APPENDIX U: MIAMI-DADE COUNTY’S STRATEGIC PLAN OBJECTIVES

Miami-Dade County organizes its strategic plan into seven strategic areas: Public Safety (PS), Transportation and Mobility (TM), Recreation and Culture (RC), Neighborhood and Infrastructure (NI), Health and Society (HS), Economic Development (ED), and General Government (GG). Each strategic area consists of several wide-ranging goals, which are shown on the strategic area divider pages in these volumes. In addition, these goals contain several more specific objectives listed here. In all, the strategic plan includes nearly 67 objectives. For ease of reference, each objective is labeled with specific code (e.g. PS2-1, TM3-2, and ED5-1).

These objectives play an important role in our Results-Oriented Governing approach by providing the linkage between departmental objectives and the goals of the strategic plan. Department narratives contain performance tables that include the reference code of the strategic plan objective the department is seeking to support. This provides strategic context to the efforts of the department and ensures that County activities support achievement of strategic plan goals. The list below contains all objectives in the strategic plan, organized by strategic area.

**Strategic Area: Public Safety (PS)**

- PS1-1: Reduce crimes throughout Miami-Dade County (Juvenile Services; Police)
- PS1-2: Solve crimes quickly, accurately, and in a fair manner (Medical Examiner; Police)
- PS1-3: Support successful re-entry into the community (Corrections and Rehabilitation; Economic Advocacy Trust; Juvenile Services)
- PS1-4: Provide safe and secure detention (Corrections and Rehabilitation; Juvenile Services)
- PS2-1: Reduce response time (Fire Rescue; Medical Examiner; Police; Transportation and Public Works)
- PS2-2: Improve effectiveness of outreach and response (Fire Rescue; Police)
- PS3-1: Increase countywide preparedness (Animal Services; Fire Rescue; Police; Solid Waste; Transportation and Public Works)
- PS3-2: Ensure recovery after community and countywide shocks and stresses (Fire Rescue; Solid Waste; Transportation and Public Works)
- PS3-3: Protect key infrastructure and enhance security in large gathering places (Fire Rescue; Police)

**Strategic Area: Transportation and Mobility (TM)**

- TM1-1: Promote efficient traffic flow on Miami-Dade County roadways (Citizen’s Independent Transportation Trust; Transportation and Public Works)
- TM1-2: Expand and improve bikeway, greenway and sidewalk system (Parks, Recreation and Open Spaces; Transportation and Public Works)
- TM1-3: Provide reliable, accessible and affordable transit service (Transportation and Public Works)
• TM1-4: Expand public transportation (Citizen’s Independent Transportation Trust; Transportation and Public Works)

• TM1-5: Facilitate connectivity between transportation systems and providers (Aviation; Seaport; Transportation and Public Works)

• TM2-1: Promote traffic and roadway safety (Police; Transportation and Public Works)

• TM2-2: Improve safety for pedestrians and bicyclists (Police; Transportation and Public Works)

• TM2-3: Ensure the safe operation of public transit (Transportation and Public Works)

• TM3-1: Harden and maintain roadway infrastructure (Parks, Recreation and Open Spaces; Transportation and Public Works)

• TM3-2: Provide well-maintained, attractive and modern transportation facilities and vehicles (Aviation; Seaport; Transportation and Public Works)

• TM3-3: Promote clean, attractive roads and rights-of-way (Parks, Recreation and Open Spaces; Transportation and Public Works)

**Strategic Area: Recreation and Culture (RC)**

• RC1-1: Ensure parks, libraries, cultural facilities, programs and services are accessible to growing numbers of residents and visitors (Cultural Affairs; Libraries; Parks, Recreation and Open Spaces)

• RC1-2: Ensure parks, libraries, cultural venues are compelling destinations that are expertly programmed and operated, attractively designed, and safe (Cultural Affairs; Libraries; Parks, Recreation and Open Spaces)

• RC2-1: Provide inspiring, diverse and affordable programs and services that create a vibrant space to live and visit (Cultural Affairs; Libraries; Parks, Recreation and Open Spaces)

• RC2-2: Strengthen, conserve and grow cultural, park, natural, and library resources and collections (Cultural Affairs; Libraries; Parks, Recreation and Open Spaces)

**Strategic Area: Neighborhood and Infrastructure (NI)**

• NI1-1: Promote livable and beautiful neighborhoods (Regulatory and Economic Resources; Solid Waste Management; Transportation and Public Works)

• NI1-2: Ensure buildings are sustainable, safe, and resilient (Regulatory and Economic Resources)

