

Scorecard - Finance Department

Information

Name: Finance Department

Description: n/a

Domain: Finance

Owners: Padron, Blanca (FIN)

Details

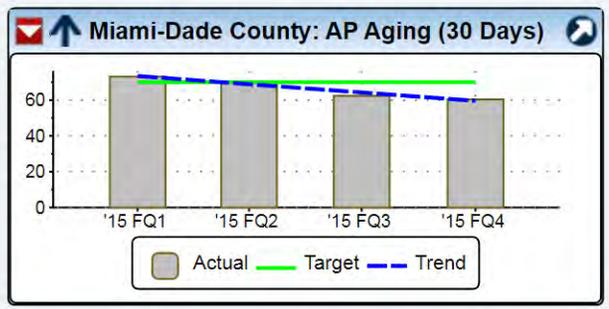
	As Of		Actual	Target		FYTD Actual	FYTD Target																					
Customer																												
Monitor and report timely payment of invoices																												
Miami-Dade County: AP Aging (30 Days)	'15 FQ4		60.38% (42,331.00 / 70,113.00)	70.00%		66.41% (170,921.00 / 257,381.00)	70.00%																					
Miami-Dade County: AP Aging (45 Days)	'15 FQ4		85.71% (60,093.00 / 70,113.00)	90.00%		89.50% (230,899.00 / 257,980.00)	90.00%																					
Accounts Payable (Vouchers)	'15 FQ4		236,156	n/a		817,335	n/a																					
Financial																												
Meet Budget Targets (Finance)																												
Expen: Total (Finance) (Annual budget divided by quarters)	'15 FQ4		\$12,330K	\$10,415K		\$40,275K	\$41,657K																					
Revenue: Total (Finance) (Annual budget divided by quarters)	'15 FQ4		\$12,262K	\$10,415K		\$47,446K	\$41,657K																					
Sound asset management and financial investment strategies - Cash Management																												
Maximize Earnings on County Investments (target to surpass 180-Day Avg. Return of T-Bill)	Sep '15		0.37%	0.12%		0.36%	0.08%																					
Compliance with Investment Policy and Guidelines	'15 FQ4		100%	100%		100%	100%																					
Tax Collector Distributions per Florida § 197.383																												
Total Number of Distributions	Sep '15		7	3		56	46																					
Property Tax Distributions	Sep '15		2	1		16	14																					
Local Business Tax Distributions	Sep '15		3	1		16	12																					
Convention & Tourist Tax Distributions	Sep '15		2	1		15	12																					
Bank Interest Distributions	Sep '15		0	0		5	4																					
Propety Tax Installment Distributions	Sep '15		0	0		4	4																					
Improve Collections Assigned (FIN)																												
Collection of Delinquent Receivables (Countywide)	'15 FQ4		\$3,234,181	\$2,555,250		\$11,455,616	\$10,081,500																					
Monitor Countywide Bond Ratings																												
Debt Service Payments	'15 FQ4		100%	100%		100%	100%																					
Internal																												
Cohesive, standardized countywide financial systems and processes - Finance																												
<table border="1"> <thead> <tr> <th>Initiative Name</th> <th>Type</th> <th>As Of</th> <th>Status</th> <th></th> <th>%</th> <th>Owners</th> </tr> </thead> <tbody> <tr> <td>ERP Project Planning - 5 Years Project</td> <td></td> <td>7/2/2015</td> <td>In Progress</td> <td> </td> <td>15%</td> <td>Padron, Blanca (FIN)</td> </tr> <tr> <td>IWA - Workflow Initiative</td> <td></td> <td>7/1/2015</td> <td>In Progress</td> <td></td> <td>50%</td> <td>Bridgeman, Sandra</td> </tr> </tbody> </table>								Initiative Name	Type	As Of	Status		%	Owners	ERP Project Planning - 5 Years Project		7/2/2015	In Progress		15%	Padron, Blanca (FIN)	IWA - Workflow Initiative		7/1/2015	In Progress		50%	Bridgeman, Sandra
Initiative Name	Type	As Of	Status		%	Owners																						
ERP Project Planning - 5 Years Project		7/2/2015	In Progress		15%	Padron, Blanca (FIN)																						
IWA - Workflow Initiative		7/1/2015	In Progress		50%	Bridgeman, Sandra																						
Learning and Growth																												
Filled/Vacancy Report - Finance																												
Positions: Full-Time Filled (FIN)	'15 FQ4		304 (310 - 319)	319		304	319 (310 - 319)																					
Part-Time Internship Participation (Various Universities)	'15 FQ4		7	7		7	7																					

