

**Miami-Dade County
Community Action and Human Services Department**

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Head Start/Early Head Start Annual Report 2012-2013

This report is prepared to comply with the Head Start Reauthorization Act of 2007,
Administrative Requirements and Standards Sec. 644 [42 U.S.C. 9839 (a)(2)].

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To Our Stakeholders

As I reflect on the Head Start/Early Head Start (HS/EHS) Program, I look back on both the program challenges and the HS/EHS successes. I am both encouraged and pleased by the accomplishments we have made this year through hard work, dedication, commitment and our partnerships with our of Head Start families, Delegate Partners, Grantee staff, and Governing Body members. It is through our joint perseverance that we have implemented program enhancements that focus on ensuring improvements to the quality of, and access to, excellent early childhood education.

Looking Ahead

Moving into the future, I look forward to growing collaborations and partnerships with our community stakeholders. Together, we will create new opportunities to improve services to children and families. As we approach a new program year, we will renew our commitment to excellence and will deliver top-notch, quality services.

Lucia Davis-Raiford

Miami-Dade County, Community Action and Human Services Director



To Our Community

For Miami-Dade County Community Action and Human Services Department (CAHSD), the 2012-2013 Head Start/Early Head Start program year brought an additional 500 slots for children and families. The full delegation of the County operated slots were contracted to seventeen (17) delegate agencies. Of these, there were three (3) new delegate agencies learning the Head Start Performance Standards. We are ecstatic to add these highly respected agencies/staff members to our Head Start family. We are working effortlessly with each of them to ensure that all the Head Start Performance Standards, school readiness goals and objectives were implemented successfully.

Secondly, we are committed to moving forward with our goals on established program outcomes to better assess the impact of our program in the lives of children and families in our community. There is a nationwide emphasis on building strong family partnerships, quality educational instruction and further enhancing compliance/monitoring systems.

I am convinced the changes we have experienced this year, provided the opportunity to better serve our Head Start community. I fervently will continue to support our program as we strive towards excellence!

Florreyn "Joy" Vickers

Acting Chief of School Readiness and Early Childhood Programs

Program Governance

The Miami-Dade County, as the grantee of the Head Start/Early Head Start (HS/EHS) Program, operates a formal structure of shared governance that enables parents to participate in decision-making and planning. The Miami-Dade Community Action Agency (CAA) Board of Directors, as the governing body receives direct input from the Head Start Policy Council composed of parents and community representatives. This structure ensures that the governing body, Policy Council, and Parent Committee Representatives from each delegate agency and key grantee staff jointly make programmatic decisions that meet the needs of Head Start/Early Head Start parents and the communities that we serve.

2012 - 2013 HEAD START/EARLY HEAD START POLICY COUNCIL

<u>Executive Committee</u>	<u>Members</u>	<u>Members</u>
Tonya Ferguson, Chairperson	Lesli Argueles	Kim James
Anitra Harrington, Vice Chairperson	Jose Johnson	Trevor Maryuen
	Nathalie Richard	Willie Gaskin
	Zenaida Soto	Juan Muhammad
Andre Dubuche, Secretary	Michelle Lebron	Chantea Clarke
	Yami Stovall	Christian Dor
	Dennis Phillips	Xenia Cotarelo
Linda Previlon, Assistant Secretary	Audra Hunter	Takeyla Stanley
	Marcela Raino	Irene Taylor-Wooten
Eldenida Lopez, Treasurer	Rachelle Crockett	Williams Armbrister
Moses Edwards, Parliamentarian	Nickenson Charles	
	Carmelo Erazo	
	Milexis Riesgo	

Delegate Agency Success Story



Sebastian's Progress **Centro Mater Head Start**

When Sebastian first entered the Centro Mater Head Start/Early Head Start program, he was very reluctant to speak and appeared to be very cautious. His classroom teacher's patiently worked with him throughout the program year in developing his social skills. In addition, Centro Mater's Health Services staff has provided the family with assistance in securing additional health services. Sebastian has received appropriate services and has become an active participant in classroom activities. His mother stated that his progress has been tremendous and that she is very grateful for the Head Start program!



