Information

Name: Information Technology Department

Description:

The Information Technology Department (ITD) is the central technology provider for MiamiDade County. ITD provides information technology services that enable and support the operations of all County departments, external governmental agencies, residents and the public at large, including making information and services easily accessible to citizens and visitors of Miami-Dade County. ITD plans, develops, manages, and maintains a reliable and secure information technology infrastructure, including network, radio and hardware/software platforms, to support countywide and departmental specific applications and services. ITD partners with other County departments, management, and key technology providers to implement and maintain technology solutions that enable efficient operations, delivery of County services, and coordinates with the Information Technology Leadership Council (ITLC) on IT policy and practices. The Department establishes business processes to ensure that IT standards, methodologies, security, and project management are implemented in accordance with best practices. Key stakeholders include all County departments, Miami-Dade County municipal governments, local, state, and federal agencies, elected officials, Miami-Dade County residents, businesses, visitors, and the public that visits the County's website worldwide.

Domain: ITD

Owners: Petisco, Angel (ITD); Poster-Ellis, Dale (ITD)

			As	Of	Actual	Target		F	YTD Actual	FYTD Target
w .	1 Customer									
~	1.1 Improve Customer Service (ITD)									
	IT Service Center First Contact Resolution		Dec '1	5	71%	75%	6		n/a	n/
	Average Length of Call		n/a		n/a	n/a			n/a	n/
	IT Service Center Call Abandon Rate		Dec '1	5 🔼	3%	10%			4%	99
	IT Service Center Total Incoming Calls		Dec '1	5	4,853	6,000			18,821	18,00
	IT Service Center Average Speed of Answer (secs)		Dec '1	5	22	60	_		87	18
	ITD Customer Satisfaction Level based on survey per service request completed		Dec '1	5 🔼	99%	95%			n/a	939
	Incident / Service Request Resolution		n/a		n/a	n/a			n/a	n/
	# of Remedy Tickets Entered		n/a		n/a	n/a			n/a	n/
	# of emails**		n/a		n/a	n/a			n/a	n/
w	Resolution Response (ITD)									
	% of Computer and Network Service Requests assigned within one business day from the time received.		Dec '1	5 🔼	97%	95%	_		97%	959
	% of Computer and Network repairs completed within 48 hours from the time recieved.		Dec '1	5 🔼	96.00%	92.00%	_		94.48%	92.00
	% of Telephone Equipment repairs within 48 hours from the time received.		Dec '1	5 🔼	97.00%	90.00%			95.22%	90.00
	% of Telephone Repair Calls assigned within 4 hours from the time reported by customer		Dec '1	5 🔽	96%	99%	$\overline{}$		96%	999
	% of Computer and Network Repair Calls assigned within 4 hours from the time reported by customer		Dec '1	5 🔼	99%	99%	^		99%	999
	1.2 Provide Innovative Customer Solutions									
~	Customer Project Initiatives									
	Initiative Name	Туре	As Of	Status	A 78	1 0	6	%	Owr	ners
	A-Form Project		1/8/2013	In Progress	s 🔼 🔽		Δ ε		Gomez, Felicia (ITD)
	Berthing Planning Board - Cruise Side		5/14/2015	In Progress	3		C		Gispert, Ana T. (Luskin, Elliot (IT	
	Implemmetation of The Offender Management System		n/a	n/a					Guzman-Arean, Hernandez, Mag	
	Implementation of the Electronic Offence Incident Report	Improvement	n/a	n/a					Canasi, Emilio (I	TD)
	Implementation of the Jail Management System		n/a	n/a					Hernandez, Mag Information Tech Department	
	CJIS Modernization		4/24/2015	Not Started	d				Gonzalez, Gus (ITD)
	Community on Patrol Application (COPA)	Strategic Plan	n/a	n/a					Hernandez, Mag Information Tech Department	

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Scorecard - Information Technology Department

	Fleet Management, Assetworks/ Fleetfocus-M5 (ITD Project #802)		n/a	n/a						Beltran, Edward (ITD)	
	Municipal Plans Review	Improvement	n/a	n/a						Suarez, Carmen (ITD)	
	Replacement of the Transit Operations System (TOS) - ARRA Funded		12/3/2015	In Progress				_	65%	Perez, Rosie (ITD); Tan, Boon-Choo (ITD); Morales, Rosaline (ITD) Schutt-Aine, Nancy (MD	
	Implementation of the Bus Tracker System (CAD/AVL)		12/3/2015	In Progress		2 2			45%	Perez, Rosie (ITD); Garnica, Hector; Morales, Rosaline (ITD) Viciedo, Alcides (MDT)	ř
	Enterprise Programs (ITD)										
	Initiative Name	Туре	As Of	Status	10	6	1 0	0	%	Owners	
	Expansion of County Cloud Services		n/a	n/a						DiPrima, Adrienne (ITD); Information Technology Department	
	GIS Open Data Site	Strategic Plan	n/a	n/a						Fuentes, Mary (ITD)	
	Enterprise Call Center and Interactive Voice Response (IVR) Consolidation		n/a	n/a						Concepcion, John (ITD); Information Technology Department	
	Continued Secure Environment for Co- Location and Hosting Services		n/a	n/a						DiPrima, Adrienne (ITD); Information Technology Department	
	Enterprise Asset Management	Strategic Plan	n/a	n/a						Fuentes, Mary (ITD)	
	Enterprise Content Managment	Strategic Plan	n/a	n/a						Fuentes, Mary (ITD)	
	Enterprise Code Enforcement System		12/30/2013	Not Started					10%	Vargas, Luis (PWWM)	
	Enterprise Permitting	Improvement	n/a	n/a						Suarez, Carmen (ITD)	
	ERP Project Planning - 5 Years Project		7/2/2015	In Progress	3				15%	Padron, Blanca (FIN)	
	Radio System Modernization Project		11/5/2015	In Progress	3				90%	Perez, Felix (ITD); Cast, Cindy (ITD); Smoak, Allen (ITD)	
	Smarter Cities	Improvement	n/a	n/a						Suarez, Carmen (ITD)	
	Enterprise Video Management & Analytics Consolidation		n/a	n/a						Concepcion, John (ITD); Information Technology Department	
	Voice over IP Enterprise Telephony - SPCC Phase 2		'15 FQ	1 🔼		237	23	37		n/a	
	Voice over IP Enterprise Telephony - CCH		'15 FQ	3 🔼	1,	500	1,50	00		n/a	
	Electronic Document Management System (EDMS) Documents - Legacy		Nov '1		63.2mil			ı/a		63.2million	
	Voice over IP Enterprise Telephony - MDPD		'15 FQ			200	1,20			n/a	
	Voice over IP Enterprise Telephony - MDPIC		'15 FQ			650		50		n/a	
	Voice over IP Enterprise Telephony - Hickman		'15 FQ			250	-	50		n/a	
	Number of GIS Layers in the County's Central Repository Total eCommerce Transactions Per Month (Credit		'15 FQ Dec '1		329,	016	336,1			n/a n/a	
	Cards and eChecks)		DCC 1		020,	400	550,11			11/4	
	Monthly Commerce Revenue		Apr '15		19,718,	244		/a		190,155,752	
	Virtual Servers		Dec '1			908			•	893	6
	Virtual Desktop Deployment - PHASE 2		'16 FQ		10.00	689	4,00			n/a	- 1
	Enterprise Asset Management System (EAMS) - Total Number of Assets		Nov '1	5	327,	565	n	ı/a		912,350	
~	1.3 Provide Reliable and Secure Technology Systems										
	Voice over IP Enterprise Telephony - SPCC Phase 2		'15 FQ	1 🔼		237	23	37		n/a	
₩.	Systems Availability (ITD)										
	911 Availability Index		Dec '1		100.0	00%	99.90		\$	100.00%	99.9
	Mainframe Availability		Dec '1		99.99	99%	99.990		<u> </u>	100.000%	99.99
	Network Availability		Dec '1	5 🔼	100.0	00%	99.00	% 2	<u> </u>	100.00%	99.0
	Email Availability		Dec '1		100.0			/a _		100.00%	
	ERP Overall Availability Index		Apr '15		99.8	33%	97.00	%	•	99.80%	97.0
	Portal Availability		Dec '1	5		100		99		n/a	

