Memorandum

MIAMI-DADE COUNTY

Date: October 22, 2026

Agenda Item No. 2(B)(3)
November 17, 2026

To: Honorable Anthony Rodriguez
and Members, Board of County Commissioners

From: Daniella Levine Cava
Mayor

Subject: Military Reservists Pay: Annual Report for FY 2025-2026 - Directive No. 250438

This report is in response to Resolution No. R-496-25, sponsored by Commissioner Roberto J. Gonzalez, and adopted by the Board of County Commissioners (Board) on May 20, 2026. The Resolution authorized the continued provision of benefits to County employees on active military duty, ensuring uninterrupted support until further action is taken by the Board The Resolution also directed the Mayor to report on the County's cost of providing supplemental pay to eligible employees and to continue submitting this information on an annual basis. The County remains committed to supporting its employees who serve in the United States Armed Forces and extends its sincere appreciation to these employees for their dedication, sacrifice, and service to our nation.

The table below summarizes the supplemental payments made to reservists during FY 2025-2026, reflecting the County's financial commitment to this benefit.

Benefits	**FY 2025-2026**
Military Active Duty Pay (1)	$788,304.74
Military Reserve Pay (2)	$622,599.82
Military Supplemental Pay (3)	$256,786.80
Total	**$1,667,691.36**

Notes:

(1) Military Active Duty Pay: Employees are granted 30 days for each deployment per fiscal year.
(2) Military Reserve Pay: Employees are granted 30 days per fiscal year for training.
(3) Military Supplemental Pay: The difference between employees' military pay and County pay.

This report will be placed on the next available Board Agenda without committee review pursuant to rule 5.06(j) of the Board's Rules of Procedure. Should you require any further information please contact Raimundo Delgado, Director, People and Internal Operations Department at 305-375-5893.

Attachment

c: Honorable Juan Fernandez-Barquin, Clerk of the Court and Comptroller
Geri Bonzon-Keenan, County Attorney
Jess M. McCarty, First Assistant County Attorney
Office of the Mayor Senior Staff
Department Directors
Yinka Majekodunmi, Commission Auditor
Basia Pruna, Director, Clerk of the Board
Eugene Love, Agenda Coordinator