Head Start/Early Head Start Services

HEALTH AND WELLNESS

The health of Head Start and Early Head Start children is one of our primary concerns. We provide a comprehensive health service program which includes preventive screenings and exams such as, immunizations, Early and Periodic Screening, Diagnostic and Treatment (EPSDT) physical examinations, vision and hearing screenings, as well as developmental and mental health screenings. We work closely with families to ensure they identify a medical support service within the community to give them access to accessible, continuous, comprehensive, family centered medical care for years to come.

DENTAL AND ORAL HEALTH SERVICES

Head Start takes a very active role in dental preventive services and promoting oral health care by working with our children and families to emphasize the importance of establishing good oral health habits at an early age and maintaining them throughout life. The Head Start children receive a yearly comprehensive dental exam, including fluoride application. Our children and their families are educated on effective dental hygiene practices, to include age appropriate cleaning practices. Oral health education is completed by staff and community partners through workshops throughout the year.

Schedule of Age-Appropriate Preventive Health Care	Children Served
Children Diagnosed as Needing Medical Treatment	1365
Children Who Received or are Receiving Treatment	1307
Children Who Received Preventive Dental Care	6709
Children Who Received Dental Exam (Oral Health Exam)	6144
Children Needing Dental Treatment	405
Children Receiving Dental Treatment	230

NUTRITION

Nutrition Services are supported by staff or consultants who are registered dietitians and/or nutritionists. The goal of the nutritional service unit is to assist families in meeting each child's nutritional needs, establishing good eating habits that nurture healthy development and promote life-long well-being.

Body Mass Index (BMI) - Children (HS Program)	Children Enrolled	Percentage
Underweight (at Enrollment according to 2000 CDC BMI-for-age growth chart)	459	(6.13%)
Healthy Weight (at Enrollment according to 2000 CDC BMI-for-age growth chart)	4,373	(58.42%)
Overweight (at Enrollment according to 2000 CDC BMI-for-age growth chart)	946	(12.64%)
Obese (at Enrollment according to 2000 CDC BMI-for-age growth chart)	1,633	(21.81%)
Diabetes	3	(0.04%)

Head Start/Early Head Start Services

MENTAL HEALTH SERVICES

Mental Health Services are supported by staff and/or consultants who are licensed or certified mental health professionals with experience and expertise in serving young children and their families. The focus of mental health services in the Head Start/Early Head Start program is to ensure the age-appropriate social and emotional development of children ages birth to five in collaboration with their families. Identification, prevention, and treatment services are available to ensure that all children have the skills they will need to be successful in kindergarten. Resources and services are also available which promote the mental health and wellness of each child's family and the staff.

HIGHLIGHTS

During the 2012-13 program year, a total of twenty-eight (28) staff persons were certified as **Center on the Social and Emotional Foundations for Early Learning (CSEFEL) Pyramid Model** trainers by Miami Dade County Community Action and Human Services Department (CAHSD) Head Start Child Mental Health Service Staff. This model is a national initiative that is utilized by the program as a child mental health **promotion and prevention enhancement** for the classroom environment.

CAHSD Head Start and Early Head Start (HS/EHS) joined more than **1,000** communities across the country in celebrating the Substance Abuse and Mental Health Services Administration's (SAMHSA) **National Children's Mental Health Awareness Day on May 8, 2013** to raise awareness about the importance of positive mental health from birth. As part of the celebration, HS/EHS officially opened **Teaching Pyramid Model classrooms at six agencies (Easter Seals, Family Christian Association of America, Le Jardin, St. Alban's, O'Farrill Learning Center and the YWCA Head Start)** which included a ribbon cutting ceremony and a classroom tour.



Delegate Agency Success Story

O'FARRILL LEARNING CENTER SUCCESS STORY

Ms. Robinson is a single parent who encourages her children on a daily basis of the importance of family, love and education. She ensured that her children attended school regularly, and instilled the importance of education. Ms. Robinson believes that parental involvement is essential in the lives of her children, and she volunteered regularly in the center by assisting in the center staff in serving breakfast, lunch, and/or snack. This was one of the many reasons Ms. Simone Robinson was selected as the Miami-Dade County CAHSD HS/EHS 2012-2013 Parent of the Year.

