



miamidade.gov

**Small Business Development**

111 NW 1 Street, 19<sup>th</sup> Floor

Miami, Florida 33128

T 305-375-3111 F 305-375-3160

August 2, 2011

**Attention: All Covered Service Contractors**

**NOTICE: LIVING WAGE RATES FOR 2011-2012**

**Effective October 1, 2011 through September 30, 2012 the Living Wage required will be no less than \$11.70 per hour provided the covered employees are part of the Service Contractor's qualifying Health Benefits Plan (HBP). Contributions by the Service Contractor towards the provision of the qualifying HBP must be no less than \$1.71 per hour in order to qualify to pay the lower rate of \$11.70 per hour. If no qualifying HBP is provided by the Service Contractor, the Service Contractor must pay no less than \$13.41 per hour to its covered employees.**

Pursuant to Miami-Dade County Code, §2-8.9 (Living Wages) herein after referred to as "Code", all covered Service Contractors with Miami-Dade County with a contract value of over \$100,000 per year<sup>1</sup>, and all Service Contractors at Miami-Dade County Aviation Department facilities without reference to any contract value, are subject to the Living Wage. In accordance with the Code the Living Wage is annually indexed to inflation as defined by the Consumer Price Index (CPI), calculated by the U. S. Department of Commerce as applied to the County of Miami-Dade. The applicable CPI for fiscal year 2011-2012, represents a 0.88% wage increase.

Training is offered at the Department of Small Business Development (SBD) on how to comply with the requirements of the Code. Please contact our office directly to schedule a training session. As a Service Contractor you are required to comply with the legislation governing living wages in its entirety to include any and all amendments. Please feel free to contact our office should you have any questions or need assistance relating to the Living Wages.

Sincerely,

A handwritten signature in black ink, appearing to read "Penelope Townsley". The signature is stylized and somewhat cursive.

Penelope Townsley  
Director

---

<sup>1</sup> Contract value is equal to the total aggregate annual value of a contract in accordance with all applicable sections of the entire Miami-Dade County Code. This includes all awardees under a covered service contract, without regard to the method of award and the contract value associated with any given awardees.