


**Date:** October 25, 2022 Agenda Item No. 14(B)(1)  
November 1, 2022

**To:** Honorable Chairman Jose "Pepe" Diaz  
and Members, Board of County Commissioners

**From:** Daniella Levine Cava   
Mayor

**Subject:** Executive Director, Independent Civilian Panel - Salary Recommendation and  
Start Date

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On October 6, 2022, the Board of County Commissioners accepted the report of the Chairwoman of the Independent Civilian Panel recommending Ursula Price as Executive Director of the Independent Civilian Panel (ICP) and appointed Ms. Price as Executive Director of the ICP in accordance with section 2-505(b) of the Code. The Board also directed the County Mayor or the County Mayor's designee to negotiate Ms. Price's salary, including fringe and executive benefits and future cost of living adjustments.

In response to this Board action, the Human Resources Director conducted salary negotiations with Ms. Price. The negotiated and agreed upon base salary is \$185,000 annually and the standard E1 executive benefits package (valued at \$18,000). In addition, Ms. Price will be eligible for one-time moving expenses up to a maximum of \$10,000. Ms. Price will also be eligible for the standard benefits granted to Miami-Dade County employees (e.g., Annual and Sick leave in accordance with the Miami-Dade County Leave Manual, group health, dental and life insurance benefits, as well as cost of living adjustments approved for non-bargaining unit employees). Her proposed start date will be in December 2022. The actual date will be finalized in the next few weeks

I look forward to working with Ms. Price in her new role of Executive Director, Independent Civilian Panel.

c: Honorable Harvey Ruvlin, Clerk of Courts  
Honorable Pedro J. Garcia, Property Appraiser  
Lazaro Solis, Deputy Property Appraiser  
Geri Bonzon-Keenan, County Attorney  
Gerald K. Sanchez, First Assistant County Attorney  
Jess M. McCarty, Executive Assistant County Attorney  
Office of the Mayor Senior Staff  
Arleene Cuellar, Director, Human Resources Department  
Jennifer Moon, Chief Office of Policy and Budgetary Affairs  
Yinka Majekodunmi, Commission Auditor  
Basia Pruna, Director, Clerk of the Board  
Eugene Love, Agenda Coordinator  
Loreal Arscott, Chairwoman, ICP