LE JARDIN'S SUCCESS STORY

The Le Jardin family selected Ms. Charlene Pierre as their success story. Ms. Pierre is a single mother of three children of which two are currently enrolled in the Head Start Program. Ms. Pierre was a parent living in a homeless shelter. With the assistance of the Le Jardin's HS/EHS Family Services Unit, Ms. Pierre was able to achieve her goal of finding a part time job. This afforded Ms. Pierre the opportunity to move into her own home with the assistance of Public Housing. Ms. Pierre was very appreciative that her children were a part of such a great program that is dedicated to quality care.

Head Start/Early Head Start Services

DISABILITY SERVICES

Miami-Dade Community Action and Human Services Head Start/Early Head Start is about supporting children and families to reach their maximum potential: socially, emotionally, cognitively, and physically. Our goal and focus is to ensure that each child who is suspected of displaying some concerns or was already identified with special needs is valued, supported and fully included in all aspects of the program. The Disability Services Unit works hand in hand with the social service and education staff in assisting families in accessing the appropriate services to empower every child in achieving his/her school readiness goals. The children's growth is being assessed through observation and the use of an online assessment tool called the Galileo, which the parent also can access and provide feedback on their child's learning. We seek to include 10% of our funded slots of children diagnosed with disabilities. The Early Head Start Program has met the 10% mandate of children with disabilities (16.7%). The Head Start Program did not meet the mandate, but recruitment efforts were evident throughout the program year.

Program	Funded enrollment children with IEP/IFSP	Further Evaluation Needed
Early Head Start	83 (16.7%) of 496	21
Head Start	572 (8.5%) of 6738	197

Most of the children diagnosed with a disability received the appropriate services according to the recommendations of the Individualized Education Plan (IEP) or Individual Family Service Plan (IFSP) with the exception of parents who declined the services.

Categories	HS Children Enrolled
Autism	45
Developmentally Delayed	304
Emotional Disturbance	1
Hearing Impairment including deafness	3
Orthopedic Impairment	2
Speech/Language Impairment	216
Intellectual disabilities	1

Our Program Service Providers

The Miami-Dade County CAHSD HS/EHS as program grantee oversees program operations to ensure the provision of high quality services to children and families. During the 2012–2013 program year, the Miami-Dade County CAHSD HS/EHS fully delegated all of the program slots to seventeen (17) delegate agencies partners to provide direct program services. Miami-Dade County's Head Start/Early Head Start Program served a funded enrollment of 6,738 Head Start children and 496 Early Head Start Children in 84 center-based and home-base locations throughout Miami-Dade County.

Service Providers	Funded Enrollment	
	Head Start	Early Head Start
Allapattah	77	0
Catholic Charities	1,275	0
Centro Mater	526	64
Easter Seals	480	8
Family Christian of America Association (FCAA)	500	24
Haitian Youth	90	16
KIDCO	360	32
Ladow Yeshiva	80	16
Le Jardin	480	32
Miami-Dade County Public Schools	1935	192
O'Farrill Learning Center	242	8
Our Little Ones	118	0
Paradise Christian	185	0
St. Alban's Enrichment Center	170	0
Sunflower Academy	50	0
United Way Center of Excellence	30	32
YWCA	140	72
Total	6738	496

Financial Statements

PROGRAM FUNDING TYPE- August 1, 2012 – July 31, 2013

Federal Funds Expended	54,341,368
In-Kind Match (Local Source)	13,585,342
Total	67,926,710

EXPENDITURE (ACTUAL)

Personnel	6,994,551
Contractual Professional	58,404
Other Contractual	474,360
Insurance	146,616
Maintenance and Repair	30,684
Rental and Leases	353,343
Charges for County	263,907
General and Administration	648,852
Commodities	87,269
Contractual - Delegate	45,283,382
In-Kind Match (Local Source)	13,585,342
Total	67,926,710

2012-2013 Financial Audit

An independent Single Audit Report of the Miami-Dade County CAHSD HS/EHS fiscal year ending on September 30, 2012 is available for review at the following link.

<http://www.miamidade.gov/finance/library/single-audit-2012.pdf>

2013-2014 Federal Triennial Review Outlook

During the previous federal review completed in 2011, a Quality Improvement Plan was submitted and approved by the Office of Head Start (OHS). This plan was implemented across all delegate agencies in a strategic manner to address all non-compliances that were identified. At this time all non-compliances have been resolved and continuous compliance measures have been enacted. The Head Start/Early Head Start Program is preparing for the upcoming triennial review during the 2013-2014 school year.

