

Scorecard - Elections

Information

Name: Elections

Description: The Elections Department establishes administrative and operational procedures and controls to conduct elections that are fair, free, accurate, convenient, and accessible to all eligible voters in Miami-Dade County.

Domain: Elections

Owners: Townsley, Penelope; White, Christina (Elections)

Details

		As Of		Actual	Target		FYTD Actual	FYTD Target																																	
▼ 1.0 Customer																																									
▼ Increase the number of registered voters in Miami-Dade County (ELEC)																																									
Registered voters (Current)	'16 FQ1			1,238,856	1,200,000		1,238,856	1,200,000																																	
New Voter registrations - (Quarterly)	'16 FQ1			12,840	10,000		12,840	10,000																																	
▼ Outreach Events and Supervised Voting Programs																																									
Election Outreach Events	Dec '15			11	10		125	140																																	
Number of Assisted Living Facilities (ALF)	Dec '15			0	n/a		8	n/a																																	
Number of Nursing Homes per month	Dec '15			0	n/a		8	n/a																																	
▼ Provide Excellent Customer Service to Municipal Clerks (ELEC)																																									
Municipal Clerk Satisfaction with Elections Department Overall	Dec '15			0% (0 / 0)	95%		98% (59 / 60)	95%																																	
▼ Opportunities for every registered voter to conveniently cast a vote (ELEC)																																									
<table><tr><th>Initiative Name</th><th>Type</th><th>As Of</th><th>Status</th><th></th><th></th><th></th><th></th><th></th><th>%</th><th>Owners</th></tr><tr><td>Redraw Precinct Boundaries and Identify Polling Places</td><td></td><td>7/21/2015</td><td>Complete</td><td></td><td></td><td></td><td></td><td></td><td>100%</td><td>Vinock, Robert C. (Elections)</td></tr><tr><td>Enhance voter convenience and accessibility, reduce wait times and improve line management.</td><td></td><td>12/15/2015</td><td>In Progress</td><td></td><td></td><td></td><td></td><td></td><td>40%</td><td>White, Christina (Elections)</td></tr></table>									Initiative Name	Type	As Of	Status						%	Owners	Redraw Precinct Boundaries and Identify Polling Places		7/21/2015	Complete						100%	Vinock, Robert C. (Elections)	Enhance voter convenience and accessibility, reduce wait times and improve line management.		12/15/2015	In Progress						40%	White, Christina (Elections)
Initiative Name	Type	As Of	Status						%	Owners																															
Redraw Precinct Boundaries and Identify Polling Places		7/21/2015	Complete						100%	Vinock, Robert C. (Elections)																															
Enhance voter convenience and accessibility, reduce wait times and improve line management.		12/15/2015	In Progress						40%	White, Christina (Elections)																															
Percent of Voters who Voted by Absentee Ballot - All Elections	Dec '15			DIV/0	0.00%		53.46% (22,924.00 / 42,880.00)		50.00%																																
Percent of Voters who voted on Election Day - All Elections	Dec '15			n/a	0.00%		32.76% (14,046.00 / 42,880.00)		25.00%																																
Number of Elections Held	Dec '15			0	0		7		8																																
Percent of Voters who Voted Early - All Elections	Dec '15			DIV/0	0.00%		13.72% (5,881.00 / 42,878.00)		25.00%																																
▼ Effective Management of Polling Places (ELEC)																																									
<table><tr><th>Initiative Name</th><th>Type</th><th>As Of</th><th>Status</th><th></th><th></th><th></th><th></th><th></th><th>%</th><th>Owners</th></tr><tr><td>ADA Polling Places Construction Projects</td><td></td><td>10/31/2015</td><td>In Progress</td><td></td><td></td><td></td><td></td><td></td><td>90%</td><td>Gomez, Jorge (Elections); Sierra-Trujillo, Erika B. (Elections)</td></tr></table>									Initiative Name	Type	As Of	Status						%	Owners	ADA Polling Places Construction Projects		10/31/2015	In Progress						90%	Gomez, Jorge (Elections); Sierra-Trujillo, Erika B. (Elections)											
Initiative Name	Type	As Of	Status						%	Owners																															
ADA Polling Places Construction Projects		10/31/2015	In Progress						90%	Gomez, Jorge (Elections); Sierra-Trujillo, Erika B. (Elections)																															
Percentage of Polling Places that are ADA Compliant	Dec '15			100% (591 / 591)	100%		100% (591 / 591)		100%																																
Percentage of telephone lines confirmed operational 15 days prior to an election	Dec '15			100%	n/a		100%		n/a																																
▼ Percentage of Voter Data Requests fulfilled within 3 days																																									
Voter Data Requests - Timely Response	Dec '15			100% (19 / 19)	95%		99% (173 / 175)		95%																																
% of Treasurer's Reports Audited within 15 Days	Dec '15			100% (70 / 70)	95%		100% (275 / 275)		95%																																
▼ Election Day Administration																																									
Number of Active Poll Workers	Dec '15			9,942	15,000		9,942		15,000																																
Number of Poll Workers Recruited	Dec '15			135	n/a		329		n/a																																