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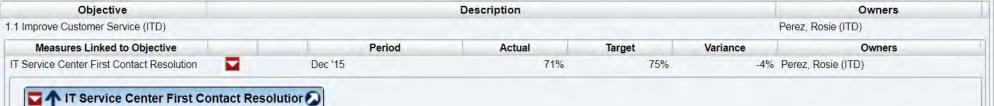
Scorecard - Information Technology Department

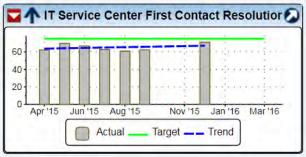
4	Enhance Cyber Security (ITD)												
	% of public facing and critical servers with current patches installed			Dec '15			8	7%	1	00%	$\overline{}$	88%	1009
	% of machines with up to date Antivirus software compliance			Dec '15	_		98	8%		98%		99%	989
Y	2 Financial												
Ŧ	2.1 Meet Budget Targets (ITD)												
	Expen: Qtly Total (ITD)			'15 FQ4			\$46,12	2K	\$38,8	860K	$\overline{}$	\$178,174K	\$155,433
	Revenue: Qtly Total (ITD)			'15 FQ4			\$59,32	5K	\$38,8	860K		\$178,174K	\$155,433
w.	3 Internal												
~	3.1 Improve Efficiency of Internal Procedures												
	Initiative Name	Туре	As Of	Status	4	8	1	0	0	%		Owners	
	Implement Service Center / IT Service Management BMC Remedy Tool and Processes		12/3/2015	In Progress	_			^		1%	Tan	ez, Rosie (ITD); , Boon-Choo (ITD); rales, Rosaline (ITD)	
	Improve Internal Processes for Efficiency and Quality		n/a	n/a							n/a		
	PMO Full Implementation		10/7/2013	In Progress				_		41%	Cor	nway, Joe	
	Service Catalog		n/a	n/a							n/a		
	Service Center (Help Desk) Initiatives		n/a	n/a								zzorana, Shanda (ITD); azar, Edgar (ITD)	
	Create a billing portal to access unified IT Services Bills		5/20/2015	In Progress						85%	Sala	azar, Mariaelena (ITD)	
	Implement a County-wide standardized and simplified IT Services Billing Process		5/20/2015	In Progress						50%	Sala	azar, Mariaelena (ITD)	
v	3.2 Business Relationship Management												
	Initiative Name	Туре	As Of	Status	a	8	1	0	0	%		Owners	
	MOUs - FY14-15 PHASE 1	71-	5/20/2015			_			_	1000	Sala	azar, Mariaelena (ITD)	
	MOUs - FY14-15 PHASE 2		5/20/2015	Complete						75%	Sala	azar, Mariaelena (ITD)	
	MOUs - FY14-15 PHASE 3		5/20/2015	In Progress						50%	Sala	azar, Mariaelena (ITD)	
v	3.3 IT Consolidation												
	Initiative Name	Туре	As Of	Status	4	7	1	0	0	%		Owners	
	Consolidation - Phase 1		5/19/2015	Complete						1009	6 9	Salazar, Mariaelena (ITD)	
	Consolidation - Phase 2		5/19/2015	Complete						1009	6 5	Salazar, Mariaelena (ITD)	
	Consolidation - Phase 3		5/20/2015	In Progress						21.6	7% 5	Salazar, Mariaelena (ITD)	
	Consolidation - Phase 4		5/19/2015	Not Started						0%	5	Salazar, Mariaelena (ITD)	
¥	3.4 Resource Management (ITD)												
	% of Current Monthly Employee Evaluations received on time			Dec '15	~		14	4%		90%	▼	18%	909
	Extend job offers within 3 business days of HRD approval and receipt of back-ground checks			'16 FQ1			100	0%		90%	_	100%	901
	Process interdepartmental transfers within 5 business days			'16 FQ1			100	0%		90%	_	100%	90
v .	4 Learning and Growth												
¥	4.1 Human Resources												
	Conduct quarterly safety committee meetings and maintain minutes			'16 FQ1	_		100	0%	1	00%	_	100%	100
	ITD Mentorship Program - Number of Mentees			2015 FY	_			23		20	_	23	2
	ITD GIS Internship Program Number of Interns			n/a				n/a		n/a		n/a	n/
	Process tuition refund requests within 5 business days of receipt of completed packages			'16 FQ1			100	0%		90%	_	100%	909
	Percentage of time the ITD Innovations Lab is in			Dec '15				46		50		n/a	n