Enrollment at a Glance

Miami-Dade County Head Start/Early Head Start Program is funded through the U.S. Department of Health and Human Services. The Program serves children from zero to five and pregnant women. Annually, a community assessment needs is conducted to ensure recruitment efforts are reaching children and families who are the most vulnerable and needy, to include, families below the poverty line, children with disabilities, families that are homeless, and pregnant women.

The Head Start Program served 7,486 Head Start children, 678 Early Head Start children and 5 pregnant women during the 2012 – 2013 Program Year.

FUNDED ENROLLMENT

Head Start	Early Head Start
6,310	446

CUMULATIVE ENROLLMENT

Head Start	Early Head Start
7486	678

AVERAGE MONTHLY ENROLLMENT

Head Start	Early Head Start
5881	446

TOTAL NUMBER OF PREGNANT MOMS

PREGNANT WOMEN	5
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CHILDREN /PREGNANT WOMEN BY ETHNICITY/RACE

Ethnicity	Total Served
Asian	14
Black or African American –	4,522
Native Hawaiian/Pacific Islander Other	4
Biracial or Multi-Racial	102
White	3,527

ELIGIBILITY BY TYPE

Head Start	Early Head Start
Income Eligible	7,114
Public Assistance	706
Foster Child	6
Homeless	190
Over Income	153



Parent Satisfaction Survey

Parent Satisfaction Survey forms in English, Spanish and Creole were distributed to 7,126 families enrolled in the Head Start/Early Head Start program. We received 52% (3769) responses and the key findings were:

Education/Child Outcomes

- 99% of respondents agreed their child's development advanced while in the program.
- 99% of respondents agreed meeting with teachers provided opportunities to share information about their child's strengths, abilities and progress.
- 96% of respondents were familiar with the School Readiness Goals.

Relationship with Staff

- 97% of respondents agreed their questions and concerns were handled appropriately.
- 98% of respondents agreed materials and information was sent home in their language.

Reputation of Program

- 91% (3,448) of respondents would recommend Head Start and Early Head Start services family and friends.



Parent Engagement

Families are engaged in all aspects of the Head Start Program. From the first encounter, they are offered the opportunity to participate in the program by assisting and volunteering in the classroom with various activities or projects, attending field trips and sharing their culture with the children.

The program supports families as advocates and leaders by giving parents the opportunity to engage in program planning. Parents can develop classroom activities with teaching staff as well as make program decision as members of the Parent Committee, Policy Committee and Policy Council.

The Policy Council along with the Board of County Commissioners develops Communications Protocols, Impasse Procedures and Composition for the Policy Council.

Highlighted Activities

- The City of Miami Family First Parenting Class
- Water Safety and Hurricane Preparedness
- Foreclosure Assistance Clinics
- Couples Communications Course
- Muffins and Moms Mother's Day Celebration
- "Daddy Come Read to Me"
- Bully Prevention
- Transition to Kindergarten
- Nurturing Parenting Program
- Reducing Violence through Family Empowerment
- Budgeting and Savings
- Family Day Reading



School Readiness

The Miami-Dade County Head Start/Early Head Start (CAHSD-HS/EHS) approach to School Readiness means that children are ready for school, families are ready to support their children's learning, and schools are ready for children. CAHSD-HS/EHS has an ongoing partnership with the University of Miami Department of Psychology (UM-PSY) focused on School Readiness. In an effort to support this partnership UM-PSY has obtained research grants from the Institute of Education Sciences (IES), the research arm of the U.S. Department of Education and the U.S. Administration for Children and Families (ACF) the parent agency for the U.S. Office of Head Start. The CAHSD-HS/EHS served as a key partner in these projects. Ongoing projects during the 2012-2013 school year included:

Lens on Science: This IES funded project included 37 Head Start classrooms where the Head Start children in these classrooms used touch screen computers to help develop better tools to measure Head Start children's school readiness in science.

Early Childhood Hands on Science (ECHOS): This IES funded project that also involved a partnership with the Miami Museum of Science included 75 Head Start classrooms and the Head Start children in these classrooms to evaluate the role of an early science curriculum (ECHOS) in improving Head Start children's school readiness.

