

MEMORANDUM

Agenda Item No. 14(A)(1)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

DATE: October 19, 2021

FROM: Geri Bonzon-Keenan
County Attorney

SUBJECT: Resolution declaring the month of October beginning in October 2021 and the month of October for each year thereafter as Disability Employment Awareness Month; recognizing and commemorating the 76th anniversary of National Disability Employment Awareness Month; encouraging employers, schools, and other community organizations in Miami-Dade County to observe National Disability Employment Awareness Month; and reaffirming the County's ongoing commitment to inclusivity

Resolution No. R-1003-21

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Commissioner Raquel A. Regalado.



Geri Bonzon-Keenan
County Attorney

GBK/uw



MEMORANDUM

(Revised)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

DATE: October 19, 2021

FROM: 
Gen Bonzon-Keenan
County Attorney

SUBJECT: Agenda Item No. 14(A)(1)

Please note any items checked.

- _____ "3-Day Rule" for committees applicable if raised
- _____ 6 weeks required between first reading and public hearing
- _____ 4 weeks notification to municipal officials required prior to public hearing
- _____ Decreases revenues or increases expenditures without balancing budget
- _____ Budget required
- _____ Statement of fiscal impact required
- _____ Statement of social equity required
- _____ Ordinance creating a new board requires detailed County Mayor's report for public hearing
- _____ No committee review
- _____ Applicable legislation requires more than a majority vote (i.e., 2/3's present ____, 2/3 membership ____, 3/5's ____, unanimous ____, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) ____, CDMP 2/3 vote requirement per 2-116.1(3)(h) or (4)(c) ____, or CDMP 9 vote requirement per 2-116.1(4)(c)(2) ____ to approve
- _____ Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved *Danielle Levine* Mayor
Veto _____
Override _____

Agenda Item No. 14(A)(1)
10-19-21

RESOLUTION NO. R-1003-21

RESOLUTION DECLARING THE MONTH OF OCTOBER BEGINNING IN OCTOBER 2021 AND THE MONTH OF OCTOBER FOR EACH YEAR THEREAFTER AS DISABILITY EMPLOYMENT AWARENESS MONTH; RECOGNIZING AND COMMEMORATING THE 76TH ANNIVERSARY OF NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH; ENCOURAGING EMPLOYERS, SCHOOLS, AND OTHER COMMUNITY ORGANIZATIONS IN MIAMI-DADE COUNTY TO OBSERVE NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH; AND REAFFIRMING THE COUNTY'S ONGOING COMMITMENT TO INCLUSIVITY

WHEREAS, according to the United States Centers for Disease Control and Prevention, over 60 million adults in the United States live with a disability; and

WHEREAS, people with disabilities are more likely to depend on public transportation to get to work than those without a disability; and

WHEREAS, unemployment rates for people with disabilities are higher across all education levels compared to those without a disability; and

WHEREAS, efforts have been made in various states to help individuals with disabilities access and retain meaningful employment; and

WHEREAS, October is National Disability Employment Awareness Month in the United States, and this year marks its 76th anniversary; and

WHEREAS, the purpose of National Disability Employment Awareness Month is to build awareness about disability employment issues and celebrate the many and varied contributions of workers with disabilities across the nation; and

WHEREAS, the history of National Disability Employment Awareness Month traces back to 1945 when Congress enacted a law declaring the first week in October each year “National Employ the Physically Handicapped Week;” and

WHEREAS, in 1962, the word “physically” was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities; and

WHEREAS, in 1988, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month; and

WHEREAS, workplaces welcoming adults with unique abilities and valuing what these individuals add to the work community and our community at large is a critical part of this Board’s obligation to build an inclusive community and strong economy; and

WHEREAS, this Board desires to declare the month of October as Disability Employment Awareness Month in Miami-Dade County, recognize and commemorate the 76th anniversary of National Employment Awareness Month, and encourage businesses to hire and promote adults of all abilities; and

WHEREAS, among other things, activities to commemorate Disability Employment Awareness Month can showcase the skills and talents of individuals with disabilities and reinforce the value that people with disabilities add to our workplaces and communities; and

WHEREAS, this Board affirms its commitment to an inclusive community and increased access and opportunities for individuals of all abilities,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board:

Section 1. Incorporates and approves the foregoing recitals as if fully set forth herein.

Section 2. Declares the month of October 2021, and the month of October for each year thereafter, as Disability Employment Awareness Month in Miami-Dade County.

Section 3. Recognizes and commemorates the 76th anniversary of National Disability Employment Awareness Month.

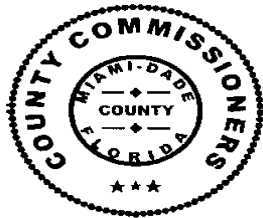
Section 4. Encourages employers, schools, and other community organizations in Miami-Dade County to observe Disability Employment Awareness Month with appropriate programs and activities and to advance its message that people with disabilities add value and talent to our workplaces and communities.

Section 5. Reaffirms Miami-Dade County’s commitment to inclusivity and offering employment opportunities to people with disabilities.

The Prime Sponsor of the foregoing resolution is Commissioner Raquel A. Regalado. It was offered by Commissioner **Eileen Higgins**, who moved its adoption. The motion was seconded by Commissioner **Rebeca Sosa** and upon being put to a vote, the vote was as follows:

	Jose “Pepe” Diaz, Chairman	aye
	Oliver G. Gilbert, III, Vice-Chairman	aye
Sen. René García	aye	Keon Hardemon aye
Sally A. Heyman	aye	Danielle Cohen Higgins aye
Eileen Higgins	aye	Joe A. Martinez aye
Kionne L. McGhee	aye	Jean Monestime aye
Raquel A. Regalado	aye	Rebeca Sosa aye
Sen. Javier D. Souto	aye	

The Chairperson thereupon declared this resolution duly passed and adopted this 19th day of October, 2021. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: Melissa Adames
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

mmg

Melissa Gallo