

MEMORANDUM

Amended
Agenda Item No. 11(A)(4)

TO: Honorable Chairman Jose “Pepe” Diaz
and Members, Board of County Commissioners

DATE: May 4, 2021

FROM: Geri Bonzon-Keenan
County Attorney

SUBJECT: Resolution directing the County Mayor to (1) provide a report identifying all County job classifications with ten or more vacant, funded positions that require specialized vocational or trade experience and whether such positions require a high school diploma or GED; (2) create a trainee or apprenticeship program in conjunction with one or more community organizations, such as Careersource South Florida, to identify, recruit, and hire qualified individuals, including adults with physical and neurological disabilities, as trainees or apprentices for these positions and to provide these newly hired trainees or apprentices with the training and experience required to compete for these vacant positions; and (3) provide a report identifying legally available funding sources for the program, including funding opportunities through one or more community organizations, such as Careersource South Florida, and how the program will be implemented by the County

Resolution No. R-451-21

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Vice-Chairman Oliver G. Gilbert, III and Co-Sponsor Commissioner Raquel A. Regalado.



Geri Bonzon-Keenan
County Attorney

GBK/uw



MEMORANDUM

(Revised)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

DATE: May 4, 2021

FROM: 
Gen Bonzon-Keenan
County Attorney

SUBJECT: Amended
Agenda Item No. 11(A)(4)

Please note any items checked.

- ☐ "3-Day Rule" for committees applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Statement of social equity required
- ☐ Ordinance creating a new board requires detailed County Mayor's report for public hearing
- ☐ No committee review
- ☐ Applicable legislation requires more than a majority vote (i.e., 2/3's present ____, 2/3 membership ____, 3/5's ____, unanimous ____, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) ____, CDMP 2/3 vote requirement per 2-116.1(3)(h) or (4)(c) ____, or CDMP 9 vote requirement per 2-116.1(4)(c)(2) ____ to approve
- ☐ Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved	_____	Mayor	Amended Agenda Item No. 11(A)(4)
Veto	_____		5-4-21
Override	_____		

RESOLUTION NO. R-451-21

RESOLUTION DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR’S DESIGNEE TO (1) PROVIDE A REPORT IDENTIFYING ALL COUNTY JOB CLASSIFICATIONS WITH TEN OR MORE VACANT, FUNDED POSITIONS THAT REQUIRE SPECIALIZED VOCATIONAL OR TRADE EXPERIENCE AND WHETHER SUCH POSITIONS REQUIRE A HIGH SCHOOL DIPLOMA OR GED; (2) CREATE A TRAINEE OR APPRENTICESHIP PROGRAM IN CONJUNCTION WITH ONE OR MORE COMMUNITY ORGANIZATIONS, SUCH AS CAREERSOURCE SOUTH FLORIDA, TO IDENTIFY, RECRUIT, AND HIRE QUALIFIED INDIVIDUALS, INCLUDING ADULTS WITH PHYSICAL AND NEUROLOGICAL DISABILITIES, AS TRAINEES OR APPRENTICES FOR THESE POSITIONS AND TO PROVIDE THESE NEWLY HIRED TRAINEES OR APPRENTICES WITH THE TRAINING AND EXPERIENCE REQUIRED TO COMPETE FOR THESE VACANT POSITIONS; AND (3) PROVIDE A REPORT IDENTIFYING LEGALLY AVAILABLE FUNDING SOURCES FOR THE PROGRAM, INCLUDING FUNDING OPPORTUNITIES THROUGH ONE OR MORE COMMUNITY ORGANIZATIONS, SUCH AS CAREERSOURCE SOUTH FLORIDA, AND HOW THE PROGRAM WILL BE IMPLEMENTED BY THE COUNTY

WHEREAS, creating jobs and incomes is crucial for eliminating poverty, obtaining access to quality health care and other benefits, and overall economic development; and

WHEREAS, Miami-Dade County government is one of the largest employers within geographic Miami-Dade County; and

WHEREAS, Miami-Dade County has a need to fill funded vacancies in job classifications that require specialized experience in certain vocations or trades that may or may not require a high school diploma or GED; and

WHEREAS, many unemployed individuals in Miami-Dade County, including those who may or may not have a high school diploma or GED, and those in vulnerable and underserved communities, could benefit from the opportunity to obtain on-the-job training or apprenticeships that would allow them to compete for vacant County job classifications; and

WHEREAS, this Board believes it is in the best interest of the County to remove barriers to obtaining careers with Miami-Dade County and to fill job vacancies by creating a trainee or apprenticeship program in conjunction with one or more community organizations, such as CareerSource South Florida, to identify, recruit, and provide funding to hire qualified individuals, including adults with physical and neurological disabilities, who may or may not have a high school diploma or GED as trainees or apprentices, and to provide these newly-hired trainees or apprentices with the on-the-job training and experience required to compete for these vacant positions,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board:

Section 1. Directs the County Mayor or County Mayor's designee to provide to the Board a report identifying all county job classifications with ten or more vacant, funded positions that require specialized vocational or trade experience and whether such positions require a high school diploma or GED.

Section 2. Directs the County Mayor or County Mayor's designee to create a trainee or apprenticeship program in conjunction with one or more community organizations, such as CareerSource South Florida, to identify, recruit, and hire qualified individuals, including adults with physical and neurological disabilities, as trainees or apprentices for the positions identified in the report required by section 1 of this resolution, and to provide these newly hired trainees or apprentices with the training and experience required to compete for these vacant positions.

Section 3. Directs the County Mayor or County Mayor’s designee to provide to the Board a report identifying legally available funding sources, including funding opportunities through one or more community organizations such as CareerSource South Florida, to accomplish the actions set forth in this Resolution, and how the program will be implemented by the County.

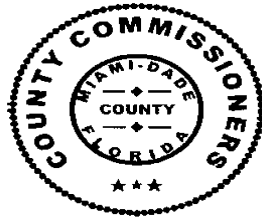
Section 4. The County Mayor or County Mayor’s designee shall provide to this Board for approval the reports required in sections 1 and 3 within 60 days of the effective date of this resolution and shall place the completed report or reports on an agenda of the Board pursuant to Ordinance No. 14-65.

The Prime Sponsor of the foregoing resolution is Vice-Chairman Oliver G. Gilbert, III and the Co-Sponsor is Commissioner Raquel A. Regalado. It was offered by

Commissioner **Raquel A. Regalado** , who moved its adoption. The motion was seconded by Commissioner **Oliver G. Gilbert, III** and upon being put to a vote, the vote was as follows:

	Jose “Pepe” Diaz, Chairman	aye	
	Oliver G. Gilbert, III, Vice-Chairman	aye	
Sen. René García	aye	Keon Hardemon	absent
Sally A. Heyman	aye	Danielle Cohen Higgins	aye
Eileen Higgins	aye	Joe A. Martinez	aye
Kionne L. McGhee	aye	Jean Monestime	aye
Raquel A. Regalado	aye	Rebeca Sosa	aye
Sen. Javier D. Souto	aye		

The Chairperson thereupon declared this resolution duly passed and adopted this 4th day of May, 2021. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

Melissa Adames

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

Marlon D. Moffett