Scorecard - Elections

Number of Poll Workers Trained	Dec '15	0	n/a	823	n/a																								
2.0 Financial																													
Meet Budget Targets (Elections)																													
Expen: Total (Elections)	'15 FQ4		\$3,879K	\$5,629K		\$19,982K	\$22,515K																						
Revenue: Total (Elections)	'15 FQ4		\$20,755K	\$22,515K		\$21,105K	\$22,515K																						
Positions: Full-Time Filled (Elections)	'15 FQ4		90	92		90	92																						
3.0 Internal																													
Effective Support from Election Central (ELEC)																													
Election - Average Call Wait Time With Election Central	Nov '15		:0 seconds	:60 seconds		:0 seconds	:120 seconds																						
Produce Timely and Accurate Election Results Certification (ELEC)																													
<table><tr><th>Initiative Name</th><th>Type</th><th>As Of</th><th>Status</th><th></th><th></th><th></th><th></th><th></th><th>%</th><th>Owners</th></tr><tr><td>Ensure timely tabulation and dissemination of election results.</td><td></td><td>12/16/2015</td><td>In Progress</td><td></td><td></td><td></td><td></td><td></td><td>40%</td><td>White, Christina (Elections)</td></tr></table>								Initiative Name	Type	As Of	Status						%	Owners	Ensure timely tabulation and dissemination of election results.		12/16/2015	In Progress						40%	White, Christina (Elections)
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Ensure timely tabulation and dissemination of election results.		12/16/2015	In Progress						40%	White, Christina (Elections)																			
Timely Coding of Ballots-Countywide and Special Election	'15 FQ4		0Days	0Days					5Days	5Days																			
Timely Tabulation of Absentee Ballots - Countywide and Special Elections	'15 FQ4		100%	95%					100%	95%																			
Number of days to update the Voter Registration Database with Voter History	Dec '15		n/a	2days					1days	2days																			
Number of days to certify Countywide Primary Elections	'16 FQ1		n/a	7					n/a	n/a																			
Number of days to certify Countywide General Elections	'16 FQ1		n/a	12					n/a	n/a																			
4.0 Learning and Growth																													
Recruitment of Election Staff (ELEC)																													
Number of Vacancies	Oct '15		5	2		5	2																						
Temporary Staff Employed	Oct '15		266	250		1,545	1,485																						

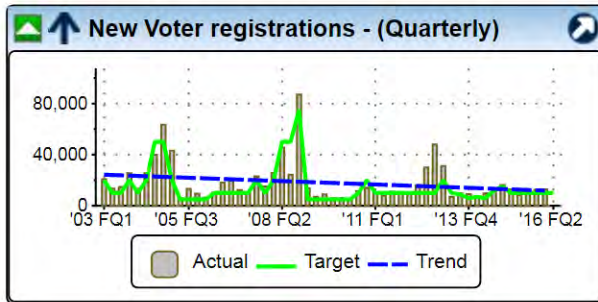
Business Plan Report - Elections


Scorecard	Description							Owners
Elections	The Elections Department establishes administrative and operational procedures and controls to conduct elections that are fair, free, accurate, convenient, and accessible to all eligible voters in Miami-Dade County.							Townsley, Penelope; White, Christina (Elections)
Initiatives Linked to Scorecard	Est. Start	Est. End	Type	As Of		%	Status	Owners
Automatic Signature Verification	10/15/2012	12/31/2015		9/30/2015		40%	In Progress	Pastrana, Rosy (Elections)

1.0 Customer

Objective	Description	Owners
Increase the number of registered voters in Miami-Dade County (ELEC)	All eligible voters in Miami-Dade County should have the opportunity to take advantage of their right to vote. The Elections Outreach Team engages residents across the community to promote the importance of registering to vote.	Townsley, Penelope
Grandparent Objectives	Description	Owners
GG7 Free, fair and accessible elections		Miami-Dade County
Parent Objectives	Description	Owners
GG7-1 Provide eligible voters with convenient opportunities to vote		Miami-Dade County

