

MEMORANDUM

Agenda Item No. 3(B)(5)

TO: Honorable Chairwoman Audrey M. Edmonson
and Members, Board of County Commissioners

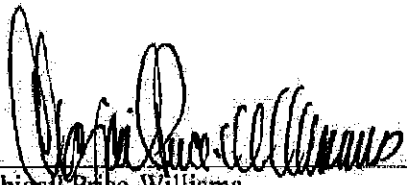
DATE: May 5, 2020

FROM: Abigail Price-Williams
County Attorney

SUBJECT: Resolution recommending that Confidential Project Transformation be approved as a Qualified Target Industry Business pursuant to section 288.106 Florida Statutes; recommending to the State of Florida an extension of the job creation schedule from three years to five years and an extension of the payment payout schedule from six years to eight years; confirming that the commitments of local financial support necessary for Confidential Project Transformation exists; and providing that local support of up to \$131,400.00 from General Revenue Funds will be available as local participation in the State of Florida qualified Target Industry Tax Refund Program for Fiscal years 2021-22 through 2028-29 inclusive, or over a period as determined by the State of Florida in its approval of Confidential Project Transformation

Resolution No. R-348-20

The accompanying resolution was prepared by the Regulatory and Economic Resources Department and placed on the agenda at the request of Prime Sponsor Commissioner Eileen Higgins.


Abigail Price-Williams
County Attorney


APW/Imp

Memorandum



Date: May 5, 2020

To: Honorable Chairwoman Audrey M. Edmonson
and Members, Board of County Commissioners

From: Carlos A. Gimenez
Mayor 

Subject: Resolution Recommending that Confidential Project Transformation be approved for a Qualified Target Industry Tax Refund

Recommendation

The Beacon Council, on behalf of Confidential Project Transformation, has submitted an application for economic development incentives from the State of Florida (State) and Miami-Dade County that requires approval from the Board of County Commissioners (Board). It is recommended that the Board authorize Confidential Project Transformation to be recognized by the State as a Qualified Target Industry (QTI) business and entitled to the financial benefits afforded under the QTI Tax Refund Program. It is also recommended that the Board make available \$131,400.00 in matching funds from Countywide General Fund revenues. It is further recommended that the Board approve an extension of the job creation schedule to five years rather than the required three years and the extension of the payment payout disbursement schedule to eight years rather than the required six years.

Scope

Confidential Project Transformation is an existing business in Miami-Dade County seeking to expand its operational capacity as a tech-enabled logistics food delivery company. The location is confidential at this time however, the company is looking to expand its current facility in Commission District 5, which is represented by Commissioner Eileen Higgins. When this project is fully operational, it will have created 219 new full-time equivalent jobs, as defined in section 288.106, Florida Statutes, while retaining 145 existing jobs.

Fiscal Impact/Funding Source

Confidential Project Transformation has applied for a total of \$657,000.00 in QTI Tax Refund Program incentives, of which 80 percent (\$525,600.00) would be provided by the State and 20 percent (\$131,400.00), which is the local match, will be provided by Miami-Dade County. If the accompanying resolution is approved by the Board, Miami-Dade County is committed to provide up to \$131,400.00 in matching funds from Countywide General Fund revenues to be paid over an eight-year period beginning in FY 2021-22.

Based on the projected capital investment of \$4,850,000.00 in new real and tangible personal property taxes, the project will generate \$135,027.00 (over eight years) in Countywide General Fund ad valorem revenues, which results in a net positive fiscal impact of \$3,627.00 to the County. However, creating a positive fiscal impact to the County's Countywide General Fund revenues is not a condition of the award.

Additionally, based on the job creation of 219 new jobs with an average salary of \$97,260.00, this project will generate approximately, \$170,685,998.00 in direct and indirect wages over the eight-year period the project is eligible for the award.

The County's 20 percent local match is required when the State determines that the 219 new jobs have been created and have met the average salary threshold required in the State's QTI Tax Refund Program.

Honorable Chairwoman Audrey M. Edmonson
and Members, Board of County Commissioners
Page No. 2

The disbursement schedule and the anticipated dates for job creation are subject to change at the discretion of the Florida Department of Economic Opportunity.

Track Record/Monitor

QTI funds awarded for job creation are provided on a matching basis upon the State invoicing Miami-Dade County for its 20 percent of the financial commitment for jobs created and verified by the State. The incentive amount is determined by the new jobs created and their annual salary. The State is responsible for verifying compliance with the terms of the award. Miami-Dade County's matching funds are distributed only if the applicant creates the 219 new jobs indicated in the accompanying QTI Tax Refund Program application and complies with all other conditions of the incentive program, including the 20 percent local residency requirement for new hires, pursuant to Resolution No. R-1175-16.

County staff requires access to the company's real estate and tangible personal property filings during the incentive period to monitor the fiscal impact to the Countywide General Fund from the QTI Tax Refund Program.

Background

Confidential Project Transformation is proposing to expand (construct and renovate) its current corporate international headquarters by 50,000 square feet to support its information technology/software development and its management/sales/marketing and administration operations (North American Industry Classification System Code #541511 and #55114). The company plans to commence construction during FY 2020. Alternative locations include: South Carolina, New York, Texas, California, Utah and Arizona.

Confidential Project Transformation would employ 219 new workers, paying an average annual salary of \$97,260.00, which is at least 150 percent of the average annual wage in Miami-Dade County while maintaining the 145 existing jobs. See "Exhibit A" to the resolution, the letter from Enterprise Florida, supporting the requested extensions. Employee benefits associated with each newly created job will be \$20,000.00. The value of employee benefits is not a requirement of the tax refund agreement with the State or the County's local match.

Pursuant to the QTI application, Confidential Project Transformation advises that their parking subsidiaries are defendants to litigation matters in the routine course of doing business.

Project details are summarized in the attached chart.

Attachment.



