

Business Leadership Council Kickoff

May 23, 2019



Agenda

- Welcome
- EDGE Project Overview
- ERP Basics
- Case for Change
- Council Objective & Purpose
- Strategic Area Introductions
 - Change Management / Training
 - Budget
 - Finance
 - Supply Chain
 - Human Resources
 - Information Technology
- Next Steps





Welcome

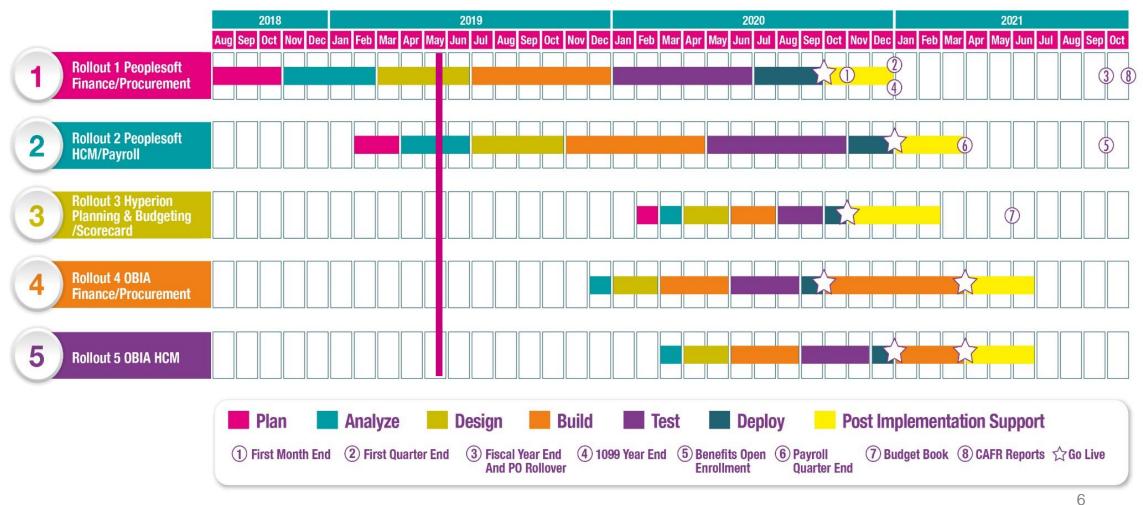


EDGE Project Overview

Enabling Delivery of Government Evolution (EDGE)

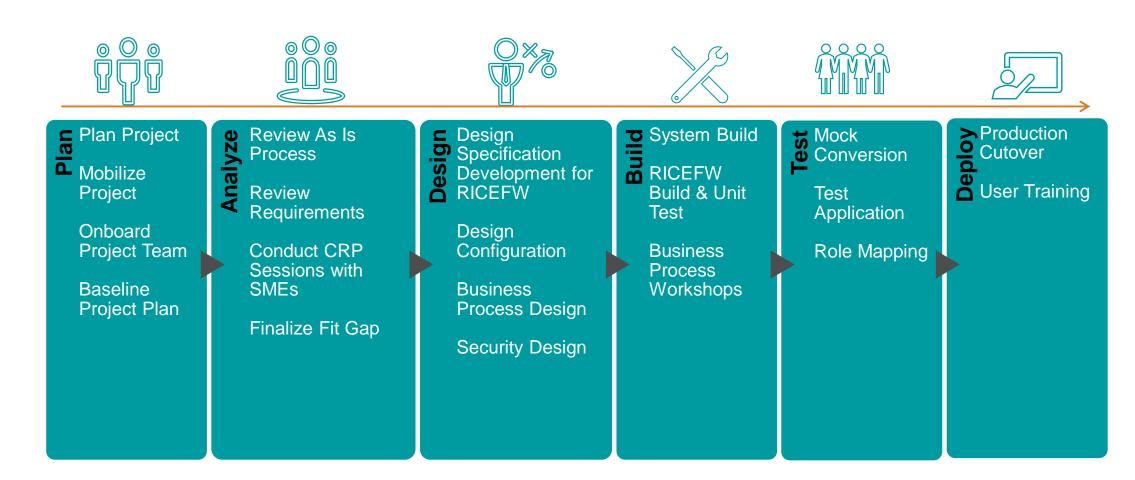
- The EDGE Project will replace the County's current financial and administrative systems (FAMIS and ADPICS), all HR, Time & Leave and Payroll applications, upgrade of Hyperion (BAT) application with new financial Chart of Accounts (COA).
- The goal is to:
 - Review and Transform to more efficient processes
 - Automate new Business Processes / Systems
 - Sustainability / Paperless Processes
 - Self-Service / Manager Self-Service
 - Transparency