Learning through Inquiry: This ACF funded project included 37 Head Start classrooms and the Head Start children in those classrooms focused on Head Start children's questioning skills. Asking questions is a general skill that has the potential to improve multiple areas of school readiness.

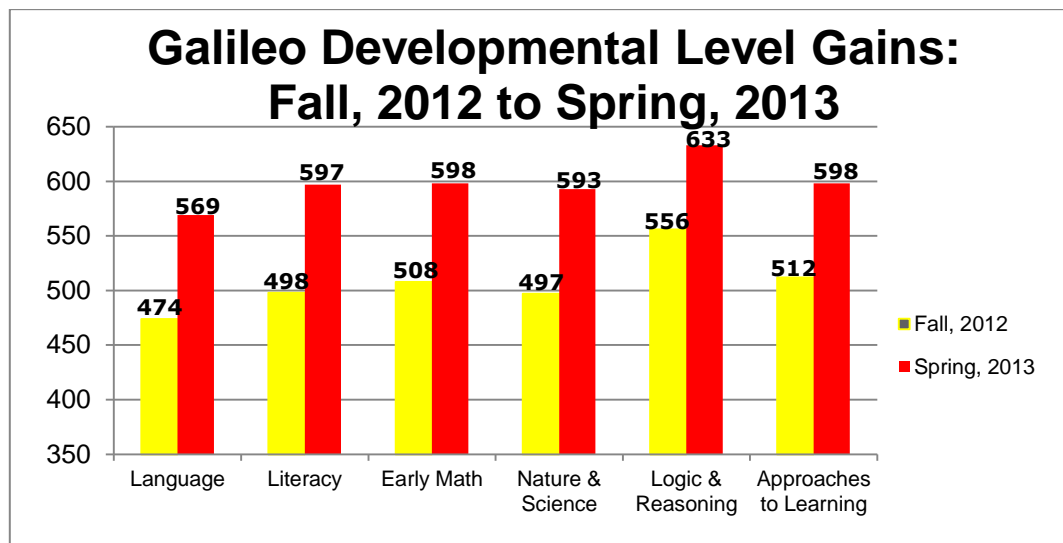
Extending the Cultural and Linguistic Validity of the Adjustment Scales for Preschool Intervention: This IES funded projects includes 132 Head Start classrooms to create a reliable and valid measurement tool (in English and Spanish) accessible to teaching teams of diverse cultural and linguistic backgrounds, to support early identification and intervention and improve Head Start children's school readiness.



2012-2013 Child Outcomes Summary

PREPARING CHILDREN FOR KINDERGARTEN

The Miami-Dade County CAHSD HS/EHS program uses the Galileo Assessment System to track our Head Start children's growth in eleven school readiness domains listed below. These correspond to the domains established in the Florida School Readiness Performance Standards for three- through five -year-old children. Galileo scales are highly reliable. Measures of internal scale consistency range at a very high level from 0.92 to 0.97.



School Readiness Domains:

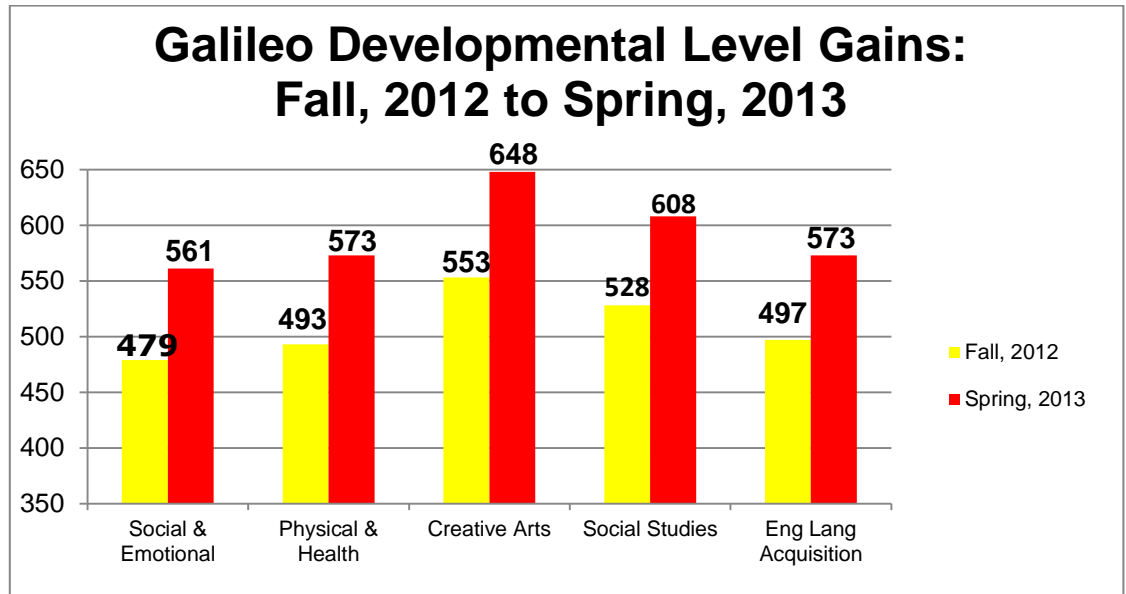
Language	Social & Emotional Development
Literacy	Creative Arts
Early Math	Physical Development & Health
Science	Social Studies
Logic & Reasoning	English Language Acquisition
Approaches to Learning	