Jack Osterholt
Deputy Mayor

CONFIDENTIAL PROJECT TRANSFORMATION SUMMARY SHEET	
APPLICANT:	Project Transformation
HEADQUARTERS LOCATION:	Confidential at this time
PROPOSED LOCATION IN MIAMI-DADE COUNTY:	District 5
OTHER LOCATIONS UNDER CONSIDERATION:	South Carolina, New York, Texas, California, Utah, Arizona
DATE OF QT/TJIF APPLICATIONS:	April 9, 2020
OVERALL BUSINESS ACTIVITY/MISSION:	International Corporate Headquarters
PROPOSED LOCAL BUSINESS ACTIVITY:	Transportation logistics technology
PROPOSED CAPITAL INVESTMENT:	\$4,850,000.00 (Not a condition of the award)
TARGETED QUALIFIED INDUSTRY:	International Corporate Headquarters
LOCATION IN DESIGNATED PRIORITY AREA?	No
NEW BUSINESS OR EXPANDING BUSINESS:	Expanding
TOTAL NUMBER OF DIRECT JOBS TO BE CREATED/RETAINED:	219/145
EFFORT IN HIRING RESIDENTS IN LOCAL AREA:	unknown
ANNUALIZED AVERAGE WAGES FOR NEW JOBS:	\$97,260.00
ANNUAL EMPLOYEE BENEFIT PACKAGE:	\$20,000.00 (Not a condition of incentive award)
NUMBER OF INDIRECT JOBS TO BE CREATED:	66
NUMBER OF YEARS TO CREATE NEW JOBS:	5
MAXIMUM TAX REFUND PER DIRECT JOBS:	\$3,000.00
MAXIMUM INCENTIVE AWARD APPLIED FOR:	\$657,000.00
PROJECTED INCREMENTAL COUNTY TAX REVENUE:	\$135,027.00
COUNTY'S MAXIMUM 20% QUALIFIED TARGET INDUSTRY AWARD:	\$131,400.00
STATE'S MAXIMUM 80% QUALIFIED TARGET INDUSTRY AWARD CONTRIBUTION:	\$525,600.00
TYPE OF FUNDS REQUESTED IN APPLICATION:	Countywide General Fund Revenues
COMMENTS: summary sheet prepared by RER from information and data provided by the Beacon Council.	



MEMORANDUM
(Revised)

TO: Honorable Chairwoman Audrey M. Edmonson
and Members, Board of County Commissioners

DATE: May 5, 2020

FROM: Abigail Price-Williams
County Attorney

SUBJECT: Agenda Item No. 3(B)(5)

Please note any items checked.

- "3-Day Rule" for committees applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Statement of social equity required
- Ordinance creating a new board requires detailed County Mayor's report for public hearing
- No committee review
- Applicable legislation requires more than a majority vote (i.e., 2/3's present ____, 2/3 membership ____, 3/5's ____, unanimous ____, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) ____, CDMP 2/3 vote requirement per 2-116.1(3)(h) or (4)(c) ____, or CDMP 9 vote requirement per 2-116.1(4)(c)(2) ____) to approve
- Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 3(B)(5)
5-5-20

RESOLUTION NO. _____ R-348-20

RESOLUTION RECOMMENDING THAT CONFIDENTIAL PROJECT TRANSFORMATION BE APPROVED AS A QUALIFIED TARGET INDUSTRY BUSINESS PURSUANT TO SECTION 288.106, FLORIDA STATUTES; RECOMMENDING TO THE STATE OF FLORIDA AN EXTENSION OF THE JOB CREATION SCHEDULE FROM THREE YEARS TO FIVE YEARS AND AN EXTENSION OF THE PAYMENT PAYOUT SCHEDULE FROM SIX YEARS TO EIGHT YEARS; CONFIRMING THAT THE COMMITMENTS OF LOCAL FINANCIAL SUPPORT NECESSARY FOR CONFIDENTIAL PROJECT TRANSFORMATION EXISTS; AND PROVIDING THAT LOCAL SUPPORT OF UP TO \$131,400.00 FROM GENERAL REVENUE FUNDS WILL BE AVAILABLE AS LOCAL PARTICIPATION IN THE STATE OF FLORIDA QUALIFIED TARGET INDUSTRY TAX REFUND PROGRAM FOR FISCAL YEARS 2021-22 THROUGH 2028-29 INCLUSIVE, OR OVER A PERIOD AS DETERMINED BY THE STATE OF FLORIDA IN ITS APPROVAL OF CONFIDENTIAL PROJECT TRANSFORMATION

WHEREAS, this Board desires to accomplish the purposes outlined in the accompanying memorandum, Economic Impact Overview, and General Project Overview, copies of which are incorporated herein by reference; and

WHEREAS, the Beacon Council has submitted an application for economic development incentives from the State of Florida (“State”) and Miami-Dade County on behalf of Confidential Project Transformation to be recognized by the State as a Qualified Target Industry business and entitled to the financial benefits afforded under the Qualified Target Industry Tax Refund Program (“QTI”); and

WHEREAS, Confidential Project Transformation commits to create 219 full-time equivalent jobs, as defined in section 288.106, Florida Statutes, in Miami-Dade County by

December 31, 2024 with an average salary of \$97,260.00, which is at least 150 percent of Miami-Dade County's average wage; and

WHEREAS, Confidential Project Transformation has requested an extension of the job creation schedule from three years to five years and the payment payout schedule from six years to eight years; and

WHEREAS, On April 9, 2020, Enterprise Florida approved Confidential Project Transformation's extension request as more fully described in Exhibit "A" attached hereto and incorporated by reference; and

WHEREAS, this Board also desires to approve Confidential Project Transformation's extension request; and

WHEREAS, this Board approved Resolution No. R-1175-16 requiring 20 percent of the jobs created on a project to be residents of Miami-Dade County as a condition of the Board adopting a resolution recommending that a project be approved as a QTI business; and

WHEREAS, Confidential Project Transformation has executed the QTI Local Jobs Commitment agreeing that 20 percent of its new hires are local residents of the County; and

WHEREAS, the tax refunds provided under the Florida Qualified Target Industry Tax Refund Program to Confidential Project Transformation may be prorated by the State of Florida pursuant to the terms of the General Project Overview in the event that Confidential Project Transformation creates fewer than 219 full-time equivalents jobs; and

WHEREAS, the County wishes to monitor the economic and fiscal impacts of the QTI Tax Refund Program in Miami-Dade County,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:

Section 1. This Board recommends that Confidential Project Transformation be approved as a Qualified Target Industry (“QTI”) business pursuant to section 288.106, Florida Statutes, which created the Qualified Target Industry Tax Refund Program (“QTI Program”).

Section 2. This Board recommends an extension of the job creation schedule to five years rather than the required three years and an extension of the payment payout schedule to eight years instead of the required six years.