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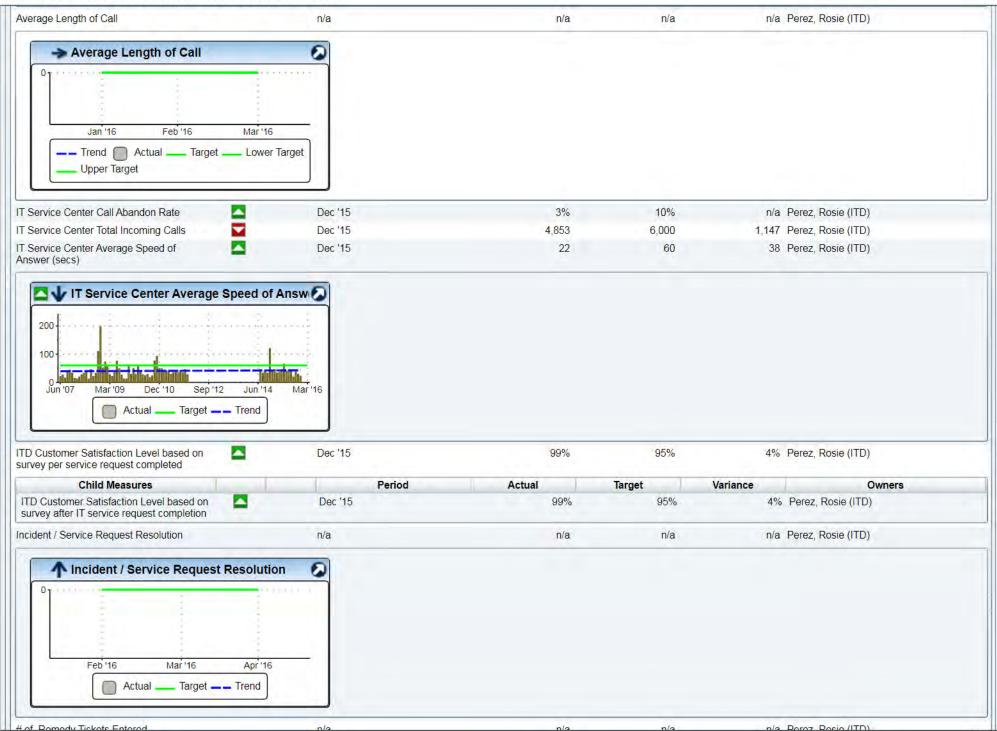
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Scorecard				Description							Owners
nformation Technology Department	County. ITD provid operations of all C public at large, inc visitors of Miami-D secure information platforms, to suppy partners with other implement and ma County services, a on IT policy and provided the standards, method with best practices municipal government.	es information to county departme luding making in ade County. ITL technology infrort countywide a County department technology and coordinates elologies, securit. Key stakehold nents, local, stat	rtment (ITD) is the cerechnology services the nts, external government of the service of plans, develops, may astructure, including mand departmental speciments, management, by solutions that enably with the Information Tepartment establishes y, and project manage ers include all County e, and federal agenciators, and the public the	nat enable and sup- nental agencies, re- es easily accessib- inages, and maint- network, radio and cific applications a and key technolog- le efficient operation fechnology Leader- business process ement are implemand departments, Mie- es, elected official	port the sidents e to citiz ins a re hardwa nd servi y provic ons, deli ship Co es to en ented in mi-Dad s, Miam	and the zens and the zens and the zens and indicate a ces. IT lers to very of uncil (I sure the accorde Couri-Dade	e nd and ware TD f TLC) nat IT dance nty				Petisco, Angel (ITD); Poster-Ellis, Dale (IT
Initiatives Linked to Scorecard	Est. Start	Est. End	Туре	As Of	0	7	01	0	o %	Status	Owners
A-Form Project	9/1/2009	6/28/2013		1/8/2013				7	80%	In Progress	Gomez, Felicia (ITD)
CJIS Modernization	1/1/2015	11/19/2015		4/24/2015						Not Started	Gonzalez, Gus (ITD)
Community on Patrol Application (COPA)	5/1/2015	9/1/2015	Strategic Plan	n/a						n/a	Hernandez, Magaly (ITD)
GIS Open Data Site	11/24/2014	9/30/2015	Strategic Plan	n/a						n/a	Fuentes, Mary (ITD)
Berthing Planning Board - Cruise Side	n/a	n/a		5/14/2015					0.56 %	In Progress	Gispert, Ana T. (ITD); Luskin, Elliot (ITD)
Consolidation - Phase 1	n/a	n/a		5/19/2015					100%	Complete	Salazar, Mariaelena (ITD)
Consolidation - Phase 2	n/a	n/a		5/19/2015					100%	Complete	Salazar, Mariaelena (ITD)
Consolidation - Phase 3	n/a	n/a		5/20/2015					21.67 %	In Progress	Salazar, Mariaelena (ITD)
Consolidation - Phase 4	n/a	n/a		5/19/2015					0%	Not Started	Salazar, Mariaelena (ITD)
Enterprise Asset Management	10/1/2014	9/30/2016	Strategic Plan	n/a						n/a	Fuentes, Mary (ITD)
Enterprise Content Managment	n/a	n/a	Strategic Plan	n/a						n/a	Fuentes, Mary (ITD)
1 Customer											
Objective				Description							Owners
											Date Date (ITD)
1.1 Improve Customer Service (ITD)											Perez, Rosie (ITD)



