

MEMORANDUM

Agenda Item No. 14(A)(6)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

DATE: April 20, 2021

FROM: Geri Bonzon-Keenan
County Attorney

SUBJECT: Resolution waiving, by a
two-thirds vote of the full
membership of the Board,
the residency requirement
of section 2-11.38 of the
Code, for Andre Madtes;
and appointing Andre Madtes
to the Miami-Dade County
Living Wage Commission

Resolution No. R-386-21

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Vice-Chairman Oliver G. Gilbert, III.



Geri Bonzon-Keenan
County Attorney

GBK/smm



MEMORANDUM

(Revised)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

DATE: April 20, 2021

FROM: 
Gen Bonzon-Keenan
County Attorney

SUBJECT: Agenda Item No. 14(A)(6)

Please note any items checked.

- ☐ "3-Day Rule" for committees applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Statement of social equity required
- ☐ Ordinance creating a new board requires detailed County Mayor's report for public hearing
- ☐ No committee review
- ☒ Applicable legislation requires more than a majority vote (i.e., 2/3's present ____, 2/3 membership ☒, 3/5's ____, unanimous ____, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) ____, CDMP 2/3 vote requirement per 2-116.1(3)(h) or (4)(c) ____, or CDMP 9 vote requirement per 2-116.1(4)(c)(2) ____ to approve
- ☐ Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 14(A)(6)
4-20-21

RESOLUTION NO. _____ R-386-21

RESOLUTION WAIVING, BY A TWO-THIRDS VOTE OF THE FULL MEMBERSHIP OF THE BOARD, THE RESIDENCY REQUIREMENT OF SECTION 2-11.38 OF THE CODE OF MIAMI-DADE COUNTY, FLORIDA, FOR ANDRE MADTES; AND APPOINTING ANDRE MADTES TO THE MIAMI-DADE COUNTY LIVING WAGE COMMISSION

WHEREAS, this Board established the Living Wage Commission to review the effectiveness of the Living Wage Ordinance, review certifications submitted by covered employers, review complaints filed by employees and make recommendations to this Board, the County Mayor and County departments; and

WHEREAS, the Living Wage Commission is a County board as provided by section 2-11.36.1 of the County Code; and

WHEREAS, pursuant to section 2-11.38 of the County Code, all members of County boards shall be permanent residents and electors of Miami-Dade County unless this Board, by a two-thirds vote of its full membership, waives this requirement; and

WHEREAS, this Board wishes to appoint Andre Madtes to the Living Wage Commission; and

WHEREAS, Andre Madtes resides in Broward County; and

WHEREAS, Andre Madtes has over 20 years of experience in collective bargaining, governmental affairs, strategic planning, budgets, and healthcare administration, including serving as the Chief Executive Officer of UNITE HERE! Local 355, President of South Florida AFL-CIO, and Area Fields Service Director of AFSCME; and

WHEREAS, a copy of Andre Madtes’s resume is attached hereto as Attachment A; and

WHEREAS, this Board concludes that it is in the best interest of the County to waive the residency requirement of section 2-11.38 for Andre Madtes, and appoint Andre Madtes to the Miami-Dade County Living Wage Commission,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board:

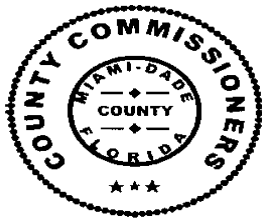
Section 1. Ratifies and adopts the matters set forth in the foregoing recitals.

Section 2. By a two-thirds vote of its full membership, pursuant to section 2-11.38 of the Code of Miami-Dade County, waives the residency requirement for Andre Madtes, and appoints Andre Madtes as a member of the Miami-Dade County Living Wage Commission for a two-year term commencing May 14, 2021.

The Prime Sponsor of the foregoing resolution is Vice-Chairman Oliver G. Gilbert, III. It was offered by Commissioner **Oliver G. Gilbert, III** , who moved its adoption. The motion was seconded by Commissioner **Rebeca Sosa** and upon being put to a vote, the vote was as follows:

Jose “Pepe” Diaz, Chairman	aye		
Oliver G. Gilbert, III, Vice-Chairman	aye		
Sen. René García	aye	Keon Hardemon	aye
Sally A. Heyman	aye	Danielle Cohen Higgins	aye
Eileen Higgins	aye	Joe A. Martinez	absent
Kionne L. McGhee	aye	Jean Monestime	aye
Raquel A. Regalado	aye	Rebeca Sosa	aye
Sen. Javier D. Souto	aye		

The Chairperson thereupon declared the resolution duly passed and adopted this 20th day of April, 2021. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

Melissa Adames

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

A handwritten signature in blue ink, appearing to read "M. Moffett", is written over a horizontal line.

Marlon D. Moffett

Andre J. Madtes

Dania Beach, FL 33004
andymadtes@att.net
 786-213-3702

Executive Profile

A very passionate leader offering 20+ years of experience in Collective Bargaining, Governmental Affairs, Strategic Planning, Budgets and Healthcare Administration. Strong relationships in many South Florida communities which allow political action at the state and local levels. Skills include ability to articulate position effectively in front of hundreds while otherwise working in high-pressure environment and enhancing my ability to multi-task effectively.

Professional Background

2018-Current *Metropolitan Public Strategies* - Manager/Director of Florida

- Manage and direct candidate campaigns for local and state office. Also responsible for seeking new clients in effort to build firms presence in South Florida.

2014-2018 *AFSCME* - Area Fields Service Director

- Responsible for overseeing 60 local unions, bargaining contracts with state and local government. Worked with government agencies to help streamline healthcare and pension costs. Worked with Mayor of Miami-Dade county to restructure healthcare plan design in an effort to save Miami-Dade county 60 million dollars. Appointed Executive Director in charge of rebuilding 100,000 member organization. Responsible for a 4 million dollar annual budget. Directed 25 employees statewide. Bargained contracts with state and local governments and also public hospitals. Worked very closely with state legislators in relation to healthcare and pension reform for state employees.

2010-2018 *South Florida AFL-CIO* - President

- Rebuilt entity from ground up as it was on the verge of insolvency. Organization represents the interest of over 118,000 working men and women.

1996-2014 *UNITE HERE! Local 355* - Chief Executive Officer

- Demonstrated in building the organization through increasing membership and revenue constantly. Skilled in Governmental Affairs and implementing strategies to accomplish political objectives. Facilitate legislation at local and state government.

1996 - Current *Hotel Culinary Health and Welfare Fund* Chairman

- Increased revenue in health and welfare fund by 7 million dollars.

1994-1996 *Hotel Employees Restaurant Employees International Union* - International Representative

1991-1994 *Local 100 New York City* - Labor Representative

1988-1990 *New York City Police Department* - Police Cadet

Education

1986-1989 John Jay college of Criminal Justice - Earned 125 credits

1984-1986 SUNY Farmingdale State College/Farmingdale, NY - Criminal Justice

1984 Ear L. Vandermeulen High School/Long Island, NY - Diploma