Section 3. This Board finds that the necessary commitment of local financial support for Confidential Project Transformation as required under section 288.106, Florida Statutes, exists in an amount not to exceed \$131,400.00 from Miami-Dade County’s Countywide general funds and this local financial support will be available in the following increments:

Fiscal Year – 2021-22	\$16,425.00
Fiscal Year – 2022-23	\$16,425.00
Fiscal Year – 2023-24	\$16,425.00
Fiscal Year – 2024-25	\$16,425.00
Fiscal Year – 2025-26	\$16,425.00
Fiscal Year – 2026-27	\$16,425.00
Fiscal Year – 2027-28	\$16,425.00
Fiscal Year – 2028-29	\$16,425.00
	<u>\$131,400.00</u>

or payable over a time period and at annual amounts as determined by the State of Florida in its approval of Confidential Project Transformation’s application, as long as the \$131,400.00 is not exceeded with the provision that any tax abatement granted to Confidential Project Transformation under section 196.1995, Florida Statutes, reduces any QTI tax refund by the amount of any such abatement granted, in compliance with section 288.106(6)(d), Florida Statutes; and the County’s funds will be paid to the Florida Economic Development Trust Fund with the stipulation that these funds are intended to represent the “local financial support” required by section 288.106, Florida Statutes, for Confidential Project Transformation in compliance with the QTI Program.

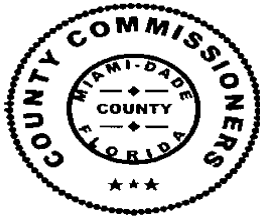
The necessary commitment of the local financial support shall be contingent upon Confidential Project Transformation maintaining the jobs during the life of the incentive, demonstrating that 20 percent of new hires are local residents of the County, ensuring that its hiring practices aspire to be consistent with and reflect the diversity of the Miami-Dade County community, and providing the County with access to tax information and documents necessary to monitor economic and fiscal impacts of the designation of Confidential Project Transformation as a QTI business.

The anticipated dates for the job creation and disbursement of the incentive awards are subject to change at the discretion of the Florida Department of Economic Opportunity. However, the County's 20 percent local match will not exceed \$131,400.00.

The foregoing resolution was offered by Commissioner **Audrey M. Edmonson** , who moved its adoption. The motion was seconded by Commissioner **Rebeca Sosa** and upon being put to a vote, the vote was as follows:

	Audrey M. Edmonson, Chairwoman	aye	
	Rebeca Sosa, Vice Chairwoman	aye	
Esteban L. Bovo, Jr.	absent	Daniella Levine Cava	aye
Jose "Pepe" Diaz	aye	Sally A. Heyman	aye
Eileen Higgins	aye	Barbara J. Jordan	aye
Joe A. Martinez	aye	Jean Monestime	aye
Dennis C. Moss	aye	Sen. Javier D. Souto	aye
Xavier L. Suarez	aye		

The Chairperson thereupon declared this resolution duly passed and adopted this 5th day of May, 2020. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: Melissa Adames
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

A handwritten signature in black ink, appearing to be "S. Williams", written over a horizontal line.

Shannon D. Summerset-Williams



April 9, 2020

Mr. Jack Osterholt
Deputy Mayor
Miami-Dade County
111 NW 1st Street, Suite 2910
Miami, FL 33128

Re: Confidential Project: Transformation

Dear Mr. Osterholt:

Enclosed you will find the QTI application for Confidential Project: Transformation. Confidential Project: Transformation is the establishment of a corporate International Headquarters of a first of its kind tech-enabled logistics platform working with last mile-delivery food delivery companies. With current operations in Miami, the company is experiencing exponential growth and will be expanding their corporate headquarters to support operations.

The project will create 219 direct new jobs with an average annualized salary of \$97,260 (150% of the Average Annual State Wage) and will make a new capital investment of \$4,850,000 over a 5-year period. Additionally, the job creation schedule of 5-years has been requested. Alternate locations are Greenville, SC; New York, NY; Dallas, TX; Austin, TX; Los Angeles and Sacramento, CA; Salt Lake City, UT; Phoenix, AZ.

We are referring this application to your office for review and preparation of a resolution to the Miami-Dade Board of County Commissioners requesting a maximum of \$131,400, representing Miami-Dade's 20% QTI portion, to be paid over a period of 8 years. This represents an award of \$3,000 per new job created.

Attached is the project briefing book as well as the economic impact analysis prepared by the Miami-Dade Beacon Council's Research Department. We are requesting that the application be placed on the next possible BCC agenda.

We look forward to working together for the benefit of the economic development of Miami-Dade County. If you have any questions, please contact me at (305) 579-1360.

Sincerely,

A handwritten signature in black ink, appearing to read "James Kohnstamm".

James Kohnstamm,
Senior Vice President
Economic Development

Enclosures

Florida Qualified Target Industry Tax Refund (QTI)

Confidential Project: Transformation

April 9, 2020

Prepared by the Miami-Dade Beacon Council

Executive Summary for Confidential Project: Transformation

Background

Confidential Project: Transformation is a first of its kind tech-enabled logistics platform working with last mile-delivery food delivery companies. With current operations in Miami, the company is experiencing exponential growth and will be expanding their corporate headquarters to support operations. This project will analyze multiple markets simultaneously to determine the best possible location based upon real estate availability, business environment, labor analytics, quality of life and economic development incentives.

Project Transformation's location in Miami-Dade County will be its corporate International Headquarters, home to corporate officers, engineering and programming, marketing, development, and more. The project will create 219 direct new jobs with an average annualized salary of \$97,260 (150% of the Average Annual County Wage), and will make a new capital investment of \$4,850,000 over a 5-year period with an 8-year payout. Their initial targeted location in Miami-Dade County is District 5 (Commissioner Higgins). Alternate locations for the project include Texas, California, and Arizona.

Based on the projected capital investment of \$4,850,000 in new real property, Confidential Project: Transformation will generate \$499,510 in new Miami-Dade County Property Taxes over an eight-year period. Of this amount, \$364,483 represents new tax generation that will be committed to Miami-Dade County Public Schools, Libraries, the Fire Department, etc. The balance of \$135,027 in new Miami-Dade County Property Taxes will be committed to the Miami-Dade County General Fund.

Based on the projected job creation of 219 new jobs with an average salary of \$97,260 in five years, Confidential Project: Transformation will generate \$170,685,998 in direct and indirect wages over a six-year period.

Recommendation

The enclosed QTI application package requests a maximum of \$131,400 (20% of total incentive) to be paid by the County over a period of eight years for the base award of \$3,000 per new job.

All of Miami-Dade County's \$131,400 contribution to the QTI, can be derived from the Miami-Dade County General Fund, resulting in total cost-benefit ratio of 1:1.03.

This is a performance-based incentive. No funds will be provided to the Company until they meet all program and job creation requirements. The incentive that is provided is not a cash grant; it is an after-the-fact, performance-based refund.