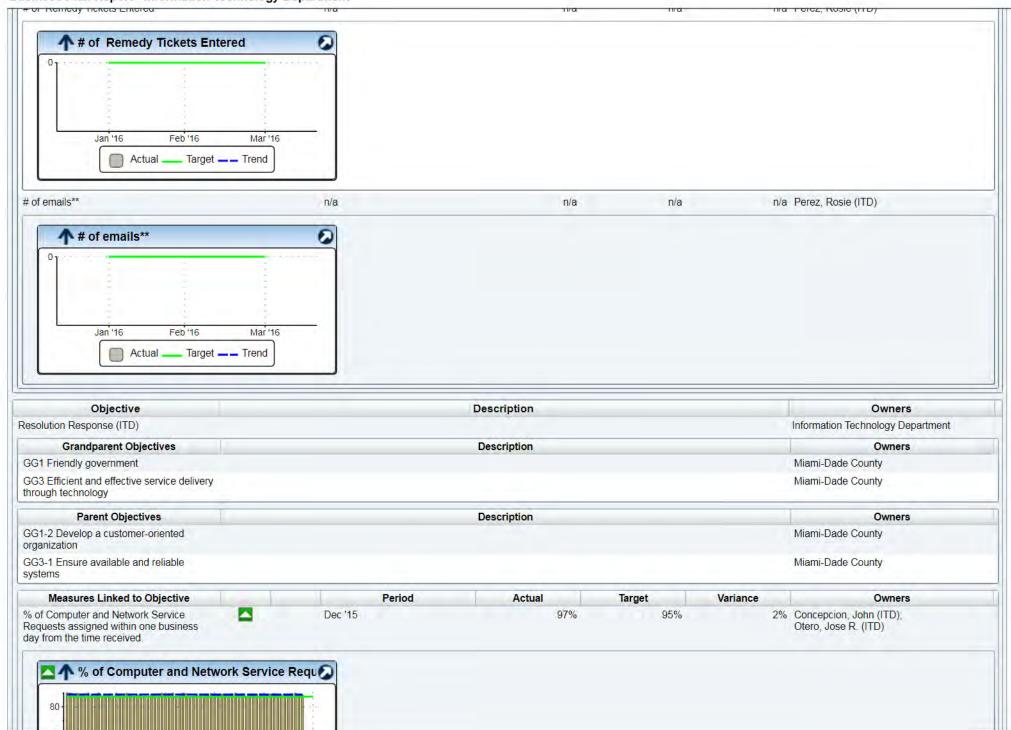


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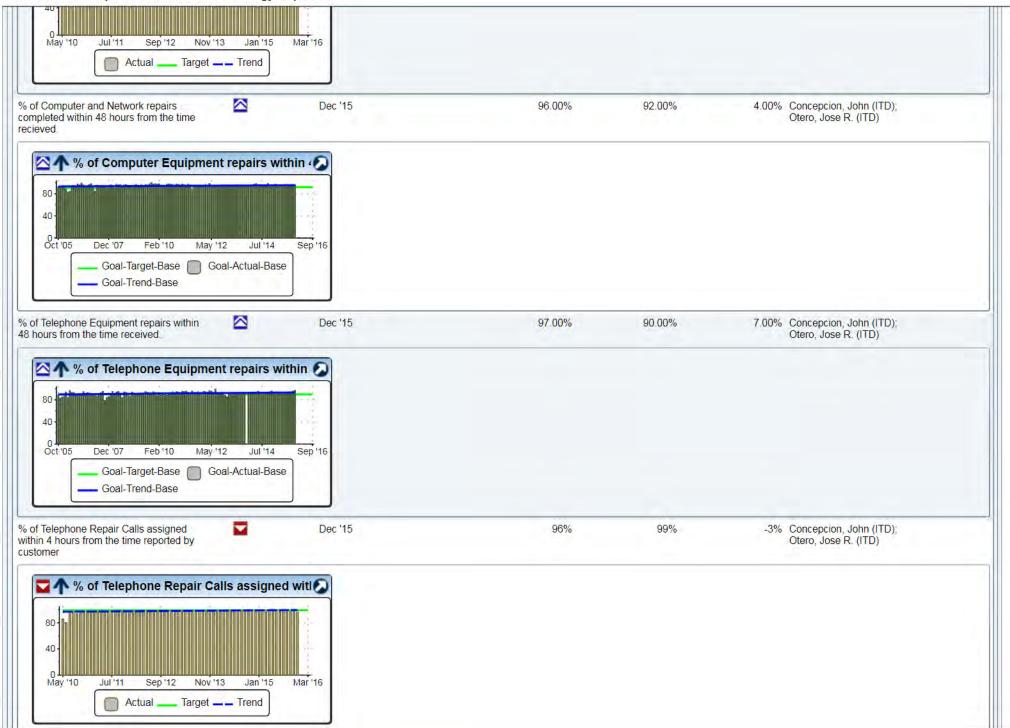


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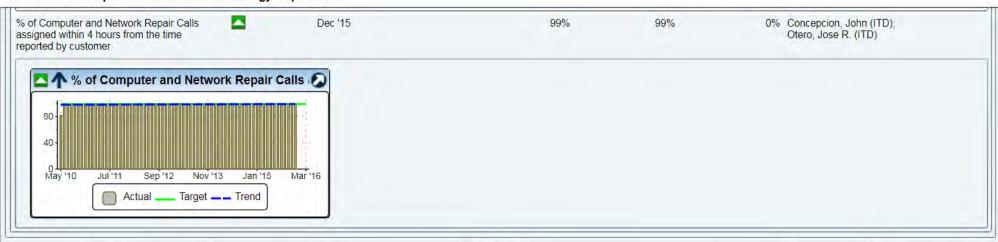
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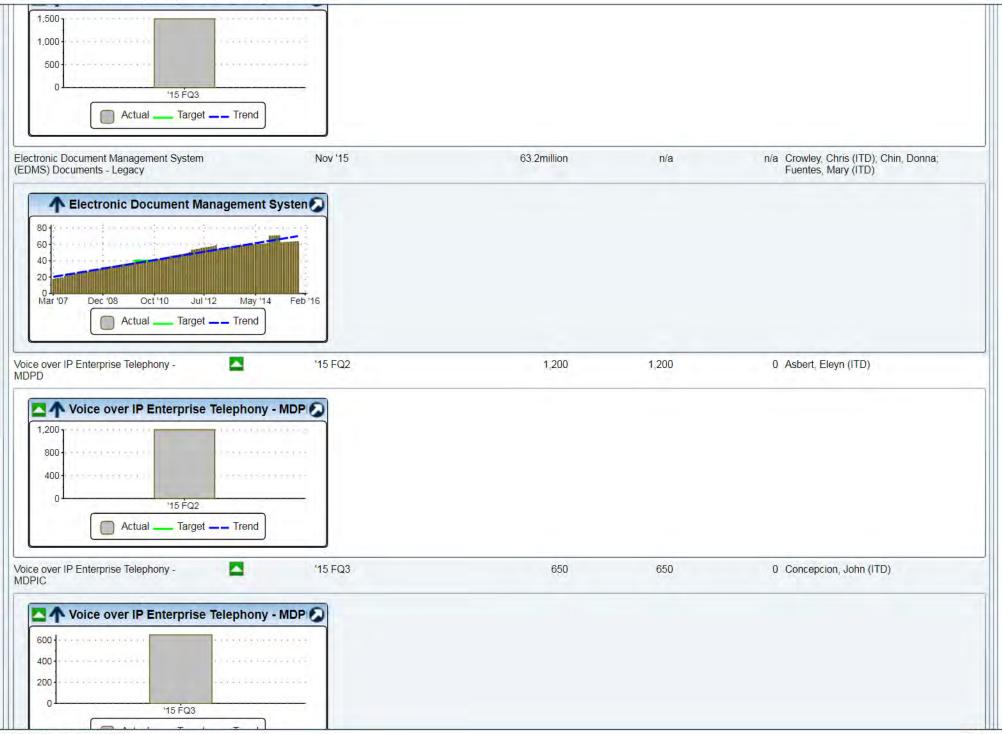