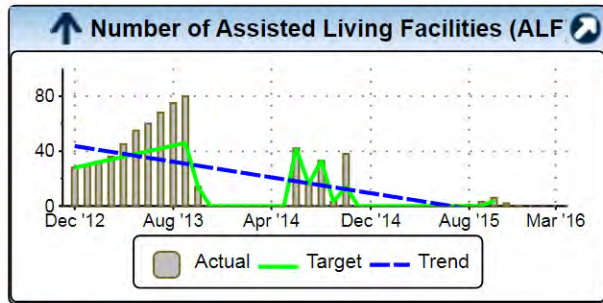
Measures Linked to Objective		Period	Actual	Target	Variance	Owners
Registered voters (Current)		'16 FQ1	1,238,856	1,200,000	38,856	Johnson, Michael (Elections); Vinock, Robert C. (Elections)
New Voter registrations - (Quarterly)		'16 FQ1	12,840	10,000	2,840	McClain, Michelle (Elections); Pastrana, Rosy (Elections); Rivero, Angela (Elections)



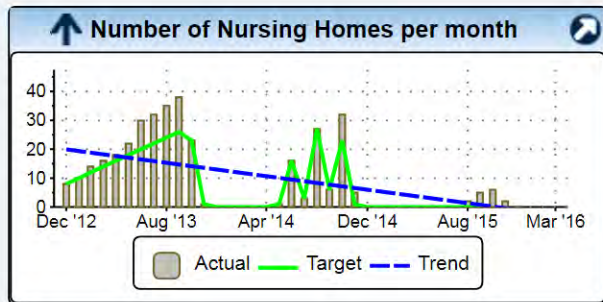
Objective	Description					Owners
Outreach Events and Supervised Voting Programs	The Outreach Division will continue to conduct events at ALF/NH throughout the county. The goal is to increase participation of ALF/NH in the county's supervised voting program in the 2014 election cycle.					Johnson, Kaye (Elections); Lopez, Carolina D. (Elections)
Measures Linked to Objective		Period	Actual	Target	Variance	Owners
Election Outreach Events		Dec '15	11	10	1	White, Christina (Elections); Johnson, Kaye (Elections); Lopez, Carolina D. (Elections)
Child Measures		Period	Actual	Target	Variance	Owners
Faith Based Outreach Events Held		Jan '15	0	3	-3	Johnson, Kaye (Elections); White, Christina (Elections)
Schools Outreach Events Held		Jan '15	0	5	-5	Johnson, Kaye (Elections); White, Christina (Elections)

Business Plan Report - Elections

Special Events Outreach Events Held	☑	Jan '15	1	11	-10 White, Christina (Elections); Johnson, Kaye (Elections)
Business Events Held	☑	Jan '15	0	15	-15 Johnson, Kaye (Elections); White, Christina (Elections)
Civic Organization Events Held	☑	Jan '15	1	5	-4 White, Christina (Elections); Johnson, Kaye (Elections)
Colleges and Universities Events Held	☑	Jan '15	1	12	-11 Johnson, Kaye (Elections); White, Christina (Elections)
Elderly Services Events Held	☑	Jan '15	0	5	-5 Johnson, Kaye (Elections); White, Christina (Elections)
Government Events Held	☐	Jan '15	7	10	-3 Johnson, Kaye (Elections); White, Christina (Elections)
Number of Assisted Living Facilities (ALF)		Dec '15	0	n/a	n/a Lopez, Carolina D. (Elections); Johnson, Kaye (Elections)



Number of Nursing Homes per month	Dec '15	0	n/a	n/a Lopez, Carolina D. (Elections); Johnson, Kaye (Elections)
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Objective	Description	Owners
Provide Excellent Customer Service to Municipal Clerks (ELEC)	Municipal Clerks are an extremely important customer base for the Elections Department since we conduct their elections. In order to measure their satisfaction with the services provided, a survey is distributed at the conclusion of each election. The goal is to receive feedback and implement valid suggestions to enhance overall satisfaction with the Department.	Suarez, Vivian (Elections); Meneses, Leonidas (Elections); White, Christina (Elections); Lopez, Carolina D. (Elections)
Grandparent Objectives	Description	Owners
GG1 Friendly government		Miami-Dade County

Business Plan Report - Elections

Parent Objectives	Description	Owners
GG1-2 Develop a customer-oriented organization		Miami-Dade County
GG1-3 Foster a positive image of County government		Miami-Dade County

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Municipal Clerk Satisfaction with Elections Department Overall	Dec '15	0% (0 / 0)	95%	-95%	Lopez, Carolina D. (Elections); White, Christina (Elections); Suarez, Vivian (Elections)

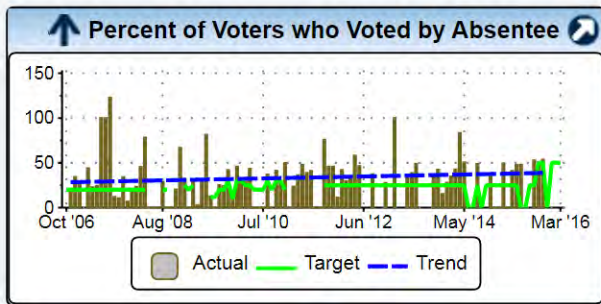
Objective	Description	Owners
Opportunities for every registered voter to conveniently cast a vote (ELEC)		Townsley, Penelope

