

MEMORANDUM

Agenda Item No. 11(A)(1)

TO: Honorable Chairman Anthony Rodriguez
and Members, Board of County Commissioners

DATE: October 20, 2026

FROM: Geri Bonzon-Keenan
County Attorney

SUBJECT: Resolution reappointing Miami-Dade County Inspector General Felix Jimenez to another four-year term and approving the employment contract between Miami-Dade County and Felix Jimenez

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Commissioner Oliver G. Gilbert, III.


Geri Bonzon-Keenan
County Attorney

GBK/uw

MDC001



MEMORANDUM

(Revised)

TO: Honorable Chairman Anthony Rodriguez
and Members, Board of County Commissioners

DATE: October 20, 2026

FROM: 
Gen Bonzon-Keenan
County Attorney

SUBJECT: Agenda Item No. 11(A)(1)

Please note any items checked.

- ☐ "3-Day Rule" for committees applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Statement of social equity required
- ☐ Ordinance creating a new board requires detailed County Mayor's report for public hearing
- ☒ No committee review
- ☐ Requires more than a majority vote (i.e., 2/3's present ____, 2/3 membership ____, 3/5's ____, unanimous ____, majority plus one ____, CDMP 7 votes (majority of membership) ____, CDMP 2/3 members present but not less than 7 votes (majority of membership) ____, CDMP 9 votes (2/3 membership) ____) to approve
- ☐ Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(1)
10-20-26

RESOLUTION NO. _____

RESOLUTION REAPPOINTING MIAMI-DADE COUNTY
INSPECTOR GENERAL FELIX JIMENEZ TO ANOTHER
FOUR-YEAR TERM AND APPROVING THE EMPLOYMENT
CONTRACT BETWEEN MIAMI-DADE COUNTY AND FELIX
JIMENEZ

WHEREAS, in August of 2020, after a careful selection process, Felix Jimenez was appointed by the Ad Hoc Inspector General Selection Committee for the position of Miami-Dade County Inspector General; and

WHEREAS, at a duly-noticed public meeting on August 31, 2020, the Board unanimously approved the Ad Hoc Inspector General Selection Committee's appointment of Mr. Jimenez as the next Inspector General, and such action was contingent upon the Board's approval of his employment contract; and

WHEREAS, effective September 29, 2020, the previous Inspector General retired, leaving a vacancy in the position beginning on September 30, 2020, and

WHEREAS, Mr. Jimenez was appointed by the Chairperson of the Board of County Commissioners to serve as Interim Inspector General effective September 30, 2020, until his employment contract was approved by the Board and executed by the Mayor; and

WHEREAS, on October 20, 2020, the Board adopted Resolution No. R-1095-20, approving the contract of employment with Mr. Jimenez with an effective date of November 2, 2020; and

WHEREAS, Mr. Jimenez has continued to serve as the Miami-Dade County Inspector General in a holdover status since the expiration of his first four-year term in 2024; and

WHEREAS, Section 2-1076 of the Code of Miami-Dade County provides that the Inspector General shall be appointed for a term of four (4) years, and that upon expiration of the term, the Board of County Commissioners may by a majority vote of members present reappoint the Inspector General to another term provided, however, that no person shall be appointed to serve as Inspector General for more than two consecutive four-year terms, and any time spent in a holdover status prior to reappointment shall be considered part of the two-term limit; and

WHEREAS, Section 2-1076(c) of the Code of Miami-Dade County further provides that the Director of the People and Internal Operations Department, or its successor department shall, in consultation with the County Attorney, negotiate a contract of employment with the Inspector General, except that before any contract shall become effective, the contract must be approved by a majority of Commissioners present at a regularly scheduled Commission meeting, and that such contract must include an agreement that the Inspector General shall not qualify as a candidate for, run for, accept appointment to, or serve in any elected local, state, or federal office during his employment as the Inspector General, and for a period of two years following separation from such employment, regardless of whether such separation is voluntary or involuntary and the reason for the separation; and

WHEREAS, the Board of County Commissioners believes that the reappointment of Felix Jimenez to another four-year term is in the best interest of the residents of Miami-Dade County,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board hereby reappoints Felix Jimenez as the Miami-Dade County Inspector General for a second consecutive four-year term ending in 2028, and approves the employment contract between Miami-Dade County and Felix Jimenez in substantially the form attached hereto.

The Prime Sponsor of the foregoing resolution is Commissioner Oliver G. Gilbert, III. It was offered by Commissioner _____, who moved its adoption. The motion was seconded by Commissioner _____ and upon being put to a vote, the vote was as follows:

Anthony Rodriguez, Chairman	
Kionne L. McGhee, Vice Chairman	
Marleine Bastien	Juan Carlos Bermudez
Sen. René García	Oliver G. Gilbert, III
Roberto J. Gonzalez	Keon Hardemon
Danielle Cohen Higgins	Vicki L. Lopez
Natalie Milian Orbis	Raquel A. Regalado
Micky Steinberg	

The Chairperson thereupon declared this resolution duly passed and adopted this 20th day of October, 2026. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

JUAN FERNANDEZ-BARQUIN, CLERK

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.