Objective	Description	Owners
1.2 Provide Innovative Customer Solutions		Information Technology Department
Grandparent Objectives	Description	Owners
GG3 Efficient and effective service delivery through technology		Miami-Dade County
GG3-1 Ensure available and reliable systems		Miami-Dade County
Parent Objectives	Description	Owners
GG3-1 Ensure available and reliable systems		Miami-Dade County
Systems Availability (ITD)		n/a

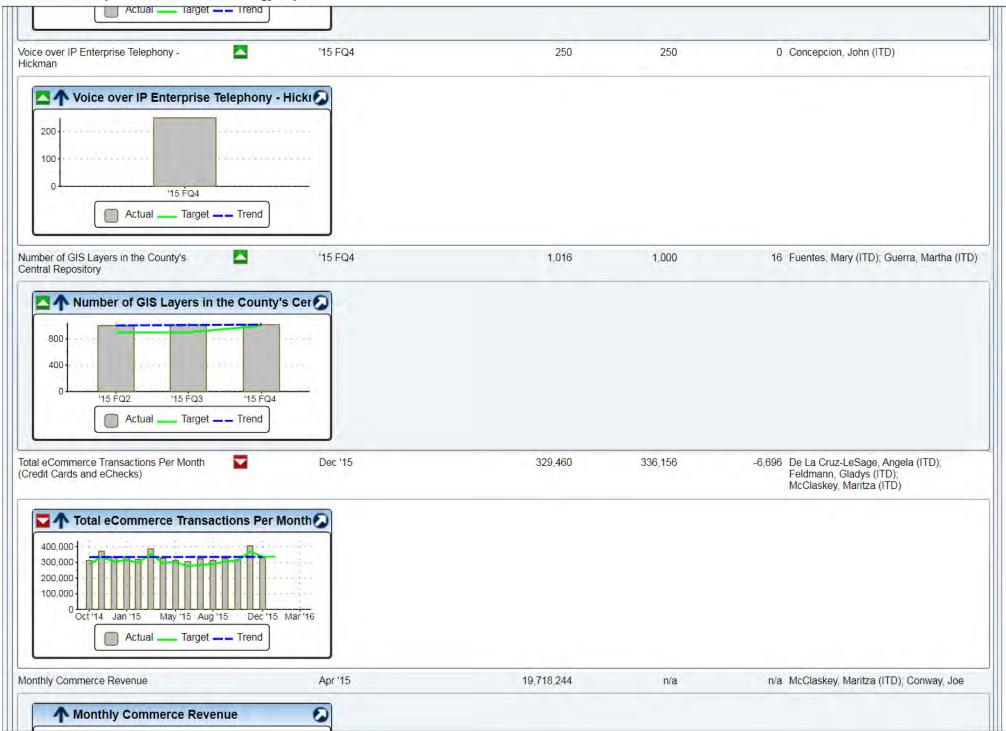
Objective				Description								Owners
Customer Project Initiatives												Information Technology Department
Initiatives Linked to Objective	Est. Start	Est. End	Туре	As Of	@	6	1	0	0	%	Status	Owners
Implemmetation of The Offender Management System	9/1/2014	12/31/2016		n/a							n/a	Guzman-Arean, Susanna (ITD); Hernandez, Magaly (ITD)
Municipal Plans Review	10/2/2013	n/a	Improvement	n/a							n/a	Suarez, Carmen (ITD)
Implementation of the Bus Tracker System (CAD/AVL)	10/1/2012	9/30/2017		1/6/2016		_		_		65%	In Progress	Perez, Rosie (ITD); Garnica, Hector; Morales, Rosaline (ITD); Viciedo, Alcides (MDT)
Community on Patrol Application (COPA)	5/1/2015	9/1/2015	Strategic Plan	n/a							n/a	Hernandez, Magaly (ITD)
Implementation of the Jail Management System	n/a	n/a		n/a							n/a	Hernandez, Magaly (ITD)
A-Form Project	9/1/2009	6/28/2013		1/8/2013		$\overline{}$	\blacksquare	$\overline{\mathbf{v}}$		80%	In Progress	Gomez, Felicia (ITD)
CJIS Modernization	1/1/2015	11/19/2015		4/24/2015							Not Started	Gonzalez, Gus (ITD)
Implementation of the Electronic Offence Incident Report	12/5/2014	12/4/2015	Improvement	n/a							n/a	Canasi, Emilio (ITD)
Replacement of the Transit Operations System (TOS) - ARRA Funded	7/1/2013	9/30/2016		1/6/2016				_		65%	In Progress	Perez, Rosie (ITD); Tan, Boon-Choo (ITD); Morales, Rosaline (ITD); Schuft-Aine, Nancy (MDT)

