



"Protecting with courage, serving with professionalism"



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MESSAGE FROM THE SHERIFF



I began my law enforcement career nearly 30 years ago out of a deep passion for helping others. This past year has been extraordinary—from stepping into the unfamiliar territory of running for elected office to witnessing the incredible outpouring of support for my candidacy for sheriff.

As I reflect on my first 100 days in office, I'm filled with gratitude for the opportunity to serve this extraordinary community. I've had the privilege of meeting so many remarkable individuals, from community partners to business leaders and lifelong Miami-Dade County (MDC) residents. These conversations have only deepened my commitment to public safety and community engagement. As your sheriff, I will work every day to protect our neighborhoods and ensure that everyone—from Aventura to Homestead and Liberty City to Kendall feels safe. I am inspired daily by the hard work and dedication of our deputies. Their well-being is one of my top priorities, particularly when it comes to mental health. Together, we are building a stronger, safer Miami-Dade County, and I am committed to ensuring our deputies have the resources and support they need to perform their duties at the highest level.

Our agency will prioritize efficiency and the implementation of best practices to serve and protect this great county. Since taking office on January 7, I have attended multiple conferences where I met with law enforcement leaders nationwide to discuss legislative priorities, innovative strategies, and critical issues affecting law enforcement.

My priority is maintaining law and order. This includes combating public corruption and HOA/Condo Fraud, reducing crime, promoting transparency, fiscal responsibility, accountability, and strengthening the Miami-Dade Sheriff's Office (MDSO). My goal is to build a Sheriff's Office that upholds the highest standards and will serve this community for generations. Under my leadership, there is no place for violence, corruption, antisemitism or hate. I remain steadfast in my commitment to the safety and protection of the people of MDC.

Sincerely, mon

MIAMI-DADE SHERIFF'S OFFICE

2025A

MISSION STATEMENT

The Miami-Dade Sheriff's Office protects and serves Miami-Dade County with honor, integrity, and professionalism, partnering with the community to ensure law and order, safety, and trust through fair and transparent efforts.

VISION STATEMENT

Our vision is to set the highest standard as a Sheriff's Office, which the community proudly supports with mutually entrusted goals.

SLOGAN

MIAMI-DADE

"Protecting with courage, serving with professionalism"

FIGHTING PUBLIC CORRUPTION & HOA/CONDO FRAUD

I've made a pledged to root out public corruption, HOA/Condo Fraud, and schemes that prey on our most vulnerable residents—especially our seniors. Public trust demands zero tolerance for corruption. We cannot have true public safety if any form of public corruption is allowed to exist. Whether it's abuse of power or the theft of taxpayer time, resources, or confidence, it undermines the very institution we are sworn to protect.

We've streamlined how the public can report suspected cases of public corruption. We have established a dedicated hotline, e-mail address, and created a dedicated landing page with an online complaint form to report corruption. "Protecting Integrity, Pursuing Justice and Restoring Public Trust" are the pillars of the MDSO Public Corruption Section. To accomplish this, we have expanded the Section, to include 10 detectives, two financial investigators, a Police Crime Analysis Specialist, and an Intelligence Analyst.

Many of our cases come from community tips, which are thoroughly investigated. In one recent case, we arrested two employees of the Miami-Dade County of Environmental Resources Department Management for operating separate extortion schemes. These individuals, working as environmental technicians, targeted local business owners-threatening to impose fraudulent fines or shut down operations unless they paid hundreds or even thousands of dollars.

In another case, an employee of the county's Drug Court program was arrested for altering drug test results in exchange for payments, allowing participants to falsely appear clean and advance through the program. These are examples of individuals entrusted to serve the public who instead exploited their positions for personal gain. Such actions erode public trust, and we will continue to bring these perpetrators to justice.



We have also streamlined the HOA/Condo fraud reporting process, making it easier to report these crimes directly to our investigators. It launched on March 4, 2025, and within two weeks we received 81 homeowner complaints. Rest assured; we will not tolerate HOA/Condo Fraud. Our Real Estate Fraud Squad is actively investigating numerous reports submitted through our landing page. This landing page provides citizens with additional resources and information. They can also request presentations for meetings and educational outreach.