INCENTIVE PROPOSAL SUMMARY

Confidential Project: Transformation

Project Summary:	
Project Name	Confidential Project: Transformation
New Jobs	219
Average Salary	\$97,260
New Capital Investment	\$4,850,000
New Square Footage	50,000
QTI Breakdown:	
Miami-Dade County Incremental Tax Revenue	\$135,027
QTI Miami-Dade County Match (20%)	\$131,400
Net Revenue Benefit to Miami-Dade	\$3,627
Total Cost-Benefit Ratio	1:1.03

INCENTIVE PROPOSAL CHECKLIST

Project Transformation

1. Enterprise Zone:	No
2. Number of New Jobs Projected:	219
3. Average Salary per Job:	\$97,260
4. New Capital Investment:	\$4,850,000
5. New Square Footage:	50,000
6. Per Job Incentive:	\$3,000

QUALIFIED TARGET INDUSTRY TAX REFUND (QTI) BASED UPON THE CREATION OF

219 New Jobs Over 5 Years

TOTAL QTI TAX REFUND

1. State of Florida Portion (80%)	\$525,600
2. Miami-Dade County Match (20%)	\$131,400
 Total QTI Tax Refund Proposal	 \$657,000

RETURN ON INCENTIVE INVESTMENT (ROI)

1. Miami-Dade County Incremental General Fund Tax Revenue*	\$135,027	
2. Total Miami-Dade County (20%) QTI Match	\$131,400	\$16,425 per year
3. Miami-Dade County Net Revenue Benefit	\$3,627	
Total ROI Gain/Loss/Breakeven	1.03	
1. Miami-Dade County Incremental Property Tax Revenue*	\$499,510	
2. Total Miami-Dade County (20%) QTI Match	\$131,400	\$16,425 per year
3. Miami-Dade County Net Revenue Benefit	\$368,110	
Total ROI Gain/Loss/Breakeven	3.80	

SUMMARY OF ECONOMIC IMPACT

Project Transformation

Totals represent what Miami-Dade County would potentially gain over a projected eight year period if the business expands in Miami- Dade County.

Employment

Direct Employment	219
Indirect Employment	66
Total Employment Gain	285

Income from Wages

Direct Employment	\$148,422,607
Indirect Employment	\$22,263,391
Total Income Gain	\$170,685,998

Revenue to Miami-Dade County

Total Property Taxes	\$135,027
Total Local Sales Taxes	\$0
Total Tax Revenue Gain	\$135,027
Total Miami-Dade County (20%) QTI Match	\$131,400
Miami-Dade County Net Revenue Benefit	\$3,627

THE BEACON COUNCIL ECONOMIC IMPACT MODEL

Project Transformation

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	TOTAL
<u>EMPLOYMENT</u>									
Total Direct Jobs	39	98	145	184	219	219	219	219	
Indirect Employment	12	29	44	55	66	66	66	66	
<u>TOTAL EMPLOYMENT</u>	51	127	189	239	285	285	285	285	
<u>INCOME (\$1,000)</u>									
WAGES & SALARY									
Total Direct Wages	\$3,793.1	\$9,817.4	\$14,961.6	\$19,555.3	\$23,973.3	\$24,692.5	\$25,433.2	\$26,196.2	\$148,422.6
Total Indirect Wages	\$569.0	\$1,472.6	\$2,244.2	\$2,933.3	\$3,596.0	\$3,703.9	\$3,815.0	\$3,929.4	\$22,263.4
TOTAL WAGES & SALARIES	\$4,362.1	\$11,290.0	\$17,205.8	\$22,488.6	\$27,569.3	\$28,396.3	\$29,248.2	\$30,125.7	\$170,686.0
TOTAL INCOME	\$4,362.1	\$11,290.0	\$17,205.8	\$22,488.6	\$27,569.3	\$28,396.3	\$29,248.2	\$30,125.7	\$170,686.0
<u>INCREMENTAL PROPERTY TAXES (\$1,000)</u>									
Building & Equipment Taxes									
TOTAL PROPERTY TAXES	\$65.3	\$63.7	\$62.6	\$61.9	\$61.5	\$61.4	\$61.5	\$61.8	\$499.5
MIAMI-DADE PROPERTY TAXES	\$17.6	\$17.2	\$16.9	\$16.7	\$16.6	\$16.6	\$16.6	\$16.7	\$135.0
<u>SALES TAXES (\$1,000)</u>									
Available Income	\$4,362.1	\$11,290.0	\$17,205.8	\$22,488.6	\$27,569.3	\$28,396.3			\$111,312.1
Less Federal Income Tax	\$3,489.7	\$9,032.0	\$13,764.6	\$17,990.8	\$22,055.4	\$22,717.1			\$89,049.7
Less Hous, Ins, Prop Tax	\$2,617.3	\$6,774.0	\$10,323.5	\$13,493.1	\$16,541.6	\$17,037.8			\$66,787.3
Less Savings, Life Insur.	\$2,355.5	\$6,096.6	\$9,291.1	\$12,143.8	\$14,887.4	\$15,334.0			\$60,108.5
Less Food, Drugs, Other Non-Tax	\$1,766.7	\$4,572.5	\$6,968.3	\$9,107.9	\$11,165.6	\$11,500.5			\$45,081.4
Avail. Income For Sales Tax	\$1,766.7	\$4,572.5	\$6,968.3	\$9,107.9	\$11,165.6	\$11,500.5			\$45,081.4
State Sales Tax Realized	\$106.0	\$274.3	\$418.1	\$546.5	\$669.9	\$690.0			\$2,704.9
Local Sales Tax Realized	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0			\$0.0
TOTAL SALES TAXES (\$1,000)	\$106.0	\$274.3	\$418.1	\$546.5	\$669.9	\$690.0			\$2,704.9
<u>TOTAL MIAMI-DADE PROPERTY & SALES TAXES (\$1,000)</u>	\$17.6	\$17.2	\$16.9	\$16.7	\$16.6	\$16.6			\$135.0
<u>TOTAL PROPERTY & SALES TAXES (\$1,000)</u>	\$171.3	\$338.0	\$480.7	\$608.3	\$731.4	\$751.4			\$3,204.4

QUALIFIED TARGET INDUSTRY LOCAL JOBS COMMITMENT

This Qualified Target Industry Local Jobs Commitment (the "Commitment") is made this day of _____, 2020 ("Effective Date"), by : _____, a _____, the address of which is _____ ("Business"); and given as a material inducement to Miami-Dade County, a political subdivision of the State of Florida the address of which is 111 NW First Street, Miami, Florida 33128, Attn: Deputy Mayor ("County").