EDGE Project Timeline





Project Phases





ERP Basics

Enterprise Resource Planning (ERP)





Creating the Miami-Dade County ERP

Financial Applications (FAMIS)

Supply Chain Applications
(ADPICS)

HR Systems
(Recruiting,
Benefits,
Compensation)

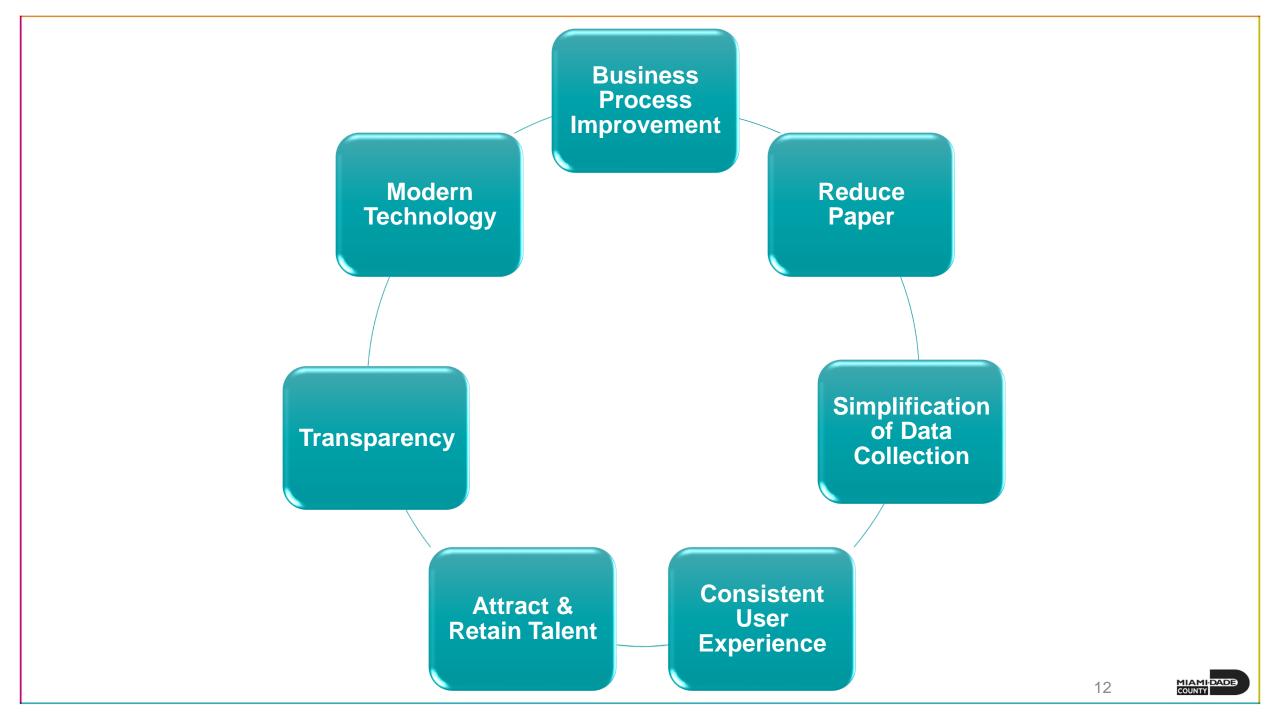
Time, Absence, Payroll (Time & Leave/ Payroll)

Planning & Budgeting (Hyperion/BAT, Scorecard/ASC)

