



Carlos A. Gimenez, Mayor

Department of Regulatory and Economic Resources
Small Business Development
111 NW 1 Street, 19th Floor
Miami, Florida 33128
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June 13, 2012

Attention: All Covered Service Contractors

NOTICE: LIVING WAGE RATES FOR 2012-2013

Effective October 1, 2012 through September 30, 2013 the Living Wage required will be no less than \$12.06 per hour provided the covered employees are part of the Service Contractor's qualifying Health Benefits Plan (HBP). Contributions by the Service Contractor towards the provision of the qualifying HBP must be no less than \$1.76 per hour in order to qualify to pay the lower rate of \$12.06 per hour. If no qualifying HBP is provided by the Service Contractor, the Service Contractor must pay no less than \$13.82 per hour to its covered employees.

Pursuant to Miami-Dade County Code, §2-8.9 (Living Wages) herein after referred to as "Code", all covered Service Contractors with Miami-Dade County with a contract value of over \$100,000 per year1, and all Service Contractors at Miami-Dade County Aviation Department facilities without reference to any contract value, are subject to the Living Wage. In accordance with the Code the Living Wage is annually indexed to inflation as defined by the Consumer Price Index (CPI), calculated by the U. S. Department of Commerce as applied to the County of Miami-Dade. The applicable CPI indexing for fiscal year 2012-2013, represents a 3.06% wage increase.

Training is offered at the Small Business Development Division of the Department of Regulatory and Economic Resources on how to comply with the requirements of the Code. As a Service Contractor you are required to comply with the legislation governing living wages in its entirety to include any and all amendments. Please feel free to contact our office should you like to request training or have questions related to the Living Wage.

Sincerely,

Mario Goderich, Assistant Director
Department of Regulatory and Economic Resources

- c: Miriam Singer, Assistant Director, ISD
Milton Collins, Associate Director for Minority Affairs, MDAD
Virginia Carrillo, Real Estate Management and Development, MDAD
County Procurement Officers and Liaisons

1 Contract value is equal to the total aggregate annual value of a contract in accordance with all applicable sections of the entire Miami-Dade County Code. This includes all awardees under a covered service contract, without regard to the method of award and the contract value associated with any given awardees.

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