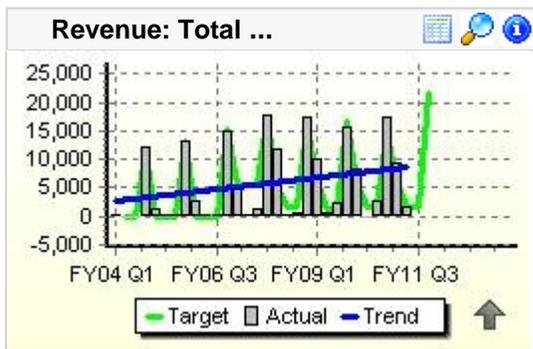
Owner(s)

Revenue Growth Goals over 5 years

Deborah Margol

Child Measures Linked To Measure

Ind	Name	Actual	Target	Date
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Measure

Owner(s)

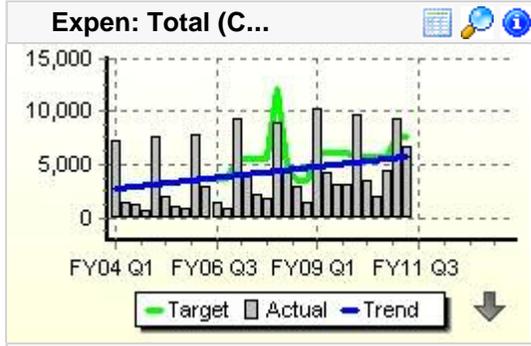
Expen: Total (Cultural Affairs)

Deborah Margol Michael Spring

Total expenditures in \$1,000s (from roll-up of Personnel, Other Operating, and Capital)

Performance

Ind	Actual	Target	Variance	Date
▲	\$6,806 K	\$7,662 K	\$856 K	FY11 Q2



Initiatives Linked To Measure

Owner(s)

Actual Expenditures and revenues spreadsheet

Deborah Margol

Child Measures Linked To Measure

Ind	Name	Actual	Target	Date
▲	Expen: Personnel (DoCA)	\$735	\$758	FY11 Q2
▼	Expen: Other Operating (DoCA)	\$5,225	\$5,055	FY11 Q2
▲	Expenditure: Capital (DoCA)	\$1,784	\$1,850	FY11 Q4

Measure

Owner(s)

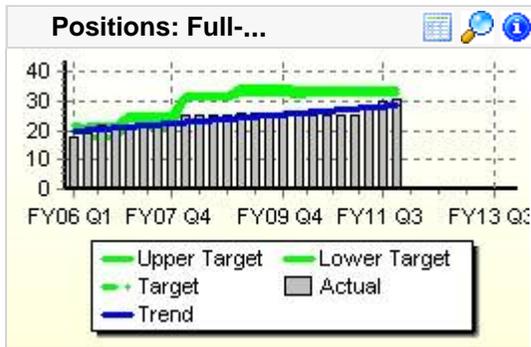
Positions: Full-Time Filled (DoCA)

Michael Spring

The "actual" reflects the number of full-time positions that are filled; the "goal" reflects the number of full-time budgeted positions.

Performance

Ind	Actual	Target	Variance	Date
▼	31	n/a	n/a	FY11 Q4



Initiatives Linked To Measure

Owner(s)

Child Measures Linked To Measure

Ind	Name	Actual	Target	Date
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Objective Name**Owner(s)**

Reduction in unmet needs - Cultural Affairs - CUA (RC2.1)

Deborah Margol Michael Spring

Initiatives Linked To Objective**Owner(s)****GrandParent Objectives**

GG4_Effective management practices

Parent Objectives

GG4-2 Effectively allocate resources to meet current and future operating and capital needs

