

MEMORANDUM

Agenda Item No. 11(A)(15)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

DATE: May 3, 2022

FROM: Geri Bonzon-Keenan
County Attorney

SUBJECT: Resolution directing the County Mayor to evaluate the feasibility of and provide recommendations for developing a Miami-Dade County employee emergency housing payment assistance program through which County employees may utilize accrued annual leave time to pay rent or mortgage payments; and requiring a report

Resolution No. R-445-22

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Commissioner Jean Monestime.



Geri Bonzon-Keenan
County Attorney

GBK/ks



MEMORANDUM

(Revised)

TO: Honorable Chairman Jose "Pepe" Diaz
and Members, Board of County Commissioners

DATE: May 3, 2022

FROM: 
Gen Bonzon-Keenan
County Attorney

SUBJECT: Agenda Item No. 11(A)(15)

Please note any items checked.

- ☐ "3-Day Rule" for committees applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Statement of social equity required
- ☐ Ordinance creating a new board requires detailed County Mayor's report for public hearing
- ☐ No committee review
- ☐ Applicable legislation requires more than a majority vote (i.e., 2/3's present ____, 2/3 membership ____, 3/5's ____, unanimous ____, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) ____, CDMP 2/3 vote requirement per 2-116.1(3)(h) or (4)(c) ____, or CDMP 9 vote requirement per 2-116.1(4)(c)(2) ____ to approve
- ☐ Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(15)
5-3-22

RESOLUTION NO. _____ R-445-22

RESOLUTION DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO EVALUATE THE FEASIBILITY OF AND PROVIDE RECOMMENDATIONS FOR DEVELOPING A MIAMI-DADE COUNTY EMPLOYEE EMERGENCY HOUSING PAYMENT ASSISTANCE PROGRAM THROUGH WHICH COUNTY EMPLOYEES MAY UTILIZE ACCRUED ANNUAL LEAVE TIME TO PAY RENT OR MORTGAGE PAYMENTS; AND REQUIRING A REPORT

WHEREAS, this Board values the vast and important contributions of Miami-Dade County employees; and

WHEREAS, sometimes County employees experience an unexpected financial hardship or emergency situation that threatens the stability of their housing situation; and

WHEREAS, the rising costs of housing and shortage of affordable housing in the County can make such unexpected financial hardships and emergency situations even more difficult to endure; and

WHEREAS, this Board desires to assist County employees dealing with unexpected financial hardships and emergency situations that threaten the stability of their housing situations; and

WHEREAS, this Board recently adopted Resolution No. R-219-22, directing the County Mayor or County Mayor's designee to evaluate the feasibility of and provide recommendations for developing a County employee first-time homebuyer assistance program through which County employees may utilize accrued annual leave time to pay closing costs, or down payment, or both, associated with the purchase of a new home; and

WHEREAS, this Board desires that the County Mayor or County Mayor's designee study the feasibility of creating a similar program through which County employees could utilize accrued annual leave time to pay current or past-due rent or mortgage payments,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board:

Section 1. Directs the County Mayor or County Mayor's designee to evaluate the feasibility of and provide recommendations for developing a Miami-Dade County employee emergency housing payment assistance program through which County employees may utilize accrued annual leave time to pay current or past-due rent or mortgage payments. The County Mayor or County Mayor's designee is further directed to incorporate the following terms into the proposed program: (1) County employees may only participate in the program once; (2) only rent or mortgage payments on a property which is the primary residence of the employee shall be permitted; (3) funds must be used exclusively to pay current or past-due rent or mortgage payments, with proof of payment verified by the County's Human Resources Department or other department as designated by the County Mayor or County Mayor's designee; and (4) there shall be no income requirements for County employees to participate in the program. The County Mayor or County Mayor's designee is directed to provide multiple eligibility options and analyze the fiscal impact and feasibility of each option, with one option being that County employees must be employed with the County for a minimum of three years in order to participate and must leave a minimum of 80 hours in their annual leave bank.

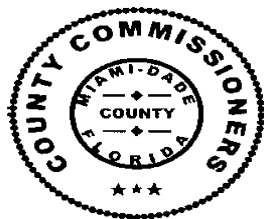
Section 2. Directs the County Mayor or County Mayor’s designee to ensure that the program to be recommended, as described in section 1 of this resolution, is designed in a manner that it will be available to exempt and collective bargaining County employees, provided that written consents are obtained from the applicable collective bargaining units that represent County employees who are members of such collective bargaining units.

Section 3. Directs the County Mayor or County Mayor’s designee to provide a report to this Board regarding the directives in sections 1 and 2 of this resolution. Such report shall provide a recommended outline of this program and a fiscal impact analysis of the recommended program as set forth in section 1, as well as alternative or additional terms the County Mayor or County Mayor's designee may propose. The County Mayor or County Mayor’s designee shall provide the report to this Board within 60 days of the effective date of this resolution and place the completed report on an agenda of the full Board without committee review pursuant to Ordinance No. 14-65.

The Prime Sponsor of the foregoing resolution is Commissioner Jean Monestime. It was offered by Commissioner **Jean Monestime** , who moved its adoption. The motion was seconded by Commissioner **Rebeca Sosa** and upon being put to a vote, the vote was as follows:

Jose “Pepe” Diaz, Chairman	aye		
Oliver G. Gilbert, III, Vice-Chairman	aye		
Sen. René García	aye	Keon Hardemon	aye
Sally A. Heyman	aye	Danielle Cohen Higgins	aye
Eileen Higgins	aye	Joe A. Martinez	absent
Kionne L. McGhee	aye	Jean Monestime	aye
Raquel A. Regalado	aye	Rebeca Sosa	aye
Sen. Javier D. Souto	aye		

The Chairperson thereupon declared this resolution duly passed and adopted this 3rd day of May, 2022. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: **Basia Pruna**
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

A handwritten signature in black ink, appearing to read "BKN", is written over a horizontal line.

Brenda Kuhns Neuman