Grandparent Objectives	Description	Owners
GG7 Free, fair and accessible elections		Miami-Dade County

Parent Objectives	Description	Owners
GG7-1 Provide eligible voters with convenient opportunities to vote		Miami-Dade County

Initiatives Linked to Objective	Est. Start	Est. End	Type	As Of	%	Status	Owners
Enhance voter convenience and accessibility, reduce wait times and improve line management.	10/1/2014	11/30/2016		1/29/2016	40%	In Progress	White, Christina (Elections)
Redraw Precinct Boundaries and Identify Polling Places	1/11/2013	3/31/2015		7/21/2015	100%	Complete	Vinock, Robert C. (Elections)

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Percent of Voters who Voted by Absentee Ballot - All Elections	Dec '15	DIV/0	0.00%	n/a	Johnson, Michael (Elections); Vinock, Robert C. (Elections)



Business Plan Report - Elections

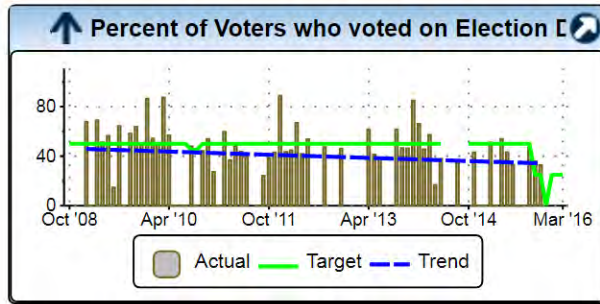
Percent of Voters who voted on Election Day - All Elections

Dec '15

n/a

0.00%

n/a Vinock, Robert C. (Elections);
Johnson, Michael (Elections)



Number of Elections Held

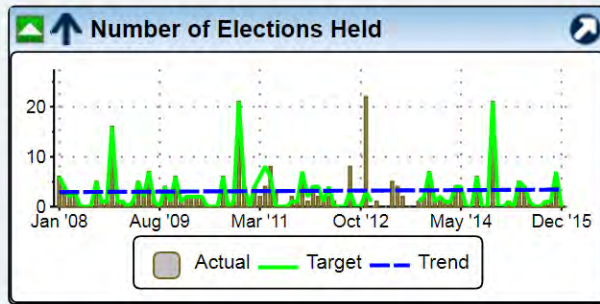


Dec '15

0

0

0 Vinock, Robert C. (Elections);
Johnson, Michael (Elections)








Percent of Voters who Voted Early - All Elections

Dec '15


DIV/0

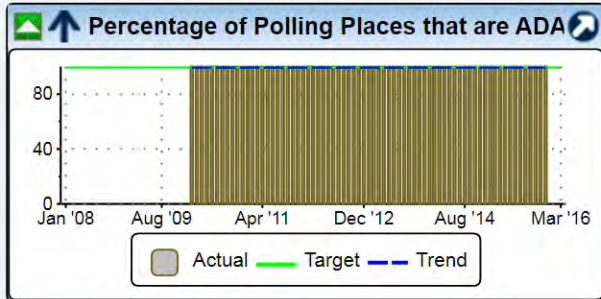
0.00%

n/a Vinock, Robert C. (Elections);
Johnson, Michael (Elections)

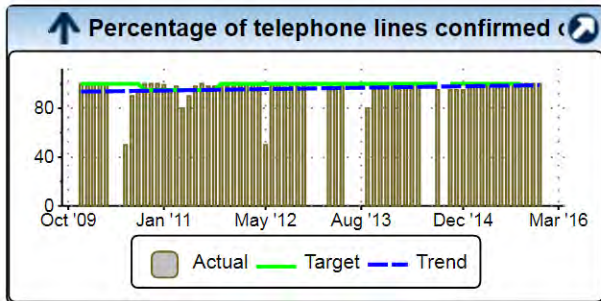
Objective	Description	Owners										
Effective Management of Polling Places (ELEC)	The Elections Department currently manages 812 precincts at 565 polling locations throughout the county. Agreements are in place with each facility to ensure availability and ease of access for voters on Election Day. All attempts are made to minimize the number of temporary or permanent polling place changes. The statistics are a reflection of all the Elections occurring during that specific month only.	Gomez, Jorge (Elections); Maradiaga, Marylena (Elections); Sierra-Trujillo, Erika B. (Elections)										
Grandparent Objectives	Description	Owners										
GG7 Free, fair and accessible elections		Miami-Dade County										
Parent Objectives	Description	Owners										
GG7-1 Provide eligible voters with convenient opportunities to vote		Miami-Dade County										
Initiatives Linked to Objective	Est. Start	Est. End	Type	As Of						%	Status	Owners
ADA Polling Places Construction Projects	10/1/2010	2/1/2016		10/31/2015						90%	In Progress	Gomez, Jorge (Elections); Sierra-Trujillo, Erika B. (Elections)