Measure**Owner(s)**

Level of Cultural Support

Michael Spring Deborah Margol

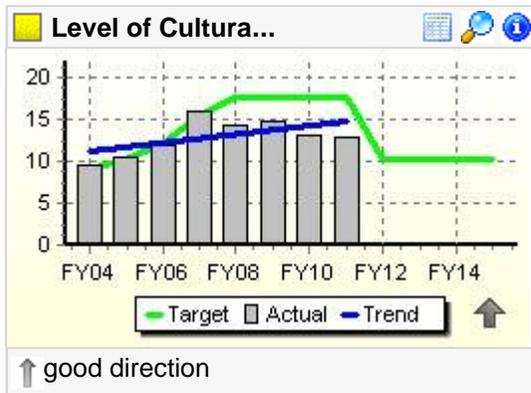
Annual funding allocation for cultural programs

Performance**Initiatives Linked To Measure****Owner(s)**

Ind	Actual	Target	Variance	Date
■	\$12.875 mil	\$17.438 mil	\$(4.563) mil	FY11

Child Measures Linked To Measure

Ind	Name	Actual	Target	Date
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Objective Name**Owner(s)**

Budget Implementation FY 09-10 (Cultural Affairs)

Michael Spring Cultural Affairs

Initiatives Linked To Objective**Owner(s)**

Eliminate 1 position in Cultural Affairs (CA-1)

Deborah Margol
Michael Spring

Reduce cultural program funding by 15% in Cultural Affairs (CA-2) (originally 30% in adopted budget after second hearing)

Deborah Margol
Michael Spring**GrandParent Objectives****Parent Objectives**

Objective Name**Owner(s)**

Recovery Act: National Endowment for the Arts (Cultural Affairs)

Initiatives Linked To Objective**Owner(s)****GrandParent Objectives****Parent Objectives****Measure****Owner(s)**

ARRA Dollars Awarded (Cultural Affairs)

John Copeland Michael Spring

Performance

Ind	Actual	Target	Variance	Date
▲	\$0	\$0	\$0	Jun 2010

Initiatives Linked To Measure**Owner(s)****Child Measures Linked To Measure**

Ind	Name	Actual	Target	Date
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Measure**Owner(s)**

ARRA Dollars Spent to Date (Cultural Affairs)

John Copeland Michael Spring

Performance

Ind	Actual	Target	Variance	Date
▲	\$25,000	\$0	\$25,000	Jul 2010

Initiatives Linked To Measure**Owner(s)**

Pursue NEA ARRA Funding

John Copeland
Deborah Margol
Michael Spring**Child Measures Linked To Measure**

Ind	Name	Actual	Target	Date
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**Measure****Owner(s)**

Jobs Created/Retained to Date (Cultural Affairs)

John Copeland Michael Spring

Performance

Ind	Actual	Target	Variance	Date
▲	0.0 FTE	0.0 FTE	0.0 FTE	FY10 Q4

Initiatives Linked To Measure**Owner(s)****Child Measures Linked To Measure**

Ind	Name	Actual	Target	Date
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Internal Perspective

Objective Name	Owner(s)
Quality Customer Service (Cultural Affairs)	Deborah Margol Michael Spring

Ensure that the Department continues to understand and excel in addressing its customers' needs

Initiatives Linked To Objective	Owner(s)
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GrandParent Objectives

GG1_Friendly government

Parent Objectives

GG1-2 Develop a customer-oriented organization

Measure	Owner(s)
Secret Shopper Results	Michael Spring

This measures the satisfaction of secret shoppers with the department's services at its points of contact with the public. The goal of 4.0 on a 1.0 - 5.0 scale, 5.0 being best, is based on the 4 out of 5 goal stated in the Miami-Dade County Strategic Plan under Enabling Strategies (ES1). The scale for these measurements changed in FY2007-08 and an overall "rating number" has not yet been developed by GIC.