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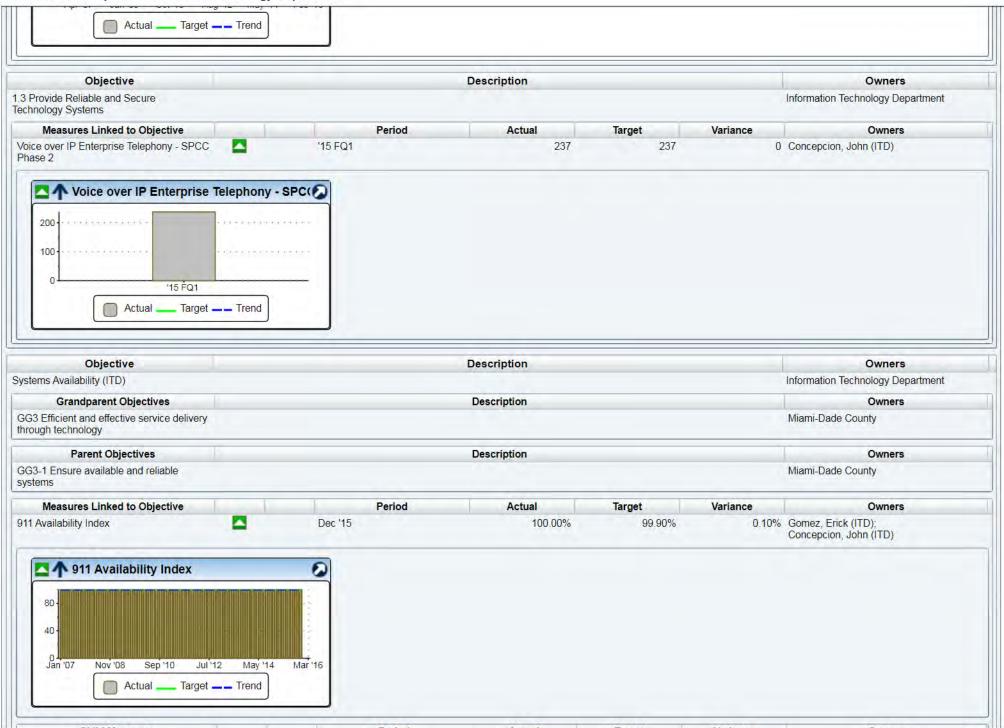
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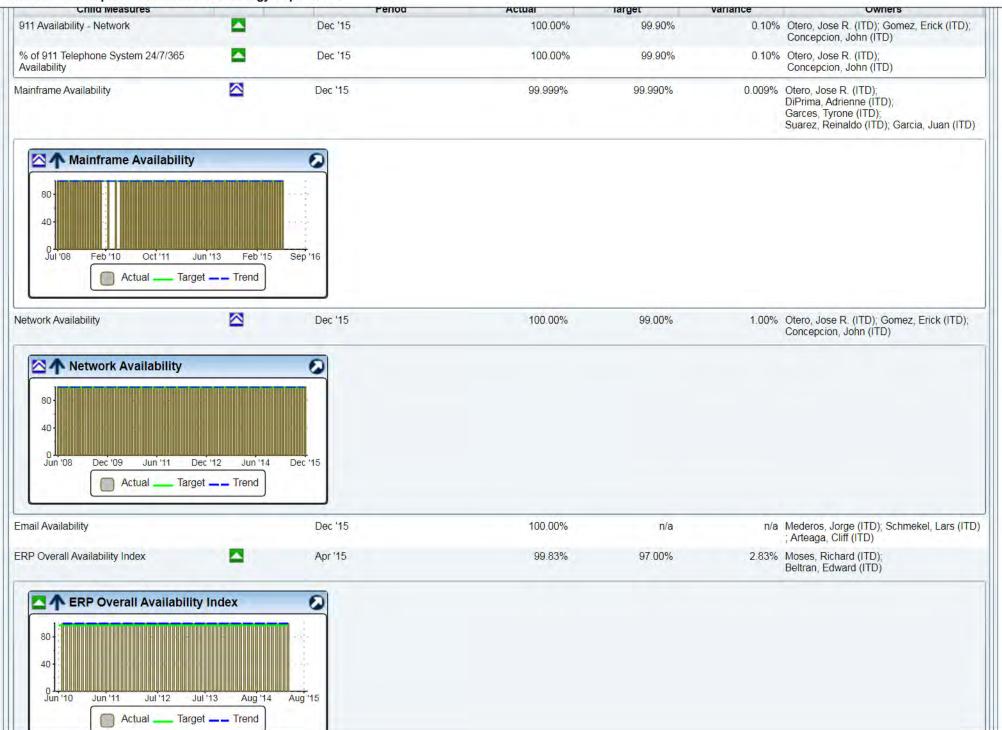


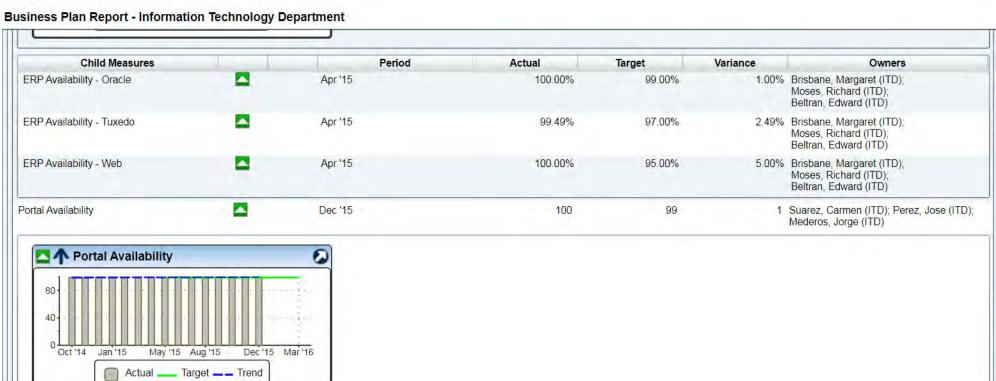
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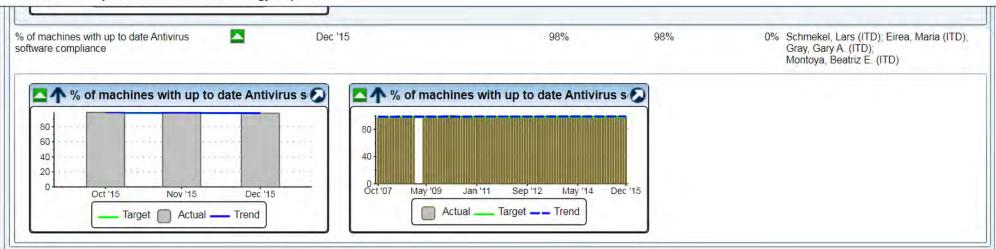






