

Miami-Dade County
Span of Control

DEPARTMENT NAME	EMPLOYEES	SUPERVISORS	NET EMPLOYEES	SPAN OF CONTROL RATIO
Animal Services Department	247	19	228	1:12
Audit & Management Services	38	8	30	1:3.8
Board of County Commissioners	176	29	147	1:5.1
CareerSource South Florida	72	15	57	1:3.8
Citizens Independent Transportation Trust	9	1	8	1:8
Clerk of Courts	1,193	68	1,125	1:16.5
Commission on Ethics & Public Trust	16	2	14	1:7
Communications Department	203	16	187	1:11.7
Community Action & Human Svc	563	73	490	1:6.7
Corrections & Rehabilitation	3,144	517	2,627	1:5.1
County Attorney's Office	124	2	122	1:61
Dept of Cultural Affairs	125	4	121	1:30.3
Elections	100	31	69	1:2.2
Finance	393	72	321	1:4.5
Homeless Trust	19	4	15	1:3.8
Human Resources	114	25	89	1:3.6
Information Technology Dept	864	70	794	1:11.3
Internal Services Department	957	141	816	1:5.8
Judicial Administration	310	37	273	1:7.4
Juvenile Services Department	99	19	80	1:4.2
Law Library	7	1	6	1:6
Legal Aid	32	2	30	1:15
Library	590	209	381	1:1.8
MD Economic Advocacy Trust	21	4	17	1:4.3
Medical Examiner	85	13	72	1:5.5
Metropolitan Planning Organization	30	13	17	1:1.3
Miami Dade Aviation	1,382	151	1,231	1:8.2
Miami Dade Water and Sewer	2,752	440	2,312	1:5.3
Miami-Dade Fire Rescue	2,596	597	1,999	1:3.3
Miami-Dade Police Department	4,828	739	4,089	1:5.5
Miami-Dade Seaport Department	444	65	379	1:5.8
Office of Inspector General	38	8	30	1:3.8
Office of Management & Budget	68	11	57	1:5.2
Office of the Mayor	42	5	37	1:7.4
Park, Recreation and Open Spaces	2,658	242	2,416	1:10
Property Appraiser	405	46	359	1:7.8
Public Health Trust Support	3	-	3	N/A
Public Housing & Community Development	431	51	380	1:7.5
Regulatory & Economic Resource	985	190	795	1:4.2
Solid Waste Management	1,090	90	1,000	1:11.1
State Attorney's Office State	12	-	12	N/A
Transportation and Public Work	4,455	287	4,168	1:14.5
Vizcaya Museum & Gardens	83	16	67	1:4.2
Grand Total	31,803	4,333	27,470	1:6.3

Notes:

- 1) Includes all Full Time and Part Time Regular employees, plus budgeted vacancies and approved overages.
- 2) Span of Control by department due to functional/operational needs of each department, e.g.,
Fire Rescue: department has 3/24 hours shifts with supervisors for each shift, station and truck.
Elections: ratios will vary during election cycles.
- 3) A standard criteria is not being utilized. For example, The County Attorney's Office shows 2 supervisors overseeing 122 employees which results in a Span of Control of 1:61. Similar issue with the Department of Cultural Affairs.
Due to level of risk, some sections/departments necessitate a lower level span of control.

Source: Miami-Dade Position Management System

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Prepared by:
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