Business Plan Report - Finance Department

Scorecard	Description	Owners
Finance Department		Padron, Blanca (FIN)
Customer		

Objective	Description	Owners
Monitor and report timely payment of invoices		Padron, Blanca (FIN); Diaz, Dania (FIN)
Grandparent Objectives		
ED4 Entrepreneurial development opportunities within Miami-Dade County		Miami-Dade County
Parent Objectives		
ED4-2 Create a business friendly environment		Miami-Dade County

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Miami-Dade County: AP Aging (30 Days) 	'15 FQ4	60.38% 42,331.00 / 70,113.00	70.00%	-9.62%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)



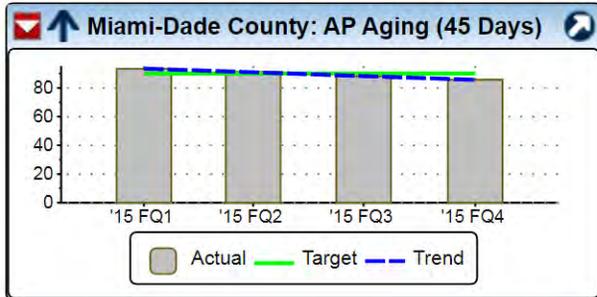
Child Measures	Period	Actual	Target	Variance	Owners
Animal Services: AP Aging (30 Days) 	'15 FQ4	87.69% (620.00 / 707.00)	70.00%	17.69%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)
Audit & Management: AP Aging (30 Days) 	'15 FQ4	88.46% (23.00 / 26.00)	70.00%	18.46%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)
Community Action & Human Serv: AP Aging (30 Days) 	'15 FQ4	87.11% (2,845.00 / 3,266.00)	70.00%	17.11%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)
Community Information & Outreach: AP Aging (30 Days) 	'15 FQ4	92.74% (626.00 / 675.00)	70.00%	22.74%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)
Corrections & Rehabilitation: AP Aging (30 Days) 	'15 FQ4	82.19% (2,308.00 / 2,808.00)	70.00%	12.19%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)
Cultural Affairs: AP Aging (30 Days) 	'15 FQ4	82.98% (829.00 / 999.00)	70.00%	12.98%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)
Elections: AP Aging (30 Days) 	'15 FQ4	92.41% (146.00 / 158.00)	70.00%	22.41%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)
Finance: AP Aging (30 Days) 	'15 FQ4	92.50% (703.00 / 760.00)	70.00%	22.50%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)

Business Plan Report - Finance Department

Fire Rescue: AP Aging (30 Days)		'15 FQ4	52.06%	70.00%	-17.94%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)	(2,190.00 / 4,207.00)
Human Resources: AP Aging (30 Days)		'15 FQ4	71.25%	70.00%	1.25%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)	(228.00 / 320.00)
Information Technology: AP Aging (30 Days)		'15 FQ4	66.79%	70.00%	-3.21%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)	(903.00 / 1,352.00)
Internal Services: AP Aging (30 Days)		'15 FQ4	46.04%	70.00%	-23.96%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)	(9,697.00 / 21,062.00)
Library: AP Aging (30 Days)		'15 FQ4	27.91%	70.00%	-42.09%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)	(491.00 / 1,759.00)
Medical Examiner: AP Aging (30 Days)		'15 FQ4	92.26%	70.00%	22.26%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)	(155.00 / 168.00)
Metropolitan Planning Organization: AP Aging (30 Days)		'15 FQ4	100.00%	70.00%	30.00%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)	(51.00 / 51.00)
Office of Management & Budget: AP Aging (30 Days)		'15 FQ4	81.33%	70.00%	11.33%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)	(1,708.00 / 2,100.00)
Parks & Recreation: AP Aging (30 Days)		'15 FQ4	31.33%	70.00%	-38.67%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)	(2,612.00 / 8,336.00)
Police : AP Aging (30 Days)		'15 FQ4	86.60%	70.00%	16.60%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)	(1,693.00 / 1,955.00)
Pub Works & Waste Management: AP Aging (30 Days)		'15 FQ4	86.45%	70.00%	16.45%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)	(3,463.00 / 4,006.00)
Public Housing & Community Development: AP Aging (30 Days)		'15 FQ4	100.00%	70.00%	30.00%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)	(1.00 / 1.00)
Regulatory & Economic Resources: AP Aging (30 Days)		'15 FQ4	89.39%	70.00%	19.39%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)	(1,365.00 / 1,527.00)
Seaport: AP Aging (30 Days)		'15 FQ4	63.82%	70.00%	-6.18%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)	(843.00 / 1,321.00)
Transit: AP Aging (30 Days)		'15 FQ4	64.37%	70.00%	-5.63%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)	(5,327.00 / 8,276.00)
All Other: AP Aging (30 Days)		'15 FQ4	82.16%	70.00%	12.16%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)	(3,458.00 / 4,209.00)