Our investigators have been assigned 16 new cases. Additionally, there are 9 HOA/Condo Fraud cases from 2024 that are being investigated. We've held multiple community meetings focused on HOA/Condo Fraud concerns.

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FIGHTING HOA/CONDO FRAUD & PUBLIC CORRUPTION Continued from page 4

HOA/CONDO FRAUD 16 NEW CASES

The Real Estate Fraud Squad is partnering with the Business and Professional Department of Regulation, private attorneys, community associations, and private HOA/Condo consulting firms to effectively address the alarming increase in HOA/Condo Fraud. These partnerships will help to streamline our investigations so we can focus on criminal cases and not complaints that are regulatory in nature. We are also working closely with partners at the FBI, IRS, U.S. Department of Labor, FDLE, the Florida Department of State's Office of Election Crimes and Security, and the Miami-Dade State Attorney's Office.

To the victims you have a voice and direct access to our investigators. Visit **MDSO.com** for links to our Public Corruption and HOA/Condo Fraud landing pages.



PUBLIC SAFETY AND CRIME REDUCTION

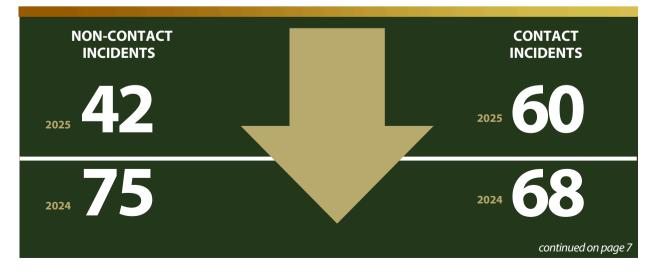
When I took office, I pledged to ensure safety in every corner of this county. Our deputies take their roles seriously, often risking their lives to protect the public.

Miami-Dade County (MDC) will always be a prime destination for global events. We must remain vigilant and innovative, committed to reducing crime and enhancing our ability to prevent, respond to, and neutralize threats across our communities, schools, places of worship, and public spaces. Our Homeland Security Bureau has started a school safety campaign by holding school briefings, empowering students, and supporting parents with vital safety information



From January 7 through April 7, 2025, murders in unincorporated MDC have decreased by 22%, compared to the same time frame in 2024. Additionally, the Homicide Bureau has successfully closed 20 murder investigations, some of which were open investigations from previous years, a 66% percent increase compared to the same time frame in 2024. For the grieving families of murder victims, nothing can replace your loved ones, but our detectives are working around the clock to bring these criminals to justice.

Non-contact and contact shooting incidents declined as well. Non-contact shootings are defined as shootings in which a firearm was discharged but no one was struck, and contact shootings are defined as shootings in which an individual was struck. From January 7 through April 7, 2024, there were 75 non-contact incidents, compared to 42 during the same time frame in 2025. That represents a dramatic decrease of 44%. And from January 7 through April 7, 2024, there were 68 contact shootings, compared to 60 during the same time frame in 2025, a decrease of 12%.



CONTACT/NON-CONTACT SHOOTING INCIDENTS YEAR TO DATE (YTD)

PUBLIC SAFETY AND CRIME REDUCTION

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Following the brutal attack in Israel nearly two years ago, we've seen a disturbing rise in hate crimes. We will not tolerate antisemitism or hate in any form. We've increased police presence at houses of worship, conducted briefings on antisemitism, and hate crime prevention, and deployed additional security during holidays.

I recently launched a public service campaign titled "Senior Safety," with weekly videos educating the elderly on how to avoid scams and targeted crimes. In my first segment, I discussed a growing scheme- Cyberscams.

Our Strategic Response Division has conducted several traffic enforcement details in the first quarter of the year, resulting in 1,980 citations, 564 warnings, and 22 arrests.

MDSO has been cracking down on the illegal use of handicap placards, as this type of fraud negatively impacts our vulnerable population, taking away parking spots from those who truly need them. Our Kendall District has spearheaded this enforcement, issuing 31 citations for handicapped violations, and confiscating 10 handicapped placards. Planning is underway for the countywide expansion of this enforcement.