WITNESSETH

WHEREAS, the County approved Resolution R-1175-16 set forth policy requiring QTI businesses to fill not less than 20 percent on the jobs created on a project with residents of Miami-Dade County ("local residency requirement") as a condition of the Miami-Dade County Board of County Commissioners adopting a resolution recommending that the project be approved as a Qualified Target Industry business; and

WHEREAS, the Board finds that attracting, retaining and providing favorable conditions for the growth of target industries provides high quality employment opportunities for residents of this county and enhances the county's economic foundations; and

WHEREAS, the State requires an applicant requesting certification as a qualified target industry business to include with its application, among other things, a resolution adopted by the board of county commissioners of the county in which the project will be located that recommends that the target industry business be approved as a qualified target industry business exist ("Resolution of Support"); and

WHEREAS, such board of county commissioners may condition its support and recommendation; and

WHEREAS, the State also requires funding from local sources, public or private, ("Local Financial Support") to be paid to the Economic Development Trust Fund equal to 20 percent of the annual tax refund for a qualified target industry business; and

WHEREAS, in each application of a business seeking to be certified as a qualified target industry business, the Board has provided the Local Financial Support from Miami-Dade County's General Fund revenue; and

WHEREAS, although Miami-Dade County has provided the Local Financial Support, there has been no guarantee or requirement that the business would hire or employ any residents of Miami-Dade County; and

WHEREAS, it is in the best interest of Miami-Dade County and its residents to ensure that residents of Miami-Dade County have the opportunity to be employed in the high wage jobs created by the qualified target industry businesses, especially when Miami-Dade County funds are being used to finance 20 percent of the tax refunds to those businesses through the Local Financial Support.

NOW THEREFORE, effective as of the Effective Date, and for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Business agrees as follows:

1. Recitals: The foregoing recitals are true and correct and are incorporated into this Agreement;
2. Business shall ensure that twenty (20) percent of new hires created on the Project (as that term is defined and set forth in the Business' application to the State of Florida for the qualified industry business tax refund) are residents of Miami-Dade County.
3. Business shall allow County staff to conduct annual site visits, and such other site visits as the County deems necessary, to ensure compliance with local residency requirement.
4. Business shall, upon request of County, provide County with such documentation as requested by County to evidence that the Business is in compliance with the requirement that twenty percent of new hires are County residents. Any such documentation requested by the County shall be provided to the County not more than five business days after the request is made.
5. Business understands and agrees that County shall have no obligation to pay the Local Financial Support until such time as the Business has met the local residency requirement contained herein and proven such compliance to the satisfaction of County.
6. Business understands and agrees that in the event County is required by the State of Florida to pay the Local Financial Support before the Business has complied with the local residency requirement

contained herein or notwithstanding Business' failure to comply with the local residency requirement, Business shall refund directly to County all amounts expended by County for the Local Financial Support within ten business days of the County making such payment to the State of Florida.

7. Business understands and agrees that in the event Business fails to comply with the local residency requirement and provide documentation or such other proof satisfactory to County to evidence such compliance, Business shall pay to the County, within ten business days of demand an amount equal to the total Local Financial Support contained and set forth in the Resolution of Support for the Business, without regard to whether the County has actually paid such amounts.

8. Business acknowledges and agrees that the representations, warranties, covenants and agreements contained in this Commitment constitute a material inducement to the County to adopt the Resolution of Support and provide the Local Financial Support and that without the Local Jobs Commitment contained herein the County would not adopt the Resolution of Support and provided the Local Financial Support. Business further acknowledges and agrees that without the County's Resolution of Support and the Local Financial Support, Business would not be eligible to receive any tax refund as set forth in Florida Statutes Chapter 288, including not only the twenty percent Local Financial Support, but the eighty percent funded by the State of Florida.

9. Successors and Assigns: This Commitment shall bind Business and its legal representatives, successors and assigns.

10. Attorneys' Fees: In the event of any litigation concerning the enforcement of this Commitment, the prevailing party shall be entitled to recover its reasonable attorneys' fees and costs, through the appellate level, from the non-prevailing party.

WAIVER OF JURY TRIAL: BUSINESS WAIVES ITS RIGHT TO TRIAL BY JURY IN ANY ACTION, WHETHER ARISING IN CONTRACT OR TORT, BY STATUTE OR OTHERWISE, IN ANY WAY RELATED TO THIS THIS COMMITMENT. THIS PROVISION IS A MATERIAL INDUCEMENT FOR COUNTY'S RESOLUTION OF SUPPORT AND LOCAL FINANCIAL SUPPORT

IN WITNESS WHEREOF, the Business has executed this Agreement, as of the day and year first written above.

BUSINESS:

_____, a

By: _____
Name: _____
Title: _____

APPLICATION*
Private Companies

1. SIGNATURE

The undersigned person hereby affirms that he or she has been duly authorized and empowered to verify, execute and deliver this Application, that he or she will read this Application (including all attachments hereto) and he or she has knowledge of all of the facts stated herein, and that this Application, and all information submitted in connection herewith, shall be complete and accurate and shall contain no misstatements, misrepresentations, or omissions of material facts, to the best of his or her knowledge and belief.

Signature

Date

Name

Title

Company

2. BUSINESS INFORMATION

A. Legal name of the Applicant:

B. Please provide contact information for the primary contact at the Applicant.

Name

Title

Email Address

Telephone No.

Street Address

City

State

Zip Code

Country

C. Name of Ultimate Parent Company (if applicable):

N/A

City

State/Province

Country

* For an explanation of certain capitalized terms used in this Application, please see Appendix 1.
Revised 08/18

D. List each **Principal Executive Officer, director (or any person who performs a similar function regardless of title, e.g., a manager of a limited liability company or a general partner of a limited partnership) of the Applicant and the Ultimate Parent Company** (if applicable), and **any person or entity that Controls the Applicant**. Attach additional sheets if necessary.