Business Plan Report - Finance Department

Miami-Dade County: AP Aging (45 Days) ▼ '15 FQ4 85.71% 90.00% -4.29% Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN); Hussein, Adriana (FIN)
 60,093.00 / 70,113.00

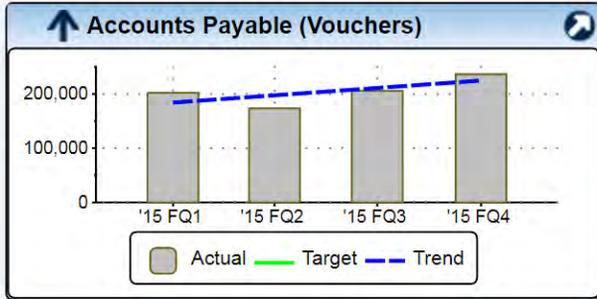


Child Measures	Period	Actual	Target	Variance	Owners
Finance: AP Aging (45 Days) ▲	'15 FQ4	97.37% (740.00 / 760.00)	90.00%	7.37%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)
Animal Services: AP Aging (45 Days) ▲	'15 FQ4	99.43% (703.00 / 707.00)	90.00%	9.43%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)
Audit & Management: AP Aging (45 Days) ▲	'15 FQ4	100.00% (26.00 / 26.00)	90.00%	10.00%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)
Community Action & Human Serv: AP Aging (45 Days) ▲	'15 FQ4	96.54% (3,153.00 / 3,266.00)	90.00%	6.54%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)
Community Information & Outreach: AP Aging (45 Days) ▲	'15 FQ4	99.41% (671.00 / 675.00)	90.00%	9.41%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)
Corrections & Rehabilitation: AP Aging (45 Days) ▲	'15 FQ4	92.34% (2,593.00 / 2,808.00)	90.00%	2.34%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)
Cultural Affairs: AP Aging (45 Days) ▲	'15 FQ4	91.49% (914.00 / 999.00)	90.00%	1.49%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)
Elections: AP Aging (45 Days) ▲	'15 FQ4	96.20% (152.00 / 158.00)	90.00%	6.20%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)
Human Resources: AP Aging (45 Days) ▲	'15 FQ4	95.94% (307.00 / 320.00)	90.00%	5.94%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)
Information Technology: AP Aging (45 Days) ▼	'15 FQ4	84.47% (1,142.00 / 1,352.00)	90.00%	-5.53%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)
Internal Services: AP Aging (45 Days) ▲	'15 FQ4	91.32% 19,234.00 / 21,062.00)	90.00%	1.32%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)
Juvenile Services: AP Aging (45 Days) ▲	'15 FQ4	90.22% (83.00 / 92.00)	90.00%	0.22%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)
Library: AP Aging (45 Days) ▼	'15 FQ4	62.02% (1,091.00 / 1,759.00)	90.00%	-27.98%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)
Medical Examiner: AP Aging (45 Days) ▲	'15 FQ4	98.81% (166.00 / 168.00)	90.00%	8.81%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)