Performance				
Ind	Actual	Target	Variance	Date
	n/a	4	n/a	FY06

Initiatives Linked To Measure	Owner(s)
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Child Measures Linked To Measure				
Ind	Name	Actual	Target	Date



Learning and Growth Perspective

Objective Name	Owner(s)
Professional Development and Skill-Building throughout the Department (CUA) Professional Development Opportunities Accessed by Staff	Deborah Margol

Initiatives Linked To Objective	Owner(s)

GrandParent Objectives
GG2 Excellent, engaged workforce

Parent Objectives
GG2-2 Develop and retain excellent employees and leaders

Measure	Owner(s)
Number of Professional Development workshops or skill-building opportunities accessed by staff	Deborah Margol

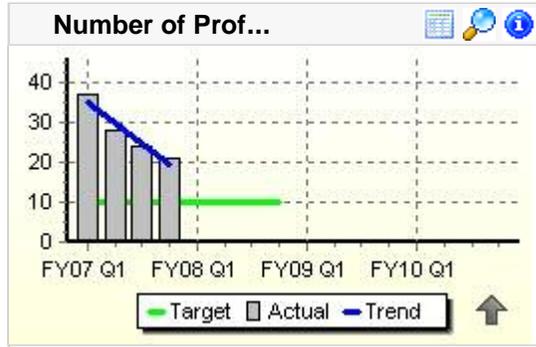
Performance

Ind	Actual	Target	Variance	Date
▲	21	10	11	FY07 Q4

Initiatives Linked To Measure	Owner(s)

Child Measures Linked To Measure

Ind	Name	Actual	Target	Date



Measure**Owner(s)**

Percentage of Staff Accessing a Professional Development Opportunity

Deborah Margol

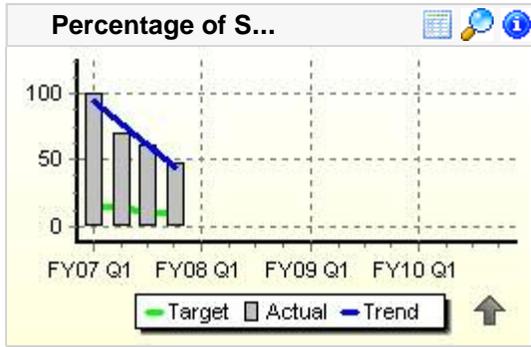
Percent of all staff members (out of a total of 22 FT individuals) participating in at least one professional development or skill-building experience

Performance**Initiatives Linked To Measure****Owner(s)**

Ind	Actual	Target	Variance	Date
▲	48.00 %	10.00 %	38.00 %	FY07 Q4

Child Measures Linked To Measure

Ind	Name	Actual	Target	Date
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Objective Name**Owner(s)**

Provide Art in Public Places Training and Information to County Capital Projects Staff

Brandi Reddick Michael Spring

Department of Cultural Affairs has established reliable and professional standards and operational systems for the work of the APP program and is developing publications and training sessions for other Departments' capital projects staff. This approach is designed to ensure clear communications about APP requirements and processes and to develop a consistent and written framework for successful collaborations on public art projects.

Initiatives Linked To Objective**Owner(s)**

APP Workshops for FY 2009-2010

Brandi Reddick

GrandParent Objectives

Provide Art in Public Places Training and Information to County Capital Projects Staff

RC3-2 Strengthen and conserve local historic and cultural resources and collections that increase our sense of pride and ownership

Parent Objectives

Public art located where required and where most visible throughout the County (CUA)

Initiatives Linked To Scorecard

	Type	As Of	\$	🕒	✓	!	🎯	%	Status	Owners
Completed CSM Initiatives (Prior to 06/2008)		n/a						n/a	n/a	Tassy-Beauvoir, Christina
SMDCC - Construction of the South Miami-Dade Cultural Arts Center		12/31/2010		▲	▼			n/a	In Progress	Margol, Deborah Spring, Michael Arana, Lydia Carolina Denis, Marie Dandrea, Lisa Peraza, Alex
Contracting Process for Non-Profit Cultural Organizations' GOB projects		06/30/2006		▲				100%	Complete	Margol, Deborah Spring, Michael
Museum Park		09/30/2008		▲	▲			n/a	In Progress	Margol, Deborah Spring, Michael Dandrea, Lisa Peraza, Alex

Open Action Items For Scorecard

Due Date	Action	Status	Owner(s)