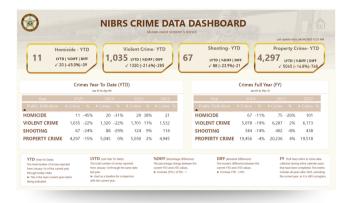
TRANSPARENCY & ACCOUNTABILITY

Transparency and accountability are cornerstones of the Sheriff's Office. I pledged to visit communities across Miami-Dade to listen, learn, and build trust and I've met with several hundred residents at "Share with Sheriff Rosie" events in Brownsville, Little Haiti, Kendall, Richmond Heights, Hammocks, and West Kendall neighborhoods. I initiated "Share with Sheriff Rosie" so I can directly connect with residents and answer their questions. I've also launched the "Ask Sheriff Rosie" tool on our website (**MDSO.com**) to increase my accessibility to MDC residents.



Northside, Brownsville, Little Haiti, Kendall, Richmond Heights, Hammocks, and West Kendall

One of my key priorities as Sheriff is increasing transparency and accountability—and that begins with giving our community better access to information. That's why we've launched a new crime statistics dashboard on our website, using the National Incident-Based Reporting System (NIBRS).



This dashboard is available to the public and provides clear, year-by-year data on major crime categories, including homicides, assaults, shootings, and property crime.

By leveraging both NIBRS data and our own internal analytics, the Miami-Dade Sheriff's Office is better equipped to identify crime trends, strategically allocate resources, and ultimately, reduce criminal activity. Using data to inform our policing strategies is essential to keeping every neighborhood safe. This dashboard is more than just a tool—it's a reflection of my commitment to openness, community engagement, and smart, data-driven law enforcement.

Every interaction between our staff and the public reflects directly on this agency. That's why we hold ourselves to the highest standards of professionalism, and accountability is paramount to uphold the standard our community deserves.

SHAPING THE NEW MDSO

Our deputies and professional staff are the heart of the Miami-Dade Sheriff's Office. Their dedication and professionalism distinguish us, and we are committed to their ongoing development.

We are committed to improvement at every level—from new cadets entering the academy at the Miami-Dade Sheriff's Office Training Bureau to ongoing training for deputies and command staff. Regular training allows us to elevate our standards and integrate new technology into our mission of protecting and serving.

A smooth rebranding of MDSO is underway, with projects on time and within budget. We've realigned our Table of Organization to better align our functions. For example, we shifted our Strategic Response Division under Patrol Services to improve coordination during critical incidents. We have also transferred numerous personnel to specific areas to maximize their experience and skills. And while we continue working toward full staffing, strategic scheduling and smarter deployment of roles have allowed us to put more deputies on the streets, ensuring a stronger presence in our neighborhoods. To strengthen collaboration and communication within our agency, we've ended the hybrid work policy. We believe working together fosters better responsiveness, stronger teamwork, and greater success.

We will continue to focus on the well-being of our entire staff. Our Psychological Services Section (PSS) is staffed with sworn and civilian mental health professionals, licensed by the State of Florida, and trained in police psychology. The PSS mental wellness program includes a full spectrum of clinical, educational, and consultation services in a confidential setting for all employees and retirees. We are also making updates to the MDSO Wellness App and are continuing to look at innovative ways to improve the mental, as well as physical health of all our employees. The PSS is currently collaborating with other MDSO entities to implement wellness-specific activities and monthly initiatives covering five pillars of wellness: emotional well-being, physical health, financial wellness, social connections, and personal leadership.

During my first month as Sheriff, we expanded the "Backing our Brothers and Sisters in Blue" (BOBS) peer advocate program. BOBS is a volunteer-based program staffed by MDSO personnel who provide emotional support to other employees.

We have honored the proud legacy of the Miami-Dade Police Department, the foundation from which the Sheriff's Office was built, by carrying forward its strengths while forging a new path as a modern, independent agency. Law enforcement is a constantly evolving profession, and with it, we evolve. Together, we will build a strong, safer future for all.