Name¹ <i>First, Middle Initial, Last</i>	Title or Position²	Percent of Ownership if Greater than 50%³
	Chief Executive Officer	N/A
	Vice President	N/A
	Chief Financial Officer	N/A
	President	N/A
	Director (<u>i.e.</u> , member of the board of directors if a corp.) or Manager (<u>i.e.</u> , member of the board of managers if an LLC)	N/A
	Equity Owner (if greater than 50%)	

E. Applicant's Federal Employer Identification Number:

F. Applicant's Reemployment Assistance Number (Formerly Unemployment #

G. Applicant's Florida Sales Tax Registration Number (if applicable):

H. Last day of Applicant's fiscal year (e.g., December 31, September 30, etc.): **12/31**

I. Total number of employees (on a Full-Time Equivalent Job Basis) who are currently employed by the Ultimate Parent Company and its Subsidiaries (including the Applicant) in Florida: **145**

J. Total number of employees (on a Full-Time Equivalent Job Basis) who are currently employed by the Ultimate Parent Company and its Subsidiaries (including the Applicant) worldwide: **14,968**

¹ If not applicable, write "N/A".

² For example, chief executive officer, director, stockholders that directly or indirectly own more than 50% of the capital stock or other equity interests of the Applicant or the Ultimate Parent Company, etc.

³ This should **only be included** if the individual directly or indirectly **owns more than 50%** of the capital stock or other equity interests of the Applicant or the Ultimate Parent Company.

K. What type of legal entity is the applicant?

C-Corporation S-Corporation
Limited Liability Company Partnership

L. Is it presently anticipated that the Applicant will have corporate income tax liability in Florida?⁴

Yes No

M. Is the applicant a small business (i.e., is the aggregate net worth of the Applicant, the Ultimate Parent Company and its Subsidiaries (other than the Applicant) **less than** \$5,000,000 **or** does the Applicant have a Small Business Administration 8(a) certification)?

Yes No

N. Is the applicant a veteran-owned business (i.e., is the business at least 51% owned and controlled by one or more veterans)?

Yes No

3. PROJECT OVERVIEW

A. Which of the following best describes the Applicant:

- New business to Florida
 Existing Florida business creating and/or retaining jobs⁵

B. How many employees of the Applicant, the Ultimate Parent Company and its Subsidiaries (other than the Applicant) will be transferred from other Florida locations in connection with the Project (on a Full-Time Equivalent Job Basis), please indicate the number of employees being transferred and from which Florida county? **0**

C. Please describe the Project, including the specific business activity(ies) and functions of the Project:

The company is a first of its kind innovative logistics platform working with companies.

With current operations in Miami Florida, the company is experiencing exponential growth and will be expanding their corporate headquarters to support operations. This project will analyze multiple markets simultaneously to determine the best possible location based upon real estate availability, business environment, labor analytics, quality of life and economic development incentives.

D. What is the anticipated commencement date of the Project? **2020**

⁴ In most cases, limited liability companies, S corporations, and partnerships will not have corporate income tax liability.

⁵ A QTI Tax Refund award cannot be granted for existing Florida jobs.

E. Break down of the Project's primary business activity(ies)/job functions and the corresponding wages: **REPRESENTS NEW EMPLOYMENT;**

Applicant's Activities	6 Digit NAICS Code(s)	Project Function (total = 100%)	Average Annualized Wage (\$)
Information Technology / Software Dev	541511	40%	\$106,000
Corporate Headquarters/management sales, marketing, administrative	551114	60%	\$91,300

F. Please provide the address of the proposed permanent location of the Project:

TBD – Miami-Dade area of focus

Street Address

City

State

Zip Code

G. Will the Project be located in a current or proposed Brownfield Area?

Yes No

If Yes, does the proposed site have a Brownfield Site Rehabilitation Agreement in place or are you pursuing one?

Yes No If yes, identify the site number?

Will the Project be located in a designated Rural Area of Opportunity?

Yes No If yes, which area?

Will the Project be located in an Urban area?⁶

Yes No If yes, describe?

H. Which of the following best describes the location of the Project:

- Regional headquarters If it is a regional headquarters, what region?
- National headquarters
- International headquarters
- Not applicable

I. Please provide an estimate of the percentage of goods or services from the Project that will be sold or delivered to customers outside of Florida:

80% Explain, if necessary:

4. JOB AND WAGE OVERVIEW

A. How many new-to-Florida Full-Time Equivalent Jobs are projected to be created **219** as part of the Project?

B. If the Applicant operates in Florida, how many of the Applicant's Full-Time Equivalent Jobs in Florida that would have otherwise moved to another state are projected to be retained as part of the Project? **145**

⁶ An Urban area may include a Community Redevelopment Area (CRA), Urban Job Tax Credit eligible area, Federal Empowerment Zone, and an Urban Revitalization Area.

- C. What is the projected annualized average wage (excluding benefits) of the **retained** Full-Time Equivalent Jobs in Florida listed in Section 4(B) above (if any)?⁷ **\$97,260**
- D. What is the projected annualized average wage (excluding benefits) of the new Full-Time Equivalent Jobs Florida jobs created as part of the Project?⁸ **\$97,260**
- E. What is the projected annualized average cost to the Applicant of benefits for each Full-Time Equivalent Job created and retained as part of the Project? **\$20,000**
- F. Please list the benefits that are included in the above calculation (e.g., health insurance, matching 401(k) contributions, etc.)?
Medical, inclusive of an HSA plan, which the company contributes \$500/employee or \$1,000/family, dental, vision, employer paid life insurance, and additional supplemental benefits that the employee may elect. Project Transformation contribution is minimally 50% and up to 69% of the premium depending upon the plan chosen.
- G. Does the applicant contract with a Professional Employer Organization (PEO) and have a PEO relationship with that PEO? Yes No
 If Yes, please provide the company name:

5. CAPITAL INVESTMENT OVERVIEW

- A. Describe the capital investment in connection with the Project in real and personal property (Examples: construction of new facility; remodeling of facility; upgrading, replacing, or buying new equipment.):
 Lease and retrofit of approximately 50,000 square feet to accommodate employee growth and expanding operations in support of headquarter operations
- B. Identify whether the Project will be located in a/an:
 Leased space with renovations or build out
 Newly constructed building(s) on newly acquired land
 Newly constructed building(s) on previously acquired land
 Newly acquired existing building(s) with renovations
 Addition to previously acquired existing building(s)
 Other (please describe in 5A above)
- C. List the projected capital investment to be made **in** Florida in connection with the Project (by type and year):

Calendar Year:	2020	2021	2022	2023	2024	Total
Land or Building Purchase	\$	\$	\$	\$	\$	\$
Construction / Renovations	\$50,000	\$2,000,000	\$1,750,000	\$	\$	\$3,800,000
Manufacturing Equipment	\$	\$	\$	\$	\$	\$
R&D Equipment	\$	\$	\$	\$	\$	\$

⁷ All cash payments to the employees (other than reimbursements of business expenses) should be included.

⁸ Id.