Business Plan Report - Finance Department

Metropolitan Planning Organization: AP Aging (45 Days)	▲	'15 FQ4	100.00% (51.00 / 51.00)	90.00%	10.00%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)
Office of Management & Budget: AP Aging (45 Days)	▲	'15 FQ4	94.90% (1,993.00 / 2,100.00)	90.00%	4.90%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)
Parks & Recreation: AP Aging (45 Days)	▼	'15 FQ4	51.30% (4,276.00 / 8,336.00)	90.00%	-38.70%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)
Police : AP Aging (45 Days)	▲	'15 FQ4	97.49% (1,906.00 / 1,955.00)	90.00%	7.49%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)
Pub Works & Waste Management: AP Aging (45 Days)	▲	'15 FQ4	97.83% (3,919.00 / 4,006.00)	90.00%	7.83%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)
Public Housing & Community Development: AP Aging (45 Days)	▲	'15 FQ4	100.00% (1.00 / 1.00)	90.00%	10.00%	Latchman, Chandrapattie (FIN); Jimenez, Luis (FIN)
Regulatory & Economic Resources: AP Aging (45 Days)	▲	'15 FQ4	96.86% (1,479.00 / 1,527.00)	90.00%	6.86%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)
Seaport: AP Aging (45 Days)	▼	'15 FQ4	80.62% (1,065.00 / 1,321.00)	90.00%	-9.38%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)
Transit: AP Aging (45 Days)	▼	'15 FQ4	84.93% (7,029.00 / 8,276.00)	90.00%	-5.07%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)
All Other: AP Aging (45 Days)	▲	'15 FQ4	92.73% (3,903.00 / 4,209.00)	90.00%	2.73%	Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)

Accounts Payable (Vouchers) '15 FQ4 236,156 n/a n/a Jimenez, Luis (FIN); Latchman, Chandrapattie (FIN)



Financial

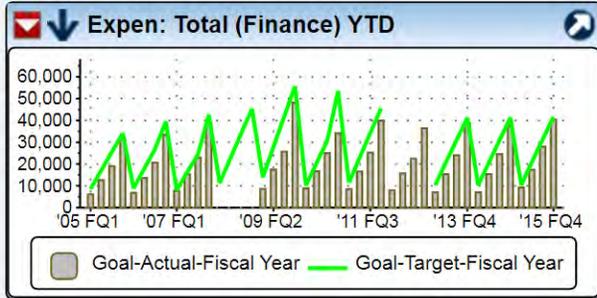
Objective	Description	Owners
Meet Budget Targets (Finance)		Padron, Blanca (FIN); Diaz, Dania (FIN)
Grandparent Objectives	Description	Owners
GG4-2 Effectively allocate resources to meet current and future operating and capital needs		Miami-Dade County
zz_2003_Planned necessary resources to meet current and future operating and capital needs (priority outcome)	Planned necessary resources to meet current and future operating and capital needs	Admin, Admin

Business Plan Report - Finance Department

Capital needs (priority outcome)

Parent Objectives	Description	Owners
Meet Budget Targets - Archived		Office of Management and Budget
Meet Budget Targets (All Miami-Dade County)	This is the parent objectives to all departmental "Meet Budget Targets" objective. This is the child objective to the County's Strategic Plan Objective, "GG4-2: Effectively allocate and utilize resources to meet current and future operating and capital needs."	Moon, Jennifer (OMB)

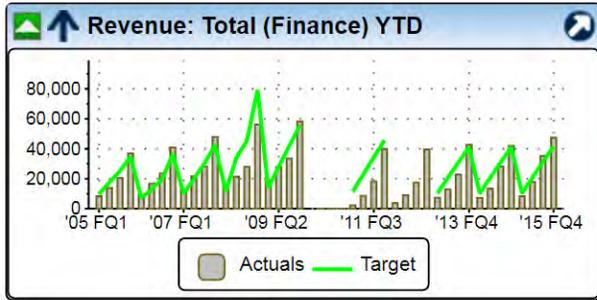
Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Expen: Total (Finance) (Annual budget divided by quarters) 	'15 FQ4	\$12,330K	\$10,415K	\$-1,915K	Cam, Peter (FIN); Padron, Blanca (FIN)



