

MEMORANDUM

Agenda Item No. 11(A)(2)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

DATE: April 5, 2022

FROM: Geri Bonzon-Keenan
County Attorney

SUBJECT: Resolution directing the County Mayor to recognize and designate Law Enforcement Appreciation Day as a paid County holiday to be observed on the Friday before National Police Week of each year for non-bargaining employees and all other employees covered by collective bargaining agreements whose agreements provide for this holiday; directing that the County Mayor implement the Law Enforcement Appreciation Day holiday for 2022 for County employees working within collective bargaining units by obtaining the written consent of the applicable collective bargaining agents; and directing the County Mayor to negotiate the inclusion of the annual Law Enforcement Appreciation Day holiday in the County's collective bargaining agreements

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Chairman Jose "Pepe" Diaz and Co-Sponsor Commissioner Kionne L. McGhee.



Geri Bonzon-Keenan
County Attorney

GBK/uw



MEMORANDUM

(Revised)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

DATE: April 5, 2022

FROM: 
Gen Bonzon-Keenan
County Attorney

SUBJECT: Agenda Item No. 11(A)(2)

Please note any items checked.

- _____ "3-Day Rule" for committees applicable if raised
- _____ 6 weeks required between first reading and public hearing
- _____ 4 weeks notification to municipal officials required prior to public hearing
- _____ Decreases revenues or increases expenditures without balancing budget
- _____ Budget required
- _____ Statement of fiscal impact required
- _____ Statement of social equity required
- _____ Ordinance creating a new board requires detailed County Mayor's report for public hearing
- _____ No committee review
- _____ Applicable legislation requires more than a majority vote (i.e., 2/3's present ____, 2/3 membership ____, 3/5's ____, unanimous ____, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) ____, CDMP 2/3 vote requirement per 2-116.1(3)(h) or (4)(c) ____, or CDMP 9 vote requirement per 2-116.1(4)(c)(2) ____ to approve
- _____ Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(2)
4-5-22

RESOLUTION NO. _____

RESOLUTION DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO RECOGNIZE AND DESIGNATE LAW ENFORCEMENT APPRECIATION DAY AS A PAID COUNTY HOLIDAY TO BE OBSERVED ON THE FRIDAY BEFORE NATIONAL POLICE WEEK OF EACH YEAR FOR NON-BARGAINING EMPLOYEES AND ALL OTHER EMPLOYEES COVERED BY COLLECTIVE BARGAINING AGREEMENTS WHOSE AGREEMENTS PROVIDE FOR THIS HOLIDAY; DIRECTING THAT THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE IMPLEMENT THE LAW ENFORCEMENT APPRECIATION DAY HOLIDAY FOR 2022 FOR COUNTY EMPLOYEES WORKING WITHIN COLLECTIVE BARGAINING UNITS BY OBTAINING THE WRITTEN CONSENT OF THE APPLICABLE COLLECTIVE BARGAINING AGENTS; AND DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO NEGOTIATE THE INCLUSION OF THE ANNUAL LAW ENFORCEMENT APPRECIATION DAY HOLIDAY IN THE COUNTY'S COLLECTIVE BARGAINING AGREEMENTS

WHEREAS, law enforcement officers bravely serve and protect our communities every day, even in the face of personal risk to their own lives and safety; and

WHEREAS, the work that law enforcement officers do is critical to the safety and security of Miami-Dade County residents; and

WHEREAS, since 1962, May 15 has been designated as Peace Officers Memorial Day and the calendar week during which May 15 occurs has been designated as National Police Week; and

WHEREAS, this Board is committed to recognizing and showing appreciation for law enforcement in Miami-Dade County; and

WHEREAS, to that end, in a companion resolution, this Board has declared the Friday before National Police Week as Law Enforcement Appreciation Day in Miami-Dade County; and

WHEREAS, recognizing and designating Law Enforcement Appreciation Day as a paid County holiday to be observed on the Friday before National Police Week of every year reflects the importance of Law Enforcement Appreciation Day and celebrates the critical work of law enforcement in Miami-Dade County; and

WHEREAS, this Board wishes to ensure that the Law Enforcement Appreciation Day holiday is implemented for all employees in 2022, and concludes that it is in the best interest of the County to take such action as is necessary to provide the Law Enforcement Appreciation Day holiday in 2022 for employees in units that are covered by a collective bargaining agreement by obtaining the written consent of the applicable collective bargaining agents,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board:

Section 1. Directs the County Mayor or County Mayor's designee to recognize and designate Law Enforcement Appreciation Day as a paid County holiday to be observed on the Friday before National Police Week of each year for non-bargaining employees and all other employees covered by collective bargaining agreements whose agreements provide for this holiday.

Section 2. Directs the County Mayor or County Mayor's designee to implement the Law Enforcement Appreciation Day holiday in 2022 for employees within collective bargaining units by obtaining the written consent of the applicable collective bargaining agents to provide the Law Enforcement Appreciation Day holiday in 2022 to bargaining unit employees.

Section 3. Directs the County Mayor or County Mayor's designee to negotiate the inclusion of the annual Law Enforcement Appreciation Day holiday recognized in the companion resolution in the County's collective bargaining agreements.

The Prime Sponsor of the foregoing resolution is Chairman Jose "Pepe" Diaz and the Co-Sponsor is Commissioner Kionne L. McGhee. It was offered by Commissioner _____, who moved its adoption. The motion was seconded by Commissioner _____ and upon being put to a vote, the vote was as follows:

Jose "Pepe" Diaz, Chairman	
Oliver G. Gilbert, III, Vice-Chairman	
Sen. René García	Keon Hardemon
Sally A. Heyman	Danielle Cohen Higgins
Eileen Higgins	Joe A. Martinez
Kionne L. McGhee	Jean Monestime
Raquel A. Regalado	Rebeca Sosa
Sen. Javier D. Souto	

The Chairperson thereupon declared this resolution duly passed and adopted this 5th day of April, 2022. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

Anita Viciano Zapata