Fully Integrated ERP Systems



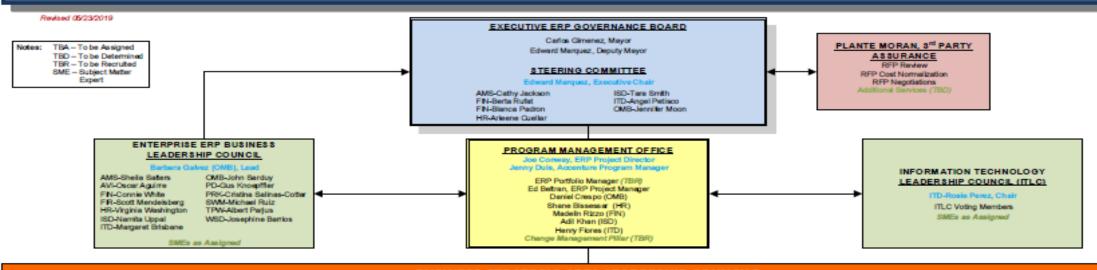
Case for Change





Council Objectives & Purpose

Miami-Dade County ERP Governance Structure



BUSINESS-STRATEGIC AREA LEADERSHIP COUNCILS

Change Management Supply Chain Human Recourses Budget Information Technology ESAL/TB/0 Adil Khan (ISD), ESAL Shane Bissesar (HR), Pillar Lead Jorsey Macias, Accenture Lead Finance Daniel Crespo (OMB), ESAL Henry Flores (ITD), ESAL Hashawn Epps, Accenture Lead Madelin Rizzo (FIN), ESAL COM-Michelle Perez AVI-Berbere Jimenez Operating Ray Baez, Accenture Lead AE-Pablo Valin RE-Veronice Brown Jorge Mederos, Infrestructure COM-Ruth Kimbrough-Bent COC-Bibi Candame DCS-TBD SSD-Gary Hartfeld AVI-Ivonne Davile Gary Lee, Storage COM-Melissa Brown AMS-Shelle Selters PMD-Lyde Osborne SBD-Laure Johnson COM-Zeni Predel CHS-Richard Signori Lawrence Embil, Security FIN-Arlin Montero AVI-Sergio San Miguel COR-John Prets FN-Vivien Delgado **User Departments** Maritza McClaskey, Fin Support FN-Cary Femandez CHS-Richard Signori ELE-Susana Marti-Perez FR-Angela Boreland AM-Nelvy Garcia Osveldo Naverrete, HR Support HR-Oche Prichard COR-Cara Tuzeo FN-Denie Diez AM-Jesus Velderrama ISD-Joan Chin Nuke FIR-Maria Reves Peter Oelkers, AIX ISD-Marie Carballeira FIN-Yenis led is Delgado LB -Kimberly Craig ITD-Mariaelena Salazer ISD-Jeanise Cummings-Labossiere Sue Carmer, Database ITD-Zinnie Sutfin FR-Maria Jose COC-John Gutlerrez PD-Jorge Bello ISD-Joan Chin Nuke OMB-Mayra Morales COC-Melbase Adames ITD-Osveldo Neverette PRK-Angus Laney ITD-Mariselene Salazer OMB-Ryan Elliot ISD-Yetive Hidelgo COR-Care Tureo RER-Charlie Queen LIB-Mike Burrey PMO-Ed Beltran ELE-Jose Ponce PD-Dena Kelly SWM-David Galvez OMB-Barbara Galvez FIR-Marianela Betancourt PHC-Simona Green TPW-Petricia Prochnicki PD-Earners He Nieves-Giron ITD-Julian Manduley PRK-Beatitz Lee WSD-Merie Suerez PRK-Armando Gorgalez ME-Aylin Concepcion SEA-Luis Gorgalez RER-Eugene Codner PA-JC Romano SWM-Michelle Sifontes Carrital SEA-Andy Hecker PD-Laura Romano PD-Lisi Reyes TPW-Jennifer Walker SWM-Maria Sanchez PRK-Berrie Rodriguez WSD-Ceclia B-McDuffie PRK-Angus Laney TPW-Duene Methie SEA-Gyselle Pino RER-Charlie Queen WSD-Wifredo Jimerez SWM-Karina Careaga SWM-Michelle Chong TPW-Ana Rioseco TPW-Jewel Johnson TPW-Omer Massish WSD-David Charren

The BLC members role is that of guidance and decision making for the specific county department under the umbrella of the particular Strategic Area (i.e. OMB, FIN, HR, etc). This panel will provide guidance to the Module Team members that are responsible for the day to day project activities that pertain to a specific Module. In addition, the BLC members will participate in the Change Management development and be involved with testing phases.

