

Memorandum



Date: June 9, 2023

To: Honorable Chairman Oliver G. Gilbert, III
and Members, Board of County Commissioners

Agenda Item No. 2(B)(1)
July 18, 2023

From: Daniella Levine Cava
Mayor *Daniella Levine Cava*

Subject: FY 2022-2023 Report of Employee Ideas/Suggestions (First Quarter)

Pursuant to Resolution No. R-777-14, attached is the FY 2022-2023 First Quarter Report (October 1 through December 31, 2022) that provides a list of County employees whose cost-saving or efficiency-maximizing ideas/suggestions have been implemented.

Two (2) ideas have been successfully implemented by County departments. A total of \$5,350 is being awarded to the employees. Attached is a summary of the idea implemented:

Department	Employee Name	Tangible/ Intangible	Award
Miami-Dade Fire Rescue	Victor Elias	Tangible	\$5,000
Miami Dade Water and Sewer Department	Jerome Jackson	Intangible	\$ 350
Total			\$5,350

These awards are funded by the departments that accepted the ideas and received the resulting benefits. In accordance with Employee Suggestion Program, A.O. 7-8, employees who submit ideas/suggestions that, based on departmental review do not yield tangible savings are eligible to receive between \$50 and \$1,000, and those whose ideas are deemed to yield tangible savings to the County are awarded 10 percent of the projected annual savings, with a maximum of \$5,000.

If you have any questions, please contact Arleene Cuellar, Director, Human Resources Department, at 305-375-1589.

Per Ordinance 14-65, this memorandum will be placed on the next available Board of County Commissioners meeting agenda.

Attachment

- c: Honorable Luis G. Montaldo, Clerk Ad Interim, Circuit and County Courts
- Gerri Bonzon-Keenan, County Attorney
- Gerald K. Sanchez, First County Attorney
- Jess M. McCarty, Executive Assistant County Attorney
- Office of the Mayor Senior Staff
- Arleene Cuellar, Director, Human Resources Department
- Raied Jadallah, Fire Chief, Miami-Dade Fire Rescue Department
- Roy Coley, Director, Miami-Dade Water and Sewer Department
- Basia Pruna, Director, Clerk of the Board
- Jennifer Moon, Chief, Office of Policy and Budgetary Affairs
- Yinka Majekodunmi, Commission Auditor
- Eugene Love, Agenda Coordinator

Employee Ideas Suggestions
 First Quarter Year 2022 - 2023

Department Name	Employee Name	Title	Idea Summary	Reward Issued	Intangible/ Tangible*	Annual Savings
Miami-Dade Fire Rescue	Victor Elias	Switch Gear Battery Bank	Mr. Elias suggested using the Uninterruptible Power Supply (UPS) rather than replace the switch gear battery bank for the feeder controls at MDR Headquarters. This eliminated replacement costs and created a safer and environmentally friendly alternative in addition to documented first year savings of \$82,724.	\$5,000	Tangible	\$82,724
Miami-Dade Water and Sewer	Jerome Jackson	TV and/or Monitors with WASD Information	Mr. Jackson suggested the use of slide shows on TVs in WASD Customer areas to share information about water treatment and other operations with the goal of increasing customer knowledge and awareness, improving service and reducing complaints.	\$ 350	Intangible	N/A
				\$5,350		\$82,724