Child Measures	Period	Actual	Target	Variance	Owners
Expenditure: Personnel Costs (FIN) 	'15 FQ4	\$5,510K	\$6,409K	n/a	Rizzo, Madelin (FIN); Padron, Blanca (FIN)
Expenditure: Other Operating (FIN) 	'15 FQ4	\$499K	\$1,456K	n/a	Rizzo, Madelin (FIN); Padron, Blanca (FIN)
Expenditure: Capital (FIN) 	'15 FQ4	\$8K	\$187K	\$179K	Padron, Blanca (FIN); Rizzo, Madelin (FIN)
Expenditure: Charges for County Services (FIN) 	'15 FQ4	\$313K	\$663K	n/a	Rizzo, Madelin (FIN); Padron, Blanca (FIN)
Expenditure: Court Costs (FIN) 	'15 FQ4	\$-5K	\$3K	n/a	Rizzo, Madelin (FIN); Padron, Blanca (FIN)
Expenditure: Contractual Services (FIN) 	'15 FQ4	\$324K	\$178K	n/a	Rizzo, Madelin (FIN); Padron, Blanca (FIN)
Expenditure: Debt Service (FIN) 	'15 FQ4	\$0K	\$0K	n/a	Rizzo, Madelin (FIN); Padron, Blanca (FIN)
Expenditure: Distribution of Funds in Trust (FIN) 	'15 FQ4	\$0K	\$0K	n/a	Rizzo, Madelin (FIN); Padron, Blanca (FIN)
Expenditure: Depreciation, Amortization, Depletion (FIN) 	'15 FQ4	\$0K	\$0K	n/a	Rizzo, Madelin (FIN); Padron, Blanca (FIN)
Expenditure: Grants to Outside Organizations (FIN) 	'15 FQ4	\$0K	\$0K	n/a	Rizzo, Madelin (FIN); Padron, Blanca (FIN)
Expenditure: Intradepartmental Transfers (FIN) 	'15 FQ4	\$0K	\$220K	n/a	Rizzo, Madelin (FIN); Padron, Blanca (FIN)
Expenditure: Reserves (FIN) 	'15 FQ4	\$0K	\$0K	n/a	Rizzo, Madelin (FIN); Padron, Blanca (FIN)
Expenditure: Transfers Out (FIN) 	'15 FQ4	\$5,681K	\$1,299K	n/a	Rizzo, Madelin (FIN); Padron, Blanca (FIN)

Business Plan Report - Finance Department

Revenue: Total (Finance) (Annual budget divided by quarters)  '15 FQ4 \$12,262K \$10,415K \$1,847K Cam, Peter (FIN); Rizzo, Madelin (FIN); Padron, Blanca (FIN)



Child Measures		Period	Actual	Target	Variance	Owners
Revenue: Carryover (FIN)		'15 FQ4	\$0K	\$348K	-\$348K	Rizzo, Madelin (FIN); Padron, Blanca (FIN)
Revenue: General Fund (FIN)		'15 FQ4	\$0K	\$0K	\$0K	Rizzo, Madelin (FIN); Padron, Blanca (FIN)
Revenue: Proprietary (FIN)		'15 FQ4	\$12,111K	\$9,749K	\$2,362K	Rizzo, Madelin (FIN); Padron, Blanca (FIN)
Revenue: Federal (FIN)		'15 FQ4	\$0K	\$98K	-\$98K	Rizzo, Madelin (FIN); Padron, Blanca (FIN)
Revenue: State (FIN)		'15 FQ4	\$0K	\$0K	\$0K	Rizzo, Madelin (FIN); Padron, Blanca (FIN)
Revenue: Interagency/Intradepartmental (FIN)		'15 FQ4	\$151K	\$220K	-\$69K	Rizzo, Madelin (FIN); Padron, Blanca (FIN)

Objective	Description	Owners
Sound asset management and financial investment strategies - Cash Management		Gomez, Mariela (FIN); Padron, Blanca (FIN)

Measures Linked to Objective		Period	Actual	Target	Variance	Owners
Maximize Earnings on County Investments (target to surpass 180-Day Avg. Return of T-Bill)		Sep '15	0.37%	0.12%	0.25%	Hill, Christopher (FIN); Gomez, Mariela (FIN); Torres, Maria (FIN); Arango, Andres (FIN)

Child Measures		Period	Actual	Target	Variance	Owners
Investment Return: 180-Day Avg. Return of T-Bill		May '15	n/a	0.08%	n/a	Hill, Christopher (FIN); Gomez, Mariela (FIN); Torres, Maria (FIN)
Investment Return: Florida SBA Pool		Sep '15	n/a	n/a	n/a	Hill, Christopher (FIN); Gomez, Mariela (FIN); Torres, Maria (FIN)

