

Commissioner Suarez launched third year of Miami-Dade Youth Pre-Apprenticeship Program (MDYP)



Apprenticeship Program participants at Coral Gables Senior

MIAMI-DADE YOUTH PRE-APPRENTICESHIP PROGRAM

Miami-Dade Youth Pre-Apprenticeship resulted from a partnership spearheaded by Miami-Dade County Commissioner Xavier L. Suarez. The Program involves Florida Department of Education, CareerSource South Florida, Miami-Dade County Public Schools and 13 construction trades. “Students from Coral Gables, Edison, Homestead and Carol City learn to build profitable careers while bridging the 58% Job Skills Gap in America’s construction industry,” said Suarez.

INTEROFFICE MEMORANDUM

TO: COMMISSIONER XAVIER L. SUAREZ
FROM: CARMEN MORRIS
SUBJECT: APPRENTICESHIP PROGRAM
DATE: JANUARY 21, 2020
CC: MELISSA DYNAN

The office of Commissioner Xavier L. Suarez facilitated partnerships between FL Department of Education, CareerSource South FL, Miami-Dade County Public Schools, and 13 trades creating **THE MIAMI-DADE YOUTH PRE-APPRENTICESHIP PROGRAM**. The Program is designed to help fill the construction industry employment gap by introducing students to the following trades: **Bricklayer, Carpentry, Heating and Air-conditioning, Installer Servicer, Drywall Finisher / Painter, Electrician, Elevator Constructor, Insulation Worker, Operating Engineer, Pipefitter (Construction), Plumber, and Sheet Metal Worker.** [Miami-Dade high school students get chance to enroll in pre ...](#)

The South Florida Workforce Investment Board (SFWIB) approved expansion of the Miami- Dade Youth Pre-Apprenticeship Career and Technical Training Program, providing over \$500,000 total in funding in the first two years. Pre-apprenticeship training targets Workforce Innovation and Opportunity Act (WIOA) eligible Miami-Dade County Public Schools (M-DCPS) 11th and 12th grade students. During the first year, 11th graders complete 150 classroom-training hours. The second year, 12th graders complete an additional 150 classroom-training hours in one of the trades. First year students are given the opportunity to participate in a paid pre-apprenticeship summer internship in the industry. This past summer, 75 of 102 students enrolled were offered a paid internship.

In addition to completing 300 hours, students also graduate with their OSHA 10 Certification. In 2017-2019 class, 81 seniors completed the program. Governor Ron DeSantis was the key-note speaker at this first graduation in June 2019. [Governor Ron DeSantis Highlights Workforce Education at Pre-apprenticeship Program Graduation in Miami](#)
Outcome: seven graduates applied to a registered apprenticeship program, eight obtained employment, 57 took the path to college on a 2-year Florida Prepaid Scholarship, and others entered the military.

176 students enrolled in the 2019-2020 school year to take advantage of this unique pathway into rewarding construction careers. This is the only such program in the State of Florida. The retention of this program proves a strong performance rate well above 70%. Below is the current registration at the four participating schools:

Miami Carol City – 27 students (all juniors)	Coral Gables – 48 students (25 Jrs, 23 Srs)
Miami Edison - 13 students (9 Jrs, 4 Srs)	Homestead – 39 students (22 Jrs, 17 Srs)

Registration in 2018-2019:

Miami Carol City –19 students (0 Jrs, 19 Srs)	Coral Gables – 46 students (23 Jrs, 23 Srs)
Miami Edison – 22 students (9 Jrs, 13 Srs)	Homestead – 39 students (17 Jrs., 22 Srs)

Registration in 2017-2018:

Miami Carol City – <u>22</u> students (Jrs)	Coral Gables – <u>28</u> students (Jrs)
Miami Edison – <u>19</u> students (Jrs)	Homestead – <u>30</u> students (Jrs)

Below are links to a few stories about the program:

[Governor Ron DeSantis Highlights Workforce Education at Pre-apprenticeship Program Graduation in Miami](https://www.flgov.com/2019/06/24/governor-ron-desantis-highlights-workforce-education-at-pre-apprenticeship-program-graduation-in-miami/)

On June 24, 2019, in *News Releases*, by Sta

<https://www.flgov.com/2019/06/24/governor-ron-desantis-highlights-workforce-education-at-pre-apprenticeship-program-graduation-in-miami/>

[Commissioner Suarez to help launch Youth Pre-Apprenticeship ...](https://communitynewspapers.com/.../commissioner-suarez-to-help-launch-the-miami-dade-y...)

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Nov 13, 2017 - *Miami-Dade* County Commissioner Xavier L. Suarez will help launch the *Miami-Dade Youth Pre-Apprenticeship Career and Technical Training program* during National Apprenticeship Week (Nov. 13 to 19). The 23-month *program* is the result of a partnership Commissioner Suarez facilitated with the ...

[Miami-Dade high school students get chance to enroll in pre ...](https://www.local10.com/.../miami-dade-high-school-students-get-chance-to-enroll-in-...) <https://www.local10.com/.../miami-dade-high-school-students-get-chance-to-enroll-in-...> Aug 18, 2017 - The CareerSource South Florida Board on Friday unanimously approved to launch a *youth pre-apprenticeship program* in *Miami-Dade* County You may click on the link to a

[Pre-Apprenticeship Youth Program Kicks off at Miami Edison Senior ...](https://mdcpsd2.wordpress.com/.../pre-apprenticeship-youth-program-kicks-off-at-mi...)

<https://mdcpsd2.wordpress.com/.../pre-apprenticeship-youth-program-kicks-off-at-mi...>

Nov 17, 2017 - National Apprenticeship Week! Congratulations to our students enrolled in the *Pre-Apprenticeship Program* at *Miami Edison Senior High School*. A Special Thanks to County Commissioner Xavier Suarez for implementing this *program* in our Schools. Also, thanks to Career Source South Florida, FDOE,

What are the benefits to participants?

Pre-apprenticeship training is a great way for participants to:

- Explore and learn about exciting careers
- Qualify to meet the minimum standards for selection to a Registered Apprenticeship program
- Benefit from classroom and technology-based training
- Get a start on career-specific training with viable career pathway opportunities
- Build your literacy, math, English, and work-readiness skills employers desire
- Advance into a Registered Apprenticeship program

Workers who complete apprenticeship programs earn an average of \$300,000 more over their career compared to peers who don't. According to labor statistics, 94 percent of apprentices retain employment. Since January 2017, 583,000 new apprentices have been added, with an average starting wage of \$70,000 after completion of an apprenticeship.

Click on this link for specialty trade outlook and wages through 2026:

https://www.bls.gov/careeroutlook/2018/images/construction_table-1.PNG