Escalations

Governance Decision Structure

Executive Sponsors / Steering Committee

- Review and approve changes to project time, scope and / or cost
- Approve changes in business practice or process

Enterprise ERP Business Leadership Council

• Review, vet and make business solution changes impacting project time, scope and / or cost

Project Management Office (including full Project Team & Leads)

- Day to day management and execution of the project
- Implement requirements as agreed by Miami-Dade County and Accenture in the Statement of Work
- Manage appropriate changes to the Statement of Work not impacting overall time, scope and / or cost

Business Leadership Council

- Analyze and provide recommendations beyond the stated project scope as agreed by Miami-Dade County and Accenture in the Statement of Work
- Assess and validate business process and technical recommendations for department or crossdepartment impacts



Strategy





Resolution



Business Leadership Council (BLC) Purpose

The Business Leadership Council will review decisions, issues and system modifications that arise from the implementation of the ERP. The Business Leadership Council will provide input into the design and build of the ERP. The ERP will provide functionality in the areas of Budget, Finance, Human Resources, Supply Chain, Information Technology and Change Management.

Responsibilities:

- Review decisions, issues and system modification that arise from the EDGE Project Team
- Provide input to the EDGE Project Team from your respective department
- Provide suggestions regarding the design of the ERP System
- Provide details/clarification regarding department specific legacy systems
- Bring issues or concerns to the EDGE Project Team
- Contribute to the resolution of issues or concerns





Strategic Area Introductions

EDGE Strategic Areas

Budget / Scorecard

First Council Meeting: April 2020



Danny Crespo



Bernie Lin

Finance

First Council Meeting:
Mid June



Madelin Rizzo



Ray Baez

Supply Chain Mgmt

First Council Meeting:
Late June



Adil Khan (Thomas Burns)



HaShawn Epps

Human Resources

First Council Meeting: August 2019



Shane Bissessar



Jorssy Macias

Information Technology

First Council Meeting: Monday, June 3, 2019



Henry Flores



Thai Somkul

Change Mgmt / Training

First Council Meeting:

Late June



Joe Conway (Acting)



Jina Braynon





Change Management / Training



Joe Conway (Acting)



Jina Braynon

Change Management

1) Monthly Change Network **Meetings**

2) Business Process Workshops

1) Monthly **Change Network** Meetings

2) Business Process Workshops

1) Bi-Weekly **Change Network Meetings**

2) Department **Role Mapping**

1) Bi-Weekly **Change Network Meetings**

2) Department **Role Mapping**

3) User Acceptance **Testing**

4) Future State **Simulations**

1) Bi-Weekly **Change Network Meetings**

> 2) End User **Training**

August -October 2020

Resource Duration:

Approximately 3 days

- 2 weeks

1) Monthly Change **Network Meetings**

August – October 2019

Resource Duration:

Approximately 2 – 4 hours

November 2019 - January 2020

Resource Duration:

Approximately 3 – 6 hours

February – April 2020

Resource Duration:

Approximately 16 – 40 hours

May - July 2020

Resource Duration:

Approximately 24 – 80 hours

Resource Duration: Approximately 1 – 2 hours

May - July 2019





Budget / Scorecard



Danny Crespo



Bernie Lin



Finance



Madelin Rizzo



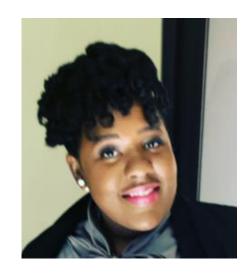
Ray Baez



Supply Chain Management



Adil Khan (Thomas Burns)



HaShawn Epps



Human Resources



Shane Bissessar



Jorssy Macias





Information Technology



Henry Flores



Thai Somkul

Next Steps

Strategic Area Council Meeting

Area	Leads	Meeting Time
Finance	Madelin Rizzo & Ray Baez	Mid June
Supply Chain Management	Adil Khan (Thomas Burns) & HaShawn Epps	Late June
Human Resources	Shane Bissessar & Jorssy Macias	August 2019
Budget / Scorecard	Danny Crespo & Bernie Lin	April 2020
Information Technology	Henry Flores & Thai Somkul	June 3, 2019
Change Management / Training	TBA & Jina Braynon	Late June

Questions