Compliance with Investment Policy and Guidelines		'15 FQ4	100%	100%	0%	Hill, Christopher (FIN); Gomez, Mariela (FIN); Torres, Maria (FIN); Arango, Andres (FIN)
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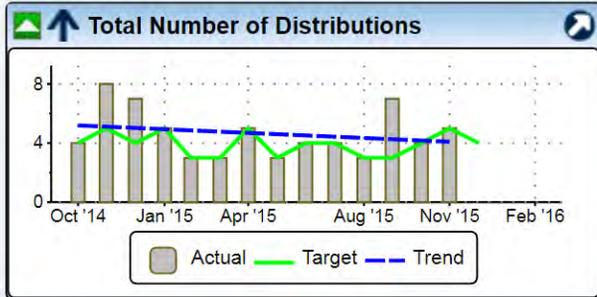
Child Measures		Period	Actual	Target	Variance	Owners
Treasuries - Cash Management		'15 FQ4	0%	n/a	n/a	Hill, Christopher (FIN); Gomez, Mariela (FIN); Torres, Maria (FIN); Arango, Andres (FIN)
Agencies - Cash Management		'15 FQ4	93%	n/a	n/a	Hill, Christopher (FIN); Gomez, Mariela (FIN); Torres, Maria (FIN); Arango, Andres (FIN)

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Commercial Paper - Cash Management	'15 FQ4	3%	n/a	n/a	Hill, Christopher (FIN); Gomez, Mariela (FIN); Torres, Maria (FIN); Arango, Andres (FIN)
Banker's Acceptance - Cash Management	'15 FQ4	0%	n/a	n/a	Hill, Christopher (FIN); Gomez, Mariela (FIN); Torres, Maria (FIN); Arango, Andres (FIN)
Time Deposits - Cash Management	'15 FQ4	0%	n/a	n/a	Hill, Christopher (FIN); Gomez, Mariela (FIN); Torres, Maria (FIN); Arango, Andres (FIN)
SBA/Investment Pools - Cash Management	'15 FQ4	0%	n/a	n/a	Hill, Christopher (FIN); Gomez, Mariela (FIN); Torres, Maria (FIN); Arango, Andres (FIN)
Money Market Funds - Cash Management	'15 FQ4	2%	n/a	n/a	Hill, Christopher (FIN); Gomez, Mariela (FIN); Torres, Maria (FIN); Arango, Andres (FIN)
Repurchase Agreement - Cash Management	'15 FQ4	0%	n/a	n/a	Hill, Christopher (FIN); Gomez, Mariela (FIN); Torres, Maria (FIN); Arango, Andres (FIN)
Open/Closed End Funds - Cash Management	'15 FQ4	0%	n/a	n/a	Hill, Christopher (FIN); Gomez, Mariela (FIN); Torres, Maria (FIN); Arango, Andres (FIN)
Interest Bearing Deposit - Cash Management	'15 FQ4	2	n/a	n/a	Hill, Christopher (FIN); Torres, Maria (FIN); Arango, Andres (FIN)

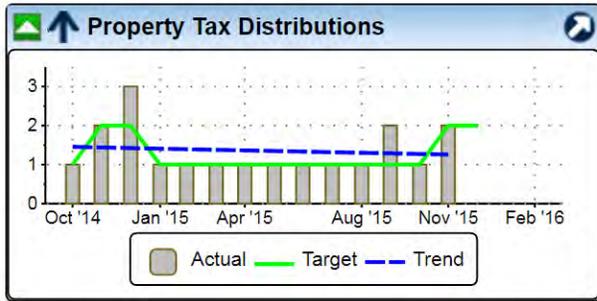
Objective	Description	Owners
Tax Collector Distributions per Florida § 197.383	197.383. Distribution of Taxes. The Tax Collector will distribute taxes collected to each taxing authority at least four times during the first two months (Nov & Dec) and at least one time in all other months. For C & T and LBT one distribution per month for all months is required	Padron, Blanca (FIN); Teintze, Jurgan (FIN)

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Total Number of Distributions 	Nov '15	5	5	0	Teintze, Jurgan (FIN); Royero, Gina (FIN); Saiz, Marcus; Cam, Peter (FIN)