Business Plan Report - Elections

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Percentage of Polling Places that are ADA Compliant 	Dec '15	100% (591 / 591)	100%	0%	Sierra-Trujillo, Erika B. (Elections); Gomez, Jorge (Elections); Maradiaga, Marylena (Elections)


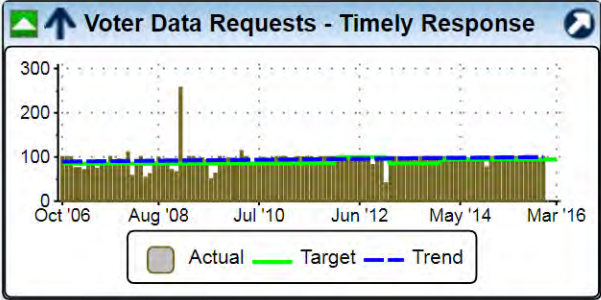






Percentage of telephone lines confirmed operational 15 days prior to an election	Dec '15	100%	n/a	n/a	Sierra-Trujillo, Erika B. (Elections); Gomez, Jorge (Elections); Mendez, John; Maradiaga, Marylena (Elections)
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Objective	Description	Owners
Percentage of Voter Data Requests fulfilled within 3 days		Pastrana, Rosy (Elections); McClain, Michelle (Elections)
Grandparent Objectives	Description	Owners
GG1 Friendly government		Miami-Dade County
GG7 Free, fair and accessible elections		Miami-Dade County
Parent Objectives	Description	Owners
GG1-1 Provide easy access to information and services		Miami-Dade County
GG7-2 Maintain the integrity and availability of election results and other public records		Miami-Dade County

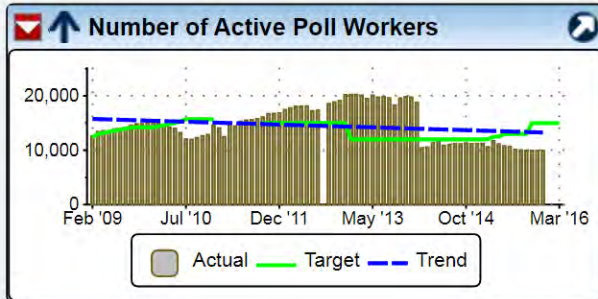
Business Plan Report - Elections

Measures Linked to Objective		Period	Actual	Target	Variance	Owners
Voter Data Requests - Timely Response		Dec '15	100% (19 / 19)	95%	5%	Pastrana, Rosy (Elections); McClain, Michelle (Elections); Ramirez, Vanessa (Elections); Keels, Kimberly (Elections)
						
Child Measures		Period	Actual	Target	Variance	Owners
Items For Sale Completed in 3 Days		Dec '15	19	30	-11	Pastrana, Rosy (Elections); McClain, Michelle (Elections); Keels, Kimberly (Elections); Ramirez, Vanessa (Elections)
Number of Items For Sale Completed (Total)		Dec '15	19	30	n/a	Pastrana, Rosy (Elections); McClain, Michelle (Elections); Keels, Kimberly (Elections); Ramirez, Vanessa (Elections)
Cumulative Number of Days to Complete All Orders		Dec '15	19	20	n/a	Pastrana, Rosy (Elections); McClain, Michelle (Elections); Keels, Kimberly (Elections); Ramirez, Vanessa (Elections)
% of Treasurer's Reports Audited within 15 Days		Dec '15	100% (70 / 70)	95%	5%	White, Christina (Elections); Acosta, Maria (Elections); Lopez, Carolina D. (Elections); Suarez, Vivian (Elections); Innocent, Vanessa (Elections)

Objective	Description	Owners
Election Day Administration	The ability to properly administer the 812 precincts on Election Day requires the recruitment, training and assignment of individuals who demonstrate the minimum established proficiency of poll worker requirements.	Morris, Patrick (Elections); Prochnicki, Patricia (Elections); Shah, Smita (ISD)
Grandparent Objectives	Description	Owners
GG7 Free, fair and accessible elections		Miami-Dade County
Parent Objectives	Description	Owners
GG7-1 Provide eligible voters with convenient opportunities to vote		Miami-Dade County

