



Carlos Alvarez, Mayor

May 30, 2007

miamidade.gov

Attention: All Covered Service Contractors

**NOTICE: LIVING WAGE INCREASE AND AMENDMENTS TO
 MIAMI-DADE COUNTY CODE, SECTION 2-8.9 GOVERNING LIVING WAGES**

Pursuant to Miami-Dade County Code, § 2-8.9 Living Wages (Code), all covered service contracts with Miami-Dade County with a contract value of over \$100,000 per year¹, and all Service Contractors to include General Aeronautical Service Permittees at Miami-Dade County Aviation without reference to any contract value, are subject to the Living Wage.

In accordance with the Code the Living Wage is annually indexed to inflation as defined by the Consumer Price Index (CPI), calculated by the U. S. Department of Commerce as applied to the County of Miami-Dade. The applicable CPI increase for fiscal year 2007-2008, represents a 4.1% wage increase. **As such, effective October 1, 2007 through September 30, 2008** all Service Contractors (Covered Employer) whose covered employees are performing a covered service part time or full time for Miami-Dade County through a Service Contractor as defined by the Code must be paid no less than \$10.69 per hour provided the covered employees are part of the Service Contractor's qualifying Health Benefits Plan (HBP). Contributions by the Service Contractor towards the provision of the qualifying HBP must be no less than \$1.55 per hour in order to qualify to pay the lower rate of \$10.69 per hour. If no qualifying HBP is provided by the Service Contractor, the Service Contractor must pay no less than \$12.24 per hour to its covered employees. Training is offered at the Small Business Affairs, Department of Procurement Management (SBA/DPM), formerly the Department of Business Development (DBD), on how to comply with the requirements of the Code. We encourage you to contact our office to schedule training. Training workshops will also be held during the fiscal year on how to comply with the requirements of the Code. All service contractors with active contracts, permits or leases for covered services will be duly notified.

As a Service Contractor you are required to comply with the legislation governing living wages in its entirety to include any and all amendments. While we are confident you will comply with the requirements of the Living Wages, should you fail to act in accordance with the legislation governing living wages you will be found in violation and become subject to all applicable penalties and sanctions.

Please feel free to contact our office should you have any questions or need assistance relating to the Living Wages.

Sincerely,


Penelope Townsley, Interim Director
 Small Business Affairs, Department of Procurement Management

- C: Service Contractors Distribution List
- Board of County Commissioners
- Living Wage Commission
- Eric Rodriguez, Assistant County Attorney
- Department Directors
- Service Contractor files

¹ Contract value is equal to the total aggregate annual value of a contract in accordance with all applicable sections of the entire Miami-Dade County Code. This includes all awardees under a covered service contract, without regard to the method of award and the contract value associated with any given awardees.
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- ADA Coordination
- Agenda Coordination
- Animal Services
- Art in Public Places
- Audit and Management Services
- Aviation
- Building
- Building Code Compliance
- Business Development**
- Capital Improvements
- Citizens' Independent Transportation Trust
- Commission on Ethics and Public Trust
- Communications
- Community Action Agency
- Community & Economic Development
- Community Relations
- Consumer Services
- Corrections & Rehabilitation
- Cultural Affairs
- Elections
- Emergency Management
- Employee Relations
- Empowerment Trust
- Enterprise Technology Services
- Environmental Resources Management
- Fair Employment Practices
- Finance
- Fire Rescue
- General Services Administration
- Government Information Center
- Historic Preservation
- Homeless Trust
- Housing Agency
- Housing Finance Authority
- Human Services
- Independent Review Panel
- International Trade Consortium
- Juvenile Services
- Medical Examiner
- Metro-Miami Action Plan
- Metropolitan Planning Organization
- Park and Recreation
- Planning and Zoning
- Police
- Procurement Management
- Property Appraisal
- Public Library System
- Public Works
- Safe Neighborhood Parks
- Seaport
- Solid Waste Management
- Strategic Business Management
- Team Metro
- Transit
- Task Force on Urban Economic Revitalization
- Vizcaya Museum And Gardens
- Water & Sewer