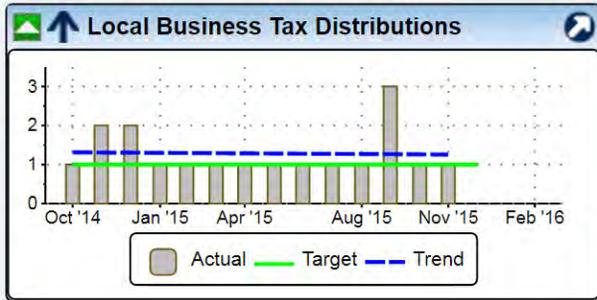


Business Plan Report - Finance Department

Child Measures		Period	Actual	Target	Variance	Owners
Property Tax Installment Distributions	▲	Nov '15	1	1	0	Cam, Peter (FIN); Saiz, Marcus; Royero, Gina (FIN); Teintze, Jurgen (FIN)
Bank Interest Distributions	▲	Nov '15	0	0	0	Cam, Peter (FIN); Teintze, Jurgen (FIN); Saiz, Marcus; Royero, Gina (FIN)
Property Tax Distributions	▲	Nov '15	2	2	0	Cam, Peter (FIN); Teintze, Jurgen (FIN); Saiz, Marcus; Royero, Gina (FIN)
Local Business Tax Distributions	▲	Nov '15	1	1	0	Saiz, Marcus; Teintze, Jurgen (FIN); Cam, Peter (FIN); Royero, Gina (FIN)
Convention & Tourist Tax Distributions	▲	Nov '15	1	1	0	Teintze, Jurgen (FIN); Cam, Peter (FIN); Royero, Gina (FIN); Saiz, Marcus
Property Tax Distributions	▲	Nov '15	2	2	0	Cam, Peter (FIN); Teintze, Jurgen (FIN); Saiz, Marcus; Royero, Gina (FIN)

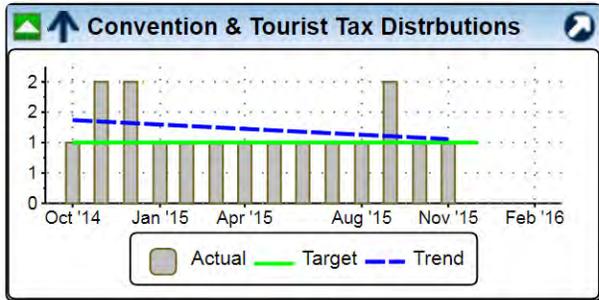


Local Business Tax Distributions	▲	Nov '15	1	1	0	Saiz, Marcus; Teintze, Jurgen (FIN); Cam, Peter (FIN); Royero, Gina (FIN)
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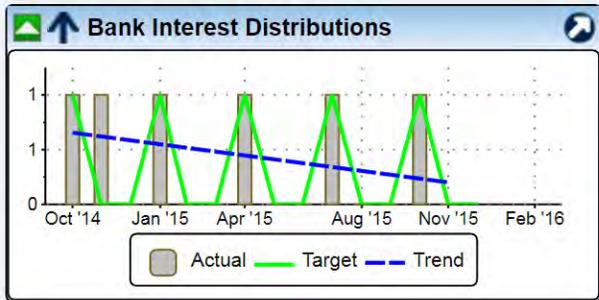


Business Plan Report - Finance Department

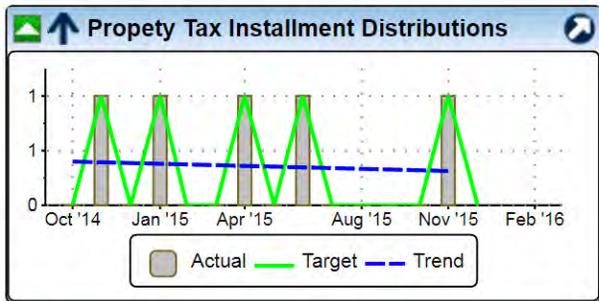
Convention & Tourist Tax Distributions  Nov '15 1 1 0 Teintze, Jurgen (FIN); Cam, Peter (FIN); Royero, Gina (FIN); Saiz, Marcus



Bank Interest Distributions  Nov '15 0 0 0 Cam, Peter (FIN); Teintze, Jurgen (FIN); Saiz, Marcus; Royero, Gina (FIN)



Propety Tax Installment Distributions  Nov '15 1 1 0 Cam, Peter (FIN); Saiz, Marcus; Royero, Gina (FIN); Teintze, Jurgen (FIN)