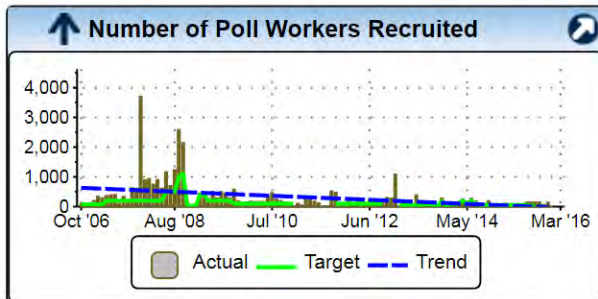
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Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Number of Active Poll Workers 	Dec '15	9,942	15,000	-5,058	Morris, Patrick (Elections); Prochnicki, Patricia (Elections)



Child Measures	Period	Actual	Target	Variance	Owners
Recertified Clerks 	Jan '15	0	0	0	Morris, Patrick (Elections); Prochnicki, Patricia (Elections)
Newly Certified Clerks 	Jan '15	0	0	0	Morris, Patrick (Elections); Prochnicki, Patricia (Elections)
Recertified Assistant Clerks 	Jan '15	0	0	0	Morris, Patrick (Elections); Prochnicki, Patricia (Elections)
Newly Certified Assistant Clerks 	Jan '15	0	0	0	Morris, Patrick (Elections); Prochnicki, Patricia (Elections)

Number of Poll Workers Recruited	Dec '15	135	n/a	n/a	Morris, Patrick (Elections); Prochnicki, Patricia (Elections)
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Business Plan Report - Elections

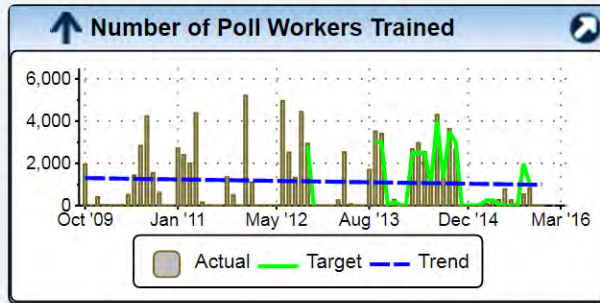
Number of Poll Workers Trained

Dec '15

0

n/a

n/a Morris, Patrick (Elections);
Prochnicki, Patricia (Elections)

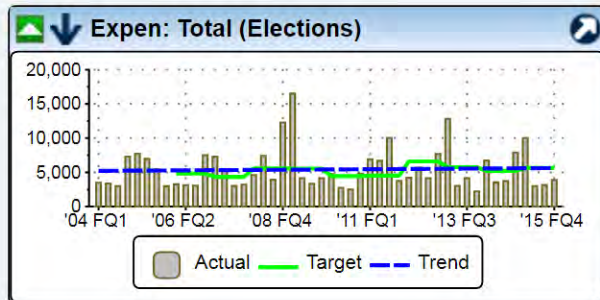


Child Measures	Period	Actual	Target	Variance	Owners
Poll Workers Assigned for the June 9, 2009 South Miami Election	n/a	n/a	n/a	n/a	Hartfield, Gary (ISD); Morris, Patrick (Elections); Walker, Sandra

2.0 Financial

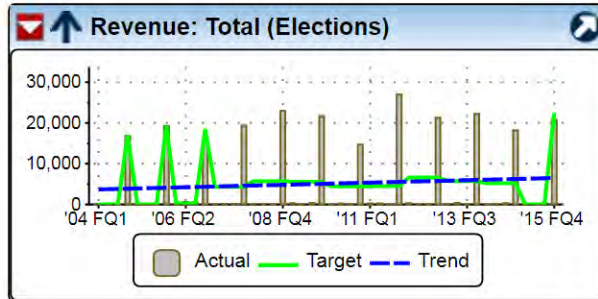
Objective	Description	Owners
Meet Budget Targets (Elections)		Townsley, Penelope
Grandparent Objectives	Description	Owners
GG4-2 Effectively allocate resources to meet current and future operating and capital needs		Miami-Dade County
Parent Objectives	Description	Owners
Meet Budget Targets (All Miami-Dade County)	This is the parent objectives to all departmental "Meet Budget Targets" objective. This is the child objective to the County's Strategic Plan Objective, "GG4-2: Effectively allocate and utilize resources to meet current and future operating and capital needs."	Moon, Jennifer (OMB)

Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Expen: Total (Elections)	'15 FQ4	\$3,879K	\$5,629K	\$1,750K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsley, Penelope






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Child Measures		Period	Actual	Target	Variance	Owners
Expen: Personnel (Elections)	▲	'15 FQ4	\$2,438	\$3,511	\$1,073	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townslley, Penelope
Expen: Other Operating (Elections)	▲	'15 FQ4	\$1,409	\$2,072	\$663	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townslley, Penelope
Expenditure: Capital (Elections)	▲	'15 FQ4	\$32K	\$46K	\$14K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townslley, Penelope
Expen: Non-Operating (Elections)	▲	'15 FQ4	\$0	\$0	\$0	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townslley, Penelope
Revenue: Total (Elections)	▼	'15 FQ4	\$20,755K	\$22,515K	\$-1,760K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townslley, Penelope