Marlon D. Moffett

CONTRACT OF EMPLOYMENT

THIS CONTRACT entered into this ____ day of _____, 20____, by and between MIAMI-DADE COUNTY ("COUNTY"), a political subdivision of the State of Florida, and FELIX JIMENEZ ("JIMENEZ").

WITNESSETH

WHEREAS, on October 20, 2020, the Miami-Dade Board of County Commissioners adopted Resolution No. R-1095-20, approving the contract of employment with JIMENEZ to serve as the Miami-Dade County Inspector General with an effective date of November 2, 2020; and

WHEREAS, Section 2-1076 of the Code of Miami-Dade County provides that the Inspector General shall be appointed for a term of four (4) years, and that upon expiration of the term, the Board of County Commissioners may by a majority vote of members present reappoint the Inspector General to another term provided, however, that no person shall be appointed to serve as Inspector General for more than two consecutive four-year terms, and any time spent in a holdover status prior to reappointment shall be considered part of the two-term limit; and

WHEREAS, JIMENEZ has continued to serve as the Miami-Dade County Inspector General in a holdover status since the expiration of his first four-year term in 2024; and

WHEREAS, the Miami-Dade County Board of County Commissioners desires to enter into a contract of employment with JIMENEZ to serve as Inspector General for a second four-year term commencing on November 2, 2024, and concluding on November 2, 2028; and

WHEREAS, JIMENEZ desires to enter into a contract of employment with the COUNTY,

NOW, THEREFORE, in consideration of the foregoing premises and other good and valuable consideration, the COUNTY and JIMENEZ have agreed that the Board of County Commissioners shall appoint JIMENEZ and the Inspector General of Miami-Dade County under the following terms and conditions.

1. This Contract is for a period beginning November 2, 2024, through November 2, 2028 upon its approval by resolution adopted by the Miami-Dade Board of County

Commissioners. Neither Party shall be bound by any of the Contract's terms until such time as such resolution is approved by the Board of County Commissioners.

2. It is understood and agreed by the parties that JIMENEZ will be employed by Miami-Dade County as Inspector General, and that his employment is and shall remain at-will, that he will remain exempt from the COUNTY's Classified Service, and that either party, without cause, may terminate JIMENEZ's employment at any time during the term of this contract, subject to the provisions of section 2-1076(h) of the Miami-Dade County Code.
3. It is understood and agreed by the parties that JIMENEZ shall not qualify as a candidate for, run for, accept appointment to, or serve in any elected local, state, or federal office during his employment as the Inspector General, and for a period of two years following separation from such employment, regardless of whether such separation is voluntary or involuntary and the reason for the separation.
4. The COUNTY shall provide JIMENEZ with the Group 1 Executive Benefits Package.
5. JIMENEZ will accrue/be eligible for leave benefits (e.g. Sick leave, Annual leave, and holidays) as provided in the Miami-Dade County Leave Manual.
6. JIMENEZ will receive an annual salary of \$309,019.62, effective on the date that the resolution approving this Contract is adopted by the Board of County Commissioners.
7. JIMENEZ will receive the same standard cost of living adjustment as other County employees.
8. The Association of Inspectors General has granted JIMENEZ with designation of Certified Inspector General and JIMENEZ shall maintain such designation in good standing during his employment term.
9. Nothing in the agreement shall alter the COUNTY's or JIMENEZ's rights or authority under section 2-1076 of the Miami-Dade County Code, or any other provision of the County or State law, including those provisions of County law and administrative order pertaining to exempt employees. Except as specifically provided herein, JIMENEZ's employment shall be governed by any and all rules and procedures applicable to the

COUNTY's exempt employees except that where any provision of the County's rules and procedures for exempt employees is contrary to this Contract, this Contract shall govern.

10. This Contract shall be governed by the Laws of the State of Florida. Any action based on this Contract or to enforce its provisions shall only be initiated and litigated in a state or federal court of competent jurisdiction located within the geographic boundaries of Miami-Dade County, Florida.

IN WITNESS WHEREOF, the parties have caused this Contract to be executed as of the date first above written.

MIAMI-DADE COUNTY, FLORIDA

a political subdivision of the State of Florida

By: _____
County Mayor, DANIELLA LEVINE CAVA

Date: _____

By: _____
FELIX JIMENEZ

Date: 9/29/20

WITNESS:

(Printed) David Muniz

STATE OF FLORIDA)

) ss

COUNTY OF MIAMI-DADE)

I HEREBY CERTIFY that on this 29th day of SEPTEMBER 2026 before me an officer duly authorized in the State and County aforesaid to take acknowledgments, appeared FELIX JIMENEZ, personally known to me or who has shown, as identification, and has stated that he has executed the foregoing Contract, and further state that he acknowledges executing the same in the presence of two subscribing witnesses freely and voluntarily.

WITNESS my hand and official seal in the County and State aforesaid this 29th day of SEPTEMBER 2026.

Jorge A. Garcia
NOTARY PUBLIC, State of Florida

Print Name: JORGE A. GARCIA

My commission expires: JUNE 7, 2029



ATTEST:

JUAN FERNANDEZ BARQUIN, Clerk

By: _____
Deputy Clerk

The foregoing was accepted and approved on the _____ day of _____, 2026, by Agenda Item No. _____ of the Board of County Commissioners of Miami-Dade County.