Objective			Description					Owners
nhance Cyber Security (ITD)								Schmekel, Lars (ITD)
Grandparent Objectives			Description					Owners
GG3 Efficient and effective service delivery hrough technology								Miami-Dade County
Parent Objectives			Description					Owners
GG3-3 Improve information security								Miami-Dade County
Measures Linked to Objective	L	Period	Actual		Target		Variance	Owners
% of public facing and critical servers with current patches installed	Dec '1	15		87%		100%	-13%	Schmekel, Lars (ITD); Bain, Sherrilyn (ITD; Gray, Gary A. (ITD)

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2 Financial

Objective	Description	Owners
2.1 Meet Budget Targets (ITD)		Petisco, Angel (ITD)
Grandparent Objectives	Description	Owners
GG4-2 Effectively allocate resources to meet current and future operating and capital needs		Miami-Dade County
zz_2003_Planned necessary resources to meet current and future operating and capital needs (priority outcome)	Planned necessary resources to meet current and future operating and capital needs	Admin, Admin

Parent Objectives	Description	Owners
Meet Budget Targets - Archived		Office of Management and Budget
Meet Budget Targets (All Miami-Dade County)	This is the parent objectives to all departmental "Meet Budget Targets" objective. This is the child objective to the County's Strategic Plan Objective, "GG4-2: Effectively allocate and utilize resources to meet current and future operating and capital needs."	Moon, Jennifer (OMB)

Measures Linked to Objective		Period	Actual	Target	Variance	Owners
Expen: Qtly Total (ITD)		'15 FQ4	\$46,122K	\$38,860K	\$-7,262K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)
Child Measures		Period	Actual	Target	Variance	Owners
Expenditure: Personnel Costs (ITD)		'15 FQ4	\$21,777K	\$20,879K	\$898K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)
Expenditure: Court Costs (ITD)		'15 FQ4	\$0K	\$0K	\$0K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)
Expenditure: Contractual Services (ITD)		'15 FQ4	\$872K	\$279K	\$593K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)
Expenditure: Other Operating (ITD)		'15 FQ4	\$10,539K	\$9,401K	\$1,138K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)
Expenditure: Charges for County Services (ITD)		'15 FQ4	\$5,364K	\$2,767K	\$2,597K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)
	-					

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annea ag care i rabaran huacinina atrica		E-William Control				
Expenditure: Grants to Outside Organizations (ITD)	_	'15 FQ4	\$0K	\$0K	\$0K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)
Expenditure: Capital (ITD)		'15 FQ4	\$2,858K	\$1,320K	\$-1,538K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)
Expenditure: Transfers Out (ITD)		'15 FQ4	\$2,615K	\$653K	\$1,962K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)
Expenditure: Distribution of Funds in Trust (ITD)		'15 FQ4	\$0K	\$0K	\$0K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)
Expenditure: Debt Service (ITD)		'15 FQ4	\$1,562K	\$642K	\$920K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)
Expenditure: Depreciation, Amortization, Depletion (ITD)		'15 FQ4	\$0K	\$0K	\$0K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)
Expenditure: Reserves (ITD)		'15 FQ4	\$0K	\$0K	\$0K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)
Expenditure: Intradepartmental Transfers (ITD)		'15 FQ4	\$535K	\$2,919K	\$-2,384K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)
Revenue: Qtly Total (ITD)	_	'15 FQ4	\$59,325K	\$38,860K	\$20,465K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)
Child Measures		Period	Actual	Target	Variance	Owners
Revenue: Carryover (ITD)		'15 FQ4	\$0K	\$0K	\$0K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)
Revenue: General Fund (ITD)		'15 FQ4	\$26,754K	\$6,703K	\$20,051K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)
Revenue: Proprietary (ITD)		'15 FQ4	\$3,929K	\$1,167K	\$2,762K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)
Revenue: Federal (ITD)		'15 FQ4	\$0K	\$0K	\$0K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)
Revenue: Interagency/Intradepartmental (ITD)		'15 FQ4	\$28,642K	\$30,990K	\$-2,348K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)
Revenue: State (ITD)		'15 FQ4	\$0K	\$0K	\$0K	Petisco, Angel (ITD); Majekodunmi, Yinka (ITD)

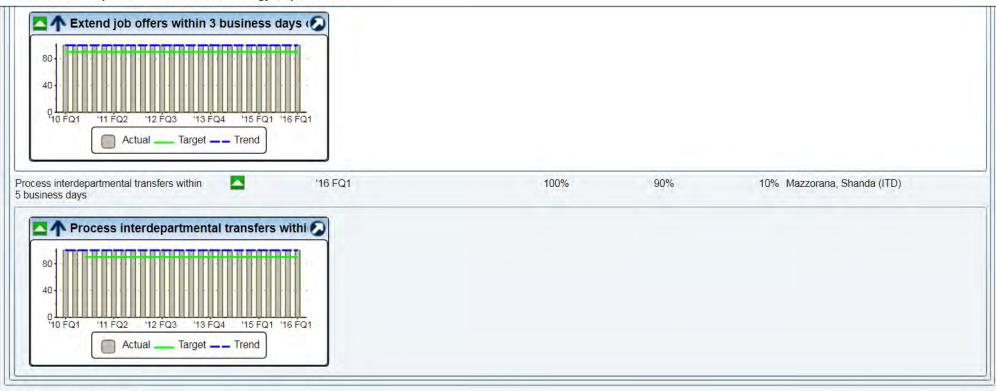
3 Internal

Objective	Description									Owners		
3.1 Improve Efficiency of Internal Procedures											Information Technology Department	
Initiatives Linked to Objective	Est. Start	Est. End	Туре	As Of	0	8	/ 0	0	%	Status	Owners	
Create a billing portal to access unified IT Services Bills	n/a	n/a		5/20/2015					85%	In Progress	Salazar, Mariaelena (ITD)	
Implement a County-wide standardized and simplified IT Services Billing Process	n/a	n/a		5/20/2015					50%	In Progress	Salazar, Mariaelena (ITD)	
Service Catalog	6/1/2008	12/31/2009		n/a						n/a	n/a	
Service Center (Help Desk) Initiatives	1/2/2007	6/30/2007		n/a						n/a	Mazzorana, Shanda (ITD); Salazar, Edgar (ITD)	
Implement Service Center / IT Service Management BMC Remedy Tool and Processes	n/a	n/a		1/8/2016					12%	In Progress	Perez, Rosie (ITD); Tan, Boon-Choo (ITD); Morales, Rosaline (ITD)	