Child Measures		Period	Actual	Target	Variance	Owners
Revenue: Carryover (Elections)	▲	'15 FQ4	\$0K	\$0K	\$0K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townslley, Penelope
Revenue: General Fund (Elections)	▲	'15 FQ4	\$19,983K	\$5,629K	\$14,354K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townslley, Penelope
Revenue: Proprietary/Misc. (Elections)	▲	'15 FQ4	\$772K	\$130K	\$642K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townslley, Penelope
Revenue: Federal (Elections)	▲	'15 FQ4	\$0K	\$0K	\$0K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townslley, Penelope

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Revenue: State (Elections)		'15 FQ4	\$0K	\$50K	\$-50K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsend, Penelope
Revenue: Interagency/Intradepartmental (Elections)		'15 FQ4	\$0K	\$0K	\$0K	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Saiter, Rena (Elections); Townsend, Penelope
Positions: Full-Time Filled (Elections)		'15 FQ4	90	92	-2	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Ponce, Jose J. (Elections); Saiter, Rena (Elections); Townsend, Penelope

3.0 Internal

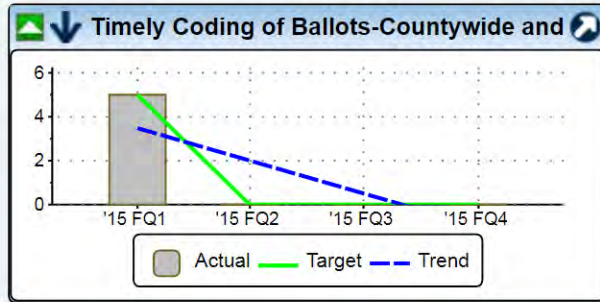
Objective	Description					Owners
Effective Support from Election Central (ELEC)	Election Central is the call center support that is coordinated in every major election. Elections and other County staff are recruited to staff this call center on Election Day and the day before in order to provide telephone support to poll workers. This is not an open system available to voters.					Pastrana, Rosy (Elections)
Grandparent Objectives	Description					Owners
GG7 Free, fair and accessible elections						Miami-Dade County
Parent Objectives	Description					Owners
GG7-1 Provide eligible voters with convenient opportunities to vote						Miami-Dade County
GG7-2 Maintain the integrity and availability of election results and other public records						Miami-Dade County
Measures Linked to Objective		Period	Actual	Target	Variance	Owners
Election - Average Call Wait Time With Election Central		Nov '15	:0 seconds	:60 seconds	:60 seconds	Shah, Smita (Elections); Sierra-Trujillo, Erika B. (Elections); Gomez, Jorge (Elections); Maradiaga, Marylena (Elections)

Objective	Description					Owners
Produce Timely and Accurate Election Results Certification (ELEC)	After each election, the Miami-Dade County Elections Department goes through a series of internal audit processes to ensure that election results have the highest degree of accuracy and are certified in a timely manner. These include, but are not limited to, scanning precinct registers into EDMS, providing appropriate voter history credit in the statewide registration database for voters who voted in a particular election, the submission of an official state certification, and a post-election audit.					Lopez, Carolina D. (Elections); White, Christina (Elections); Johnson, Michael (Elections); Vinock, Robert C. (Elections); Suarez, Vivian (Elections)
Grandparent Objectives	Description					Owners
GG7 Free, fair and accessible elections						Miami-Dade County
Parent Objectives	Description					Owners
GG7-2 Maintain the integrity and availability of election results and other public records						Miami-Dade County

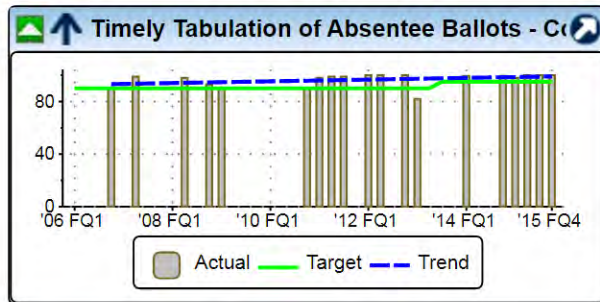
Business Plan Report - Elections

Initiatives Linked to Objective	Est. Start	Est. End	Type	As Of		%	Status	Owners
Ensure timely tabulation and dissemination of election results.	n/a	n/a		12/16/2015		40%	In Progress	White, Christina (Elections)

