



## Early Identification System

The law enforcement profession requires a level of excellence which needs to be constantly monitored and reinforced in order to ensure the ongoing maintenance of high standards.

The Department has the responsibility to identify and assist employees that show symptoms of job stress and/or performance problems. For this purpose, the "Employee Profile" and "Early Identification System" were developed.

The Department maintains an Employee Profile for each employee. The profile contains a synopsis of every commendation, complaint and use of force received. These profiles are reviewed by supervisors on a regular basis.

The Early Identification System was established to provide a systematic review of officers identified as having received two or more complaints and/or having been involved in three or more Use of Force incidents during a three-month period. The information is provided to the appropriate supervisors for review and corrective action if necessary.

Should you have a complaint against an employee of the Miami-Dade Police Department or would like to commend an employee, please contact the Professional Compliance Bureau at (305) 627-7100. For assistance during evening or weekend hours, your complaint or commendation will be accepted at any departmental facility.

## Telephone Contact Numbers Miami-Dade Police Department

### Professional Compliance Bureau

18805 N.W. 27 Ave.  
Miami Gardens, FL 33056  
Tel (305) 627-7100  
Fax (305) 627-7127



### District Stations

<b>Northwest Station</b> (Miami Lakes) 5975 Miami Lakes Dr. East (305) 698-1500	<b>Cutler Ridge Station</b> (Palmetto Bay) 10800 S.W. 211 Street (305) 378-4300	<b>Airport Station</b> Miami International Airport (305) 876-7373
<b>Northside Station</b> 2950 N.W. 83 Street (305) 836-8601	<b>Kendall Station</b> 7707 S.W. 117 Ave. (305) 279-6929	<b>Hammocks Station</b> 10000 S.W. 142 Ave. (305) 383-6800
<b>Midwest Station</b> (Doral) 9101 N.W. 25 Street (305) 471-2800	<b>Intracoastal Station</b> 15665 Biscayne Blvd. (305) 940-9980	

### Carlos Alvarez Mayor



### Board of County Commissioners

#### Joe A. Martínez Chairman

#### Dennis C. Moss Vice Chairman

**Barbara J. Jordan**  
District 1

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**Murray A. Greenberg**  
County Attorney

**Harvey Ruvin**  
Clerk of Courts

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**Natacha Seijas**  
District 13

# Miami-Dade Police Department

Professional Compliance Bureau



Miami-Dade County provides equal access and equal opportunity in employment and services and does not discriminate on the basis of disability. "It is the policy of Miami-Dade County to comply with all of the requirements of the Americans with Disabilities Act."