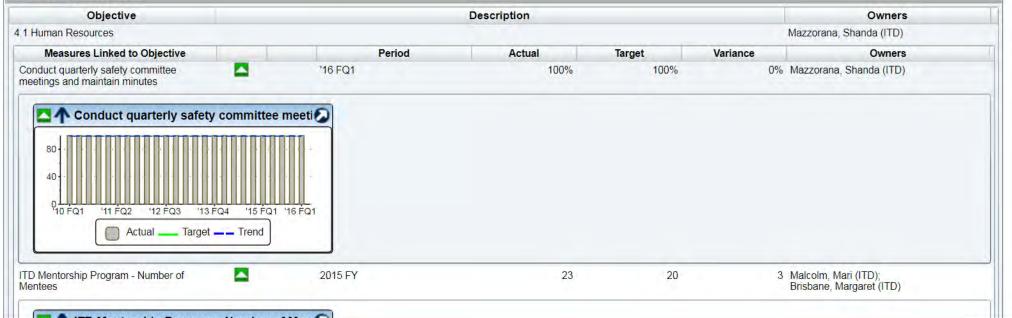
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Improve Internal Processes for Efficiency and Quality	6/1/2008	12/31/2009		n/a				n/a	n/a
PMO Full Implementation	6/1/2009	12/31/2015		10/7/2013			41%	In Progress	Conway, Joe
Objective				Description					Owners
3.2 Business Relationship Management	Provide a compreh This function ensu	ensive map of all es the integratio	II IT services, perform in of IT strategy and p	nance metrics and priorities into the bu	cost to mo usiness str	nitor the ove ategies.	rall business-	IT engagement.	Salazar, Mariaelena (ITD)
Initiatives Linked to Objective	Est. Start	Est. End	Туре	As Of	@ T	9 / 0	o %	Status	Owners
MOUs - FY14-15 PHASE 2	n/a	n/a	-	5/20/2015			75%	Complete	Salazar, Mariaelena (ITD)
MOUs - FY14-15 PHASE 3	n/a	n/a		5/20/2015			50%	In Progress	Salazar, Mariaelena (ITD)
MOUs - FY14-15 PHASE 1	n/a	n/a		5/20/2015			95%	Complete	Salazar, Mariaelena (ITD)
Objective				Description					Owners
3.3 IT Consolidation	Implement information technology best practices into a consolidated environment to utilize the maximum efficiency of systems, staff, and resources available to Miami-Dade County.								Salazar, Mariaelena (ITD)
Initiatives Linked to Objective	Est. Start	Est. End	Type	As Of	@ 8	9 4 0	o %	Status	Owners
Consolidation - Phase 4	n/a	n/a		5/19/2015			0%	Not Started	Salazar, Mariaelena (ITD)
Consolidation - Phase 2	n/a	n/a		5/19/2015			100%	Complete	Salazar, Mariaelena (ITD)
Consolidation - Phase 1	n/a	n/a		5/19/2015			100%	Complete	Salazar, Mariaelena (ITD)
Consolidation - Phase 3	n/a	n/a		5/20/2015			21.67 %	In Progress	Salazar, Mariaelena (ITD)
Objective				Description					Owners
3.4 Resource Management (ITD)									Information Technology Department
Parent Objectives				Description					Owners
GG2 Excellent, engaged workforce									Miami-Dade County
GG4 Effective management practices									Miami-Dade County
Measures Linked to Objective			Period	Actual		Target		Variance	Owners
% of Current Monthly Employee Evaluations received on time		Dec '15			14%		90%	-76%	Mazzorana, Shanda (ITD); Arocho, Lylliam (ITD)
% of Current Monthly E	1 14 Jun'15 S	io 2							Arocho, Lylliam (ITD)
Extend job offers within 3 business days of		'16 FQ1			100%		90%	4000	Mazzorana, Shanda (ITD)

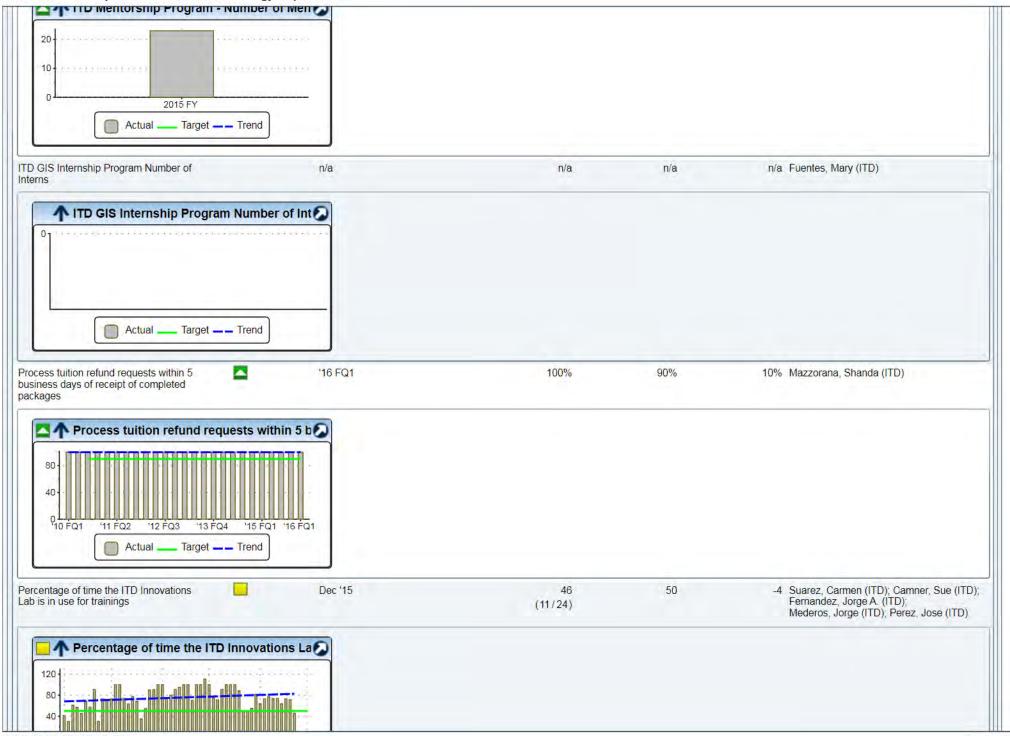
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4 Learning and Growth



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