• NI1-3: Promote the efficient and best use of land (Regulatory and Economic Resources)

• NI1-4: Protect the community from public nuisances and incidents that threaten public health (Regulatory and Economic Resources; Solid Waste Management; Animal Services)

• NI1-5: Ensure animal health and welfare (Animal Services)

• NI2-1: Provide adequate drinking water supply and wastewater disposal services (Water and Sewer)
• NI2-2: Provide well maintained drainage to minimize flooding (Regulatory and Economic Resources; Transportation and Public Works)

• NI2-3: Provide adequate and sustainable solid waste collection and disposal capacity (Solid Waste Management)

• NI3-1: Maintain air quality (Regulatory and Economic Resources)

• NI3-2: Protect and maintain surface and drinking water sources (Regulatory and Economic Resources)

• NI3-3: Protect, maintain, and restore waterways, coastline, and beaches (Parks, Recreation and Open Spaces; Regulatory and Economic Resources)

• NI3-4: Preserve and enhance natural areas and green spaces (Parks, Recreation and Open Spaces; Regulatory and Economic Resources)

**Strategic Area: Health and Society (HS)**

• HS1-1: Reduce homelessness throughout Miami-Dade County (Community Action and Human Services; Homeless Trust)

• HS1-2: Assist residents at risk of being hungry (Community Action and Human Services)

• HS1-3: Promote the independence and wellbeing of the elderly (Community Action and Human Services; Parks, Recreation and Open Spaces)

• HS1-4: Improve access to abuse prevention, intervention and support services (Community Action and Human Services; Corrections and Rehabilitation; Juvenile Services; Police)

• HS2-1: Provide the necessary support services for vulnerable residents and special populations (Community Action and Human Services; Homeless Trust; Juvenile Services, Management and Budget; Public Housing and Community Development)

• HS2-2: Ensure that all children are school ready (Community Action and Human Services)

• HS2-3: Create, maintain and preserve affordable housing (Public Housing and Community Development)

• HS2-4: Foster healthy living and access to vital health services (Community Action and Human Services; Management and Budget; Parks, Recreation and Open Spaces)

**Strategic Area: Economic Development (ED)**

• ED1-1: Promote and support a diverse mix of industries vital to a growing economy (Economic Advocacy Trust; Regulatory and Economic Resources)

• ED1-2: Create and maintain an environment friendly to businesses, large and small (Regulatory and Economic Resources)

• ED1-3: Expand job training opportunities aligned with the needs of the local economy (Community Action and Human Services; Economic Advocacy Trust; Regulatory and Economic Resources)
• ED1-4: Continue to leverage Miami-Dade County’s strengths in tourism and international commerce (Aviation; Parks, Recreation and Open Spaces; Seaport; Transportation and Public Works)

• ED1-5: Provide world-class airport and seaport facilities (Aviation; Seaport)

• ED2-1: Encourage creation of new small businesses (Internal Services; Regulatory and Economic Resources)

• ED2-2: Expand opportunities for small business to compete for Miami-Dade County contracts (Internal Services; Regulatory and Economic Resources)

• ED3-1: Foster stable homeownership throughout Miami-Dade County (Community Action and Human Services; Economic Advocacy Trust; Public Housing and Community Development)

• ED3-2: Promote development in distressed communities to ensure long-term vitality (Management and Budget; Public Housing and Community Development)

**Strategic Area: General Government (GG)**

• GG1-1: Provide easy access to information and services (Communications; all departments)

• GG1-2: Support a customer-focused organization (Communications; Internal Services; all departments)

• GG1-3: Ensure fair, convenient and accurate Election services (Elections)

• GG2-1: Attract and hire new talent (Human Resources; all departments)

• GG2-2: Promote employee development and leadership (Human Resources; all departments)

• GG2-3: Ensure an inclusive and diverse workforce (Human Resources; all departments)

• GG3-1: Deploy effective and reliable technology solutions that support Miami-Dade County services (Information Technology)

• GG3-2: Ensure security of systems and data (Information Technology)

• GG3-3: Acquire “best value” goods and services in a timely manner (Internal Services)

• GG3-4: Effectively utilize and maintain facilities and assets (Internal Services)

• GG4-1: Provide sound financial and risk management (Audit and Management; Finance; Internal Services; Management and Budget)

• GG4-2: Effectively allocate and utilize resources to meet current and future operating and capital needs (Management and Budget; all departments)

• GG4-3: Reduce County government’s greenhouse gas emissions and resource consumption (Regulatory and Economic Resources; all departments)

• GG4-4: Lead community sustainability efforts (Regulatory and Economic Resources)