

MEMORANDUM

Amended
Agenda Item No. 11(A)(13)

TO: Honorable Chairwoman Audrey M. Edmonson
and Members, Board of County Commissioners

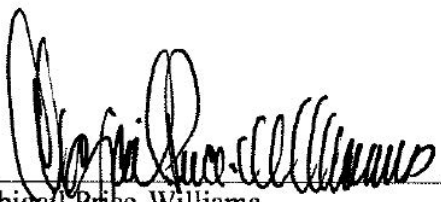
DATE: June 16, 2020

FROM: Abigail Price-Williams
County Attorney

SUBJECT: Resolution urging businesses located in Miami-Dade County to allow their employees to work remotely when possible or to provide their employees with adequate leave time, if and when needed, due to the lack of childcare services available during the coronavirus disease 2019 (COVID-19) pandemic; directing the County Mayor to identify legally available funding to conduct a public awareness campaign designed to educate businesses in Miami-Dade County on the options available to them to help mitigate employee childcare issues during the COVID-19 pandemic

Resolution No. R-593-20

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Chairwoman Audrey M. Edmonson, and Co-Sponsors Commissioner Daniella Levine Cava, Commissioner Sally A. Heyman and Vice Chairwoman Rebeca Sosa.


Abigail Price-Williams
County Attorney

APW/smm



MEMORANDUM

(Revised)

TO: Honorable Chairwoman Audrey M. Edmonson
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Abigail Price-Williams
County Attorney

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Please note any items checked.

- ☐ "3-Day Rule" for committees applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Statement of social equity required
- ☐ Ordinance creating a new board requires detailed County Mayor's report for public hearing
- ☒ No committee review
- ☐ Applicable legislation requires more than a majority vote (i.e., 2/3's present ____, 2/3 membership ____, 3/5's ____, unanimous ____, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) ____, CDMP 2/3 vote requirement per 2-116.1(3)(h) or (4)(c) ____, or CDMP 9 vote requirement per 2-116.1(4)(c)(2) ____ to approve
- ☐ Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____	Mayor	Amended
Veto _____		Agenda Item No. 11(A)(13)
Override _____		6-16-20

RESOLUTION NO. **R-593-20**

RESOLUTION URGING BUSINESSES LOCATED IN MIAMI-DADE COUNTY TO ALLOW THEIR EMPLOYEES TO WORK REMOTELY WHEN POSSIBLE OR TO PROVIDE THEIR EMPLOYEES WITH ADEQUATE LEAVE TIME, IF AND WHEN NEEDED, DUE TO THE LACK OF CHILDCARE SERVICES AVAILABLE DURING THE CORONAVIRUS DISEASE 2019 (COVID-19) PANDEMIC; DIRECTING THE COUNTY MAYOR OR THE MAYOR’S DESIGNEE TO IDENTIFY LEGALLY AVAILABLE FUNDING TO CONDUCT A PUBLIC AWARENESS CAMPAIGN DESIGNED TO EDUCATE BUSINESSES IN MIAMI-DADE COUNTY ON THE OPTIONS AVAILABLE TO THEM TO HELP MITIGATE EMPLOYEE CHILDCARE ISSUES DURING THE COVID-19 PANDEMIC

WHEREAS, childcare is an essential component of a well-functioning economy, but the coronavirus disease 2019 (“COVID-19”) pandemic has forced the closure of childcare centers across the country; and

WHEREAS, when coupled with public and private school closures, working parents who have young children must now stay home to take care of their kids; and

WHEREAS, although United States Congress passed the Families First Coronavirus Response Act (“FFCRA”), which provides up to 12 weeks of paid sick leave for employees who are unable to work due to a “bona fide need” for leave to care for a child under 18 years of age “whose school or child care provider is closed or unavailable for reasons related to COVID-19,” certain employees and employers are exempt from the FFCRA’s provisions; and

WHEREAS, this Board seeks to encourage all businesses in Miami-Dade County to ensure that their employees are able to both care for their children and remain committed to their jobs by:

(1) allowing their employees to work remotely when possible; (2) extending, as necessary, leave

time options available under the FFCRA; (3) voluntarily opting into the FFCRA's provisions; (4) permitting employees to bring their children to work when safe and practicable; or (5) otherwise providing a robust leave program to accommodate working parents in need of childcare assistance,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board:

Section 1. Urges businesses located in Miami-Dade County to allow their employees to work remotely when possible or to provide their employees with adequate leave time, if and when needed, due to the lack of childcare services available during the coronavirus disease 2019 (COVID-19) pandemic. Measures taken by businesses located in Miami-Dade County may include: (1) allowing employees to work remotely; (2) extending, as necessary, leave time options available under the FFCRA; (3) voluntarily opting into the FFCRA's provisions; (4) permitting employees to bring their children to work when safe and practicable; or (5) otherwise providing a robust leave program to accommodate working parents in need of childcare assistance.

Section 2. Within 30 days of the effective date of this resolution, the County Mayor shall identify legally available funding within the current fiscal year to implement and conduct a public awareness campaign designed to educate businesses in Miami-Dade County on the options available to them to help mitigate employee childcare issues during the COVID-19 pandemic. The campaign shall include, at a minimum, further information regarding the potential measures described in section 1 above. Within 90 days of the effective date of this resolution, the County Mayor or the County Mayor's designee shall provide a report to this Board and place the completed report on an agenda of the Board pursuant to Ordinance No. 14-65. The report shall describe the campaign, the methods used, and any other information available to indicate the campaign's effectiveness.

Section 3. Directs the Clerk of the Board to transmit a certified copy of this resolution to the president/chief executive officer of the Greater Miami Chamber of Commerce, the chair of the Miami-Dade Beacon Council, and other chambers of commerce within Miami-Dade County.

The Prime Sponsor of the foregoing resolution is Chairwoman Audrey M. Edmonson, and the Co-Sponsors are Commissioner Daniella Levine Cava, Commissioner Sally A. Heyman and Vice Chairwoman Rebeca Sosa. It was offered by Commissioner **Audrey M. Edmonson**, who moved its adoption. The motion was seconded by Commissioner **Rebeca Sosa** and upon being put to a vote, the vote was as follows:

Audrey M. Edmonson, Chairwoman	aye		
Rebeca Sosa, Vice Chairwoman	aye		
Esteban L. Bovo, Jr.	aye	Daniella Levine Cava	aye
Jose “Pepe” Diaz	aye	Sally A. Heyman	aye
Eileen Higgins	aye	Barbara J. Jordan	absent
Joe A. Martinez	aye	Jean Monestime	aye
Dennis C. Moss	aye	Sen. Javier D. Souto	aye
Xavier L. Suarez	aye		

The Chairperson thereupon declared this resolution duly passed and adopted this 16th day of June, 2020. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

Melissa Adames

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

A handwritten signature, appearing to be "JZ", is written over a horizontal line.

Javier Zapata