Other Equipment (computer equipment, office furniture, etc.)	\$150,000	\$150,000	\$750,000	\$	\$	\$1,050,000
Total Capital Investment	\$200,000	\$2,150,000	\$2,500,000	\$	\$	\$4,850,000

D. List the projected capital investment to be made outside of Florida, for equipment that will be located at the Project location in connection with the Project (by type and year): Note: Too early in the project – competitive pricing not yet initiated.

E.

Calendar Year:						Total
Manufacturing Equipment	\$	\$	\$	\$	\$	\$
R&D Equipment	\$	\$	\$	\$	\$	\$
Other Equipment (computer equipment, office furniture, etc.)	\$	\$	\$	\$	\$	\$
Total Capital Investment	\$	\$	\$	\$	\$	\$

F. What is the estimated square footage of the new or expanded facility? 50,000 sq ft

6. COMPETITIVE LANDSCAPE

- A. What role will the incentive(s) play in the Applicant’s decision to locate the Project in Florida? **Offset of significant up-front capital expenditures and long-term operating costs**
- B. What other states or countries (including the cities) is the Applicant considering for the Project?
Greenville, SC; New York, NY; Dallas, TX; Austin, TX; Los Angeles, CA; Sacramento, CA; Salt Lake City, UT; Phoenix, AZ
- C. What advantages or incentives offered by these locations does the Applicant consider important in its decision?
Tax credits associated with job growth, training grants for new and incumbent workers, reduced lease costs, cash grants
- D. What advantages or disadvantages offered by the proposed Florida location does the Applicant consider important in its decision?
Project Transformation has current business operations in Florida and has experienced success. Further benefits to be determined based on available real estate options and understanding of economic development incentive opportunities
- E. Indicate any additional internal or external competitive issues impacting the Applicant’s decision regarding the Project’s location?
Ability to attract skilled employees at a competitive wage, in addition to understanding competitive business and regulatory climates and quality of life assets

7. DISCLOSURE

- A. In the past 10 years, has (1) the Applicant, the Ultimate Parent Company or any of its Subsidiaries, (2) any Principal Executive Officer of the Applicant or the Ultimate Parent Company or (3) any entity that any Principal Executive Officer of the Applicant or the Ultimate Parent Company Controls or Controlled been convicted of or pled guilty or nolo contendere (“no contest”) in a domestic, foreign or military court to any Felony or Misdemeanor involving fraud, false statements or omissions, wrongful taking of property, bribery, perjury, forgery or a conspiracy to commit any of these offenses?

Yes No If yes, explain? **Applicant’s response is limited to the Principal Executive Officers of Project Transformation Global Inc.**

- B. Is (1) the Applicant, the Ultimate Parent Company or any of its Subsidiaries, or (2) any Principal Executive Officer of the Applicant or the Ultimate Parent Company or (3) any entity that any Principal Executive Officer of the Applicant or the Ultimate Parent Company Controls (a) the subject of a pending criminal prosecution or governmental enforcement action in any jurisdiction; (b) to the best of the Applicant’s knowledge after due inquiry, the subject of any criminal, civil, or regulatory investigation by any law enforcement authority in the State of Florida, or any regulatory body in the State of Florida; or (c) subject to any unsatisfied tax liens in Florida or judgment liens in any jurisdiction in the U.S.?

Yes No If yes, explain? **Applicant’s parking subsidiaries are subject to regulatory investigations in the routine course of business. Applicant’s response is limited to the Principal Executive Officers of Project Transformation Global Inc.**

- C. In the past 5 years, has (1) the Applicant, the Ultimate Parent Company or any of its Subsidiaries, (2) any Principal Executive Officer of the Applicant or the Ultimate Parent Company or (3) any entity that any Principal Executive Officer of the Applicant or the Ultimate Parent Company Controls or Controlled (a) been named as a DEFENDANT in any civil litigation or arbitration in any jurisdiction, (b) had an application for license, or a license or its equivalent, to practice any profession or occupation denied, suspended or revoked in any jurisdiction, or (c) been subject to a bankruptcy or insolvency petition in any jurisdiction?

Yes No If yes, explain? **Applicant’s parking subsidiaries are defendants to litigation matters in the routine course of business. Applicant’s response is limited to the Principal Executive Officers of Project Transformation Global Inc.**

8. CONFIDENTIALITY

In accordance with Section 288.075 of the Florida Statutes, the Applicant may request that Enterprise Florida, Inc. and the Department of Economic Opportunity maintain the confidentiality of all information regarding the Project (including information contained in this application) for the lesser of a 12 month period after the date of this application (which may be extended for an additional 12 months upon request), 6 months after the issuance of the final project order approving the project or until the information is otherwise disclosed.

Please indicate whether the Applicant is requesting confidential treatment of the Project in accordance with Section 288.075 of the Florida Statutes. (Does not apply to SDST sales tax exemption applicants.)

Yes No

*****PLEASE BE SURE TO ATTACH THE PROPER INCENTIVE ATTACHMENT SHEET(S).*****

APPENDIX 1

EXPLANATION OF TERMS

The following terms used in this Application have the meanings set forth below:

AFFILIATE – An entity that is controlled, directly or indirectly, by the ultimate parent entity of such person.

APPLICANT – The entity(ies) that will satisfy all job creation and capital investment requirements under the incentive agreement with the Department and which are applying on or amending this Application.

BROWNFIELD Site with a Brownfield Site Rehabilitation Agreement – Has the meaning ascribed to such term in Section 288.107 of the Florida Statutes.

CONTROL – The power, directly or indirectly, to direct the management or policies of a company, whether through ownership of securities, by contract, or otherwise. Any person or entity that (i) is a director, general partner or officer exercising executive responsibility (or having similar status or functions); (ii) directly or indirectly has the right to vote 50% or more of a class of a voting security or has the power to sell or direct the sale of 50% or more of a class of voting securities; or (iii) in the case of a partnership, has the right to receive upon dissolution, or has contributed, 50% or more of the capital, is presumed to control that company.

DEPARTMENT – The Department of Economic Opportunity.

FELONY – For jurisdictions that do not differentiate between a felony and a misdemeanor, a felony is an offense punishable by a sentence of at least one year imprisonment and/or a fine of at least \$1,000. The term also includes a general court martial.

FOUND – Includes adverse final actions, including consent decrees in which the respondent has neither admitted nor denied the findings, but does not include agreements, deficiency letters, examination reports, memoranda of understanding, letters of caution, admonishments, and similar informal resolutions of matters.