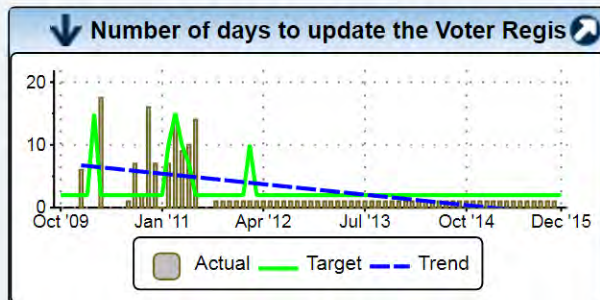
Measures Linked to Objective	Period	Actual	Target	Variance	Owners
Timely Coding of Ballots-Countywide and Special Election	'15 FQ4	0Days	0Days	0Days	Vinock, Robert C. (Elections); Johnson, Michael (Elections)



Timely Tabulation of Absentee Ballots - Countywide and Special Elections	'15 FQ4	100%	95%	5%	Johnson, Michael (Elections); Vinock, Robert C. (Elections); Wimberly, LaRhonda
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Number of days to update the Voter Registration Database with Voter History	Dec '15	n/a	2days	n/a	Johnson, Michael (Elections); Vinock, Robert C. (Elections)
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Business Plan Report - Elections

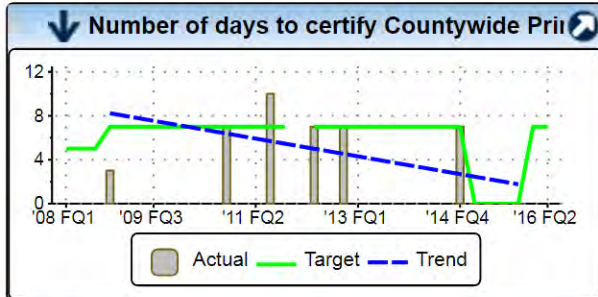
Number of days to certify Countywide
Primary Elections

'16 FQ1

n/a

7

n/a Johnson, Michael (Elections);
Vinock, Robert C. (Elections);
Wimberly, LaRhonda



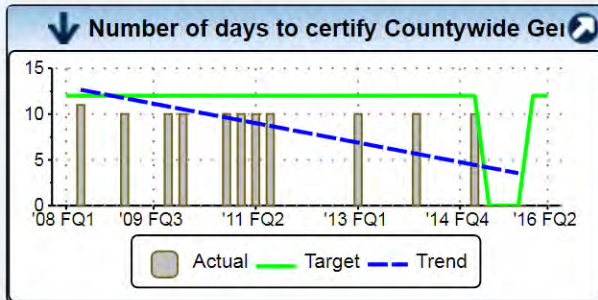
Number of days to certify Countywide
General Elections

'16 FQ1

n/a

12

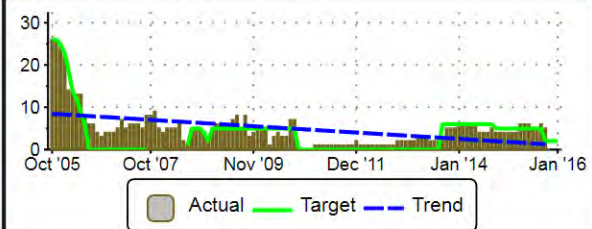
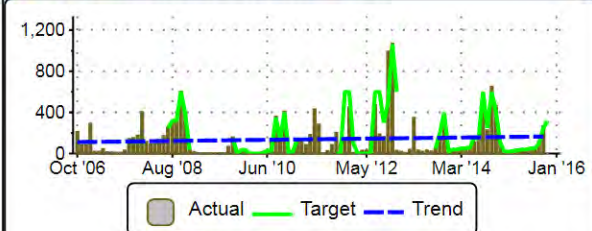
n/a Johnson, Michael (Elections);
Vinock, Robert C. (Elections);
Wimberly, LaRhonda



4.0 Learning and Growth

Objective	Description	Owners
Recruitment of Election Staff (ELEC)	Establish and recruit middle management staff to attain proper staffing levels throughout all divisions.	Townsley, Penelope; Prochnicki, Patricia (Elections); Marti-Perez, Susana
Grandparent Objectives	Description	Owners
GG2 Excellent, engaged workforce		Miami-Dade County
Parent Objectives	Description	Owners
GG2-1 Attract and hire new talent		Miami-Dade County

Business Plan Report - Elections

Measures Linked to Objective		Period	Actual	Target	Variance	Owners
Number of Vacancies	⚑	Oct '15	5	2	-3	Shah, Smita (Elections); Marti-Perez, Susana; Townsley, Penelope; Prochnicki, Patricia (Elections)
<div><div>⚑⬇️ Number of Vacancies ↻</div></div>						
Temporary Staff Employed	⚑	Oct '15	266	250	-16	Shah, Smita (Elections); Prochnicki, Patricia (Elections); Marti-Perez, Susana
<div><div>⚑⬇️ Temporary Staff Employed ↻</div></div>						