

# Memorandum



**Date:** September 11, 2023

CHC  
Supplement to  
Agenda Item No. 1(G)1

**To:** Honorable Chairman Oliver G. Gilbert, III  
and Members, Board of County Commissioners

**From:** Daniella Levine Cava  
Mayor

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**Subject:** Fiscal Impact Statement for Ordinance Relating to Outdoor Worker Protections

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The proposed ordinance creates a heat standard (as defined in Chapter 22A, Miami-Dade County Code) for outdoor workers that entails an educational campaign including a County website page, investigating complaints that violate the heat standard, initiating inspections and compliance review with employers, enforcing provisions within the heat standard, reporting and other administrative functions that include coordinating Chapter 22A provisions with other governmental agencies. Enforcement provisions of the heat standard or any labor safety standard are not currently performed by the County. A new office would need to be funded and established as there are no job functions currently that include enforcement or proactive inspections related to labor safety practices. This would also take some time to establish.

The implementation of the proposed ordinance to protect outdoor workers in Miami-Dade County from heat related illnesses and injuries will have a fiscal impact to Miami-Dade County. However, at this time it is not possible to provide the fiscal impact as the Administration would need to evaluate which existing resources could be augmented to accommodate this function and the additional staff and outreach costs needed to fulfill the requirements.

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Jimmy Morales  
Chief Operations Officer