FULL-TIME EQUIVALENT JOB – One employee or two or more employees (without duplication) who perform at least 35 hours of paid work per week.

JOBS – Has the meaning ascribed to such term in Section 288.106 of the Florida Statutes.

MISDEMEANOR – For jurisdictions that do not differentiate between a felony and a misdemeanor, a misdemeanor is an offense punishable by a sentence of less than one year imprisonment and/or a fine of less than \$1,000. The term also includes a special court martial.

NAICS – Those classifications contained in the North American Industry Classification System, as published in 2012 by the Office of Management and Budget, Executive Office of the President, and updated from time to time.

ORDER – A written directive issued pursuant to statutory authority and procedures, including orders of denial, suspension, or revocation; does not include special stipulations, undertakings or agreements relating to payments, limitations on activity or other restrictions unless they are included in an order.

PRINCIPAL EXECUTIVE OFFICER – With respect to any entity, such entity's chief executive officer, chief financial officer, chief operations officer or any person who performs similar functions regardless of title.

PROJECT – Has the meaning ascribed to such term in Section 288.106 of the Florida Statutes.

RURAL AREA OF OPPORTUNITY – Has the meaning ascribed to such term in Section 288.0656 of the Florida Statutes.

SUBSIDIARY – An entity that is directly or indirectly controlled by the Applicant or the Ultimate Parent.

ULTIMATE PARENT – An entity that directly or indirectly controls the Applicant, which is not directly or indirectly controlled by any other entity.

Qualified Target Industry Tax Refund Attachment to the Application

Name of Business

FOR EFI USE ONLY		
Date Received	Date Revised	Date Completed
EFI Project Number		

Must be a separate business unit or reporting unit of a business unit that is or will be registered with the State of Florida for unemployment compensation purposes.

IMPORTANT NOTE: This application must be filed and the incentive approved *prior* to making the decision to expand an existing Florida business unit or to locate a new business unit in Florida.

* * *Be sure to submit the Application and Local Support Resolution¹ following passage by the City / County* * *

1. PROJECT EMPLOYMENT AND WAGE COMMITMENTS

A. What is the total number of net new full-time equivalent Florida jobs created by the project at the business unit²? 219

B. Provide the job creation schedule to which you commit: (Please limit the phases to a maximum of three consecutive years and job creation to no less than ten jobs in the first year).

Phase	Number of net new full-time equivalent Florida jobs created in the business unit	Date by which jobs will be created
I	39	12/31/2020
II	59	12/31/2021
III	47	12/31/2022
IV	39	12/31/2023
V	35	12/31/2024
Total	219	

C. For the purposes of certification, agreement, and claim review, indicate the average wage and corresponding threshold (percentage) to which you commit:
Check the relevant box (only one) and fill in the first field (wage commitment) and second field (county, state, or MSA used).

- \$, which is at least 115% of the average wage in.
- \$97,260 which is at least 150% of the average wage in Miami-Dade.
- \$_____, which is at least 200% of the average wage in _____.

2. LOCAL FINANCIAL SUPPORT

A. Identify the local government(s) anticipated to provide local financial support³:
Miami-Dade

¹ Submit the resolution adopted by the local governing body recommending the applicant be approved as a QTI Business unit and indicating the amount of local financial support that has been committed. Resolution should clearly indicate waivers requested and justification for such waivers.

² Must be a minimum of 10 new jobs and a 10 percent increase in current business unit employment (if an existing Florida business).

³ The total QTI award may not exceed five times the local financial support provided by the community. If the community has requested a local financial support waiver or the support is provided in the form of ad valorem tax abatement, the QTI award will be reduced by this amount.

Qualified Target Industry Tax Refund Attachment to the Application

B. Indicate the date(s) the QTI support resolution(s) is / are anticipated to be passed by the local government:

4/2020

3. SIGNATURES

Signature of Individual Completing this Attachment
(if different from Application)

Date

Address (if different)

Phone Number (if different)

Signature (Authorized Company Officer) **REQUIRED**

Date

Name and Title of Authorized Officer

4. KEY QTI PROGRAM INFORMATION

- The tax refund claim form will be due by January 31st each year for the number of jobs on December 31st of the previous calendar year. Tax refunds paid per state fiscal year (July 1 – June 30) may not exceed 25 percent of the total tax refund award associated with the phase(s) scheduled.
- The total award will be equal to \$3,000 (\$6,000 in Enterprise Zones or Rural Counties) times the number of jobs reported in item 1A. Additional per job bonuses may be available; however, the QTI award may not exceed five times the local financial support paid by the community.
 - \$1,000 per job if the average annual wage is at least 150% of the area's average; or \$2,000 per job if the average annual wage is at least 200%.
 - \$2,000 per job if the business falls within a designated high impact sector OR if the business increases exports of its goods through a seaport of airport in the state by at least 10 percent in value or tonnage in each year of receiving a QTI refund.
 - \$2,500 per job if the project locates in a designated Brownfield area (Brownfield Bonus).
 - \$1,000 per job if the local financial support is equal to the base QTI award.
- If in any year the applicant does not achieve the job creation schedule outlined in item 1C, but achieves at least 80% of the required net new jobs, the company will receive a pro-rated refund less a 5% penalty of the scheduled award amount for that year. **If job creation falls below 80% of the required jobs, the company will not receive a refund and will be terminated from the program. Similarly, if the average wage falls below the wage committed to in 1C, the company will not receive a refund and will be terminated from the program.**
- For an expanding Florida business unit:
 - Existing number of full-time equivalent Florida jobs must be maintained for the duration of the QTI agreement.
 - The average wage commitment should include wages paid for only the net new to Florida jobs, as shown on the unit's UCT-6 form. The applicant will be required to establish a tracking mechanism to distinguish between existing versus new jobs and employees filling those jobs. Contact Enterprise Florida for more information.
- QTI eligible jobs are those that are physically located within the State of Florida and located at the facility listed as the proposed location address in question 2G of the Application or subsequent QTI contract with the State of Florida. If any jobs will not be physically located at the proposed location address, contact Enterprise Florida to discuss the situation. Jobs that are paid out of the proposed location address facility but are not located at that facility or in the State of Florida are not considered net new jobs for QTI purposes.
- A qualified target industry business that fraudulently claims a refund under *288.106(2), Florida Statutes*:
 - Is liable for repayment of the refund to the account, plus a mandatory penalty in the amount of 200 percent of the tax refund which shall be deposited into the General Revenue Fund.
 - Is guilty of a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.
- Qualified Target Industry Tax Refund: Section 288.106, Florida Statutes.