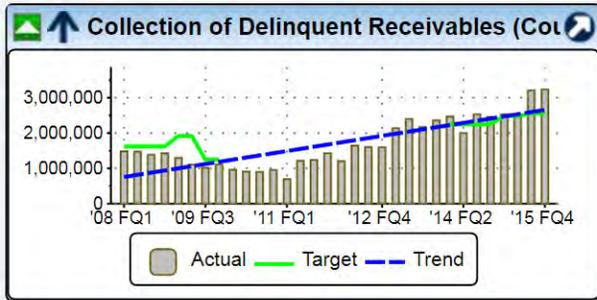


Objective	Description	Owners
Improve Collections Assigned (FIN)		Padron, Blanca (FIN); Diaz, Dania (FIN)
Grandparent Objectives	Description	Owners
GG4 Effective management practices		Miami-Dade County

Business Plan Report - Finance Department

Parent Objectives	Description	Owners
GG4-1 Provide sound financial and risk management		Miami-Dade County

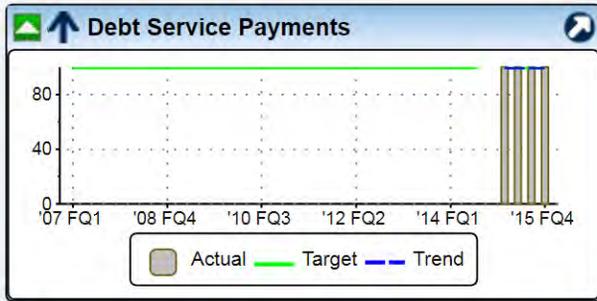
Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Collection of Delinquent Receivables (Countywide)	'15 FQ4	\$3,234,181	\$2,555,250	\$678,931	Teintze, Jurgen (FIN); Cam, Peter (FIN); Gomez, Gerardo (FIN); Mekin, Cristina (FIN); Suarez, Dennise (FIN)



Child Measures	Period	Actual	Target	Variance	Owners
Average No. of Accounts Worked Per Day Per Collector	'15 FQ4	54	50	4	Mekin, Cristina (FIN); Teintze, Jurgen (FIN); Cam, Peter (FIN)

Objective	Description	Owners
Monitor Countywide Bond Ratings		Padron, Blanca (FIN); Diaz, Dania (FIN)

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Debt Service Payments	'15 FQ4	100%	100%	0%	Hinton, Frank; Wood, Arlesa (FIN)

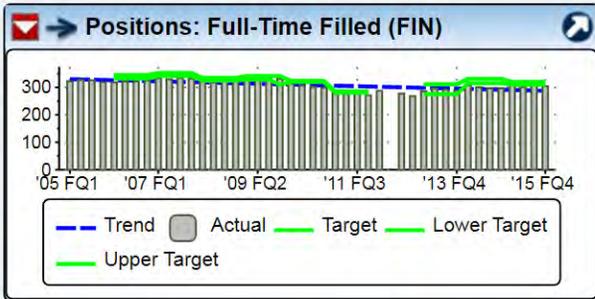


Internal

Objective	Description							Owners
Cohesive, standardized countywide financial systems and processes - Finance								Padron, Blanca (FIN); Diaz, Dania (FIN)
Initiatives Linked to Objective	Est. Start	Est. End	Type	As Of	%	Status	Owners	
ERP Project Planning - 5 Years Project	10/1/2014	10/1/2021		7/2/2015	15%	In Progress	Padron, Blanca (FIN)	
IWA - Workflow Initiative	10/1/2014	9/30/2017		7/1/2015	50%	In Progress	Bridgeman, Sandra	

Learning and Growth

Objective	Description							Owners
Filled/Vacancy Report - Finance								Padron, Blanca (FIN); Diaz, Dania (FIN); Finance
Grandparent Objectives	Description							Owners
GG2 Excellent, engaged workforce								Miami-Dade County
Parent Objectives	Description							Owners
GG2-1 Attract and hire new talent								Miami-Dade County
Measures Linked to Objective	Period	Actual	Target	Variance	Owners			
Positions: Full-Time Filled (FIN)	'15 FQ4	304	319 (310 - 319)		n/a Rizzo, Madelin (FIN); Padron, Blanca (FIN)			



Part-Time Internship Participation (Various Universities)	'15 FQ4	7	7	0	Alonso, Annette (FIN)		
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