



Carlos A. Gimenez, Mayor

Internal Services Department
Small Business Development

111 NW 1 Street, 19th Floor
Miami, Florida 33128
T 305-375-3111 F 305-375-3160

April 23, 2014

Attention: All Covered Service Contractors

NOTICE: LIVING WAGE RATES FOR 2014-2015

Effective October 1, 2014 through September 30, 2015 the Living Wage required will be no less than \$12.46 per hour provided the covered employees are part of the Service Contractor's qualifying Health Benefits Plan (HBP). Contributions by the Service Contractor towards the provision of the qualifying HBP must be no less than \$1.81 per hour in order to qualify to pay the lower rate of \$12.46 per hour. If no qualifying HBP is provided by the Service Contractor, the Service Contractor must pay no less than \$14.27 per hour to its covered employees.

Pursuant to Miami-Dade County Code, §2-8.9 (Living Wages) herein after referred to as "Code", all covered Service Contractors with Miami-Dade County with a contract value of over \$100,000 per year, and all Service Contractors at Miami-Dade County Aviation Department facilities without reference to any contract value, are subject to the Living Wage. In accordance with the Code the Living Wage is annually indexed to inflation as defined by the Consumer Price Index (CPI), calculated by the U. S. Department of Commerce as applied to the County of Miami-Dade. The applicable CPI indexing for fiscal year 2014-2015 represents a 1.87% wage increase.

Training on how to comply with the requirements of the Code is offered at Small Business Development and Miami-Dade Aviation Minority Affairs. As a Service Contractor you are required to comply with the legislation governing living wages in its entirety to include any and all amendments. Please feel free to contact either of our offices should you like to request training or have questions related to the Living Wage.

Sincerely,

Gary T. Hartfield
Division Director

- c: Miriam Singer, Assistant Director, ISD
- Milton Collins, Associate Director for Minority Affairs, MDAD
- Virginia Carrillo, Real Estate Management and Development, MDAD
- County Procurement Officers and Liaisons

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