

Memorandum



Date: September 1, 2022

Supplement
Agenda Item No. 5(A)

To: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

From: Daniella Levine Cava
Mayor

A handwritten signature in blue ink that reads "Daniella Levine Cava".

Subject: Fiscal Impact Statement for the Ordinance Amending the Goodwill Ambassadors Program
221622

The proposed ordinance changes the structure of the Goodwill Ambassadors program and provides additional administrative leave for employees participating in the program. It is anticipated that the administrative changes in the program will not have a fiscal impact to the County. There is no additional cost associated with providing additional administrative leave to employees. The County budgets 2,080 hours of leave per employee each year. This accounts for any administrative, annual, or sick leave hours taken during the year. However, providing administrative leave hours may result in employees carrying over additional annual leave hours that would have otherwise been used if not for the administrative leave. If these hours are not used, they could be potentially paid out at the end of the employee's respective employment at a higher rate. Thus, it is difficult to determine when and if employees use annual leave, therefore a fiscal impact cannot be provided.

A handwritten signature in blue ink that reads "Morris Copeland".

Morris Copeland
Chief Community Services Officer