

MEMORANDUM

Agenda Item No. 11(A)(14)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

DATE: June 1, 2022

FROM: Geri Bonzon-Keenan
County Attorney

SUBJECT: Resolution directing the County Mayor to: (1) subject to applicable collective bargaining agreements or arrangements, develop a recruitment and training program to incentivize and prepare chauffeurs currently registered pursuant to chapter 31 of the Code of Miami-Dade County to operate for-hire passenger motor vehicles in this County to become bus operators for the Department of Transportation and Public Works; (2) identify available funding sources from within the Fiscal Year 2021-2022 County Budget for the bus operator recruitment and training program; (3) include the implementation of said bus operator recruitment and training program, as necessary, in the County Mayor's Proposed Budget for Fiscal Year 2022-2023 submitted to this Board for approval; and (4) provide a report within a specified time

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Commissioner Jean Monestime.



Geri Bonzon-Keenan
County Attorney

GBK/jp



MEMORANDUM
(Revised)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

DATE: June 1, 2022

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Gen Bonzon-Keenan
County Attorney

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Please note any items checked.

- "3-Day Rule" for committees applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Statement of social equity required
- Ordinance creating a new board requires detailed County Mayor's report for public hearing
- No committee review
- Applicable legislation requires more than a majority vote (i.e., 2/3's present ____, 2/3 membership ____, 3/5's ____, unanimous ____, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) ____, CDMP 2/3 vote requirement per 2-116.1(3)(h) or (4)(c) ____, or CDMP 9 vote requirement per 2-116.1(4)(c)(2) ____) to approve
- Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(14)
6-1-22

RESOLUTION NO. _____

RESOLUTION DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR’S DESIGNEE TO: (1) SUBJECT TO APPLICABLE COLLECTIVE BARGAINING AGREEMENTS OR ARRANGEMENTS, DEVELOP A RECRUITMENT AND TRAINING PROGRAM TO INCENTIVIZE AND PREPARE CHAUFFEURS CURRENTLY REGISTERED PURSUANT TO CHAPTER 31 OF THE CODE OF MIAMI-DADE COUNTY TO OPERATE FOR-HIRE PASSENGER MOTOR VEHICLES IN THIS COUNTY TO BECOME BUS OPERATORS FOR THE DEPARTMENT OF TRANSPORTATION AND PUBLIC WORKS; (2) IDENTIFY AVAILABLE FUNDING SOURCES FROM WITHIN THE FISCAL YEAR 2021-2022 COUNTY BUDGET FOR THE BUS OPERATOR RECRUITMENT AND TRAINING PROGRAM; (3) INCLUDE THE IMPLEMENTATION OF SAID BUS OPERATOR RECRUITMENT AND TRAINING PROGRAM, AS NECESSARY, IN THE COUNTY MAYOR’S PROPOSED BUDGET FOR FISCAL YEAR 2022-2023 SUBMITTED TO THIS BOARD FOR APPROVAL; AND (4) PROVIDE A REPORT WITHIN A SPECIFIED TIME

WHEREAS, on October 5, 2021, the Board adopted Resolution No. R-920-21 which, among other things, authorized the implementation of the bus service adjustments set forth in the Better Bus Network; and

WHEREAS, pursuant to Resolution No. R-920-21, the Better Bus Network was proposed to be implemented in or after April 2022; and

WHEREAS, in order to fully implement the Better Bus Network, and to compensate for existing attrition rates, the Department of Transportation and Public Works (“DTPW”) currently estimates there is a need to recruit approximately 200 new bus operators and maintain approximately 1,500 active bus operators; and

WHEREAS, due in large part to the need to recruit new bus operators, DTPW now anticipates that the Better Bus Network will be implemented no sooner than in the spring of 2023; and

WHEREAS, in an effort to attract qualified bus operators, DTPW has developed a recruitment campaign to attract and train potential bus operators that includes targeting school bus drivers, delivery drivers, job seekers interested in public sector careers, and high school, vocational, and college students, as well as offering a \$5,000.00 sign-on bonus; and

WHEREAS, the County currently issues registration licenses to drivers of for-hire passenger motor vehicles, as defined in section 31-302(c) of the Code, which includes taxicab and jitney chauffeurs; and

WHEREAS, expanding DTPW's recruitment pool to target for-hire passenger motor vehicle drivers who are currently registered to operate in the County and have relevant experience and customer service skills could enhance DTPW's ability to attract additional qualified applicants; and

WHEREAS, the Board wishes to direct the County Mayor or County Mayor's designee to, subject to applicable Collective Bargaining Agreements or arrangements, develop a recruitment and training program to incentivize and prepare currently registered for-hire passenger motor vehicle drivers, including taxicab and jitney chauffeurs, to become bus operators for the County,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board:

Section 1. Directs the County Mayor or County Mayor's designee to, subject to applicable Collective Bargaining Agreements or arrangements, develop a recruitment and training program to incentivize and prepare chauffeurs currently registered pursuant to chapter 31 of the

Code to operate for-hire passenger motor vehicles, including taxicab and jitney chauffeurs, to become bus operators for the Department of Transportation and Public Works. The recruitment and training program shall, at a minimum, provide training for interested recruits who do not currently have a Commercial Driver’s License (CDL) and sufficient time for said recruits to sit for the required practical and written CDL exams. In developing the recruitment and training program, the County Mayor or County Mayor’s designee shall also examine the feasibility of offering sign-on bonuses to recruits who complete the hiring process and other incentives to retain said recruits once hired as County bus operators.

Section 2. Directs the County Mayor or County Mayor’s designee to identify available funding sources from within the Fiscal Year 2021-2022 County Budget that independently or combined may be utilized to fund the implementation of the bus operator training program identified in section 1 above, and to include the implementation of the bus operator training program, as necessary, in the County Mayor’s Proposed Budget for Fiscal Year 2022-2023 submitted to this Board for approval.

Section 3. Directs the County Mayor or County Mayor’s designee to, within 60 days of the effective date of this resolution, provide this Board a completed written report describing the steps taken to comply with sections 1 and 2 above and shall place the said report on an agenda of the full Board without committee review pursuant to Ordinance No. 14-65.

The Prime Sponsor of the foregoing resolution is Commissioner Jean Monestime. It was offered by Commissioner _____, who moved its adoption. The motion was seconded by Commissioner _____ and upon being put to a vote, the vote was as follows:

Jose "Pepe" Diaz, Chairman
Oliver G. Gilbert, III, Vice-Chairman

Sen. René García
Sally A. Heyman
Eileen Higgins
Kionne L. McGhee
Raquel A. Regalado
Sen. Javier D. Souto

Keon Hardemon
Danielle Cohen Higgins
Joe A. Martinez
Jean Monestime
Rebeca Sosa

The Chairperson thereupon declared this resolution duly passed and adopted this 1st day of June, 2022. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

Dale P. Clarke

D.P.C.