An important feature of Galileo is that it provides developmental level scores that work in the same way as measuring growth in children's height and weight. Any child who grows five inches has gained the same amount of height, whether the child is three feet tall or four feet tall. Similarly, children who gain twenty points in developmental level are showing the identical amount of growth whether they begin the year with only a few skills or many skills in a domain. Developmental level scores are also identical across the eleven readiness domains measured, so that a twenty-point gain on the Early Math scale means the same as a twenty-point gain on the Nature and Science scale. Thus, *each developmental gain has a precise meaning.*

2012-2013 Child Outcomes Summary

PREPARING CHILDREN FOR KINDERGARTEN

Developmental level scores appear in the two graphs and show children's readiness in the fall when they enter the program and again in the spring prior to leaving Head Start for Kindergarten.



In the fall of the year, a four year old can be expected to score about 500 on each Galileo scale. In some readiness areas, Head Start children start below this level. The benchmark of a 50 point expected gain in developmental level was set by the Florida Head Start Association Research Committee in consultation with the developers of Galileo, since gains of this magnitude indicate a substantial level of growth – the amount of growth expected after one year of program participation. This means that at the end of the Head Start when heading off to kindergarten, children's score are expected to be about 550.

When reviewing the two graphs, two things are quite noticeable. First, Spring Galileo scores (red bars) in all 11 readiness domains are well above the 550 expected score for kindergarten entry. Second, when comparing Fall, 2012 to Spring, 2013 gains (adjacent yellow and red bars), Head Start children make tremendous strides throughout the year. Gains are considerable more than the expected 50 point gain associated with one year of program participation. Gains range from 76 points (English Language Acquisition) all the way up to 99 points (Literacy), double of what is expected.

Delegate Agency Success Story

Success Story: Miami-Dade County Public Schools
Area: Education/School Readiness and Family Engagement

Dr. Edward L. Whigham Elementary's Head Start/Early Head Start success story is about Ms. Mayor, a mother of two children. Last school year, both of Ms. Mayor's children attended the Early Head Start and Head Start programs at our school allowing her to concentrate on her future, with the assistance of the Head Start and Early Head Start programs, Ms. Mayor attended college to complete her education as a registered nurse. Ms. Mayor has stated that, "if it wasn't for the Early Head Start/ Head Start program assisting her, it would have been impossible for her to complete her education." Ms. Mayor is presently a fulltime student at Miami Dade College's Nursing Program and will be graduating December 2013. Ms. Mayor is not only a full-time mother and a full-time nursing student, but whenever she had spare time, she volunteered in the classroom.

Success Story: Miami-Dade County Public Schools
Area: Education/School Readiness and Family Engagement

The Head Start program has helped Courtney Hill and her family immensely. Ms. Hill graduated from Florida City Head Start in 1982. She is currently enrolled in CBT College to obtain her degree in Business Administration. She began her studies in August 2012 and will finish December 2014. In 2005, Ms. Hill completed her Nursing certifications in Medical Assistant, Certified Nursing Assistant and Phlebotomy Tech program. She has two children currently enrolled at CPH South in Early Head Start. She also has two children that have graduated one from Florida City Head Start 2002 and Isaac A. Withers (IAW) in 2004.

Parent:

"I am very pleased with my child's progress and very impressed with the Head Start Program."

HS/EHS Delegate Agencies Sites

NORTH REGION

Centro Mater Walker Park
 Centro Mater West *
 Centro Mater West II
 Easter Seals North County
 Easter Seals Ophelia E. Brown-Lawson
 FCAA A Children's Place
 FCAA Bunche Park
 FCAA Dr. Dazelle Simpson
 FCAA Opa-Locka ECC *
 Landow Yeshiva
 M-DCPS Bunche Park Elementary
 M-DCPS Carol City Elementary
 M-DCPS DuPuis Elementary
 M-DCPS Gertrude K. Edelman/Sabal Palms
 M-DCPS Nathan B. Young Elementary
 M-DCPS Oak Grove Elementary
 M-DCPS Westview Elementary
 Paradise Christian Academy
 Paradise Christian Academy
 YWCA Colonel Zubkoff *
 YWCA Windows

NORTH CENTRAL REGION

Allapattah
 Catholic Charities Centro Hispano
 Catholic Charities Holy Redeemer
 Catholic Charities Notre Dame
 Easter Seals Caleb Center
 Easter Seals Culmer Neighborhood Center
 Easter Seals Jackson Dade
 Easter Seals Liberty Square HUD
 FCAA New Mt. Zion
 Haitian Youth & Family
 KIDCO I *

NORTH CENTRAL REGION

KIDCO II*
 KIDCO III
 KIDCO IV
 KIDCO V
 KIDCO VI
 M-DCPS Arcola Lake Elementary
 M-DCPS Bethune Elementary *
 M-DCPS Biscayne Elementary
 M-DCPS Charles R. Drew Elementary
 M-DCPS Chapman Partnership (North) *
 M-DCPS Douglass Elementary
 M-DCPS Feinberg/Fisher Elementary
 M-DCPS Lillie C. Evans Elementary
 M-DCPS Martin Luther King Elementary
 M-DCPS Miami Park Elementary
 M-DCPS Olinda Elementary
 M-DCPS Orchard Villa Elementary
 M-DCPS Phyllis Miller Elementary
 M-DCPS Poinciana Park Elementary
 M-DCPS South Hialeah Elementary
 M-DCPS South Pointe Elementary
 M-DCPS Thena C. Crowder Elementary
 M-DCPS Treasure Island Elementary
 Our Little Ones Preschool
 Sunflowers Academy, Inc. #4
 Sunflowers Academy, Inc. #5
 United Way of Miami Dade, Inc. *
 YMCA Gerry Sweets

HS/EHS Delegate Agencies Sites

SOUTH REGION

Catholic Charities Good Shepherd
Catholic Charities Sagrada Familia
Catholic Charities South Dade *
Centro Mater East I
Centro Mater East II
M-DCPS-Carlos Finlay Elementary
M-DCPS-Chapman Elementary
M-DCPS Chapman Partnership (South) *
M-DCPS Colonial Drive Elementary
M-DCPS Ethel F. Beckford/Richmond Elem.
M-DCPS Isaac A. Withers Enrichment Center *
M-DCPS Leisure City Mobiles *
M-DCPS Tropical Elementary
M-DCPS Whigham E.L. Elementary
LeJardin I
LeJardin II *
LeJardin III
LeJardin V
O'Farrill Learning Center
O'Farrill Learning Center- Perrine
O'Farrill Learning Center-Arthur Mays Villas
O'Farrill Learning Center-South Miami
St. Alban's Coconut Grove
St. Alban's South Miami

** Early Head Start Sites*



Carlos A. Gimenez
Mayor

BOARD OF COUNTY COMMISSIONERS

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Chairwoman

Lynda Bell
Vice-Chairwoman

Barbara J. Jordan
District 1

Jean Monestime
District 2

Audrey M. Edmonson
District 3

Sally A. Heyman
District 4

Bruno A. Barreiro
District 5

Rebeca Sosa
District 6

Xavier L. Suarez
District 7

Lynda Bell
District 8

Dennis C. Moss
District 9

Senator Javier D. Souto
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Juan C. Zapata
District 11

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Lucia Davis-Raiford
Director, Community Action and Human Services Department